

MEMBERS PRESENT:

**DEIRDRE BURNS
MARK FLEISCHHAUER
DIANE KANTAROS
DIANE LYONS
LAURA SCHULKIND
DEIRDRE d'ALBERTIS**

MEMBERS ABSENT:

LISA ROSENTHAL

OTHERS PRESENT:

**JOSEPH PHELAN, TOM BURNELL,
ED DAVENPORT, JOHN KEMNITZER,
BRETT KING, CLARE DWYER, MEMBERS
OF THE PUBLIC AND THE PRESS**

1.0 Call to Order

President Burns called the meeting to order at 7:30 pm.

2.0 Approval of Minutes

2.1 Motion by Fleischhauer, seconded by Schulkind, the Board voted to approve the minutes of the September 10, 2013 Regular Meeting.*

**VOTE: 4 AYE (Burns, Fleischhauer, d'Albertis, Schulkind); 0 NAY;
2 ABSTAIN (Kantaros, Lyons); 1 ABSENT (Rosenthal)
MOTION CARRIED**

2.0 Public Comment

None

4.0 Reports and Discussion

4.1 Principals' Reports

CLS: Mr. King reported that the teachers had spent a great amount of time over the summer in aligning the curriculum with the Common Core Standards. Under the direction of Mrs. Johnson, the Art Teacher, the students again participated in the Pinwheels for Peace project, which is part of the International Day of Peace. Safety Day was held with the assistance of Troop K of the State Police and the Rhinebeck Fire Department. The "Preventing Alcohol and Drug Abuse Program" will be coming up soon and this year will include the K-5 classes and will feature developmentally appropriate lessons for all grades. The summer reading program yielded a total of 82,000 pages read by all participants, with the winner contributing a total of 10,000 pages on her own. Further professional development work is scheduled with Ric Campbell of Bard in getting the students interested in writing.

Mr. King then reviewed with the Board members the data on AIS enrollments, both ELA and Math, and discussion followed concerning the process at CLS for determining AIS needs and the changes in the numbers of students for whom AIS services would be mandated, both before and after the change in the cut scores by the State Education Department. The CLS process involves several elements, including teacher recommendation, report cards, homework, assessment testing

and parent input. One outcome of the weight given to ELA AIS needs in the wake of State Assessment testing has been the need to drop writing support. Mr. King will provide the Board with corrected data with respect to ELA AIS.

BMS: Mr. Kemnitzer thanked the Operations and Maintenance staff and Mr. Tieder for their work over the summer in readying the buildings and grounds for the start of the new school year. Walk Your Schedule night and New Student Orientation were again well attended. The teachers continue to work on curriculum. The Math department is piloting a new textbook and reconfiguring the advanced math program. In support of the partnership two years ago with Dr. Patricia Wright and the Madagascar Project, fundraising projects raised just under \$3,000 which has been sent in aid of cyclone relief in Ranomafana, the area of Madagascar where Dr. Wright's work occurs. Hopefully, some of the former and current graduate students of Dr. Wright will be able to visit BMS this school year to share information about their research. In fulfillment of the goal to increase activities for students, BMS is looking to add additional after-school activities, including the possibilities of a Tech Club, a Wind Ensemble, an Archeology Club and a Junior Chapter of the Rhinebeck Historical Society. Upcoming activities include the Veterans Day Assembly, collaboration with Bard on the Day of Science, the 6th Grade Circus, and work with the Rhinebeck Science Foundation on the Discovery Festival.

Mr. Kemnitzer then discussed with the Board the data with respect to AIS services in BMS. He emphasized that the school does not rely on the State Assessment testing as the sole factor in determining when AIS is provided. The original recommendations for 7th and 8th grade will be followed since there is a good understanding of student needs based on the students' prior year experience. For the 6th grade students, a more conservative approach will be taken. BMS is servicing more students as AIS or Monitored status than are required by the new State cut point.

AIS class sizes are larger than last year, except that they are not maxed out in a few cases.

RHS: Dr. Davenport reported on student enrollment, which reflects 14 new registrants; ten students left the High School, of whom six moved out of the District. The opening of school was very smooth. Attendance at New Student Orientation was good. New faculty include Laura Natalie, Justin Randall, and Cassi Wintermantel. The staff reviewed exit surveys taken last year to plan objectives for this year. The Math Department is geared up for the new 9th Grade Curriculum which covers Algebra 1. 9th and 10th Grade ELA is aligned with the Common Core. Enrollment in the new electives is good: 28 for Introduction to Engineering and Design, and 15 for Introduction to Psychology.

Dr. Davenport then reviewed AIS needs in the High School. 40% of 9th Grade students scored below a 3, qualifying for AIS.

Discussion followed about the change in the cut scores by State Ed. It was noted that, particularly with respect to Math, it is concerning that a student would be considered “not proficient” one week, but suddenly be deemed “proficient” the next.

The new electives are credited with a positive impact on late arrivals, but less so on early leavers. Of the 14 students who are new, 3 are students returning to the District and others are families new to the area.

4.2 **Board Committee Reports***

Policy: Mr. Phelan reported that Ms. Rosenthal had provided Minutes of the July 23, 2013 Policy Committee Meeting for inclusion in the Board packet; the Board has already acted on the recommendations made by the Committee.

Communications: Mrs. Schulkind reported that the Committee discussed the position of Director of Technology and Communication in terms of the job scope. There is interest in evaluating the website to determine if School World is still the best option. The use of School Messenger was also discussed, and it was suggested that an email be sent to parents to remind them to check their notification information to be sure no updates were needed.

A brief discussion followed about the draft FAQs compiled by Ms. Rosenthal last year, initiated after concerns were expressed about how parents can communicate with the District, and which now rests with the Policy committee. The FAQs will be revised. The effort could move to the Communications Committee.

Finance: President Burns reported that the Committee discussed the Budget Calendar, the impact of the Tax Levy Cap, Transportation bidding, the Point of Sale System, new Accounting software, the Basic Star Registration, and set the agenda for the next meeting.

Personnel: President Burns reported that the Committee discussed the Director of Technology position, inconsistent Board representation on hiring committees, and whether there would be Board involvement in the hiring of the Director of Technology and Communication. A brief discussion followed about the benefits related to Board involvement, including the benefit to consensus building in bringing forward a recommendation to the Board. Board members interested in serving on the interview committee should contact Mr. Phelan as soon as possible.

The Committee also discussed preparations for the ANIE and RTA negotiations and guidance department software.

Audit: The Committee met with the auditors to discuss the food service program. *The draft report was received and reviewed in Executive Session at the Audit Committee meeting.*

5.0 Comments

5.1 Good News

Mrs. Schulkind congratulated the girls swimming team for their recent outstanding successes. Although the size of the team will preclude winning as a team, some individual members have already qualified for sectionals.

5.2 Old Business

Mr. Phelan reported that the date for Breakfast with the Board will be October 18th.

5.3 Public Comment

None

5.4 Other

None

6.0 Action Items

6.1 Motion by Fleischhauer, seconded by Lyons, upon the recommendation of the Superintendent of Schools, the Board voted to approve the following consent items:

6.1.1 Motion upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.*

6.1.2 Motion upon the recommendation of the Superintendent of Schools to accept the resignation of William Martin, Custodial Worker, for the purpose of retirement, effective December 31, 2013.*

6.1.3 Motion upon the recommendation of the Superintendent of Schools to approve the Treasurer's Reports (General Fund, August 2013; Extra Classroom Fund, July and August 2013).*

6.1.4 Motion upon the recommendation of the Superintendent of Schools to accept the resignation of Paula F. Martin, Teaching Assistant, for the purpose of retirement, effective January 20, 2014.*

VOTE: 6 AYE (Burns, Fleischhauer, Lyons, Kantaros, d'Albertis, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Rosenthal)

MOTION CARRIED

6.2 Motion by Fleischhauer, seconded by Lyons, the Board voted to approve the Board of Education's Goals for the District for the 2013-14 school year.*

Prior to the vote, there was a discussion about the format of the goal documents. The first page sets for the goals, while the pages that include goal statements with strategies outlined will be considered with the Committees. The vote tonight is on the goals as stated on the first page. The strategies may be more fluid and it could be that different strategies will be needed. It was requested that professional development opportunities be examined to determine what obstacles there may be that would prevent teacher participation, which task could be taken up by the Curriculum Committee.

VOTE: 6 AYE (Burns, Fleischhauer, Lyons, Kantaros, d'Albertis, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Rosenthal)
MOTION CARRIED

- 6.3 Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to adopt the Budget Development Calendar and Timelines for the 2014-15 Budget.*

Mr. Phelan noted that, as with last year, the Timeline has been advanced by 5 or 6 weeks compared to previous years' practice. Feedback from the Board members was positive so the early start continues this year. Note should be made of the date for the Budget Workshop: March 8.

VOTE: 6 AYE (Burns, Fleischhauer, Lyons, Kantaros, d'Albertis, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Rosenthal)
MOTION CARRIED

- 6.4 Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve additional Mentors for the 2013-14 school year. (See attached)*

VOTE: 6 AYE (Burns, Fleischhauer, Lyons, Kantaros, d'Albertis, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Rosenthal)
MOTION CARRIED

- 6.5 Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of Justin Wiesenthal as Intramural Coordinator for the 2013-14 school year, at a stipend of \$1,281, in accordance with the RTA salary schedule for 2013-14.*

Prior to the Vote, in response to a question, Mr. Phelan reviewed the history of Intramural sports, which are primarily instructional and depend the activities of the Coordinator to bring together adults with an interest, necessary equipment, and available space. Intramurals can act as feeders for developing interscholastic sports.

VOTE: 6 AYE (Burns, Fleischhauer, Lyons, Kantaros, d'Albertis, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Rosenthal)
MOTION CARRIED

- 6.6 Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve additional Summer 2013 curriculum work. (See attached.)*

VOTE: 6 AYE (Burns, Fleischhauer, Lyons, Kantaros, d'Albertis, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Rosenthal)
MOTION CARRIED

- 6.7 +Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to appoint Daria Barry to the civil service position of Teacher Aide, assigned to Chancellor Livingston Elementary School, effective September 3, 2013, at a rate of \$16.11 per hour for a six-and-a-

half (6 ½) hour day, in accordance with the ANIE Salary Schedule for 2013-14, with a 26-week probationary period.*

VOTE: 6 AYE (Burns, Fleischhauer, Lyons, Kantaros, d'Albertis, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Rosenthal)

MOTION CARRIED

- 6.8** +**Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to appoint 2013-14 CLS Before-School Enrichment Program instructors. (See attached.)*
VOTE: 6 AYE (Burns, Fleischhauer, Lyons, Kantaros, d'Albertis, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Rosenthal)
MOTION CARRIED
- 6.9** **Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of additional advisors for Rhinebeck High School for the 2013-14 school year. (See attached.)*
VOTE: 6 AYE (Burns, Fleischhauer, Lyons, Kantaros, d'Albertis, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Rosenthal)
MOTION CARRIED
- 6.10** **Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve additional Fall coaching staff for the 2013-14 school year, effective September 25, 2013, pro-rated:
Field Hockey Junior Varsity Cassi Wintermantel \$2,547*
VOTE: 6 AYE (Burns, Fleischhauer, Lyons, Kantaros, d'Albertis, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Rosenthal)
MOTION CARRIED
- 6.11** **Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of Donna Ellis as Clerk of the Board of Education, for the 2013-14 school year, effective October 15, 2013, at an annual stipend of \$9,667, pro-rated.
VOTE: 6 AYE (Burns, Fleischhauer, Lyons, Kantaros, d'Albertis, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Rosenthal)
MOTION CARRIED
- 6.12** **Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve the list of additional emergency conditional substitute teachers for the 2013-14 school year. (See attached.)*
VOTE: 6 AYE (Burns, Fleischhauer, Lyons, Kantaros, d'Albertis, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Rosenthal)
MOTION CARRIED
- 6.13** **Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve the previous year's school tax bills, refunding a total of \$49,721.12 in reduction adjustments, and to make

the appropriate refund to the property owner from the District's Tax Certiorari Reserve. (See attached.)*

VOTE: 6 AYE (Burns, Fleischhauer, Lyons, Kantaros, d'Albertis, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Rosenthal)

MOTION CARRIED

- 6.14 Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve as a first reading and consideration of Board Policy No. 9192 – Parent Rights to Annual Professional Performance Review Composite Scores and Quality Ratings Under Education Law Section 3012-c.*

VOTE: 6 AYE (Burns, Fleischhauer, Lyons, Kantaros, d'Albertis, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Rosenthal)

MOTION CARRIED

7.0 Proposed Executive Session

Motion by Fleischhauer, seconded by Schulkind, the Board voted to enter Executive Session at 9:07 pm for the purpose of discussion of the contract with particular individuals..

VOTE: 6 AYE (Burns, Fleischhauer, Lyons, Kantaros, d'Albertis, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Rosenthal)

MOTION CARRIED

Motion by Fleischhauer, seconded by d'Albertis, the Board voted to appoint Diane Kantaros as Clerk Pro Tempore.

VOTE: 6 AYE (Burns, Fleischhauer, Lyons, Kantaros, d'Albertis, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Rosenthal)

MOTION CARRIED

Motion by Fleischhauer, seconded by d'Albertis, the Board voted to return to Regular Session at 10:25 pm.

VOTE: 6 AYE (Burns, Fleischhauer, Lyons, Kantaros, d'Albertis, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Rosenthal)

MOTION CARRIED

8.0 Adjournment

Motion by Fleischhauer, seconded by d'Albertis, the Board voted to adjourn at 10:25 pm.

VOTE: 6 AYE (Burns, Fleischhauer, Lyons, Kantaros, d'Albertis, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Rosenthal)

MOTION CARRIED

Respectfully submitted:

Margaret Todisco
Clerk Pro Tempore

RHINEBECK CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
September 24, 2013
Regular Meeting

Diane Kantaros
Clerk Pro Tempore