

# Rhinebeck Central School District

## Superintendent Salary Disclosure Document

### School District Profile

The Superintendent of Schools is the Chief Executive Officer of the Rhinebeck Central School District. The Superintendent has been serving this district since July, 2020. The term of his contract is for (3) three years and is negotiated with a (7) seven member Board of Education which is elected annually by the community to serve (3) three year terms. In short, the Superintendent is the CEO of a business which:

- Has a total budget of \$35,380,864 in the 2021-22 school year of which the administrative budget is 13.33%;
- Employs approximately 220 employees (instructional/non-instructional);
- Serves approximately 955 enrolled students; and
- has (2) building campuses comprising a total of 217,000 square feet.

### Superintendent's Qualifications

Pursuant to Education Law §3003, superintendents must hold a certificate from the Commissioner certifying their qualifications including at least 60 credit hours of post-graduate work and 3 years of teaching experience. This Superintendent exceeds those qualifications based on the following:

#### EDUCATION

- Holds a Bachelor's Degree - B.S. State University of New York College at Buffalo
- Holds a Master's Degree – M.S. State University of New York College at Buffalo
- Pursuing Ed. D. Coursework in Curriculum and Teaching – Teachers College, Columbia University

#### PREVIOUS EXPERIENCE

- High School Principal – 2009-2020 – North Shore High School, Glen Head, NY
- Director of Social Studies, K-12 – 2007-2009 – North Shore Central School District, Glen Head, NY
- Social Studies Teacher – 1999-2006 – Frontier Central School District, Hamburg, NY

#### PROFESSIONAL CREDENTIALS

- Holds NYS School District Administrator Certification, Permanent
- Holds NYS School Administrator & Supervisor, Permanent
- Holds NYS Teacher Certification, Social Studies, 5-12, Permanent

### Superintendent's Responsibilities

#### STATUTORY RESPONSIBILITIES

The Education Law charges the Superintendent with the following duties:

§1711. Appointment of Superintendent of Schools. Subdivision 5:

- a. To be the chief executive officer of the school district and the educational system, and to have the right to speak on all matters before the board, but not to vote.
- b. To enforce all provisions of law and all rules and regulations relating to the management of the school and other educational social and recreational activities under the direction of the board of education

- c. To prepare the content of each course of study authorized by the board of education
- d. To recommend suitable lists of textbooks to be used in the schools.
- e. To have supervision and direction of administrators, principals, teachers, auditors, janitors, etc. employed in the management of the schools or the other educational activities of the district authorized by (Education Law) and under the direction and management of the board of education.
  - i) to transfer teachers from one school to another or from one grade of course study to another....
  - ii) To report to such board violations and regulations and cases of insubordination and to suspend an associate, teacher, etc. until the next regular meeting of such board...
- f. To have supervision and direction over the enforcement and observance of the courses of study, the examination and promotion of pupils and over all matters pertaining to playgrounds, medical inspection etc. and all other education activities under the management direction and control of the board of education...

§3012 The superintendent has the power to recommend teachers and supervisors to the board for tenure.

#### OTHER

In addition to these powers and duties required under law, the superintendent is expected to attend every Board Meeting. In addition, the superintendent, though not required, attends every board subcommittee meeting and district strategic planning committee meetings, as well as other school and community evening and weekend meetings, as well as attends school athletic events and other school activities.

#### Compensation

The superintendent's budgeted compensation is broken into two parts: salary and benefits.

**\$212,000 Annual Salary**--this annual salary is consistent with amounts reported as wages in accordance with applicable provisions of the Internal Revenue Code.

**\$ 43,477 Annualized Cost of Benefits:** The superintendent enjoys the same ancillary benefits provided to all employees. Many of these benefits, such as employer contributions to social security/medicare and retirement contributions are required by law. Other benefits include health insurance, dental/vision insurance contributions.

\$20,776 Mandatory TRS contribution @ 9.80% of salary

\$ 9,193 Mandatory contribution to family health insurance coverage less 18% employee contribution

\$ 1,580 Mandatory contribution to dental/vision plan

\$11,928 Required Federal Social Security contribution at 6.2% on \$142,800 salary and Medicare Social Security contribution at 1.45% on total salary.

**\$255,477 Total Budgeted Compensation**