

RHINEBECK CENTRAL SCHOOL DISTRICT/PERSONNEL COMMITTEE

Minutes of Meeting of October 22, 2014

Present: Diane Lyons, Rick Walker, Lisa Rosenthal, Joe Phelan, Tom Burnell.

The Committee discussed the following topics: (1) the status of the negotiations with ANIE; (2) discussions with a group of district employees who are not members of any collective bargaining unit; and (3) the district's tenure review process.

1. **ANIE Negotiations:** A meeting between the administrators and representatives of ANIE was postponed because of the absence due to a non-school injury sustained by one of the ANIE co-presidents. It is expected to be rescheduled in the near future after the employee returns to work.
2. **Discussions with Unaligned Employees:** The district has been asked to consider entering into employment contracts with certain employees who are not members of any collective bargaining unit. A draft contract was presented to the district by this group of employees. The Committee will review it and make a recommendation to the Board at the appropriate time.
3. **Tenure Review Process:** The Committee has asked Joe to arrange for a conference call with the district's legal counsel to continue previous discussions concerning the tenure review process.

Next Meeting: November 19, 2014

Dated: October 24, 2014

Respectfully submitted,

Lisa Rosenthal