

RHINEBECK CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
Annual Organizational Meeting
July 8, 2014

The Clerk of the Board called the Annual Organizational meeting of the Rhinebeck Board of Education to order at 7:30 p.m. in the Middle School/ High School Library.

The Clerk introduced the newly elected Board Members, Deirdre Burns and Richard Walker, elected to three-year terms. The Oath of Office was administered to the two newly seated members by the Clerk and they signed the Oath Book.

The Clerk called for nominations for **President** of the Board of Education for the **2014-2015** school year.

Mrs. Burns nominated Mark Fleischhauer for Board **President**. The nomination was seconded by Ms. Rosenthal.

**VOTE: 6 AYE (Burns, Fleischhauer, Walker, Lyons, Rosenthal, Schulkind); 0 NAY;
0 ABSTAIN; 1 ABSENT (d'Albertis)**

MOTION CARRIED

Mark Fleischhauer assumed the seat of the Presidency of the Board of Education for the **2014-2015** school year.

Mrs. Lyons nominated Deidre Burns for Board **Vice-President**. The nomination was seconded by Ms. Rosenthal.

**VOTE: 6 AYE (Burns, Fleischhauer, Walker, Lyons, Rosenthal, Schulkind); 0 NAY;
0 ABSTAIN; 1 ABSENT (d'Albertis)**

MOTION CARRIED

The Oath of Office was administered to the Board President and Board Vice-President by the Clerk and they signed the Oath Book.

The President called for nominations to the position of **Executive Committee** member for the 2014-2015 school year for the Dutchess County School Boards Association. Ms. Burns nominated herself to serve as **Executive Committee** member. The nomination was seconded by Ms. Rosenthal.

**VOTE: 6 AYE (Burns, Fleischhauer, Walker, Lyons, Rosenthal, Schulkind); 0 NAY;
0 ABSTAIN; 1 ABSENT (d'Albertis)**

MOTION CARRIED

The Board members then indicated agreement with the list of Other Leadership Positions and Committee Assignments of the Board of Education as previously developed:

Audit:	Deirdre Burns, Laura Schulkind, Richard Walker
Communication:	Deirdre Burns, Laura Schulkind, Deirdre d'Albertis
Curriculum:	Laura Schulkind, Deirdre d'Albertis, Richard Walker
Facilities:	Mark Fleischhauer, Lisa Rosenthal, Deirdre d'Albertis
Finance:	Mark Fleischhauer, Deirdre Burns, Diane Lyons
Personnel:	Lisa Rosenthal, Diane Lyons, Richard Walker
Policy:	Mark Fleischhauer, Lisa Rosenthal, Diane Lyons

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Liaison/Board Representative:

CDEP	(tabled to a meeting later this summer for discussion with Deirdre d'Albertis and Laura Schulkind, both of whom expressed interest)
RSF	Lisa Rosenthal
DCSBA	Deirdre Burns
Rhinebeck Collaboration	Mark Fleischhauer

1. **MOTION** by Burns, seconded by Rosenthal, the Board voted to appoint **Mary Ann Bovee** as **Clerk of the Board of Education** for the 2014-2015 school year.
VOTE: 6 AYE (Burns, Fleischhauer, Walker, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (d'Albertis)
MOTION CARRIED

2. **MOTION** by Burns, seconded by Rosenthal, the Board voted to appoint **Christine Natoli** as **School District Treasurer** for the 2014-2015 school year with the appointment of **Elizabeth Van Keuren** as **Deputy School District Treasurer** for the 2014-2015 school year.
VOTE: 6 AYE (Burns, Fleischhauer, Walker, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (d'Albertis)
MOTION CARRIED

3. **MOTION** by Burns, seconded by Rosenthal, the Board voted to appoint **Gideon Moor** as **Central Treasurer** for the Extra Classroom Activity Fund for the 2014-2015 school year, at a stipend of 2,531.00.
VOTE: 6 AYE (Burns, Fleischhauer, Walker, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (d'Albertis)
MOTION CARRIED

4. **MOTION** by Burns, seconded by Rosenthal, the Board voted to appoint **Susan McCormack** as **School Tax Collector** for the 2014-2015 school year at no additional stipend.
VOTE: 6 AYE (Burns, Fleischhauer, Walker, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (d'Albertis)
MOTION CARRIED

5. **MOTION** by Burns, seconded by Rosenthal, the Board voted to appoint **Steve Bangert** as **Claims Auditor**, at \$26.99 per hour for the 2014-2015 school year.
VOTE: 6 AYE (Burns, Fleischhauer, Walker, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (d'Albertis)
MOTION CARRIED

6. **MOTION** by Burns, seconded by Rosenthal, the Board voted to appoint **Thomas Burnell**, the **Assistant Superintendent for Support Services** as **District Purchasing Agent** for the 2014-2015 school year.

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**VOTE: 6 AYE (Burns, Fleischhauer, Walker, Lyons, Rosenthal, Schulkind);
0 NAY; 0 ABSTAIN; 1 ABSENT (d'Albertis)
MOTION CARRIED**

7. **MOTION** by Burns, seconded by Rosenthal, the Board voted to appoint **Marvin Kreps**, Director of Curriculum and Instruction, as **Title IX/Title VII Coordinator, Title VI Coordinator, and Nondiscrimination Complaint Officer** for the 2014-2015 school year, with compensation per contractual agreement.

**VOTE: 6 AYE (Burns, Fleischhauer, Walker, Lyons, Rosenthal, Schulkind);
0 NAY; 0 ABSTAIN; 1 ABSENT (d'Albertis)
MOTION CARRIED**

8. **MOTION** by Burns, seconded by Rosenthal, the Board voted to appoint **Christine Natoli**, District Treasurer, as additional **Title IX/Title VII Coordinator, Title VI Coordinator, and Nondiscrimination Complaint Officer**, on an as-needed basis, for the 2014-2015 school year, with compensation for related investigations at her hourly rate.

**VOTE: 6 AYE (Burns, Fleischhauer, Walker, Lyons, Rosenthal, Schulkind);
0 NAY; 0 ABSTAIN; 1 ABSENT (d'Albertis)
MOTION CARRIED**

Prior to the vote, the Board discussed Ms. Natoli's attendance at all staff training related to the appointment.

9. **MOTION** by Burns, seconded by Rosenthal, the Board voted to appoint **Richard Zipp**, Director of Special Education, as **Section 504/ADA Coordinator** for the 2014-2015 school year.

**VOTE: 6 AYE (Burns, Fleischhauer, Walker, Lyons, Rosenthal, Schulkind);
0 NAY; 0 ABSTAIN; 1 ABSENT (d'Albertis)
MOTION CARRIED**

10. **MOTION** by Burns, seconded by Rosenthal, the Board voted to appoint **Joseph L. Phelan** as **Designated Educational Official** for the 2014-2015 school year.

**VOTE: 6 AYE (Burns, Fleischhauer, Walker, Lyons, Rosenthal, Schulkind);
0 NAY; 0 ABSTAIN; 1 ABSENT (d'Albertis)
MOTION CARRIED**

11. **MOTION** by Burns, seconded by Rosenthal, the Board voted to appoint **Joseph L. Phelan** as **Age Coordinator** for the 2014-2015 school year at no extra stipend.

**VOTE: 6 AYE (Burns, Fleischhauer, Walker, Lyons, Rosenthal, Schulkind);
0 NAY; 0 ABSTAIN; 1 ABSENT (d'Albertis)
MOTION CARRIED**

12. **MOTION** by Burns, seconded by Rosenthal, the Board voted to designate **Richard Zipp** to attend last chance resolution sessions or mediation sessions

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required by the IDEA with the authority to execute settlement agreements on behalf of the District, following consultation with the Superintendent of Schools, where practicable, and notification to the Board President, or Vice-President in his/her absence, of the contents of any settlement agreement, for the 2014-2015 school year.

VOTE: 6 AYE (Burns, Fleischhauer, Walker, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (d'Albertis)

MOTION CARRIED

13. **MOTION** by Burns, seconded by Rosenthal, the Board voted to approve the following additional appointments:
- A. **MOTION** to appoint **Bonnie Murphy, BMS/RHS School Nurse** and **Mary Skeen, CLS School Nurse**, as **Attendance Supervisors** for the 2014-2015 school year at no additional salary as included in the duties of School Nurse.
 - B. **MOTION** to appoint **The Work Place at Mid-Hudson Regional Hospital** to provide **School Physician Services** and **Dr. Rajiv Narula** as **Chief Medical Officer** at the cost of \$8,208 for the 2014-2015 school year.
 - C. **MOTION** to appoint **Sheldon Tieder, Director of Facilities**, as **Asbestos Designee, Chemical Hygiene Officer pursuant to OSHA**, and **School Pesticide Representative** for the School District for 2014-2015 school year.
 - D. **MOTION** to appoint the **District Clerk** as **Records Access Officer**, the **Assistant Superintendent for Support Services** as **Records Management Officer**, and the **Superintendent of Schools** as **Records Appeals Officer** for the 2014-2015 school year, at no additional salary.
 - E. **MOTION** upon the recommendation of the Superintendent of Schools to designate **Edwin Davenport, John Kemnitzer, and Brett King** as Dignity Act Coordinators for their respective schools, as required by the Dignity for All Students Act law and by Section IX of Board of Education Policy 5300-Code of Conduct, to lead and coordinate the efforts of each school's Dignity for All Students Act Team in proactively addressing and responding to any and all incidents of bullying, discrimination, hazing, and/or harassment as identified in this State law and Board policy.
- VOTE: 6 AYE (Burns, Fleischhauer, Walker, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (d'Albertis)**
- MOTION CARRIED**
14. **MOTION** by Burns, seconded by Rosenthal, the Board voted to direct the **Assistant Superintendent for Support Services** to make payments of: (a) Monies for investments; (b) Interest on bonds as it becomes due; (c) Payments to redeem bonds as they become due; (d) Checks to cover payrolls and agency account deposits; (e) Utility bills; (f) Expense payments to employees; and (g) Payments under contractual agreements.

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**VOTE: 6 AYE (Burns, Fleischhauer, Walker, Lyons, Rosenthal, Schulkind);
0 NAY; 0 ABSTAIN; 1 ABSENT (d'Albertis)
MOTION CARRIED**

15. **MOTION** by Burns, seconded by Rosenthal, the Board voted to approve the following designations:

- A. **MOTION** to designate the *M&T Bank, NYLAF, and BNY-Mellon* as the official depositories of funds for the school district for the 2014-2015 school year. Other financial institutions will be brought to the Board in the course of the year for approval of investment services if necessary.
- B. **MOTION** to designate the Daily Freeman as the Official District Newspaper, with the Poughkeepsie Journal designated as the alternate Official Newspapers for the District for the 2014-2015 school year.

**VOTE: 6 AYE (Burns, Fleischhauer, Walker, Lyons, Rosenthal, Schulkind);
0 NAY; 0 ABSTAIN; 1 ABSENT (d'Albertis)
MOTION CARRIED**

16. **MOTION** by Burns, seconded by Rosenthal, the Board voted to approve the following authorizations:

- A. **MOTION** to authorize the **Assistant Superintendent for Support Services** and the **District Treasurer** to have access to the Safe Deposit Box maintained by the school district at the M & T Bank for the 2014-2015 school year.
- B. **MOTION** to authorize petty cash funds at the following locations and in the following amounts for the 2014-2015 school year:

Location	Amount	Custodian
Business Office	\$100.00	Secretary to Bus. Admin.
Chancellor Elementary School	\$100.00	Elementary Principal
Bulkeley Middle School	\$100.00	Middle School Principal
Interscholastic	\$50.00	Athletic Director
CLS Kitchen	\$10.00	TBD
BMS Kitchen	\$60.00	TBD
RHS Kitchen	\$100.00	TBD

- C. **MOTION** to authorize the **Superintendent of Schools** to approve transfers in Budget Codes up to \$5,000 per transfer for the 2014-2015 school year.
- D. **MOTION** to authorize the **Superintendent of Schools** and/or the **Assistant Superintendent for Support Services** as the Payroll Certification Officers for the 2014-2015 school year.
- E. **MOTION** to authorize the **Superintendent of Schools** to approve or disapprove all conference requests for the 2014-2015 school year.
- F. **MOTION** to authorize the **Superintendent of Schools** to apply for grants-in-aid for the School District – state, federal, foundation and private sources for the 2014-2015 school year.
- G. **MOTION** to appoint **Joseph L. Phelan** as the designee of the Board to

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make final residency determinations.

**VOTE: 6 AYE (Burns, Fleischhauer, Walker, Lyons, Rosenthal, Schulkind);
0 NAY; 0 ABSTAIN; 1 ABSENT (d'Albertis)**

MOTION CARRIED

17. **MOTION** by Burns, seconded by Rosenthal, the Board voted to re-adopt all previous Board Policies and the Code of Ethics.

**VOTE: 6 AYE (Burns, Fleischhauer, Walker, Lyons, Rosenthal, Schulkind);
0 NAY; 0 ABSTAIN; 1 ABSENT (d'Albertis)**

MOTION CARRIED

Prior to the vote, in response to a question from a Board members, Mr. Phelan clarified that the discussion relating to the three new proposed modifications to the Code of Conduct discussed at the earlier Code of Conduct Hearing are not reflected in this motion. The proposed changes will be voted on in the upcoming regular Board meeting.

18. **MOTION** by Burns, seconded by Rosenthal, the Board voted to approve that the meetings of the Board of Education of the Rhinebeck Central School District be held on the dates indicated on the schedule submitted, at 7:30 P.M. in the High School/Middle School Library for the 2014-2015 school year or in alternate locations and/or times as noted on the agenda.

**VOTE: 6 AYE (Burns, Fleischhauer, Walker, Lyons, Rosenthal, Schulkind);
0 NAY; 0 ABSTAIN; 1 ABSENT (d'Albertis)**

MOTION CARRIED

19. **MOTION** by Burns, seconded by Rosenthal, the Board voted to adopt the per-mile reimbursement rate set by the Internal Revenue Service, which is currently \$0.56, for approved use of personal vehicles on school business, subject to change of the Internal Revenue reimbursement rates.

**VOTE: 6 AYE (Burns, Fleischhauer, Walker, Lyons, Rosenthal, Schulkind);
0 NAY; 0 ABSTAIN; 1 ABSENT (d'Albertis)**

MOTION CARRIED

20. **MOTION** by Burns, seconded by Rosenthal, the Board voted to approve the following resolution:

BE IT RESOLVED, that effective July 1, 2014 through June 30, 2015, the Rhinebeck Central School District will waive the fingerprinting fee of \$91.50 for all new employees who are hired to work less than 20 hours per week or receive a salary of \$30,000 or less. The District will pay this fee.

**VOTE: 6 AYE (Burns, Fleischhauer, Walker, Lyons, Rosenthal, Schulkind);
0 NAY; 0 ABSTAIN; 1 ABSENT (d'Albertis)**

MOTION CARRIED

21. **MOTION** by Burns, seconded by Rosenthal, the Board voted to accept the New

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York State Certified Impartial Hearing Officer list for Dutchess County for the 2014-2015 school year, as updated by the NYS Education Department, in accordance with Section 200.31(1) of the Commissioner's Regulations for the purpose of conducting special education impartial hearings, with compensation of such Impartial Hearing Officers in accordance with Board Policy.

**VOTE: 6 AYE (Burns, Fleischhauer, Walker, Lyons, Rosenthal, Schulkind);
0 NAY; 0 ABSTAIN; 1 ABSENT (d'Albertis)
MOTION CARRIED**

22. **MOTION** by Burns, seconded by Rosenthal, the Board voted to appoint **Shaw, Perelson, May & Lambert, LLP, Attorneys at Law**, as **School Attorneys** for the 2014-2015 school year, at a retainer fee of \$30,000.00.

**VOTE: 6 AYE (Burns, Fleischhauer, Walker, Lyons, Rosenthal, Schulkind);
0 NAY; 0 ABSTAIN; 1 ABSENT (d'Albertis)
MOTION CARRIED**

23. **MOTION** by Burns, seconded by Rosenthal, the Board voted to approve all persons and positions required by law or regulation to be bonded (e.g., Deputy Treasurer, Central Treasurer-Activity Fund, Claims Auditor, Deputy Claims Auditor, Purchasing Agent) in the amount of \$100,000 per employee per occurrence, \$1,000,000 per occurrence for the Tax Collector, and \$1,000,000 per occurrence for the Treasurer for the 2014-2015 school year.

**VOTE: 6 AYE (Burns, Fleischhauer, Walker, Lyons, Rosenthal, Schulkind);
0 NAY; 0 ABSTAIN; 1 ABSENT (d'Albertis)
MOTION CARRIED**

24. **MOTION** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to appoint Shaw, Perelson, May and Lambert, LLP, and such attorney as assigned, as Investigator for Title IX/Title VII and other matters, for the 2014-2015 school year, as needed.

**VOTE: 6 AYE (Burns, Fleischhauer, Walker, Lyons, Rosenthal, Schulkind);
0 NAY; 0 ABSTAIN; 1 ABSENT (d'Albertis)
MOTION CARRIED**

25. **+MOTION** by Burns, seconded by Rosenthal, the Board voted to approve the following resolution:

BE IT RESOLVED, that the Board of Education of the Rhinebeck Central School District hereby appoints Thomas Burnell, Assistant Superintendent for Support Services, as Trustee, and Joseph L. Phelan, Superintendent of Schools, as Alternate, representing the Rhinebeck Central School District for the Dutchess County Workers' Compensation Cooperative, effective July 1, 2014, to serve in such capacity until the appointment is rescinded by the Board or another individual is appointed in his place.

**VOTE: 6 AYE (Burns, Fleischhauer, Walker, Lyons, Rosenthal, Schulkind);
0 NAY; 0 ABSTAIN; 1 ABSENT (d'Albertis)**

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MOTION CARRIED

26. +**MOTION** by Burns, seconded by Rosenthal, the Board voted to approve the following resolution:

BE IT RESOLVED, that the Board of Education of the Rhinebeck Central School District hereby appoints Thomas Burnell, Assistant Superintendent for Support Services, as Trustee, and Joseph L. Phelan as Alternate, representing the Rhinebeck Central School District for the Dutchess Educational Health Insurance Consortium, effective July 1, 2014, to serve in such capacity until the appointment is rescinded by the Board or another individual is appointed in his place.

**VOTE: 6 AYE (Burns, Fleischhauer, Walker, Lyons, Rosenthal, Schulkind);
0 NAY; 0 ABSTAIN; 1 ABSENT (d'Albertis)**

MOTION CARRIED

The Organizational Meeting concluded at 7:57 pm.

The Regular Meeting of July 8, 2014 followed.

Respectfully submitted,

Mary Ann Bovee
District Clerk