

MEMBERS PRESENT: DIANE LYONS
STEVE JENKINS
MARK FLEISCHHAUER
JACLYN SAVOLAINEN
JACKIE RACCUA
MATTHEW VAN WORMER
MEGAN BARBERA

OTHERS PRESENT: ALBERT COUSINS IV, THOMAS BURNELL

BOARD GOALS WORKSHOP

The Board met at 6:07 pm in the District Office Conference room to discuss the board goals for the 2021-22 school year.

REGULAR MEETING

1.0 Call to Order

President Lyons called the regular meeting to order at 7:06 pm in the Bulkeley Middle School Cafeteria.

2.0 Approval of Minutes

2.1 Motion by Jenkins, seconded by Savolainen, to approve the minutes of the June 8, 2021 Special Meeting.

VOTE: 6 AYE (Lyons, Jenkins, Fleischhauer, Savolainen, Barbera, Van Wormer); 0 NAY; 1 ABSTAIN (Raccuia); 0 ABSENT

MOTION CARRIED

2.2 Motion by Jenkins, seconded by Savolainen, to approve the minutes of the June 10, 2021 Special Meeting.

VOTE: 6 AYE (Lyons, Jenkins, Savolainen, Barbera, Raccuia, Van Wormer); 0 NAY; 1 ABSTAIN (Fleischhauer); 0 ABSENT

MOTION CARRIED

2.3 Motion by Jenkins, seconded by Savolainen, to approve the minutes of the June 15, 2021 Regular Meeting.

VOTE: 7 AYE (Lyons, Jenkins, Fleischhauer, Savolainen, Barbera, Raccuia, Van Wormer); 0 NAY; 0 ABSTAIN; 0 ABSENT

MOTION CARRIED

3.0 Report of the Superintendent

Superintendent Cousins gave a brief report congratulating students who celebrate their moving up and graduation ceremonies.

4.0 Public Comment

None.

5.0 Reports and Discussion

5.1 Board Committee Report: Strategic Planning

Jaclyn Savolainen reviewed the minutes from the June 10, 2021 committee meeting. The meeting began with the BoardDocs presentation. The committee then discussed projects that might fit the requirements of the CARES Act and

American Recovery Plan relief packages.

5.2 Board Committee Report: Performance Monitoring

Steve Jenkins reviewed the minutes from the June 17, 2021 committee meeting. The committee discussed summer curriculum, policy, enrollment and capital project financing and reserves.

5.3 Center for Sustainability and Climate Education Strengths Assessment

Superintendent Cousins shared with the Board meeting they had with the Center for Sustainability and Climate Education. Mr. Cousins stated that Rhinebeck was the first district to participate in the strengths assessment. The District Team which includes two students from 7th & 8th grade had good participation. The Center gave three recommendations, one attainable in the short term, one that will set the change for growth and a longer-term goal to work towards. Mr. Cousins reviewed the recommendations and reflected on the outcomes of the meeting.

5.4 CARES Act and American Rescue Plan Federal Grant Programs

Superintendent Cousins shared a PowerPoint presentation reviewing the American Rescue Plan (ARP) and the Elementary and Secondary School Emergency Relief (ESSER). Rhinebeck Central School District ARP-ESSER allocation is \$1,544,753 that is to be distributed over four years from 2021 to the summer of 2024. Twenty percent of total allocation must directly address supplemental learning experiences (recovery, enrichment and academic support) for students. Mr. Cousins reviewed the proposed ARP-ESSER Plan for academic, wellness, and operations. Assistant Superintendent, Tom Burnell reminded the board that the district has to be mindful for programs created the district will need to be able to sustain afterward if they want to continue it.

Mr. Burnell discussed the Coronavirus Response and Relief Supplemental Appropriations Act (CRRSA). Mr. Burnell shared a document detailing allocations with the board and reviewed what falls under CRRSA.

6.1 Comments

6.2 Good News

None.

6.3 Old Business

Diane Lyons reminded the board to bring their old board packets to the District Office for shredding before July 20th.

6.4 Public Comment

None.

6.5 Other

Diane Lyons reminded everyone that the BOE Retreat is scheduled for July 20th.

Diane Lyons stated the organizational meeting is on July 13th and the board will need to elect two members as the board president and vice president. She asked the board to send emails to her.

Diane Lyons stated they would discuss Board Committees at the retreat and would decide Board committee members for next year at a later board meeting.

Diane asked if the State Emergency meals were no longer available. Mr. Burnell explained that Rhinebeck didn't get a lot of interest. We had only five requested meals at the end of the year. We have a partnership with Pine Plains and Red Hook and have access through them if needed.

7.0 Action Items

7.1 **Motion** by Jenkins, seconded by Savolainen, upon the recommendation of the Superintendent of Schools to approve the following consent items:

7.1.1 **Motion** upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.

7.1.2 **Motion** upon the recommendation of the Superintendent of Schools to extend the appointment of advisors and team leaders for Bulkeley Middle School for the 2021- 22 school year:

Grade 6 Team Leader	Justin Wiesenthal
Grade 7 Team Leader	Henry Frischknecht
Grade 8 Team Leader	Dee Kaake
LLL Team Leader	Susan St. Clair
Peer Leadership Advisor	Henry Frischknecht
Art Club Advisor	Jen Famiglietti
Yearbook Advisor	Carmela Fountain
Student Council Advisor	Justin Wiesenthal
Environmental Club Advisor	Donna Hahn
Jazz Band	Marla Ulrich
STEM Club Advisor	Kristin Koegel

7.1.3 **Motion** upon the recommendation of the Superintendent of Schools to declare the following items as excess for disposal and/or recycling in accordance with RCSD board policy #6900:

Asset Tag#4874
Purchase date 4/24/12
HP Design jet 44: Wide Format Printer
Unrepairable

Paper Shredder
Model #UNV-48020
Serial #4257143
Purchase date 4/7/2011
Safety button damage

- 7.1.4 Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of the following New Teacher Mentors for the 2021-2022 school year:

Alyssa Barnes 6th Grade Math Teacher (Brennie)
Dee Kaake 7th Grade ELA (Drew)

- 7.1.5 Motion** upon the recommendation of the Superintendent of Schools to approve the summer hours for the following:

Stephan Boucher, Athletic Director not to exceed 140 hours
Megan Rodier, School Social Worker not to exceed 35 hours
Teresa Costakis, School Nurse (RN) not to exceed 50 hours
Sue Hart, School Nurse (LPN) not to exceed 10 hours
Morgan LoBrutto, CLS Social Worker not to exceed 30 hours
Cathy Haskins, CLS Library Clerk not to exceed 30 hours

- 7.1.6 Motion** upon the recommendation of the Superintendent of Schools to approve summer hours listed below for the purposes of CSE/CPSE meetings during the summer of 2021:

Kathy Lane 8 hours
Carolyn Peck 8 hours
Kelsey Schroedl 8 hours
Rachel Darling 8 hours
Katie Torres 8 hours

- 7.1.7 Motion** upon the recommendation of the Superintendent of Schools to approve additional summer curriculum 2021 projects, referenced in materials provided in this meeting.

- 7.1.8 Motion** to approve modifications to the Assistant Superintendent for Support Services' terms and conditions of employment, effective July 1, 2020 - June 30, 2021.

VOTE: 7 AYE (Lyons, Jenkins, Fleischhauer, Savolainen, Barbera, Raccuia, Van Wormer); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

- 7.2 Motion** by Jenkins, seconded by Savolainen, upon the recommendation of the Superintendent of Schools, to adopt the following resolution:

WHEREAS, the negotiating teams for the District and the Rhinebeck Teachers Association executed a Memorandum of Agreement on June 10, 2021, calling for the creation of a three-year successor Collectively Negotiated Agreement to the Supplemental Memorandum of Agreement that is set to expire on June 30, 2021;

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby ratifies the Memorandum of Agreement between the District and Rhinebeck Teachers Association covering the period from July 1, 2021 through June 30, 2024, and authorizes the funding of those monies necessary to implement the provisions of the 2021-2024 Collectively Negotiated Agreement. A copy of the Memorandum of Agreement shall be incorporated by reference within the minutes of this meeting.

VOTE: 6 AYE (Lyons, Jenkins, Savolainen, Barbera, Raccuia, Van Wormer); 0 NAY; 1 ABSTAIN (Fleischhauer); 0 ABSENT

MOTION CARRIED

The Board thanked the RTA and the District negotiating team for the many hours to get the contract resolved.

- 7.3 Motion** by Jenkins, seconded by Savolainen, upon the recommendation of the Superintendent of Schools, to adopt the following resolution:

WHEREAS, the District and the Rhinebeck Administrators Association (RAA), executed a Supplemental Memorandum of Agreement on June 25, 2021 addressing contract terms for a one-year rollover successor Collectively Negotiated Agreement to the parties' agreement that will expire on June 30, 2021, and

WHEREAS, legislative approval is required by the Board of Education in order to implement the funding of said Agreement;

NOW, THEREFORE, BE IT RESOLVED, that pursuant to the ratification by the Rhinebeck Administrators Association (RAA), the Board hereby ratifies the Supplemental Memorandum of Agreement between the District and the Rhinebeck Administrators Association (RAA) dated June 25, 2021 and authorizes the funding of those monies necessary to implement the provisions of the 2021-2022 collectively negotiated agreement between the District and the Rhinebeck Administrators Association (RAA). A copy of said Supplemental Memorandum of Agreement shall be incorporated by reference within the minutes of this meeting.

VOTE: 7 AYE (Lyons, Jenkins, Fleischhauer, Savolainen, Barbera, Raccuia, Van Wormer); 0 NAY; 0 ABSTAIN; 0 ABSENT

MOTION CARRIED

The Board thanked the RAA and District negotiating team for working this out.

- 7.4 Motion** by Jenkins, seconded by Savolainen, upon the recommendation of the Superintendent of Schools, to adopt the following resolution:

WHEREAS, the Board of Education established a sub-reserve fund on June 23, 2020 pursuant to the provisions of Section 6-4 of the General Municipal Law for the purpose of financing retirement system contributions to the New York State Teachers' Retirement System (TRS);

BE IT FURTHER RESOLVED, that the Board hereby appropriates the sum of \$350,000 for such purpose from 2020-2021 unappropriated unassigned fund balance in the General Fund and authorizes and directs the District Treasurer to transfer such amount from unappropriated unassigned fund balance for the 2020-2021 school year to the TRS Reserve Sub-Fund established within the Retirement Contribution Reserve Fund.

VOTE: 7 AYE (Lyons, Jenkins, Fleischhauer, Savolainen, Barbera, Raccuia, Van Wormer); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

- 7.5 Motion** by Jenkins, seconded by Savolainen, upon the recommendation of the Superintendent of Schools, to adopt the following resolution:

WHEREAS, the Board of Education established a reserve fund on June 23, 2020 pursuant to the provisions of Section 6-4 of the General Municipal Law for the purpose of Financing retirement system contributions to the New York State and Local Employees' Retirement System (ERS);

BE IT RESOLVED, that the Board hereby appropriates the sum of \$200,000 for such purpose from 2020-21 unappropriated unassigned fund balance in the General Fund and authorizes and directs the District Treasurer to transfer such amount from unappropriated unassigned fund balance for the 2020-21 school year to the Retirement Contribution Reserve Fund.

VOTE: 7 AYE (Lyons, Jenkins, Fleischhauer, Savolainen, Barbera, Raccuia, Van Wormer); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

- 7.6 Motion** by Jenkins, seconded by Savolainen, upon the recommendation of the Superintendent of Schools to approve the request from **Christine O'Han** for a leave of absence from her position as a Teaching Assistant, effective on September 1, 2021 pending her appointment as as one-year probationary teacher assigned to Chancellor Livingston School, effective September 2, 2021 at a salary of Step 10 MA+IS \$83,385 in accordance with the 2021-2022 RTA salary schedule.

VOTE: 7 AYE (Lyons, Jenkins, Fleischhauer, Savolainen, Barbera, Raccuia, Van Wormer); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

- 7.7 Motion** by Jenkins, seconded by Savolainen, upon the recommendation of the Superintendent of Schools to approve the appointment of **Isabel Polletta** as a long-term leave replacement in the position of .8 FTE Social Studies Teacher at the Rhinebeck High School, effective September 2, 2021 through June 24, 2022, at the pleasure of the Board, with a salary of Step 1 MA+ 16 (\$64,940), prorated, in accordance with the RTA Salary Schedule for 2021-24. This appointment is to fill the vacancy created by the leave of absence granted to Daniel Lavazzo.
VOTE: 7 AYE (Lyons, Jenkins, Fleischhauer, Savolainen, Barbera, Raccuia, Van Wormer); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED
- 7.8 Motion** by Jenkins, seconded by Savolainen, upon the recommendation of the Superintendent of Schools to approve the four year (4) year probationary appointment of **Justina Drew** as English Teacher assigned to Bulkeley Middle School effective September 2, 2021 at a salary of Step 1 MA+ 6 (\$64,080) in accordance with the RTA Salary Schedule for 2021-24.
VOTE: 7 AYE (Lyons, Jenkins, Fleischhauer, Savolainen, Barbera, Raccuia, Van Wormer); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED
- 7.9 Motion** by Jenkins, seconded by Savolainen, upon the recommendation of the Superintendent of Schools to approve the .6 FTE appointment of **Abigail Smith** as School Counselor assigned to Chancellor Livingston Elementary School and Bulkeley Middle School effective September 2, 2021 at a salary of Step 1 BA+30 + 24 (\$63,195), prorated, in accordance with the RTA Salary Schedule for 2021-24.
VOTE: 7 AYE (Lyons, Jenkins, Fleischhauer, Savolainen, Barbera, Raccuia, Van Wormer); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED
- +7.10 Motion** by Jenkins, seconded by Savolainen, upon the recommendation of the Superintendent of Schools to approve the appointment of **Corinne Toussaint** for specialized instruction in the 2021 Extended School Year program at an hourly rate of \$60, effective July 5, 2021 through August 13, 2021, not to exceed 100 hours.
VOTE: 7 AYE (Lyons, Jenkins, Fleischhauer, Savolainen, Barbera, Raccuia, Van Wormer); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

8.0 Proposed Executive Session

Motion by Jenkins, seconded by Savolainen, the Board voted to enter Executive Session for the purpose of discussing Administrators contract negotiations at 7:49 pm.
VOTE: 7 AYE (Lyons, Jenkins, Fleischhauer, Savolainen, Barbera, Raccuia, Van Wormer); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

Motion by Jenkins, seconded by Savolainen, the Board voted for Albert L. Cousins as clerk pro tempore.
VOTE: 7 AYE (Lyons, Jenkins, Fleischhauer, Savolainen, Barbera, Raccuia, Van Wormer); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

Motion by Jenkins, seconded by Savolainen, the Board voted to return to Regular Session at 8:14 pm.
VOTE: 7 AYE (Lyons, Jenkins, Fleischhauer, Savolainen, Barbera, Raccuia, Van Wormer); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

9.0 Adjournment

Motion by Jenkins, seconded by Savolainen, the Board voted to adjourn at 8:15 pm.
VOTE: 7 AYE (Lyons, Jenkins, Fleischhauer, Savolainen, Van Wormer, Raccuia, Barbera); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

Respectfully submitted,

Whitney Druker
District Clerk

Albert L. Cousins IV
Clerk Pro Tempore