

**MEMBERS PRESENT:**

**DEIRDRE d'ALBERTIS  
MARK FLEISCHHAUER  
LISA ROSENTHAL  
LAURA SCHULKIND  
RICHARD WALKER**

**MEMBER ABSENT:**

**DEIRDRE BURNS  
DIANE LYONS**

**OTHERS PRESENT:**

**JOSEPH PHELAN, MEMBERS OF THE  
PRESS, MEMBERS OF THE PUBLIC**

**1.0 Call to Order**

President Fleischhauer called the meeting to order in the High School/Middle School Library at 7:33 pm.

**2.0 Approval of Minutes**

**2.1 Motion** by Rosenthal, seconded by d'Albertis, the Board voted to approve the minutes of the July 08, 2014 Annual Organizational and Regular Meeting.\*

**VOTE: 4 AYE (Fleischhauer, Rosenthal, Schulkind, Walker);  
0 NAY; 1 ABSTAIN (d'Albertis); 2 ABSENT (Burns, Lyons)  
MOTION CARRIED**

**2.2 Motion** by Rosenthal, seconded by d'Albertis, the Board voted to approve the minutes of the July 21, 2014 Special Meeting - Board of Education Goals Workshop

**VOTE: 5 AYE (d'Albertis, Fleischhauer, Rosenthal, Schulkind, Walker);  
0 NAY; 0 ABSTAIN; 2 ABSENT (Burns, Lyons)  
MOTION CARRIED**

**3.0 Public Comment**

None

**4.0 Reports and Discussion**

**4.1 2014-2015 Board Goal Development Update**

Superintendent Phelan reported that the Board met on July 21, 2014 to discuss the 2014-15 Board goals. At the request of the Board, Superintendent Phelan had drafted three (3) goals for the Board's review and discussion. The Board spent some time discussing the second part of the third goal relating to "Celebration". Superintendent Phelan will re-draft it to see if it stands alone as a fourth goal.

Ms. Rosenthal thanked Superintendent Phelan for capturing the essence of the discussion and the items agreed to at the end of the workshop. She questioned whether the draft goals are sufficient of a foundation to accomplish the work. Superintendent Phelan replied that the goals are general in nature so that the District has many areas to move ahead.

Mr. Walker thanked Superintendent Phelan for writing the goals as they reflect a role for everyone in the educational community.

Mrs. Schulkind asked whether indicators of progress need to be outlined. Superintendent Phelan added that the District has not always included indicators of progress with the Board goals, as they had in 2013-14. However, if the Board desires, indicators can be developed for Board purposes.

President Fleischhauer thanked the Board members and Superintendent Phelan for attending the workshop and thanked Superintendent Phelan for formulating the goals.

#### **4.2 State Aid Resolutions for Consideration**

Superintendent Phelan reported that the Mid-Hudson School Study Council is urging school districts to support two resolutions that address the Gap Elimination Adjustment (GEA) and the call for a Berger Commission to look at foundation aid formulas.

The resolution asking to end the gap elimination adjustment for the New York State 2015-16 annual budget is a “no brainer,” in the opinion of Superintendent Phelan, especially since Governor Cuomo has stated that there is a surplus of \$2 billion. The Board agreed.

Superintendent Phelan alerted the Board to the possible ramifications of a Berger-style commission. Depending on how the commission redistributes the foundation aid, the resolution could take aid destined for wealthier Districts like Rhinebeck and redistribute it to other districts, as opposed to “leveling up” less wealthier school districts. Ms. Rosenthal expressed her hesitation about supporting a Berger-style commission in light of what happened with the restructuring of New York hospitals. Mr. Walker expressed concern that the commission could mandate the restructuring of school districts, possibly combining Rhinebeck with other local school districts. Mr. Phelan also suggested that the results of such a commission’s decisions could further erode local control.

### **5.0 Comments**

#### **5.1 Good News**

President Fleischhauer commented that the students have returned from their trip to Spain and France and it was a good experience for all. He thanked the members of the faculty and staff that participated and made the trip possible. Ms. Rosenthal asked if it was possible to have a member of the faculty make a presentation about the trip to the Board.

Ms. d’Albertis commented that it was heartening to see all the work that is being completed on the school campuses. Superintendent Phelan reported that Mr. Jensen said the wireless project is almost complete.

**5.2 Old Business**

None

**5.3 Public Comment**

None

**5.4 Other**

Superintendent Phelan asked the Board to consider conducting a Special meeting in order for the District to make recommendations to the Board for the hiring of several teachers this summer. The District is concerned about losing desired candidates to other districts if hiring is delayed until the next Board meeting on August 19.

**6.0 Action Items**

**6.1 Motion** by Rosenthal, seconded by d'Albertis, upon the recommendation of the Superintendent of Schools, the Board voted to approve the following consent items:

**6.1.1 Motion** upon the recommendation of the Superintendent of Schools to approve the Free and Reduced Price Meals Policy for the 2014-15 school year. (Details of Policy Statement in BOE Packet)\*

**6.1.2 Motion** upon the recommendation of the Superintendent of Schools to appoint Richard Zipp as the District's Migrant Coordinator, Homeless Liaison, and Runaway Provider, as required by the 2014-15 Free and Reduced Price Meals Policy.\*

**6.1.3 Motion** upon the recommendation of the Superintendent of Schools to appoint the following, as required by the 2014-15 Free and Reduced Price Meals Policy:

Reviewing official:	Donna Ellis
Hearing official:	Joseph L. Phelan
Verification official:	Thomas Burnell*

**6.1.4 Motion** upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.\*

**6.1.5 Motion** upon the recommendation of the Superintendent of Schools to declare the attached items as surplus for disposal.\*

**6.1.6 Motion** upon the recommendation of the Superintendent of Schools to approve the Treasurer's Report (General Fund, June 2014; Extraclassroom Fund, June 2014).\*

**VOTE: 5 AYE (d'Albertis, Fleischhauer, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 2 ABSENT (Burns, Lyons)**

**MOTION CARRIED**

**6.2 Motion** by Rosenthal, seconded by d'Albertis, upon the recommendation of the Superintendent of Schools, the Board voted to modify the recent appointment of Sarah Wheeler to the position of English teacher, assigned to Rhinebeck High School, effective September 1, 2014, in the tenure area of English, from a three-year to a two-year probationary appointment given documentation of a prior tenure appointment in New York State effective September 1, 2005.\*

**VOTE: 5 AYE (d'Albertis, Fleischhauer, Rosenthal, Schulkind, Walker);  
0 NAY; 0 ABSTAIN; 2 ABSENT (Burns, Lyons)  
MOTION CARRIED**

- 6.3** **Motion** by Rosenthal, seconded by d'Albertis, upon the recommendation of the Superintendent of Schools, the Board voted to approve additional Summer 2014 special education, curriculum, clerical, and program work. (See attached.)\*  
**VOTE: 5 AYE (d'Albertis, Fleischhauer, Rosenthal, Schulkind, Walker);  
0 NAY; 0 ABSTAIN; 2 ABSENT (Burns, Lyons)  
MOTION CARRIED**
- 6.4** **Motion** by Rosenthal, seconded by d'Albertis, upon the recommendation of the Superintendent of Schools, the Board voted to approve Mentors for the 2014-15 school year. (See attached)\*  
**VOTE: 5 AYE (d'Albertis, Fleischhauer, Rosenthal, Schulkind, Walker);  
0 NAY; 0 ABSTAIN; 2 ABSENT (Burns, Lyons)  
MOTION CARRIED**
- 6.5** **Motion** by Rosenthal, seconded by d'Albertis, upon the recommendation of the Superintendent of Schools, the Board voted to approve an extension of the leave request under the Family and Medical Leave Act from Julie Tait, having commenced on or about June 2, 2014, with such leave to be taken as paid medical leave through the period of disability as certified by a physician in writing, to the extent of her accrued sick leave and, thereafter, such leave to be taken as unpaid child care leave through January 4, 2015. \*  
**VOTE: 5 AYE (d'Albertis, Fleischhauer, Rosenthal, Schulkind, Walker);  
0 NAY; 0 ABSTAIN; 2 ABSENT (Burns, Lyons)  
MOTION CARRIED**
- 6.6** **Motion** by Rosenthal, seconded by d'Albertis, upon the recommendation of the Superintendent of Schools, the Board voted to appoint Samantha Robbins as Athletic Trainer for the 2014-2015 school year, at a stipend of \$29,266, in accordance with the RTA Salary Schedule for 2014-15.\*  
**VOTE: 5 AYE (d'Albertis, Fleischhauer, Rosenthal, Schulkind, Walker);  
0 NAY; 0 ABSTAIN; 2 ABSENT (Burns, Lyons)  
MOTION CARRIED**
- 6.7** **Motion** by Rosenthal, seconded by d'Albertis, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of David Aierstok as District Health and Wellness Coordinator for the 2014-15 school year, at a stipend of \$4,588, in accordance with the RTA salary schedule for 2014-15.\*  
**VOTE: 5 AYE (d'Albertis, Fleischhauer, Rosenthal, Schulkind, Walker);  
0 NAY; 0 ABSTAIN; 2 ABSENT (Burns, Lyons)  
MOTION CARRIED**
- 6.8** **Motion** by Rosenthal, seconded by d'Albertis, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of David

Aierstok to conduct Selection Classification fitness testing for the 2014-15 Fall sports season, as necessary. (See attached.)

**VOTE: 5 AYE (d'Albertis, Fleischhauer, Rosenthal, Schulkind, Walker);  
0 NAY; 0 ABSTAIN; 2 ABSENT (Burns, Lyons)**

**MOTION CARRIED**

- 6.9 Motion** by Rosenthal, seconded by d'Albertis, upon the recommendation of the Superintendent of Schools, the Board voted to appoint Joseph L. Phelan as Deputy Purchasing Agent, effective July 30, 2014 through June 30, 2015.

**VOTE: 5 AYE (d'Albertis, Fleischhauer, Rosenthal, Schulkind, Walker);  
0 NAY; 0 ABSTAIN; 2 ABSENT (Burns, Lyons)**

**MOTION CARRIED**

Prior to the vote, Superintendent Phelan explained that the purpose of this motion is for the District to be able to perform necessary purchasing functions in the absence of Mr. Burnell, the District's Purchasing Agent.

- 6.10 Motion** by Rosenthal, seconded by d'Albertis, upon the recommendation of the Superintendent of Schools, the Board voted to appoint Beth Heady to the civil service position of Teacher Aide (1.0 FTE), at a salary of Step 10 (\$26,487) assigned to the Rhinebeck High School, effective September 2, 2014, in accordance with the ANIE Salary Schedule for 2013-14.\*

**VOTE: 5 AYE (d'Albertis, Fleischhauer, Rosenthal, Schulkind, Walker);  
0 NAY; 0 ABSTAIN; 2 ABSENT (Burns, Lyons)**

**MOTION CARRIED**

- 6.11 Motion** by Rosenthal, seconded by d'Albertis, upon the recommendation of the Superintendent of School, the Board voted to increase Lucie Munger's appointment to the civil service position of Teacher Aide, assigned to the Rhinebeck High School, from 3.75 hours to 4.75 hours per day, effective September 2, 2014, at a rate of \$17.09 per hour, in accordance with the ANIE Salary Schedule for 2013-14.\*

**VOTE: 5 AYE (d'Albertis, Fleischhauer, Rosenthal, Schulkind, Walker);  
0 NAY; 0 ABSTAIN; 2 ABSENT (Burns, Lyons)**

**MOTION CARRIED**

**7.0 Proposed Executive Session**

**Motion** by Rosenthal, seconded by d'Albertis, the Board voted to enter Executive Session at 8:17 pm for the purpose of discussing the employment history of a particular person.

**VOTE: 5 AYE (d'Albertis, Fleischhauer, Rosenthal, Schulkind, Walker);  
0 NAY; 0 ABSTAIN; 2 ABSENT (Burns, Lyons)**

**MOTION CARRIED**

**Motion** by Rosenthal, seconded by d'Albertis, the Board appointed Joseph Phelan as Clerk Pro Tempore.

**VOTE: 5 AYE (d'Albertis, Fleischhauer, Rosenthal, Schulkind, Walker);  
0 NAY; 0 ABSTAIN; 2 ABSENT (Burns, Lyons)**

**MOTION CARRIED**

**Motion** by Rosenthal, seconded by d'Albertis, the Board voted to return to Regular Session at 8:45 pm.

**VOTE: 5 AYE (d'Albertis, Fleischhauer, Rosenthal, Schulkind, Walker);  
0 NAY; 0 ABSTAIN; 2 ABSENT (Burns, Lyons)**

**MOTION CARRIED**

**6.12 Motion** by Rosenthal, seconded by d'Albertis, upon the recommendation of the Superintendent of Schools, the Board voted to approve the following resolution:

**BE IT RESOLVED**, that the Superintendent is hereby authorized to direct a comprehensive medical examination and evaluation, including psychiatric/psychological examination and evaluation, if necessary, of Employee No. 1832, in accordance with the provisions of Section 913 of the Education Law; and

**BE IT FURTHER RESOLVED** that the Board hereby directs that Employee No. 1832 submit her medical records, if any, from the last two years to the School-appointed physician(s) at or before such examination/evaluation.

**VOTE: 5 AYE (d'Albertis, Fleischhauer, Rosenthal, Schulkind, Walker);  
0 NAY; 0 ABSTAIN; 2 ABSENT (Burns, Lyons)**

**MOTION CARRIED**

**8.0 Adjournment**

**Motion** by Rosenthal, seconded by d'Albertis, the Board voted to adjourn at 8:47 pm.

Respectfully submitted,

Mary Ann Bovee  
District Clerk

Joseph Phelan  
Clerk Pro Tempore