

Personnel Committee Minutes - May 7, 2020

Present Via Zoom: Jackie Raccuia, Steve Jenkins, Diane Lyons, Joe Phelan, and Tom Burnell

The Committee discussed the following topics, which will be discussed in Executive Session:

- Contract details for a specific member.
- Contract feedback requested by the ANIE bargaining unit.
- Food service Worker compensation feedback requested by the Cafeteria staff

Tom updated the group on the budget vote which has been rescheduled for June 9th. It appears possible at this time, based on the timing, that there will be no option to have a revote before July 1, 2020 if the budget is defeated on June 9, 2020. Voting this year will be solely by absentee ballot. Under a defeated budget, if we will not have the option of having a second vote, the District would be required to adopt a contingency budget which would require a 2020-21 budget reduction of almost a million dollars, and it would seem that this large a reduction would likely result in staff layoffs. The Committee hopes that the State will provide firm guidance on this, but we would like to make sure that we communicate this clearly to the public.

We discussed the three currently unfilled teaching positions at RHS that are open due to retirements, and the possibility of only needing to replace the vacant math and science positions as part-time positions. It may not necessary to replace each of these three positions in a full-time capacity because of declining enrollment. We also talked about what the process will look like for hiring any new staff to replace retiring instructional staff without the ability to meet in person or observe a demo lesson with our students. Joe has spoken with our administrators, and they are planning to interview candidates virtually and requesting candidates to record and submit a demonstration lesson.

Respectfully submitted by Diane Lyons