

**MEMBERS PRESENT:**                    **DEIRDRE d’ALBERTIS**  
**MARK FLEISCHHAUER**  
**STEVE JENKINS (arrived 7:53 pm)**  
**DIANE LYONS (arrived 7:08 pm)**  
**LISA ROSENTHAL**  
**LAURA SCHULKIND**

**MEMBER ABSENT:**                    **DEIRDRE BURNS**

**OTHERS PRESENT:**                    **JOSEPH PHELAN, THOMAS BURNELL,**  
**MEMBERS OF THE PUBLIC, MEMBERS OF THE**  
**PRESS**

### **PUBLIC HEARING ON THE PROPOSED BUDGET FOR THE 2017-18 SCHOOL YEAR**

President Fleischhauer opened the hearing on the proposed budget at 7:05 pm in the BMS/RHS Library.

Superintendent Phelan gave a brief historical perspective of the budget process over the last few months finally arriving at the 3.88% proposed tax levy increase which is above the tax levy limit of 2.18%.

Diane Lyons arrived.

As required by New York State, Superintendent Phelan reported on the Three Part Budget for the proposed 2017-18 school budget.

- **The Administrative Budget**
  - includes all expenditures that support the administration of the district
  - includes all expenditures that support other functions except programs and capital
  - represents a budget-to-budget increase of 2.62%
- **The Program Budget**
  - includes all expenditures that support instruction and support
  - represents a budget-to-budget increase of 4.02%
- **The Capital Budget**
  - includes all expenditures for the physical support of the District focusing on the operation and maintenance of the plant and other related areas
  - represents a budget-to-budget decrease of 1.54%

Typically, the District prefers to see the largest portion of the increase to be in the Program budget because it impacts students most directly. Additionally, each budget section includes the employee benefits for the staff within that area.

Mr. Burnell went over the School District Budget Notice which is included in the budget newsletters being sent to District residents. Mr. Burnell explained the various options that the Board may choose should the upcoming budget vote on May 16 not be approved.

Mr. Burnell reminded the Board that the District has reduced staff by 2.4 people for 2017-18, two full time people by attrition and a 0.4 for a teacher aide assigned to a student who is graduating this year. Additionally, he reviewed the possible reductions to the budget should the budget not pass.

Superintendent Phelan stated that during the meetings and the budget workshop, the Board received much feedback from the community to consider not cutting staff from the budget. The decision on the budget made on April 20 does not cut staffing positions except by attrition, and it would position the District in a better place financially going forward, if approved. Most Board members decided to at least go before the community and give them an opportunity to approve a budget that would maintain programs and services, even if in excess of the tax levy cap. The Board is offering this proposed budget with a great deal of respect to our community.

**Motion** by d'Albertis, seconded by Rosenthal, the Board voted to close the public hearing on the proposed budget for the 2017-18 school year.

**VOTE: 6 AYE (d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Burns)**

**MOTION CARRIED**

## **REGULAR MEETING**

### **1.0 Call to Order**

Following the public hearing, President Fleischhauer called the meeting to order at 7:31 pm.

### **2.0 Approval of Minutes**

**2.1 Motion** by d'Albertis, seconded by Rosenthal, the Board voted to approve the minutes of the April 25, 2017 Special Meeting.\*

**VOTE: 6 AYE (d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Burns)**

**MOTION CARRIED**

### **3.0 Public Comment**

None

### **4.0 Reports and Discussion**

#### **4.1 School District Long-Range Planning**

Superintendent Phelan offered that the NY State Comptroller's Office is providing a webinar related to multi-year planning on Thursday, May 18, 2017, starting at 10:30 am, for New York local officials. Board members discussed the meeting schedule for the Long-Range Planning committee. Deirdre d'Albertis, Laura Schulkind, and Mark Fleischhauer offered to sit on the committee.

**4.2 County-Wide Shared Services Plan Mandate\***

Superintendent Phelan reported that Dutchess County Executive Marc Molinaro is creating a State-mandated County-Wide Shared Services panel and has invited school districts as non-required participants, to look at potential cost-cutting strategies that can be shared by municipalities. Should the Board be so inclined, Superintendent Phelan would need to be designated to attend as a representative of the school district.

Superintendent Phelan also reported that he has met with Gary Bassett, Village Mayor and Ric Lewit, Village Trustee to discuss collaboration and will meet with them and with Elizabeth Spinzia, Rhinebeck Town Supervisor, and a member of the Town Board, on May 25<sup>th</sup>.

Steve Jenkins arrived.

**4.3 Board Committee Reports (Finance, Communications, Personnel, Curriculum, Facilities)\***

**Finance Committee**

President Fleischhauer reported that the Finance Committee met with reps of M&T Bank and discussed several items - banking offerings free of cost. Discussed tax collection services specifically - looking for ok from the Board. Board members seemed agreeable.

**Personnel Committee**

Steve Jenkins reported that the Personnel Committee discussed RTA negotiations.

**Facilities Committee**

Lisa Rosenthal reported that the Facilities Committee discussed solar power and the potential expansion of the demonstration project in light of the anticipated retirement of the Indian Point power plant. Tetra Tech and administration felt that there's no way to predict the cost of power in the future. Additionally, SED will not give aid to a solar project that is more than 10 kilowatts. This may be a question for the long-term planning committee to discuss.

The Committee discussed the replacement of lockers in both buildings. Tetra Tech advised the District of SED regulations that require 8 feet between corridor walls. Standard 9" lockers do not allow for the required distance, and SED will not grant a waiver. It may be necessary to refurbish existing lockers rather than replacing them, but in the meantime, Tetra Tech will review other possibilities.

**Curriculum Committee**

A report will be offered at the next Board meeting.

**Communications Committee**

Laura Schulkind reported that the Communications Committee spent most of the meeting discussing the reconfiguration of the budget newsletter. The District is fortunate to have people like Steve Jensen and Christine Belcher working on this project.

**4.3 Draft Summer 2017 Board Meeting Schedule\***

Superintendent Phelan asked Board members to start looking at their summer schedules and report any conflicts to him.

**5.0 Comments**

**5.1 Good News**

Superintendent Phelan reported that NYSSBA recognized Lisa Rosenthal with the Board of Excellence Award for her attendance at Board training opportunities.

**5.2 Old Business**

None

**5.3 Public Comment**

None

**5.4 Other**

Lisa Rosenthal stated that this is her last meeting as a board member. She expressed profound gratitude to present and past members of the Board, Superintendent Phelan, Tom Burnell, Mary Ann Torres, and Meg Todisco. She stated that this had been the most fulfilling experience she has had outside of her family. She felt like she had made a difference in the community and was moved to have been able to do it and having done it with very wonderful people.

President Fleischhauer thanked Lisa Rosenthal for her work on the Board and for stepping up to finish Rick Walker's unexpired term.

**6.0 Action Items**

**6.1 Motion** by d'Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the following consent items:

**6.1.1 Motion** upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.\*

**VOTE: 6 AYE (d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Burns)  
MOTION CARRIED**

**6.2 Motion** by d'Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the list of Poll Inspectors and Chairperson (Betty Lou Bautz, Rosemary Hanson, Sarane O'Connor, Kathy

Cassens, Linda Janow, Jane Hoffman, Karen Hatter, Howard Mackie, Deb Highley, Dawn Harrington, Sue Waters, Laurie Bathrick, Linda Toback, Meridith Ferber, Lorraine Swack, Betsy Zubroff), with additions, and to give the District Clerk permission to fill additional positions as necessary.

**VOTE: 6 AYE (d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Burns)**  
**MOTION CARRIED**

- 6.3** **Motion** by d'Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to maintain the current School Start Time schedule, as piloted during the 2016-17 school year, until and unless modified by the BOE at some future time, making such logistical adjustments as may be deemed necessary and appropriate by the school district's administrators to improve its ongoing implementation.

**VOTE: 6 AYE (d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Burns)**  
**MOTION CARRIED**

- 6.4** **Motion** by d'Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the Rhinebeck Crew Team overnight trip to the New York State Scholastic Rowing Association Championships in Saratoga, NY on May 12-14, 2017, at no additional unbudgeted cost to the school district.\*

**VOTE: 6 AYE (d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Burns)**  
**MOTION CARRIED**

- 6.5** **Motion** by d'Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to accept a grant award from the Rhinebeck Science Foundation, in support of funding for the 7<sup>th</sup> Grade Discovery Days project, as submitted by Mr. Henry Frischknecht, in the amount of \$2,580, as stipulated.\*

**VOTE: 6 AYE (d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Burns)**  
**MOTION CARRIED**

*The Board wished to thank the Rhinebeck Science Foundation for their generous support of the Discovery Days project.*

- 6.6** **Motion** by d'Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the list of additional emergency conditional substitute teachers and substitute non-instructional staff for the 2016-17 school year.\*

**VOTE: 6 AYE (d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Burns)**

**MOTION CARRIED**

- 6.7** **Motion** by d'Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of Jean Florio to score the 2017 Grade 4 NYS Science Assessments. (See attachment.)\*

**VOTE: 6 AYE (d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Burns)**

**MOTION CARRIED**

- 6.8** **Motion** by d'Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of additional Enrichment Program advisor substitutes for Chancellor Livingston Elementary School for the 2016-17 school year. (See attached.)\*

**VOTE: 6 AYE (d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Burns)**

**MOTION CARRIED**

- 6.9** **Motion** by d'Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of Andrea Istel as a long-term substitute in the position of Elementary teacher at the Chancellor Livingston Elementary School, effective on or around May 24, 2017 through June 23, 2017, at the pleasure of the Board, in accordance with Board of Education Policy #9410 and the 2016-17 Non-Unit Salaries. This appointment is to fill the vacancy created by the leave of absence granted to Katie Torres, Elementary teacher at the Chancellor Livingston Elementary School.\*

**VOTE: 6 AYE (d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Burns)**

**MOTION CARRIED**

- 6.10** \*\*\*\*\***TABLED**\*\*\*\*\**Motion upon the recommendation of the Superintendent of Schools to approve the request from Kim Sneed for a leave of absence from her position as a Teaching Assistant, effective on or around May 8, 2017 and ending on or around October 10, 2017, pending her appointment as a long-term substitute in the position of Special Education teacher per action item #6.11.\**

**Motion** by Lyons, seconded by Rosenthal, the Board voted to table Item #6.10.

**VOTE: 6 AYE (d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Burns)**

**MOTION CARRIED**

- 6.11 \*\*\*\*\*TABLED\*\*\*\*\*Motion upon the recommendation of the Superintendent of Schools to approve the appointment of Kim Sneed as a long-term substitute in the position of Special Education teacher at the Chancellor Livingston Elementary School, effective on or around May 8, 2017 through October 10, 2017, at the pleasure of the Board, at the salary of Step 2 MA+11 (\$61,336, pro-rated), in accordance with the RTA Salary Schedule for 2016-17. This appointment is to fill the vacancy created by the leave of absence granted to Danielle Christensen-Hicks, Special Education teacher at the Chancellor Livingston Elementary School.\***  
**Motion** by Lyons, seconded by Rosenthal, the Board voted to table Item #6.11.  
**VOTE: 6 AYE (d’Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Burns)**  
**MOTION CARRIED**
- 6.12 Motion** by d’Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of Sara Slichter as a long-term substitute in the position of Elementary teacher at the Chancellor Livingston Elementary School, effective on or around June 10, 2017 through June 23, 2017, at the pleasure of the Board, in accordance with Board of Education Policy #9410 and the 2016-17 Non-Unit Salaries. This appointment is to fill the vacancy created by the leave of absence granted to Jill Simmons, Elementary teacher at the Chancellor Livingston Elementary School.\*  
**VOTE: 6 AYE (d’Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Burns)**  
**MOTION CARRIED**
- 6.13 Motion** by d’Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to accept the donation of a Yamaha baby grand piano, model G1, valued at \$5,000, from Mr. Michael De Cola, to the Rhinebeck High School music department.\*  
**VOTE: 6 AYE (d’Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Burns)**  
**MOTION CARRIED**
- The Board wished to thank Mr. Michael De Cola for his generous donation*
- 6.14 Motion** by d’Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to accept a grant award from the Rhinebeck PTSO, in support of funding for the grants, as submitted by Doreen Giamportone, Kevin Yarnell, Ryan Edson, Lisa Hackett, Carmela Fountain, and Grace Lalicki, in the total amount of \$3,779.91, as stipulated. (See attached.)\*  
**VOTE: 6 AYE (d’Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Burns)**  
**MOTION CARRIED**

*The Board wished to thank the Rhinebeck PTSO for their generous support of programs.*

**6.15 Motion** by d'Albertis, seconded by Rosenthal, the Board voted to appoint Joseph Phelan to represent the Rhinebeck Central School District to the County-Wide Shared Services Panel.

**VOTE: 6 AYE (d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Burns)**

**MOTION CARRIED**

**7.0 Proposed Executive Session**

**Motion** by d'Albertis, seconded by Rosenthal, the Board voted to enter Executive Session at 8:40 pm for the purpose of discussing contract negotiations with the Rhinebeck Teachers' Association.

**VOTE: 6 AYE (d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Burns)**

**MOTION CARRIED**

**Motion** by d'Albertis, seconded by Rosenthal, the Board appointed Joseph Phelan as Clerk Pro Tempore.

**VOTE: 6 AYE (d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Burns)**

**MOTION CARRIED**

**Motion** by d'Albertis, seconded by Rosenthal, the Board voted to return to Regular Session at 9:06 pm.

**VOTE: 6 AYE (d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Burns)**

**MOTION CARRIED**

**6.10 Motion** by d'Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the request from Kim Sneed for a leave of absence from her position as a Teaching Assistant, effective on or around May 8, 2017 and ending on or around October 10, 2017, pending her appointment as a long-term substitute in the position of Special Education teacher per action item #6.11.\*

**VOTE: 6 AYE (d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Burns)**

**MOTION CARRIED**

**6.11 Motion** by d'Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of Kim Sneed as a long-term substitute in the position of Special Education teacher at the Chancellor Livingston Elementary School, effective on or around May 8, 2017



through October 10, 2017, at the pleasure of the Board, at the salary of Step 2 MA+11 (\$61,336, pro-rated), in accordance with the RTA Salary Schedule for 2016-17. This appointment is to fill the vacancy created by the leave of absence granted to Danielle Christensen-Hicks, Special Education teacher at the Chancellor Livingston Elementary School.\*

**VOTE: 6 AYE (d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Burns)**  
**MOTION CARRIED**

**8.0 Adjournment**

**Motion** by d'Albertis, seconded by Rosenthal, the Board voted to adjourn at 9:09 pm.

**VOTE: 6 AYE (d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Burns)**

**MOTION CARRIED**

Respectfully submitted,

Mary Ann Torres  
District Clerk

Joseph Phelan  
Clerk Pro Tempore