

4.5.3

## Long Range Planning Committee Minutes

November 19, 2019

**Attendees:** Tom Burnell, Stephen Jenkins, Diane Lyons, Joe Phelan, Jaclyn Savolainen

The committee discussed our goals for the upcoming listening sessions with the staff, and we brainstormed a basic outline for what to include in the invitation going to the staff. The committee wants to convey:

- when and why the LRP committee was created
- simple line graphs depicting student enrollment over the past 10 years and projecting into the future 3 to 5 years, by building and for the whole district
- a simple line graph depicting total employees over the past 10 years
- a line graph showing per pupil spending over the past 10 years
- a simple pie chart showing salaries and benefits in proportion to the full budget
- a short description of how the tax cap impacts how much revenue we can raise: if we are limited to raising taxes approximately 2%, but salaries, benefits, utilities and other big expenses go up by more than 2%, we can't continue cutting other expenses indefinitely.

Once that background is provided, we want to hear the staff's thoughts on long range planning and how to innovate and restructure our resources to the best effect.

Joe also reported to the committee that he has set up individual meetings with each of the principals to hear their separate ideas for long range planning.

**Next meeting:** Tuesday, <sup>DEC.</sup> ~~Nov.~~ 3, 2019. Agenda:

Respectfully submitted: Jaclyn Savolainen