

4.3.4

## Long Range Planning Committee Minutes

March 5, 2018

Present: Deirdre d'Albertis, Diane Lyons, Laura Schulkind; Tom Burnell, Joe Phelan.

**Safety and Security:** Members of the Committee spent most of the meeting discussing the potential impact on long-range planning of recommendations coming out of the building-level Safety Committees (BMS/RHS and CLS) in response to heightened security concerns after the recent shooting in Parkland, Florida. A robust conversation is taking place within our community; we should be responsive. It is important that concerns be conveyed and considered with dispatch even as it remains best practice and clearly prudent to avoid overly detail-oriented planning in public session. Working with local law enforcement is imperative at the level of the superintendent as well as our safety committees. We discussed the use of safety audits in surrounding districts. How might NYS legislation begin to address school safety in future? What funding structures might become available and/or necessary for renewed investment in this area? Can we share resources with the Village as we face these challenges?

**Coffee with the Board:** In preparation for **Coffee with the Board** conversations anticipated on Tuesday, March 6, the group reviewed a few key principles to guide us collectively and individually:

--the District faces a budget gap at present of half a million dollars: cuts will be necessary and we need to share this information with all members of the school community and to listen to their responses/concerns

--the LRP committee has been meeting every two weeks since last summer: the group has examined RCSD as an organization, recognizing the need for economies in all parts of the organization

--the District strives in making difficult decisions always to preserve programs for students

--whenever possible, the goal to make reductions in staff through attrition (not replacing in cases of retirement or resignation)

--to the extent that it is possible, another goal is to keep positions "whole" rather than place employees on part-time contracts.

As a reminder, LRP has focused in year one on identifying immediate responses to budgeting challenges in consultation with stakeholders in the district as well as on projecting into the future anticipated trends in enrollment and school finance.

Our next meeting will be held on Monday, March 12, 2018 at 8 AM in District Offices.

Respectfully submitted,

Deirdre d'Albertis