

**MEMBERS PRESENT:**

**DEIRDRE BURNS  
DEIRDRE d'ALBERTIS  
MARK FLEISCHHAUER  
DIANE LYONS  
LISA ROSENTHAL  
LAURA SCHULKIND  
RICHARD WALKER**

**OTHERS PRESENT:**

**JOSEPH PHELAN, THOMAS BURNELL,  
MEMBERS OF THE PRESS, MEMBERS  
OF THE PUBLIC**

**1.0 Call to Order**

President Fleischhauer called the meeting to order in the High School/Middle School Library at 7:33 pm. President Fleischhauer wished to thank our veterans for their service to our country.

**2.0 Approval of Minutes**

**2.1 Motion** by Burns, seconded by Rosenthal, the Board voted to approve the minutes of the October 28, 2014 Regular Meeting.\*

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT  
MOTION CARRIED**

**3.0 Public Comment**

None

**4.0 Reports and Discussion**

**4.1 Food Service Program (Larry Anthony)**

Mr. Larry Anthony, Food Service Director, addressed the Board regarding the current standings and objectives of the Food Service Department. Mr. Anthony created a dairy bid for the Rhinebeck/Red Hook Central School Districts that was awarded to Sinon Farms in Poughkeepsie for a lower price. Mr. Anthony went over the infrastructure, menu development, food safety, and personnel of the Food Service Department with the Board.

Mr. Anthony reported that the pot and pan soap and sanitizer systems have been installed in all kitchens and a new steamer is being utilized in the middle school. Mr. Anthony reported that minor repairs are currently being performed to the steamer at the elementary school. The ovens, stoves, refrigeration and freezers are in good working condition in all buildings except for the reach-in freezer at the high school, which can be erratic.

Mr. Anthony distributed copies of the school lunch menu, which recognizes local farms and vendors for their contributions to the menu as well as noting portion sizes and calorie counts for items on the menu. Additionally, Mr. Anthony handed out a sample of a lunch order form for staff that would also be available to students in the future.

Mr. Anthony spoke briefly of the implementation of the food safety program which includes procedures for receiving food, food preparation and food service regulations, as well as the need for heavy duty pans and other small ware. Mr. Anthony expressed his desire to have a means of communicating electronically between the kitchens and keeping of a recipe data base which would include nutritional analysis on all menu items as well as all allergy and medical alerts.

Mrs. Schulkind thanked Mr. Anthony for his vision regarding the cafeteria program and asked about the timeframe of implementation of objectives. Mr. Anthony responded that the commissary at the elementary school could happen within the next year. The computer piece would be the most challenging.

Mrs. Lyons asked about switching lunch and recess as kids seem to throw out food because they are in a hurry to get outside. Mr. King responded that although nothing major is keeping the elementary school from switching lunch and recess, it will create some master schedule issues.

Ms. Burns asked about the challenge of using two different food software programs between Rhinebeck and Red Hook. Mr. Anthony responded that although learning both systems can be a bit challenging, Red Hook just hired clerical help which will make things easier.

#### **4.2 School Start Time\***

Superintendent Phelan provided the Board with information regarding later school start times. This is very complex topic which may impact the District's transportation, budget, afterschool activities, and athletic programs. It is very important that the District engage all stakeholders to deliberately examine the possibilities. After some discussion, the Board decided to create an ad-hoc committee (d'Albertis, Lyons, Schulkind) to pursue the research, develop a list of items that need to be investigated, and a process for doing so as we study and share findings with the community. Mr. Walker asked that the Ad-hoc Committee make regular updates to the Board as part of a running agenda item so the Board is well informed.

#### **4.3 CLS Local Assistance Plan**

Mr. Brett King reported that Chancellor Livingston Elementary school did not meet AYP (Annual Yearly Progress) due to the State assessment data of two subgroups, Students with Disabilities and low Socio-Economic Status. The State Education Department looks at the Math and ELA 3-8 testing to determine a school's

classification. Mr. King went on to explain the difference between the 4-tier school classifications, as set by the State Education Department, as follows:

- Schools in Good Standing
- LAP Schools
- Focus Schools
- Priority Schools

When a school is classified as a LAP School, SED provides a diagnostic self-review document which provides an opportunity for the school to assess its current level of performance in regard to school leadership, teacher practices and decisions, curriculum development and support, student social and emotional developmental health, and family and community engagement. Schools use the self-review as an opportunity to identify actions to be taken to improve student academic results for the identified subgroup(s), describe the district resources to be used to implement the actions identified, and describe the professional development activities planned to support the implementation of the actions to improve student results.

Mr. King reported that CLS rated highly effective and effective in most areas. Only two tenets are next steps for CLS. One is Tenet 2.5, having to do with leaders effectively using evidence-based systems and structures to examine and improve critical individual and school-wide practices. The second is Tenet 3.4, having to do with developing a plan for teachers to partner within and across all grades/subjects to create interdisciplinary curricula targeting arts, technology, and other enrichment opportunities.

Mrs. Schulkind asked if there was any projection that funds would be provided from NYSED for professional development for LAP schools. Mr. King reported that he did not think funds were available unless the school was a Priority or Focus school. Mr. King added that release time is planned for teachers for professional development. Although pulling teachers from classrooms is not optimal, the school aims to have the same substitutes in the classroom so that students have continuity. It is a delicate balance.

Ms. Burns expressed her concern that we do not start “teaching to the test”.

#### **4.4 Board Committee Reports** **Curriculum Committee**

Mrs. Schulkind reported that the Curriculum Committee reviewed the District’s assessment regimen as it relates to the negotiated APPR plan. The Math and ELA 3-8 exams, as well as the Regents exams, will be used to determine the “State 20” of the teacher’s total score. Where no State tests are administered, the MAPS scores will be used to determine the “State 20”. The District currently uses MAPS (Measure of Academic Progress) assessments in an effort to measure student growth that would inform internal discussions around efficacy of programs, planning and student development. MAPS will continue to be used as a means to evaluate student growth year-on-year as well as the “State 20” for APPR purposes.

The Board suggested that the District take a look at the testing that teachers already give besides MAPS.

The Committee discussed some of the shifts in the Regents requirements, which may allow students to opt out of one of the traditional core Regents exams in order to pursue an alternate path to graduation. The State is moving to a 4 + 1 model that would allow for 4 Regents exams in the core courses plus an alternate exam. There is concern that one of the History Regents will be dropped as a requirement. However, the District continues to deliver traditional history and social studies courses at all schools.

The Curriculum Committee discussed how the Common Core can limit a teacher's ability to teach literature, given the strong focus on non-fiction text. The District's challenge is to find ways that alternate courses (Social Studies, Science) can share the burden of teaching expository reading and writing while leaving room for English teachers to continue to explore multiple genres.

Governor Cuomo signed a bill that mandates all high school students be trained in CPR. The District awaits further guidelines on this unfunded mandate.

#### Audit Committee

Ms. Burns reported that the Audit Committee met to review the draft audit of the District's 2013-14 financial statements. The committee expressed their concern on the timeliness of the audit and expressed their displeasure in receiving the draft audit late. Mr. Thomas acknowledged that the document is late and expressed that it will not be so in the future.

Mr. Thomas expressed no concerns about the District's financial position and will prepare a presentation of the audit to the full Board at an upcoming Board meeting.

Ms. Burns thanked the business office for their work in this matter.

#### **4.5 2014 NYSSBA Convention Review**

Superintendent Phelan reported that the sessions at the NYSSBA Convention were very high quality, and that the board members split up sessions to take advantage of all session information. The Board will revisit this topic at a later date.

### **5.0 Comments**

#### **5.1 Good News**

In Sports, Ms. Schulkind was happy to report that members of the Girls Swimming will be completing at the NYS Championships. Ms. d'Albertis reported that the Boys Soccer team had a tremendous season and is heading to the State Championships this weekend.

Mr. Fleischhauer and Mr. Walker attended the BMS Veterans Day on Monday, November 10 and mentioned that many attendees stated how special the program is.

Mr. Fleischhauer mentioned that the voters passed the State Technology Bond and that the District will be receiving approximately \$277,000 in technology aid.

**5.2 Old Business**

The letter to Dr. Julia Rafal-Baer regarding the Assessment Administration in Conjunction with APPR is being re-drafted to address additional concerns. The Board has scheduled the next Coffee with the Board for December 16.

Superintendent Phelan reminded the Board that the required Sexual Harassment training is set for January 13, 2015, right before the scheduled regular board meeting. Superintendent Phelan shared that he spoke to the new Village mayor, Heath Tortorella, about reviving the Rhinebeck Collaboration.

**5.3 Public Comment**

None

**5.4 Other**

The Board thanked the District's Health and Wellness Committee for the Parent Academy planned for December 6.

**6.0 Action Items**

**6.1 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the following consent items:

**6.1.1 Motion** upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.\*

**6.1.2 Motion** upon the recommendation of the Superintendent of Schools to declare the attached items as surplus for disposal.\*

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT**

**MOTION CARRIED**

**6.2 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the CLS Local Assistance Plan - Diagnostic Self-Review Document and Report.

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT**

**MOTION CARRIED**

**6.3 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to accept a donation of CDs and books from Richard Gilbert and Carol Urban. (See attached.)\*

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT**

**MOTION CARRIED**

Prior to the vote, President Fleischhauer wished to thank Richard Gilbert and Carol Urban for their contributions.

- 6.4 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the list of additional emergency conditional substitute teachers and substitute non-instructional staff for the 2014-15 school year.\*  
**VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**
- 6.5 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the recommendation of Jen McCracken to conduct Selection Classification fitness testing for the 2014-15 winter sports season.\*  
**VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**
- 6.6 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the terms and conditions of employment for the Assistant Superintendent for Support Services for 2014-15.\*  
**VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**
- 6.7 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools to appoint 2014-15 CLS Before-School Enrichment Program instructors. (See attached.)\*  
**VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**
- 6.8 \*\*\*\*Item Removed from Agenda\*\*\*\****Motion upon the recommendation of the Superintendent of Schools to change Sheldon Tieder’s job title to Director of Facilities II from the previous job title of Director of School Facilities and Operations, effective November 12, 2014, per the New York State Department of Civil Service and Dutchess County Human Resources.\**
- 6.9 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the revised 2014-15 school tax bills totaling \$1,143.21 in reduction adjustments, and to make the appropriate refunds to the property owners; and upon the recommendation of the

Superintendent of Schools, to approve the previous year's school tax bills, refunding a total of \$9,326.68 in reduction adjustments and to make appropriate refunds to the property owners from the District's Tax Certiorari Reserve. (See attached.)\*

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

**7.0 Proposed Executive Session**

There were no matters before the Board requiring an Executive Session.

**8.0 Adjournment**

**Motion** by Burns, seconded by Rosenthal, the Board voted to adjourn at 9:37 pm.

Respectfully submitted,

Mary Ann Bovee  
District Clerk

Joseph Phelan  
Clerk Pro Tempore