

MEMBERS PRESENT:

**DEIRDRE BURNS
DEIRDRE d'ALBERTIS
MARK FLEISCHHAUER
DIANE LYONS (arrived 7:35 pm)
LISA ROSENTHAL
LAURA SCHULKIND
RICHARD WALKER**

OTHERS PRESENT:

**JOSEPH PHELAN, THOMAS BURNELL,
MEMBERS OF THE PRESS, MEMBERS
OF THE PUBLIC**

1.0 Call to Order

President Fleischhauer called the meeting to order in the High School/Middle School Library at 7:31 pm.

2.0 Approval of Minutes

2.1 Motion by Burns, seconded by Rosenthal, the Board voted to approve the minutes of the September 23, 2014 Regular Meeting.*

**VOTE: 6 AYE (Burns, d'Albertis, Fleischhauer, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 1 ABSENT (Lyons)
MOTION CARRIED**

(Diane Lyons arrived at 7:35 pm)

3.0 Public Comment

Tara Dwyer addressed the Board concerning the presentation by Mr. Kreps to the Curriculum Committee regarding balanced literacy in the elementary school. Mr. Phelan stated that he will get the presentation to Ms. Dwyer and asked that any concerns relating to the presentation be addressed directly to Mr. Kreps.

4.0 Reports and Discussion

4.1 Board Committee Reports

Finance Committee

Ms. Burns reported that the Finance Committee discussed the school lunch program director position shared with the Red Hook Central School District and how that is realizing an estimated savings of \$40,000 per year. The Committee discussed participation levels in the cafeteria program and how to increase involvement through better marketing and the use of an online credit card payment option.

The Committee discussed funding for the Technology Project, as well as the upcoming budget development. The Committee discussed some of the concerns relating to expenditures, such as the likelihood that there will not be a DEHIC holiday this year and the current increase in Special Education costs, as well as the tightening up of the budget-to-revenue margin last year which left the District with

less room for budget modifications. Ms. Burns added that the downside of decreasing the margin between expenditures and revenues is that it gives the District very little wiggle room in the budget, and the Board needs to consider this as we move forward.

The Committee reviewed the draft budget calendar and discussed the date availability of April 21, although not a scheduled BOE meeting, to vote for the BOCES budget, that could also be used to approve the school district budget.

Mr. Burnell shared that in the past, the District has tried to match up expenditures against revenues as well as to spend down the fund balance. Although the District has some upcoming expenditures, the good news is that fuel oil prices are going down and our electricity usage has improved, which has realized some cost savings to the District.

Audit Committee

Mr. Walker reported that the Audit Committee discussed the activities audit process as well as the external audit. It is hoped that the external audit will be available for review at the next meeting.

The Committee continues the discussion of having a community member on the Audit Committee. The Committee will be researching the procedures other districts have utilized in determining the definition of that role as well as the advertising of the position and making a recommendation to the Board.

Personnel Committee

Mrs. Lyons reported that the Personnel Committee spent a great deal of time discussing contract negotiations. The Committee will be looking at the tenure recommendation process, in conjunction with the APPR agreement, at their next meeting. Mr. Phelan added that the meetings with the teachers regarding the refinement of the APPR are ongoing. Although there has been discussion of possible changes to the APPR, any significant changes may not take effect until next year.

Curriculum Committee

Mrs. Schulkind reported that the Curriculum Committee discussed at great length this year's summer curriculum work. The District has chosen not to adopt the Engage NY modules wholesale. Instead, the District has worked to develop rigorous unit plans which allow for flexibility and structure. The Committee hopes to review curriculum documents with Mr. Kreps in November.

At CLS, each grade level worked to create new unit plans broken down by grade level and time, based on academic quarters as well as mapped to the standards. The goal was to create flexibility within the structure to allow for personal teaching styles while being mindful that too much flexibility can produce inconsistency in instruction. During a recent Superintendent's Conference Day, teachers were able

to collaborate and begin developing a community of practice while building a greater understanding of the strengths of their colleagues.

At BMS, summer work included a variety of approaches to curriculum design as there are many units already aligned to the standards.

At RHS, the Geometry curriculum continues to be developed while the Integrated Algebra material was developed over the prior school year. The English Department has begun their review of the high school English courses and hopes to align the curriculum by the time the new Common Core English Regents rolls out in 2016.

Communications Committee

Ms. d'Albertis reported that the Communications Committee discussed the preliminary new website redesign. The Committee was able to give feedback and learned of the many new possibilities such as having Google Translate to increase ease of use for all families as well as a Twitter feed and how to have the website work more effectively for teachers. The Committee hopes to receive feedback from the community during the upcoming Coffee with the Board meetings.

Mr. Jensen reported on the wireless project and the unforeseen difficulties with the vendor and other entities involved in the installation of the wireless system throughout the District. Although the vendor was able to get the infrastructure completed in a timely manner, the difficulties arose with the switches/ports and connectivity with the BOCES system. The two main issues had to do with authentication of accounts and the District having a system that was piecemealed together over the previous 15 years.

Mr. Jensen reported that the difficulties with the wireless system have caused some disruption in the high school library. The iPad cart at the STEM lab at CLS is working properly although there is still some configuration of technology that is being ironed out. The speed to upload/download through the internet has increased greatly. Mr. Jensen was notified of some virus attacks on the BOCES system which caused the network to go down several times. Students can access the wireless through their student accounts. The same filtering that students have on the school computers applies to their devices.

Members of the Board agreed that it is important to communicate clear expectations for a timeline on completion to staff.

Ms. d'Albertis reported that in keeping with Communication Committee goals, the Board will be hosting Coffee with the Board events, with the first one on October 23.

Mr. Phelan is now tweeting on behalf of the District. Board members encouraged everyone to follow him on Twitter.

Facilities Committee

Ms. Rosenthal reported that the Facilities Committee discussed the revised schedule of building use fees. A charge for the use of the parking lot will be added to the fee schedule. The charge will be \$1.00 per parking spot for groups that want to use just the parking lot. This fee will not apply to events taking place on campus.

The Committee discussed the status of the Architectural/Engineering RFP put out by BOCES. The District will have to retain an architect and engineer to conduct the Building Condition Survey due in 2015. The District anticipates that the firm chosen would likely be used for the upcoming capital project referendum. Mr. Burnell provided the Committee with a slideshow outlining the process for developing a capital project referendum.

Mr. Tieder advised that one of the hot water heaters is no longer working and needs replacement. Although the funds are available in the Facilities budget, it will mean that there will not be any funds available for other non-emergency projects this school year. Mr. Tieder suggested the District consider creating a reserve fund specifically for repairs.

Policy Committee

Mrs. Lyons reported that the Policy Committee continued their review of policies outstanding from last year. The Committee discussed the need for a policy on malfeasance. The Committee decided that this should first be discussed in the Audit Committee before the Policy Committee proceeds.

The Committee discussed the question about a policy about professional development. The Board would like to investigate this matter further.

The Committee discussed the policy regarding minimum class size. Currently, the policy states that the minimum class size should be twelve (12). Although the Board had a brief discussion to amend the class size, the Board decided that the policy should stay as is because it gives greater flexibility.

5.0 Comments

5.1 Good News

Mrs. Schulkind stated that Madagascar Day held on October 10 was spectacular and remarkable. Members of the Board shared how many members of the staff and community expressed their thankfulness for the collaboration between the two communities at Rhinebeck and Ranomafana. Many echoed similar sentiments in how inspirational the project was and how it incorporated science and art. The students were very much engaged in the activities.

Ms. d'Albertis stated that the Junior Meeting held by guidance was very informative and was impressed with the enormous amount of information given to families and it was very well done.

Ms. Rosenthal reported that the high school Open House was terrific and expressed her appreciation to all staff that participated.

5.2 Old Business

None

5.3 Public Comment

Tara Dwyer addressed the Board regarding the opportunity for celebrations communicated by the Communication Committee's report. Ms. Dwyer asked that the Board consider its role in sharing with the community information that does not make it into school newsletters. She expressed how nice it is hear the good things that the District is doing at Board meetings and wished it was communicated in more ways to the community.

5.4 Other

Mr. Phelan pointed out that the Board had received a brochure on the School Boards and Superintendents Joint Dinner in November and asked members of the Board to communicate their interest in attending to either himself or the District Clerk.

6.0 Action Items

6.1 Motion by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the following consent items:

6.1.1 Motion upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.*

6.1.2 Motion upon the recommendation of the Superintendent of Schools to declare the attached items as surplus for disposal.*

6.1.3 Motion upon the recommendation of the Superintendent of Schools to accept the resignation of Christopher McKibben, Custodial Worker, effective October 19, 2014.*

6.1.4 Motion upon the recommendation of the Superintendent of Schools to accept the resignation of Marc Burg as Girls Varsity Basketball Coach, effective October 15, 2014.*

6.1.5 Motion upon the recommendation of the Superintendent of Schools to accept the resignation of Gideon Moor as Extra Classroom Activities Account Treasurer, effective October 15, 2014.*

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED**

6.2 Motion by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to accept a grant award from the Rhinebeck Science Foundation in the amount of \$1,500 to replenish the micro-grant fund, a principals' discretionary fund for small grants at CLS, BMS, and RHS related to STEM, without the constraints and timelines of the RSF's formal grant approval process.*

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

Prior to the vote, the Board wished to acknowledge and thank the Rhinebeck Science Foundation for their continued generosity.

- 6.3 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the list of additional emergency conditional substitute teachers and substitute non-instructional staff for the 2014-15 school year.*

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

- 6.4 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the agreement by and between the Red Hook Central School District and the Rhinebeck Central School District for the employment of a shared food services supervisor to oversee and administer their food service programs for their individual districts, resulting in cost savings and generating efficiencies in the delivery of such services.*

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

Prior to the vote, a short discussion on how this action will help meet the goal set by the governor on districts sharing services. Mr. Burnell shared that the District will need to realize a cost savings of approximately \$250,000 in order to meet the governor's goal.

- 6.5 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to adopt the Budget Development Calendar and Timelines for the 2015-16 Budget.*

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

- 6.6 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to appoint 2014-15 CLS Before-School Enrichment Program instructors. (See attached.)*

VOTE: 6 AYE (Burns, d'Albertis, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 1 ABSTAIN (Fleischhauer) ; 0 ABSENT
MOTION CARRIED

Prior to the vote, the Board commented on how great it is to see so many opportunities for enrichment programs at the elementary school.

6.7 Motion by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to authorize the President of the Board of Education to sign an Employment Related Agreement with Employee No. 1832, dated September 30, 2014, as presented to the Board at this meeting. A copy of said resolution shall be incorporated by reference within the minutes of this meeting.
VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

6.8 Motion by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of additional advisors for Rhinebeck High School for the 2014-15 school year. (See attached.)*
VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

6.9 Motion by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the revised 2014-15 school tax bills totaling \$6,767.82 in reduction adjustments, and to make appropriate refunds to the property owner, if required.*
VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

6.10 Motion by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to accept the grant of \$9,035.46 from the Friends of Rhinebeck Lacrosse Fund of the Community Foundations of the Hudson Valley in support of the 2014 Rhinebeck High School Lacrosse Team season.*
VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

Prior to the vote, the Board wished to thank the Friends of Rhinebeck Lacrosse for their donation.

6.11 Motion by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to accept the donation of two copies of *Walter Rosenblum Photographs* to Rhinebeck High School from Nina Rosenblum, Dennis Watlington, and Caroline Phipps.*
VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

Prior to the vote, Ms. Burns commented that it was a very nice collaboration between the HS Diversity Club and the director of the film, “Code Yellow: Hospital at Ground Zero”.

- 6.12 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to modify the District’s Building Use Fee Schedule, as attached, effective for all building use requests received after October 14, 2014.*
VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

- 6.13 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the 2015-16 Memorandum of Understanding with the County of Dutchess and the Dutchess County Department of Health concerning the use of school facilities for mass immunizations or medication distribution.*
VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

- 6.14 Motion** by Burns, seconded by Rosenthal, the Board voted to approve the 2014-15 Superintendent’s Administrative Goals.*
VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

- 6.15 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve as a first reading the consideration of modifications to Board Policies 3330 – Regulations Dissemination; 4010 – Equivalence in Instructional Staff and Materials; 4200 – Curriculum and Program Development; and 4322 – Programs for the Gifted and Talented.*

The Board had a short discussion on the wording of Policy 4200 – Curriculum and Program Development relating to the collaboration in curriculum development.

The Board decided to table the vote on the first reading of Policy 4200 for further discussion.

- VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT**
MOTION CARRIED

The Board voted on the remaining policies.

- VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT**
MOTION CARRIED

- 6.16** **Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to accept the resignation of teacher Rena Genther effective February 13, 2015.
VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

- 6.17** **Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the coaching staff for the 2014-15 school year:

Boys Basketball:	Modified	Marc Burg	\$2,487
Girls Basketball:	Varsity	Erin Doyle	\$4,436*

- VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT**
MOTION CARRIED

- 6.18** **Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to accept mini-grant donations from the Rhinebeck PTSO in the total amount of \$16,787.65, as stipulated. (See attached.)*
VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

Prior to the vote, the Board wished to thank the PTSO for their generous donation.

- 6.19** **+Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of Gideon Moor as a part-time long-term substitute Business/Social Studies teacher, effective September 2, 2014.
VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

7.0 Proposed Executive Session

- Motion** by Burns, seconded by Rosenthal, the Board voted to enter Executive Session at 9:07 pm for the purpose of discussing the employment history of a particular person.
VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

Motion by Burns, seconded by Rosenthal, the Board appointed Joseph Phelan as Clerk Pro Tempore.

- VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT**
MOTION CARRIED

Motion by Burns, seconded by Rosenthal, the Board voted to return to Regular Session at 9:55 pm.

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT

MOTION CARRIED

8.0 Adjournment

Motion by Burns, seconded by Rosenthal, the Board voted to adjourn at 9:56 pm.

Respectfully submitted,

Mary Ann Bovee
District Clerk

Joseph Phelan
Clerk Pro Tempore