

MEMBERS PRESENT:

**DEIRDRE BURNS
DEIRDRE d'ALBERTIS
MARK FLEISCHHAUER
STEVE JENKINS (arrived at 8:00 pm)
DIANE LYONS
JACLYN SAVOLAINEN
LAURA SCHULKIND**

OTHERS PRESENT:

**JOSEPH PHELAN, THOMAS BURNELL,
MEMBERS OF THE PUBLIC, MEMBERS OF THE
PRESS**

REGULAR MEETING

1.0 Call to Order

President Fleischhauer called the meeting to order in the RHS/BMS Library at 7:35 pm.

2.0 Approval of Minutes

2.1 Motion by d'Albertis, seconded by Schulkind, the Board voted to approve the minutes of the June 13, 2017 Regular Meeting.*

**VOTE: 6 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Savolainen, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Jenkins)
MOTION CARRIED**

3.0 Public Comment

None

4.0 Reports and Discussion

4.1 Recognition of Retiring Board of Education Members – Deirdre Burns and Lisa Rosenthal

Board members spoke highly of the tireless dedication, distinguished work, and selfless support of students that Lisa Rosenthal and Deirdre Burns have exhibited in their many years of Board service. The Board expressed their deepest and warmest gratitude for their contribution.

Superintendent Phelan thanked Mary Ann Torres for her years of service to the Board as Clerk and introduced Whitney Druker as the new Clerk of the Board.

MOTION by d'Albertis, seconded by Schulkind, the Board voted to suspend the rules at 7:50 pm so that those assembled could partake of cake and celebrate the retiring board members.

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Savolainen, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED**

Steve Jenkins arrived.

President Fleischhauer recalled the meeting to order at 8:12 pm.

4.2 Board Goals - 2016-17 Review and 2017-18 Development*

The Board reflected on the five (5) goals for 2016-2017. President Fleischhauer commented that the facilities capital project and the school start time pilot goals were met and progress is being made on all other goals. It is important to understand that when the Board does not “complete” a goal in a one-year cycle, it may help to reset one or more goals for the following year. The Board discussed that long range planning be a goal for the coming year. Superintendent Phelan asked Board members to email him their availability for a Board goal workshop.

4.3 +Board Committee Reports (Long Range Planning, Finance, Audit, Facilities, Curriculum)*

Long-Range Planning

Laura Schulkind reported that the Long-Range Planning committee reviewed information from a NYSASBO conference relating to long-range planning. NYSASBO recommends gaining perspective on forecasting through a 5-year historical review in order to make a 3-year projection moving forward. The committee would like to collect input from the community, as well as faculty and staff, by hosting “listening sessions” to discuss certain topics. At the NYSASBO conference, a tool was presented (Forecast5) that assists in developing forecast models. Mr. Burnell has requested information in using alternate programs as he expressed concern for the \$8,000 annual expense.

Finance Committee

Diane Lyons reported that the Finance Committee discussed cafeteria profit and losses. The Committee discussed budget transfers for additional funds and Mr. Burnell reported anticipated new expenses for next year in special education.

Audit Committee

Deirdre Burns reported that the Audit Committee met with Steve Bangert (Internal Claims Auditor) who suggested that it is good practice that he meet directly with Board members twice a year. The Committee discussed claims processing, capital project auditing oversight, fiscal stress, and external auditing. The District was determined by the NYS Comptroller as being under fiscal stress due to the District’s low fund balance.

Facilities Committee

President Fleischhauer reported that the Facilities Committee reviewed a proposed memorial at CLS in the name of a recently deceased student. Additionally, the Committee reviewed the capital project status, particularly the alternate options for the long jump/triple jump, locker design, and various proposed alternate items. The committee reviewed timelines for approval of the project by SED which are currently at approximately 28-30 weeks. The Board briefly discussed the length of

time for NYSED project approval and the possibility of a third party review in order to expedite the timeline for SED approval, bidding and construction.

Curriculum Committee

Deirdre D'Albertis reported that the Curriculum Committee briefly discussed this year's Regents examinations. Mr. Kreps updated the Committee on progress with the Technology curriculum at the middle school. SED continues its ongoing revision of the new standards for Math, ELA, Social Studies, Science, and the Arts.

4.4 Annual Review of Board Operational Procedures*

Superintendent Phelan reported that this item is on the agenda because it is District policy for the Board to review annually the effectiveness of operational procedures. The Board briefly discussed having a chairperson on each Board committee and the possibility of moving the public comment portion of Board meetings to a later time in the meeting.

5.0 Comments

5.1 Good News

Board members commented on the high school commencement and the moving-up ceremonies for elementary and middle school students.

5.2 Old Business

Superintendent Phelan reported that the District did not receive any funding through receipt of bullet grants from any of the three (3) legislators representing the school district in Albany..

5.3 Public Comment

None

5.4 Other

President Fleischhauer reported that he is putting together a spreadsheet of Board committee selections by Board members and will send it to each member before the re-organization meeting.

6.0 Action Items

6.1 Motion by d'Albertis, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve the following consent agenda items:

6.1.1 Motion upon the recommendation of the Superintendent of Schools to approve the Treasurer's Report (General Fund and Extra Classroom Fund, May 2017).*

6.1.2 +Motion upon the recommendation of the Superintendent of Schools to declare the attached items as surplus for disposal.*

6.1.3 Motion upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.*

- 6.1.4 Motion** upon the recommendation of the Superintendent of Schools to approve an additional request for Summer Study Grants – 2017, in accordance with the Rhinebeck Teachers Association Agreement.*
VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Jenkins, Lyons, Savolainen, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED
- 6.2 Motion** by d’Albertis, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve the Summer 2017 Board of Education meeting schedule: July 11, August 8, and August 29.*
VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Jenkins, Lyons, Savolainen, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED
- 6.3 Motion** by d’Albertis, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of the 2017-18 CSE/CPSE Committee Chairs, CSE/CPSE parent members, and CSE/CPSE Committee members. (See attached.)*
VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Jenkins, Lyons, Savolainen, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED
- 6.4 Motion** by d’Albertis, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve the list of emergency conditional substitute teachers and substitute non-instructional staff for the 2017-18 school year.*
VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Jenkins, Lyons, Savolainen, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED
- 6.5 +Motion** by d’Albertis, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to o approve the 2017-18 course enrollment waivers. (See attached.)*
VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Jenkins, Lyons, Savolainen, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED
- 6.6 +Motion** by d’Albertis, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of department chairs and advisors for Rhinebeck High School for the 2017-18 school year. (See attached.)*
VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Jenkins, Lyons, Savolainen, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

- 6.7** +**Motion** by d'Albertis, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve additional Summer 2017 curriculum, program, and clerical work. (See attached.)*
VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Savolainen, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

- 6.8** **Motion** by d'Albertis, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to accept the donation of a pipe bender/vise and pipe cutter, with a combined value of \$225, from Craig Decker, as stipulated.*
VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Savolainen, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

The Board wished to thank Craig Decker for his donation.

- 6.9** **Motion** by d'Albertis, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to accept a grant from the Rhinebeck PTSO in the total amount of \$389.25 in support of CLS Field Day, as stipulated. (See attached.)*
VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Savolainen, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

The Board wished to thank the Rhinebeck PTSO for their donation.

- 6.10** **Motion** by d'Albertis, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to accept a grant award from the Rhinebeck Science Foundation, in support of funding for Project Lead The Way Gateway to Technology and Introduction to Engineering Teacher Training, in the total amount of \$4,949, as stipulated.*
VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Savolainen, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

The Board wished to thank Rhinebeck Science Foundation for their donation.

- 6.11** **Motion** by d'Albertis, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to accept the donation of funds in the amount of \$847.95 to the school lunch program to reduce negative student balances, from an anonymous donor.*
VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Savolainen, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

The Board wished to thank the anonymous donor for their donation.

- 6.12 Motion** by d’Albertis, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of department chairs for Chancellor Livingston Elementary School for the 2017-18 school year. (See attached list.)*
VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Jenkins, Lyons, Savolainen, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

- 6.13 Motion** by d’Albertis, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve the 2017-18 school year coaching staff:

Soccer: Boys Varsity	Justin Wiesenthal	\$4,532
Boys JV	Henry Frischknecht	\$2,830
Boys Modified	TBD	\$2,308
Girls Varsity	Matt Grande	\$4,532
Girls JV	Marc Burg	\$2,830
Girls Modified	Anita Thompson	\$2,308
Field Hockey: Varsity	Mary Fleischhauer	\$4,532
Volleyball: Varsity	Ashley Wilsey	\$3,612
JV	TBD	\$2,567
Modified	Chelsey Leahy	\$2,308
Cross Country: Boys Varsity	Chris Sneed	\$3,469
Girls Varsity	Kim Sneed	\$3,469
Modified	TBD	\$2,209
Golf: Boys Varsity	David Jutton	\$2,816
Varsity Assistant	Tony Rinaldi	Volunteer
Swimming: Girls Varsity	Dave Aierstok	\$4,532

VOTE: 6 AYE (Burns, d’Albertis, Jenkins, Lyons, Savolainen, Schulkind); 0 NAY; 1 ABSTAIN (Fleischhauer); 0 ABSENT
MOTION CARRIED

- 6.14 Motion** by d’Albertis, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of David Aierstok to conduct Athletic Placement Process testing for the 2017-18 Fall sports season, as necessary.*
VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Jenkins, Lyons, Savolainen, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

- 6.15 Motion** by d’Albertis, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve 2016-17 budget transfers in accordance with Board of Education Policy #6150, for the school year ending June 30, 2017. (See attached.)*

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Savolainen, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

- 6.16** **Motion** by d'Albertis, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve the following resolution:

BE IT RESOLVED, that the Board of Education pursuant to the provisions of Education Law Section 3012-d and Part 30-3.10 of the Regents Rules hereby certifies that the following individuals have completed all of the necessary training to be re-certified as lead evaluators of classroom teachers: Ed Davenport, John Kemnitzer, Brett King, Marc Burg, Fern Lox, Steve Jensen, and Emily Davison.

BE IT FURTHER RESOLVED, that the Board of Education pursuant to the provisions of Education Law Section 3012-d and Part 30-3.10 of the Regents Rules hereby certifies that the following individuals have completed all of the necessary training to be re-certified as lead evaluators of building principals: Marvin Kreps and Joseph Phelan.

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Savolainen, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

- 6.17** **Motion** by d'Albertis, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve an extension of the appointment of Sarah Slichter as a long-term substitute in the position of Elementary Teacher at the Chancellor Livingston Elementary School, at the pleasure of the Board, having commenced from the original period of June 10-23, 2017, and now through June 22, 2018, at the salary of BA Step 1+1 (\$52,995), in accordance with the 2016-17 RTA Salary Schedule. This appointment extension is to fill the vacancy created by the leave of absence granted to Shannon Denise, Elementary Teacher at the Chancellor Livingston Elementary School.*

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Savolainen, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

- 6.18** **+Motion** by d'Albertis, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to recall Meghan Craft from the preferred eligible list to resume her four year probationary appointment in the position of Elementary Teacher at the Chancellor Livingston Elementary School, at the salary of MA Step 3(\$63,439), in accordance with the 2016-17 RTA Salary Schedule. *

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Savolainen, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

- 6.19 Motion** by d'Albertis, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to appoint mentors for the 2017-18 school year. (See attached.)*
VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Savolainen, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED
- 6.20 +Motion** by d'Albertis, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to appoint Jeffrey Palazzolo to the three (3) year probationary position of School Counselor, effective August 1, 2017, in the tenure area of School Counselor, at a salary of Step 9 MA+15 (\$75,790), in accordance with the RTA Salary Schedule for 2016-17 school year.*
VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Savolainen, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED
- 6.21 +Motion** by d'Albertis, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to appoint Carol McCurdy to the 10-month provisional Civil Service position of Interpreter for the Hearing Impaired, assigned to the Bulkeley Middle School, effective September 1, 2017, on Step 9 (\$34,203), in accordance with the ANIE Salary Schedule for 2017-18, with a 26-week probationary period.*
VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Savolainen, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED
- 6.22 Motion** by d'Albertis, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve the following permanent Civil Service appointment: Rosita Castellano, Food Service Helper, effective July 12, 2017.*
VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Savolainen, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED
- 6.23 Motion** by d'Albertis, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve the following resolution:
- WHEREAS**, upon the recommendation of the of the Superintendent of Schools, the Board of Education, for economic considerations and the efficiency of the program, has determined that it would be appropriate to abolish one part-time teacher aide position in the School District;
- THEREFOR, BE IT RESOLVED**, that the Board hereby abolishes one (1) part-time teacher aide position and directs the District Clerk to notify the affected

individual that his part-time teacher aide position will end effective the close of business on June 30, 2017.*

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Savolainen, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

7.0 Proposed Executive Session

Motion by d'Albertis, seconded by Schulkind, the Board voted to enter Executive Session at 9:57 pm for the purpose of discussing the employment history of a particular person.

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Savolainen, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

Motion by d'Albertis, seconded by Schulkind, the Board appointed Joseph Phelan as Clerk Pro Tempore.

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Savolainen, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

Motion by d'Albertis, seconded by Schulkind, the Board voted to return to Regular Session at 11:21 pm.

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Savolainen, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

8.0 Adjournment

Motion by d'Albertis, seconded by Schulkind, the Board voted to adjourn at 11:22 pm.

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Savolainen, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

Respectfully submitted,

Mary Ann Torres
District Clerk

Joseph Phelan
Clerk Pro Tempore