

MEMBERS PRESENT:

**DEIRDRE BURNS
DEIRDRE d'ALBERTIS
MARK FLEISCHHAUER
DIANE LYONS
LISA ROSENTHAL
LAURA SCHULKIND
RICHARD WALKER**

OTHERS PRESENT:

**JOSEPH PHELAN, FACULTY, STAFF,
MEMBERS OF THE PRESS, MEMBERS
OF THE PUBLIC**

REGULAR MEETING

1.0 Call to Order

President Fleischhauer called the meeting to order in the High School/Middle School Library at 7:35 pm.

2.0 Approval of Minutes

2.1 Motion by Burns, seconded by Rosenthal, the Board voted to approve the minutes of the May 26, 2015 Regular Meeting.*

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED**

3.0 Public Comment

None

4.0 Reports and Discussion

4.1 Recognition of 2014-15 Staff Retirees

President Fleischhauer expressed gratitude on behalf of the Board to all the retirees for their contributions to the students and reviewed the accomplishments of individuals in their careers. Several Board members offered their thoughts and personal anecdotes with congratulations to the retirees.

MOTION by Burns, seconded by Rosenthal, the Board voted to suspend the rules and adjourn at 7:45 pm so that those assembled could partake of cake and celebrate the retirees.

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED**

President Fleischhauer recalled the meeting to order at 8:11 pm.

**4.2 Commissioner’s Regulation 154 – English Language Learners Update
(R. Zipp, K. Barpoulis)**

Mr. Zipp and Ms. Barpoulis gave a presentation to the Board members on the STLE-D grant that the District participated in through Dutchess BOCES to create a collaborative partnership with parents of English Language Learners (ELL). Ms. Barpoulis was inspired by many ELL students in her classes who wanted to learn math and take materials home to teach their siblings. The intent of the partnership is to design and implement a signature practice plan that would encourage a collaborative partnership between the schools and parents of K-12 ELL students to support parent involvement in their child's learning in Math/ELA, and to create a staff development model to raise awareness.

Mr. Zipp has been working with staff to communicate the new amendments to the CR Part 154-2 Regulations and to promote cultural appreciation and awareness while building partnerships with the Young Rhinebeck program.

4.3 Board Committee Reports (Curriculum, Policy, Communication, CDEP)*

Curriculum Committee

Ms. d’Albertis reported that the Curriculum Committee is impressed by the extraordinary effort in developing the curriculum aligned to the Common Core State Standards to this point. The Committee discussed the role of the individual teachers in relation to the new curriculum. While past practice in the elementary school has been interest-driven and project-based, with the new curriculum revision comes an opportunity for each teacher’s great ideas to be shared with the others so that all students in the grade level may engage with the material and experiences equally. Although there is some time allowed within the unit plans for teacher choice and pacing, the Common Core is, for the most part, a “stubbornly, inexorably rigorous” plan and teachers will not be able to “stray too far” from the content outlined in the curriculum documents.

The Committee went on to discuss the developmental appropriateness of the curricula with the understanding that, within the Common Core, students will be “pressed” against the boundaries of what they can accomplish. Although this “mastery” approach does not take into account students’ differing mastery skills, the curriculum is being built with learning progressions so that there are multiple levels (scaffolding of learning) around each of the standards. Mr. Phelan added that as much as the District has to stay within the framework of the Common Core, the District’s goal is to minimize and/or eliminate those issues.

Mr. Walker stated that although the curriculum developed so far is excellent, he cautioned against the inflexibility for teachers.

Policy Committee

Ms. Rosenthal reported that the Policy Committee discussed a proposed new policy on “Student Wellness” which will be discussed at length with the Health and Wellness Committee. A potential policy on “Selection Classification” will be

discussed due to new regulations for middle school students participating on JV and Varsity athletic teams. Mr. Boucher and Mr. Phelan are studying the modifications in preparation for a policy to be approved before the Fall season.

The policy on “Use of Computers by Staff and Students” has been substantially revised by Mr. Jensen with input from the school district’s attorneys. The Committee will review the draft and discuss at their next meeting. The Committee continues their work on the “Homework” policy.

Communications Committee

Ms. d'Albertis reported that the Communications Committee discussed the District website at length. Since RCSD’s contract with SchoolWorld is due to be renewed this summer, this is a great opportunity for administrators and teachers to migrate to the new website. Mr. Jensen is looking at new ways to support the faculty to work on their webpages. The student email accounts are coming online shortly. The Committee discussed best practices for middle and high school students as well as safety, security, and privacy issues relating to the student email accounts.

CDEP Committee

Mrs. Schulkind reported that the CDEP committee had an incredibly productive meeting discussing the Mission, Vision, and Core Values statement. The Committee discussed at length the promises that the District will be making to students in light of 21st Century learning and the timeline for the coming year with goals.

5.0 Comments

5.1 Good News

The Board enjoyed Can Jam and played well at a recent after-school session for staff. The performance of Romeo and Juliet by eighth grade students for fifth grade students was wonderful, and it was great to see such talent by our students. The Walking Tour led by seventh graders for second graders went very well also. At the sectional softball game, many people complimented our fields.

5.2 Old Business

Superintendent Phelan reminded the Board to finalize choices on which committees they would like to serve on in the coming year. Ms. d'Albertis reported that the School Start Time Committee will be meeting again with Transfinder soon.

5.3 Public Comment

None

5.4 Other

Superintendent Phelan reminded the Board to let him know if they would like to attend the NYSSBA conference in the Fall. He also asked that any ideas/comments regarding the Mentor Plan be brought to his attention as soon as possible.

In terms of the anticipated changes to the APPR process, Superintendent Phelan shared that the State Education Department (SED) is doing what they have to do to comply with the legislation connected with the approval of the State Budget in April. He encouraged the Board to communicate with local legislators Kevin Cahill, Sue Serino, and Didi Barrett that they need to do something to modify the legislation, at a minimum, to delay implementation until September 2016. SED seems to continue to be inclined towards the idea that APPR decisions are to be worked out at the local level without allowing for sufficient time to negotiate anticipated changes to the current APPR plan.

6.0 Action Items

- 6.1 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the following consent items:
6.1.1 Motion upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.*
VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED
- 6.2 + Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve Summer 2015 curriculum, program, and clerical work. (See attached.)*
VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED
- 6.3 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the two year probationary appointment of Michael Rocco to the position of Earth Science teacher, assigned to the Rhinebeck High School, effective September 1, 2015, in the tenure area of Science, at a salary of Step 13 MA (\$83,588), in accordance with the RTA Salary Schedule for 2015-16.*
VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED
- 6.4 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the permanent Civil Service appointment of Kim Appenauer as Teacher Aide, effective March 2, 2015.
VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED
- 6.5 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the list of additional

emergency conditional substitute teachers and substitute non-instructional staff for the 2014-15 school year.*

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

7.0 Proposed Executive Session

Motion by Burns, seconded by Rosenthal, the Board voted to enter Executive Session at 9:52 pm for the purpose of discussing the employment history of a particular person.

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

Motion by Burns, seconded by Rosenthal, the Board appointed Joseph Phelan as Clerk Pro Tempore.

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

Motion by Burns, seconded by Rosenthal, the Board voted to return to Regular Session at 11:02 pm.

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

8.0 Adjournment

Motion by Burns, seconded by Rosenthal, the Board voted to adjourn at 11:02 pm.

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

Respectfully submitted,

Mary Ann Bovee
District Clerk

Joseph Phelan
Clerk Pro Tempore