

MEMBERS PRESENT:

**DEIRDRE d'ALBERTIS
MARK FLEISCHHAUER
DIANE LYONS
LISA ROSENTHAL [in at 7:12 pm]
LAURA SCHULKIND
RICHARD WALKER**

MEMBER ABSENT:

DEIRDRE BURNS

OTHERS PRESENT:

**THOMAS BURNELL, JOSEPH PHELAN,
MEMBERS OF THE PRESS, MEMBERS
OF THE PUBLIC**

PUBLIC HEARING ON THE PROPOSED BUDGET

President Fleischhauer called the Hearing to order at 7:06 pm.

Superintendent Phelan reported that several weeks ago the District held a local budget workshop prior to the adoption of the budget which will go before the voters next week on Tuesday, May 19. The Budget Newsletter has been delivered to the Post Office and the community should expect to receive the newsletter within the next day or two.

[Ms. Rosenthal came in at 7:12 pm]

As required by the State, Superintendent Phelan reported on the Three Part Budget Summary for the proposed 2015-16 school budget. The budget is broken down into three parts: Administrative Budget, Program Budget, and Capital Budget.

- The Administrative Budget
 - includes all expenditures that support the administration of the district
 - includes all expenditures that support other functions except programs and capital
 - increase of 0.83%
- The Program Budget
 - includes all expenditures that support academics and extra-curricular activities
 - increase of 3.28%
- The Capital Budget
 - includes all expenditures for the physical support of the District
 - includes expenditures related to debt service
 - increase of 1.39%

Superintendent Phelan went over the revisions and drafts of the budget since the Board started budget discussions in December. He pointed out that the allowable tax levy limit for the District is 2.17% which is equal to the tax levy increase proposed by the Board of Education. The District repurposed some funds to grow programs slightly by increasing the STEM teacher to full-time and adding financial support for clubs at the high school.

Mr. Burnell reported on the revenue side of the budget. He explained that revenue is made up of a few parts – primarily taxes and state aid. The tax levy provides for 85% of the budget; state aid provides for 12%; and various other sources provide for 3% of the budget. Homeowners will likely see a lower increase than the proposed 2.17% due to increased construction in the District which will share in that cost.

Mr. Burnell explained that although the District is anticipating a slight State aid increase, it is mostly due to the large amount of special education students whose costs generate additional excess cost aid to the District. This figure will likely change year to year due to the special education population.

President Fleischhauer closed the Hearing at 7:34 pm.

REGULAR MEETING

1.0 Call to Order

Following the Hearing on the proposed budget, President Fleischhauer called the meeting to order in the High School/Middle School Library at 7:41 pm.

2.0 Approval of Minutes

2.1 Motion by Rosenthal, seconded by Schulkind, the Board voted to approve the minutes of the April 28, 2015 Regular Meeting.*

VOTE: 6 AYE (d’Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 1 ABSENT (Burns)
MOTION CARRIED

3.0 Public Comment

None

4.0 Reports and Discussion

4.1 Summer 2015 Board Meeting Schedule

The Board discussed the meeting schedule for Board meetings for the coming year focusing on the summer dates. Superintendent Phelan asked Board members to give some thought to the date for the goals workshop.

4.2 Board Committee Reports (Curriculum, CDEP)*

Curriculum Committee

Mrs. Schulkind reported that the Curriculum Committee discussed in depth the BMS Computer Curriculum and the goal of having skills taught that are being used in core courses while leveling the field of knowledge for students coming into the middle school. The overview of the proposed middle school curriculum will include digital citizenship, programming, productivity/computer skills, and multi-disciplinary integration with core subjects. An outside consultant will be hired to work with the teachers to develop said curriculum.

The committee began discussions of the “penultimate” version of the elementary common core curriculum documents. The curriculum work is mapped to the State standards but has been written to be appropriate for our students. The course work is more rigorous but is developmentally appropriate. The Committee will be given the complete curriculum for review and will make recommendations to the full Board. Once documents have been reviewed and approved by the Board, snapshots for each grade level will be posted to the District website. The Committee had a short discussion as to guidance for Board members who are not in the Curriculum Committee to understand the curriculum prior to approval.

The Board discussed the BMS computer curriculum and how students will be scheduled into the courses.

Comprehensive District Education Plan (CDEP) Committee

Mrs. Schulkind reported that the CDEP Committee met with Dr. Jaeger who is assisting the District to facilitate the revision of the CDEP. The Committee participated in activities identifying strengths/assets as well as opportunities for growth for the District. The Committee reviewed the recommended changes to the Mission, Vision, Core Values developed by the M-V-CV subcommittee. Dr. Jaeger had the Committee dig deeper to learn what must evolve to fulfill the future educational promises to our students as well as the shifts forecast for future practice. For next steps, Dr. Jaeger presented a four quarter benchmark with full implementation by the third quarter. Although it is an aggressive timeline, all members feel ready to get this work done.

The Board discussed appropriate ways to communicate questions and input to the CDEP Committee. Superintendent Phelan explained the shared decision making process in the district. The CDEP Committee is comprised of teachers, parents, administrators, and a board member. Mrs. Schulkind will be reporting out after every CDEP meeting to keep the Board apprised of what the CDEP is doing.

5.0 Comments

5.1 Good News

Ms. Rosenthal said that the High School Band concert last week was fabulous. She congratulated all the students who did a marvelous job and Ms. Natalie for the great music selections and conducting. Mr. Fleischhauer expressed a similar sentiment regarding the Middle School concert.

Mrs. Schulkind stated that Rhinebeck has more State champions. The girls Novice 4-Crew boat was very impressive.

Ms. d’Albertis and Mr. Walker expressed how great it was to see so many students in the audience engaged in how government works. Ms. d’Albertis said that the Coffee with the Board went well and Ms. Rosenthal encouraged students to come to future coffees and share.

Mrs. Lyons congratulated Mrs. Cunningham's class for the amazing presentations and speakers.

5.2 Old Business

Superintendent Phelan canvassed the Board as to whether the District should try to schedule a fourth Coffee with the Board this year. The BOE response was affirmative.

5.3 Public Comment

None

5.4 Other

Ms. d'Albertis expressed her appreciation for the profiles of the candidates in the newsletter.

Superintendent Phelan informed the Board about registration for the upcoming Convention in October in New York City.

The Mid-Hudson School Study Council is asking for nominations for the Awards for Excellence in recognition of school board service, pupil personnel service, administration, and support staff service. Superintendent Phelan reminded the Board that this is an opportunity to support one of the Board's goals. Superintendents and teachers are recognized in a different award process.

Superintendent Phelan reported that the Dutchess County School Boards Association was eager to hear follow up regarding the Education Advisory Committee created by Senator Serino which President Fleischhauer has been invited to participate in.

The Board discussed the BOCES Superintendent hiring process. BOCES has already screened candidates and is doing first round interviews. Although superintendents asked for a meaningful/active role in the hiring process, it appears that superintendents will only be invited to participate after BOCES has chosen a finalist. The Board expressed their disappointment in the closed process.

6.0 Action Items

6.1 Motion by Rosenthal, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve the following consent items:

6.1.1 Motion upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.*

6.1.2 Motion upon the recommendation of the Superintendent of Schools to declare the attached items as surplus for disposal.*

VOTE: 6 AYE (d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 1 ABSENT (Burns)

MOTION CARRIED

- 6.2 Motion** by Rosenthal, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve the list of Poll Inspectors and Chairperson (Betty Lou Bautz, Janet Sistare, Deb Highley, Barbara Joyce, Christine Livesey, Kathy Cassens, Jane Hoffman, Linda Toback, Linda Janow, Emily Gilbert, Laurie Keil, Sue Waters, Suzanna Renzi, Valerie Kilmer, Renee Courtney, Dawn Harrington, Betsy Zubroff, Karin Murphy), with additions, and to give the District Clerk permission to fill additional positions as necessary.
VOTE: 6 AYE (d’Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 1 ABSENT (Burns)
MOTION CARRIED
- 6.3 Motion** by Rosenthal, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve the list of additional emergency conditional substitute teachers and substitute non-instructional staff for the 2014-15 school year.*
VOTE: 6 AYE (d’Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 1 ABSENT (Burns)
MOTION CARRIED
- 6.4 Motion** by Rosenthal, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve the revised previous year’s school tax bills, refunding a total of \$7,764.27 in reduction adjustments, and to make the appropriate refund to the property owner from the District’s Tax Certiorari Reserve.*
VOTE: 6 AYE (d’Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 1 ABSENT (Burns)
MOTION CARRIED
- 6.5 Motion** by Rosenthal, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of Jean Florio to score the 2014-15 Grade 4 NYS Science Assessments and of Patricia Danneman to score the 2014-15 Grade 8 NYS Science Assessments. (See attachment.)*
VOTE: 6 AYE (d’Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 1 ABSENT (Burns)
MOTION CARRIED
- 6.6 Motion** by Rosenthal, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of Janet Ljutich to the position of Teaching Assistant, assigned to Chancellor Livingston Elementary School, effective April 23, 2015 through June 25, 2015, at a salary of Step 1 MA+3 (\$28,741, pro-rated), in accordance with the RTA Salary Schedule for 2014-15.*
VOTE: 6 AYE (d’Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 1 ABSENT (Burns)
MOTION CARRIED

- 6.7** **Motion** by Rosenthal, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to recertify Ed Davenport, John Kemnitzer, Brett King, Richard Zipp, Marc Burg, and Fern Lox as qualified Lead Evaluators of classroom teachers, to recertify Joseph Phelan as a qualified Lead Evaluator of building principals, during the 2014-15 school year, having successfully completed the training requirements prescribed in 8 NYCRR 30-2.9 (b).
VOTE: 6 AYE (d’Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 1 ABSENT (Burns)
MOTION CARRIED
- 6.8** **Motion** by Rosenthal, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of Kathren Greco as a long-term substitute in the position of Teaching Assistant at Chancellor Livingston Elementary School, effective March 2, 2015 through May 29, 2015, at the pleasure of the Board, at the substitute salary of Step 1, MA (\$28,623, pro-rated), in accordance with the 2014-15 RTA Salary Schedule. This appointment is to fill the vacancy created by the family sick leave granted to Cheryl Lecours, Teaching Assistant at the Chancellor Livingston Elementary School.*
VOTE: 6 AYE (d’Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 1 ABSENT (Burns)
MOTION CARRIED
- 6.9** **Motion** by Rosenthal, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve additional paid time for Deborah West as a 2014-15 CLS Enrichment Program instructor. (See attached.)*
VOTE: 6 AYE (d’Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 1 ABSENT (Burns)
MOTION CARRIED
- 6.10** *******TABLED*********Motion** upon the recommendation of the Superintendent of Schools to approve the resignation of Michele Fountain from her position as Special Education teacher and her voluntary transfer to the position of Elementary teacher, assigned to Chancellor Livingston Elementary School, and her subsequent three year probationary appointment to the position of Elementary teacher, effective September 1, 2015, in the tenure area of Elementary, at a salary of Step 3 MA+6 (\$63,329), in accordance with the RTA Salary Schedule for 2015-16.*
Motion by Lyons, seconded by Rosenthal, the Board voted to **TABLE** Item 6.10.
VOTE: 6 AYE (d’Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 1 ABSENT (Burns)
MOTION CARRIED

- 6.11 Motion** by Rosenthal, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to accept mini-grant donations from the Rhinebeck PTSO in the total amount of \$1,243, as stipulated. (See attached.)*

VOTE: 6 AYE (d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 1 ABSENT (Burns)
MOTION CARRIED

Prior to the vote, the Board wished to thank the PTSO for their contribution.

- 6.12 Motion** by Rosenthal, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve the Rhinebeck Crew Team overnight trip to the National Scholastic Rowing Championships in Cherry Hill, NJ on May 22-23, 2015.*

VOTE: 6 AYE (d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 1 ABSENT (Burns)
MOTION CARRIED

7.0 Proposed Executive Session

Motion by Burns, seconded by Rosenthal, the Board voted to enter Executive Session at 8:33 pm for the purpose of discussing the employment history of a particular person.

VOTE: 6 AYE (d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; (1) ABSENT (Burns)
MOTION CARRIED

Motion by Rosenthal, seconded by Schulkind, the Board appointed Joseph Phelan as Clerk Pro Tempore.

VOTE: 6 AYE (d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; (1) ABSENT (Burns)
MOTION CARRIED

Motion by Rosenthal, seconded by Schulkind, the Board voted to return to Regular Session at 10:14 pm.

VOTE: 6 AYE (d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; (1) ABSENT (Burns)
MOTION CARRIED

- 6.10 Motion** by Rosenthal, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve the resignation of Michele Fountain from her position as Special Education teacher and her voluntary transfer to the position of Elementary teacher, assigned to Chancellor Livingston Elementary School, and her subsequent three year probationary appointment to the position of Elementary teacher, effective September 1, 2015, in the tenure area of

RHINEBECK CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
May 12, 2015
Hearing on the Proposed Budget
Regular Meeting

Elementary, at a salary of Step 3 MA+6 (\$63,329), in accordance with the RTA Salary Schedule for 2015-16.*

**VOTE: 5 AYE (d'Albertis, Fleischhauer, Rosenthal, Schulkind, Walker);
0 NAY; (1) ABSTAIN (Lyons); (1) ABSENT (Burns)
MOTION CARRIED**

8.0 Adjournment

Motion by Rosenthal, seconded by Schulkind, the Board voted to adjourn at 10:15 pm.

**VOTE: 6 AYE (d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker);
0 NAY; 0 ABSTAIN; (1) ABSENT (Burns)
MOTION CARRIED**

Respectfully submitted,

Mary Ann Bovee
District Clerk

Joseph Phelan
Clerk Pro Tempore