



BMS has adopted the first unit. They have begun piloting modules this Fall. ELA feedback has been mixed. The modules will probably need to be adapted over time. Math 6, 7 & 8 are aligned with Common Core. Math curriculum has been challenging for some and will need to be tailored. Accelerated Math 8 will have to take Algebra 1 test in early June. There is an option to take the existing Algebra Regents exam in June as well.

Over the summer, Mr. McDonald rewrote the GTTT and the Introduction to Engineering Design curricula. Lessons will be integrated as much as possible. The focus will be on student learning, staying focused using assessments smartly, engaging teachers and continuous improvement designed around student response.

Board discussion followed regarding reasons for implementation issues. Mr. Kreps explained that higher expectations and the rate at which children need to learn will present significant challenges. Some standards may not be appropriate for grade level and timelines are teaching tight. There will be a greater need to work together as a school community.

Mr. Phelan noted that they will continue to have discussions at Curriculum meetings and will bring Mr. Kreps back as needed to discuss with the Board. Lots of time and resources have been spent in curriculum development and will continue as needed. Many teachers are interested in going to various workshops and conferences, and they find it helpful to be part of the conversation. They are looking forward to bringing back ideas that help them here in the District.

#### **4.2 Principal's Reports**

**CLS:** Mr. King reported that teachers spent time during the Superintendent's Conference Day discussing the assessments and identifying key reports available that would help guide them in the classroom. Using this data, teachers spent the next part of the day applying what they learned and writing student learning objectives. Safety Day was a great success. CLS held its Title 1/AIS Open House in combination with the LLL program with Ms. Wendy Brisley. The presentation was updated to include AIS information for parents. Mr. King gave thanks to Ms. Fern Lox, along with the AIS team, for doing a great job with the Open House. Currently Grade 3 students have gone through the Preventing Alcohol and Drug Abuse Through Education program with Mr. Larry Miller. Grade 4 will begin the program on Thursday going into early November. Grade 5 will then go through the calendar year and Grades K-2 will start in January. Mr. King has been getting great feedback on the program and will provide an update at his next meeting. Mr. King reported that Dr. Ric Campbell from Bard College will be visiting CLS classrooms again. Dr. Campbell will continue working with teachers on November 6<sup>th</sup> and 7<sup>th</sup>. In October, teachers reviewed Unit 2 of the Everyday Math program and the extended writing responses. The basic goal was to create extended writing responses around math, science and areas of difficulty to keep students motivated. It's been a good partnership with students and teachers both becoming very motivated and excited. The last full Saturday workshop will be held on December 7<sup>th</sup>. Mr. King is looking to expand and keep the initiative moving forward.

The Putnam Westchester County BOCES program now called Impact Education will work with CLS students, integrating science initiatives directly connected to the Common Core Standards.

Dr. Ron Pastrana will be returning again this year for the Scientist in Residence enrichment program. Program objective this year will be studying Earth and Space Science. Dutchess County Dental Society Players will be presenting a dental health skit called "The Happy Tooth" on November 8<sup>th</sup> and the PTSO Fall Festival will be held on Saturday.

Dr. Kantaros applauded Mr. King on using community resources, like our local colleges and universities.

A brief discussion took place regarding the early morning enrichment math program and how it has changed over the years. Discussion involved factors contributing to how the program is currently used to reach students in need and whether the program can support opportunities for students needing a greater challenge.

Discussion returned to the Ric Campbell program and how teachers are sharing their experiences with each other and motivating more colleagues to get involved. Mr. King noted that Joan Berland and her passion for the program helped excite many staff members.

**BMS:** Mr. Kemnitzer reported that Kristen Koegel has been named as one of eighteen teachers from twelve school districts in the Hudson Valley selected for the NYS Master Teachers program. This program involves a four-year commitment.

Thanks to an AIE grant, 7<sup>th</sup> grade Social Studies classes are beginning work with Ms. Denny Dillon on a program called Playing Your Role in History. Students will do an extensive research project centered around Colonial America and the Salem Witch Trials. The program, which will culminate in a historical re-enactment, will involve CLS 4<sup>th</sup> and 5<sup>th</sup> grade students who will be invited on November 20<sup>th</sup> and 21<sup>st</sup> to observe the re-enacted trial. The program will provide both CLS and BMS students with an authentic experience and the ability to demonstrate their research and knowledge about Colonial America.

On November 7<sup>th</sup>, Ms. Kaake's ELA class will hold their Annual Museum Exhibit entitled Refugee Experience. BMS 6<sup>th</sup> Grade Circus came to town again. Thanks to the PTSO, this program has been held annually now for 21 years. All the extra-curricular clubs have held their initial meetings. Meeting attendance has been outstanding. BMS and RHS intramural programs are up and running. After-school extra help classes will begin this week. Support staff will be giving lessons to all three grade levels about the Dignity for All Students Act. The power point presentation that will be used will be available to view on our website. Halloween costume dance will be held on November 1<sup>st</sup>. This fundraiser will benefit the annual BMS Veteran's Day Assembly, with \$150.00 being donated to four different local veterans' organizations. The Veterans Day Assembly will be held on November 8<sup>th</sup>, thanks to the continued support of the PTSO. Austin Butler, son of Tina Ielfield, will be giving the keynote address this year. New York Senator Terry Gipson

will be delivering the opening remarks for the ceremony. RSF will host the Discovery Festival on November 16<sup>th</sup> with this year's theme being Design, Form, Function and Fun. The festival this year will feature a Student Design Competition. Many students have been working with Mr. McDonald preparing for the competition. Student mentors from Bard College have been working with BMS students on Friday mornings and afternoons.

A brief discussion followed about the effect that declining enrollment has had on student involvement in both clubs and sports. Effort is continually made to balance and support students who want to participate in both.

**RHS:** Mr. Kemnitzer provided the report in Dr. Davenport's absence. Mr. Kemnitzer reported BLPT is reviewing results from senior exit survey. They are also exploring a Day of Service pilot program for 9<sup>th</sup> grade students to help support them in the community service program. Open house was well attended. Consistent with previous years, about half of the student schedules were handed out. The Dignity for All Students Act handouts were reviewed with parents; students will receive their training in a few weeks. Guidance will begin review of the current course studies as well as new course suggestions at the end of the month. Students in college and career classes have been visited by over 20 colleges. PSATs were held on Saturday. Six students were named as Commended Scholars for their performance on last year's PSATs. HS teachers are currently completing student learning objective (SLO) plans. On Friday, the Diversity Club will hold a Men in Pink campaign to promote breast cancer awareness. HS Chorus will be traveling to NYC on November 6<sup>th</sup> to attend the musical performance of Big Fish. On November 20<sup>th</sup>, 10<sup>th</sup> grade students will travel to SUNY New Paltz to attend a production of MacBeth. The GSA and the BMS Student Council will be sponsoring their joint talent show on November 21<sup>st</sup>.

#### **4.3 Board Committee Reports\***

**Communications:** Mrs. Schulkind reported the Committee met to discuss parents and the community's concerns about early retirements and the subsequent statement that was posted to the website and sent as a letter to CLS parents. The method by which SED collects student information and makes it available to parents through one of three available data dashboards through the InBloom cloud was explained by Mr. Phelan. The Committee will address the issue of student privacy at their next meeting. Tentative dates for upcoming Coffee with the Board sessions were discussed. Dates will be contingent upon Board availability.

**Policy:** Ms. Rosenthal reported that the Committee discussed three main topics. Special Education policies identified by the District's internal auditors as missing or significant were reviewed. After thorough discussion, it was decided that Mr. Phelan would follow up with the District's Director of Special Education and legal counsel to address several questions regarding these policies. In addition, Mr. Phelan will inquire about the possibility of obtaining a draft policy on employees borrowing equipment from the district's legal counsel.

The Committee's goal this year is to begin a comprehensive review of all District policies. The Committee will be looking primarily for redundancy, outdated policies and

new legal considerations. The committee has decided to try to do this in-house but understands that there may be a need to go outside for expertise in education policy. They understand that this commitment may represent a multi-year endeavor.

**Finance:** Dr. Kantaros reported that the committee discussed the Affordable Care Act and how it will affect the school district in 2014; specifically, the per diem subs who work more than 30 hours a week and may later qualify for healthcare.

They discussed ways to notify the public of the need to apply for the STAR Reimbursement program. The District decided to issue a press release to the local media.

Mr. Burnell provided the committee with a copy of the Official Statement Data Request filed with our financial consultant, Bernard P. Donegan, Inc. This document included information on the tax base and the latest demographic information which is provided to anyone looking to purchase bonds.

The latest Food Service audit was discussed. A new Point-of-Sale system has been purchased at a cost less than originally estimated. Inventory tracking is available but will not be started until the first of the year. The Committee looked at ways to re-organize certain food service management functions and will continue to monitor the results with a revisit again in December or January. Budget development will begin in December.

**Audit:** Mrs. Schulkind reported that the Committee met with Mr. Steve Bangert, the District's Internal Claims Auditor. Mr. Bangert spoke highly of the current claims process. He shared with the committee a typical claims packet and expressed how being in the building is helpful allowing issues or questions to be addressed quickly. He recommended that blanket purchase orders have a running balance on the claims report for the Business Office and Claims Auditor to review when signing reports. Reimbursements and appropriate time limits for reimbursements were discussed. The Policy committee may want to review current processes in place and make revisions if necessary. Mr. Bangert suggested one year or 60 days from the end of the school calendar would be a reasonable time limit to consider. They discussed safeguards that should be in place for access to Accounts Payable software.

Review of the committee's past year's self-assessment sparked a conversation on succession plans and ways to ensure consistency with recordkeeping during transitional or succession periods.

Board discussion followed and a member suggested administration could ask the District's legal counsel to provide a sample policy on reimbursement to be presented to the Policy Committee for review. A suggestion was made that the Board should give consideration to archiving committee records within the district by either the district clerk or by a committee clerk who would take minutes for each committee. A budget component would also need to be considered. Mr. Phelan suggested the Audit Committee develop the concept and then bring it back as a proposal to the Board.

**Curriculum:** Ms. Lyons reported the committee went over Mr. Kreps' presentation on Common Core Standards. It was noted that the new "next generation" science standards should be released soon by NYS. The Committee discussed the pros and cons of the Earth Science requirements, Accelerated Math, and Foreign Language in the middle school. They want to be sure that parents are informed and understand the information available. They discussed the idea of adding a parent meeting at the middle school where parents will have a forum to ask questions. New Standards are still being defined and as a result, we don't know what impact they will have on what we teach.

#### **4.4 New York State School Board Recognition Week\***

Mr. Phelan noted the proclamation and thanked the Board, on behalf of the District and the community, for their dedication and many hours of service

### **5.0 Comments**

#### **5.1 Good News**

Ms. Lyons commented on Poughkeepsie Journal's mention of the Rhinebeck Respect Award. She noted the Boys Varsity Soccer team won their game tonight. She indicated it was nice to see staff members that attended the Breakfast with the Board and to meet some of the newest members face-to-face.

Mrs. Schulkind reiterated how nice it was at the Breakfast with the Board to see our teachers so engaged and excited about the curriculum work they did over the summer. She expressed congratulations to Kristen Koegel for undergoing the application process for the NYS Master Teachers Program and encouraged other teachers interested in the program to continue to apply. She expressed her gratitude and recognized the long tradition of our teachers going the extra mile and getting National Board certification.

#### **5.2 Old Business**

None

#### **5.3 Public Comment**

None

#### **5.4 Other**

Dr. Kantaros noted she had forwarded an email from a parent which addressed the issue of how we communicate with students that leave the district. She would like to add it as an agenda item for the Communications Committee.

Vice President Fleischhauer reminded the Board of the upcoming School Boards & Superintendents Joint Dinner on November 14<sup>th</sup>. Topic is "Questioning the Core...Show Me the Data." Those interested in attending should notify the District Clerk prior to the November 7<sup>th</sup> registration deadline.

**6.0 Action Items**

**6.1 Motion** by Rosenthal, seconded by Schulkind, upon the recommendation of the Superintendent of Schools to approve the following consent items:

**6.1.1 Motion** upon the recommendation of the Superintendent of Schools to accept the revised resignation date submitted by Liz Irwin, Physical Education Teacher, for the purpose of retirement, as stated, now effective June 30, 2014.\*

**6.1.2 + Motion** upon the recommendation of the Superintendent of Schools to accept the resignation of Lisa Kristofik as Modified Volleyball Coach, effective October 23, 2013.\*

**VOTE: 6 AYE (Fleischhauer, Kantaros, Rosenthal, Lyons, d'Albertis, Schulkind; 0 NAY; 0 ABSTAIN; 1 ABSENT (Burns))**

**MOTION CARRIED**

**6.2 Motion** by Rosenthal, seconded by Schulkind, upon the recommendation of the Superintendent of Schools to approve a leave request under the Family and Medical Leave Act from Alyce Dolce, to commence on or about April 12, 2014, with such leave to be taken as paid medical leave through the period of disability as certified by a physician in writing, to the extent of her accrued sick leave and, thereafter, such leave to be taken as unpaid child care leave through the conclusion of the 2013-14 school year on June 26, 2014.\*

**VOTE: 6 AYE (Fleischhauer, Kantaros, Rosenthal, Lyons, d'Albertis, Schulkind; 0 NAY; 0 ABSTAIN; 1 ABSENT (Burns))**

**MOTION CARRIED**

**6.3 Motion** by Rosenthal, seconded by Schulkind, upon the recommendation of the Superintendent of Schools to approve a leave request under the Family and Medical Leave Act from Stephanie Calli, to commence on or about March 28, 2014, with such leave to be taken as paid medical leave through the period of disability as certified by a physician in writing, to the extent of her accrued sick leave and, thereafter, such leave to be taken as unpaid child care leave through June 16, 2014.\*

**VOTE: 6 AYE (Fleischhauer, Kantaros, Rosenthal, Lyons, d'Albertis, Schulkind; 0 NAY; 0 ABSTAIN; 1 ABSENT (Burns))**

**MOTION CARRIED**

**6.4 Motion** by Rosenthal, seconded by Schulkind, upon the recommendation of the Superintendent of Schools to approve a leave request under the Family and Medical Leave Act from Kristin Koegel, to commence on or about February 5, 2014, with such leave to be taken as paid medical leave through the period of disability as certified by a physician in writing, to the extent of her accrued sick leave and, thereafter, such leave to be taken as unpaid child care leave through May 5, 2014.\*

**VOTE: 6 AYE (Fleischhauer, Kantaros, Rosenthal, Lyons, d'Albertis, Schulkind; 0 NAY; 0 ABSTAIN; 1 ABSENT (Burns))**

**MOTION CARRIED**

**6.5 Motion** by Rosenthal, seconded by Schulkind, upon the recommendation of the Superintendent of Schools to approve Bulkeley Middle School extracurricular activities. (See attached.)\*

**VOTE: 6 AYE (Fleischhauer, Kantaros, Rosenthal, Lyons, d'Albertis, Schulkind;  
0 NAY; 0 ABSTAIN; 1 ABSENT (Burns)  
MOTION CARRIED**

- 6.6 Motion** by Rosenthal, seconded by Schulkind, upon the recommendation of the Superintendent of Schools to certify Joseph Phelan as a qualified Lead Evaluator of building principals, effective October 10, 2013, having successfully completed the training requirements prescribed in 8 NYCRR 30-2.9 (b).

**VOTE: 6 AYE (Fleischhauer, Kantaros, Rosenthal, Lyons, d'Albertis, Schulkind;  
0 NAY; 0 ABSTAIN; 1 ABSENT (Burns)  
MOTION CARRIED**

- 6.7 Motion** by Rosenthal, seconded by Schulkind, upon the recommendation of the Superintendent of Schools to approve additional coaches/advisors for the 2013-14 school year, in accordance with the 2013-14 RTA salary schedule:

<b>Boys Basketball:</b>	<b>Varsity</b>	<b>David Aierstok</b>	<b>\$4,381</b>
	<b>Junior Varsity</b>	<b>David Jutton</b>	<b>\$3,032</b>
<b>Girls Basketball:</b>	<b>Varsity</b>	<b>Marc Burg</b>	<b>\$4,381</b>
	<b>Junior Varsity</b>	<b>Natalie Serkowski</b>	<b>\$3,032</b>

Prior to the vote, the Board discussed concerns about losing the quality of skills in the rush to fill coaching vacancies. Mr. Phelan acknowledged that it is an ongoing challenge and while there are no immediate solutions, he assured the Board that the recommendation to hire would not be made if the candidate was not qualified. He suggested that the topic be brought up in Personnel Committee. Discussion briefly continued regarding the hiring process and the factors that come into play when determining whether teachers or certified coaches are hired to coach.

**VOTE: 6 AYE (Fleischhauer, Kantaros, Rosenthal, Lyons, d'Albertis, Schulkind;  
0 NAY; 0 ABSTAIN; 1 ABSENT (Burns)  
MOTION CARRIED**

- 6.8 Motion** by Rosenthal, seconded by Schulkind, upon the recommendation of the Superintendent of Schools to approve the list of additional emergency conditional substitute teachers and substitute non-instructional staff for the 2013-14 school year.\*  
**VOTE: 6 AYE (Fleischhauer, Kantaros, Rosenthal, Lyons, d'Albertis, Schulkind;  
0 NAY; 0 ABSTAIN; 1 ABSENT (Burns)  
MOTION CARRIED**

- 6.9 \*\*\*\*\*TABLED\*\*\*\*\*Motion** by Rosenthal, seconded by Schulkind, to approve the 2013-14 Superintendent's Administrative Goals.  
**Motion** by Rosenthal, seconded by Schulkind, the Board voted to TABLE Item 6.9.  
**VOTE: 6 AYE (Fleischhauer, Kantaros, Rosenthal, Lyons, d'Albertis, Schulkind;  
0 NAY; 0 ABSTAIN; 1 ABSENT (Burns)  
MOTION CARRIED**



- 6.10 Motion** by Rosenthal, seconded by Schulkind, upon the recommendation of the Superintendent of Schools to appoint Susan Van Vlack as interim District Computer Coordinator, effective July 1, 2013.  
**VOTE: 6 AYE (Fleischhauer, Kantaros, Rosenthal, Lyons, d'Albertis, Schulkind; 0 NAY; 0 ABSTAIN; 1 ABSENT (Burns))**  
**MOTION CARRIED**
- 6.11 Motion** by Rosenthal, seconded by Schulkind, upon the recommendation of the Superintendent of Schools to approve the re-appointment of part-time food service workers for the 2013-14 school year, effective September 1, 2013. (See attached.)\*  
**VOTE: 6 AYE (Fleischhauer, Kantaros, Rosenthal, Lyons, d'Albertis, Schulkind; 0 NAY; 0 ABSTAIN; 1 ABSENT (Burns))**  
**MOTION CARRIED**
- 6.12 Motion** by Rosenthal, seconded by Schulkind, upon the recommendation of the Superintendent of Schools to approve the revised school tax bills, refunding a total of \$1,486.46 in reduction adjustments, and to make the appropriate refund to the property owner from the District's Tax Certiorari Reserve. (See attached.)\*  
**VOTE: 6 AYE (Fleischhauer, Kantaros, Rosenthal, Lyons, d'Albertis, Schulkind; 0 NAY; 0 ABSTAIN; 1 ABSENT (Burns))**  
**MOTION CARRIED**
- 6.13 +Motion** by Rosenthal, seconded by Schulkind, upon the recommendation of the Superintendent of Schools to approve Marirose McCarthy as Modified Volleyball coach for the 2013-14 school year, prorated effective October 23, 2013, in accordance with the 2013-14 RTA salary schedule.\*  
**VOTE: 6 AYE (Fleischhauer, Kantaros, Rosenthal, Lyons, d'Albertis, Schulkind; 0 NAY; 0 ABSTAIN; 1 ABSENT (Burns))**  
**MOTION CARRIED**

**7.0 Proposed Executive Session**

There were no matters before the Board requiring an Executive Session.

**8.0 Adjournment**

**MOTION** by Rosenthal, seconded by Schulkind, the Board voted to adjourn at 9:33 pm.  
**VOTE: 6 AYE (Fleischhauer, Kantaros, Rosenthal, Lyons, d'Albertis, Schulkind; 0 NAY; 0 ABSTAIN; 1 ABSENT (Burns))**  
**MOTION CARRIED**

Respectfully submitted,

Donna Ellis  
District Clerk