

MEMBERS PRESENT:

**DEIRDRE BURNS
MARK FLEISCHHAUER
LISA ROSENTHAL
DIANE LYONS (arrived at 7:22 pm)
LAURA SCHULKIND
RICHARD WALKER**

MEMBER ABSENT:

DEIRDRE d'ALBERTIS

OTHERS PRESENT:

**JOSEPH PHELAN, TOM BURNELL,
MEMBER OF THE PRESS, MEMBERS
OF THE PUBLIC**

PUBLIC HEARING ON PROPOSED CHANGES TO THE DISTRICT CODE OF CONDUCT

President Burns called the Hearing to order at 7:17 pm.

Mr. Phelan explained that Commissioner's Regulations require that Districts convene ad hoc committees for the purpose of giving stakeholders opportunities to express concerns regarding the District's Code of Conduct. Any proposed changes are brought to the Board of Education for public comment. Mr. Phelan went over three recommendations.

President Burns closed the Hearing at 7:26 pm.

ANNUAL ORGANIZATIONAL Meeting (See attached)*

REGULAR MEETING

1.0 Call to Order

Following the Annual Organizational Meeting, President Fleischhauer called the Regular Meeting to order at 7:57 pm.

2.0 Approval of Minutes

2.1 Motion by Burns, seconded by Rosenthal, the Board voted to approve the minutes of the June 24, 2014 Regular Meeting*

**VOTE: 6 AYE (Burns, Fleischhauer, Rosenthal, Lyons, Schulkind, Walker);
0 NAY; 0 ABSTAIN; 1 ABSENT (d'Albertis)
MOTION CARRIED**

Prior to the vote, Ms. Schulkind offered the following correction as follows:

- Item 4.1 under Bulkeley Middle School, the 8th line should read, "At BMS, 22 students achieved Honor Roll (B), 2 students achieved High Honor Roll (A), and 2 students were honored..."

3.0 Public Comment
None

4.0 Reports and Discussion

4.1 2014-2015 Board Goal Development Process

Mr. Phelan reported that the Board Goals Workshop has been scheduled for Monday, July 21, 2014 for the purpose of beginning discussions and development of the Board of Education goals for the 2014-2015 school year. Mr. Phelan will develop an agenda and investigate ways for board members to collaborate on a document before July 16, 2014.

5.0 Comments

5.1 Good News

Ms. Burns noted that the high school graduation ceremony was fantastic and thanked Mr. Phelan, Dr. Davenport, and the High School staff for a great job.

Mr. Phelan added that the wireless project has begun.

5.2 Old Business

Ms. Burns reported that Mr. Phelan, Mr. Fleischauer, Ms. d'Albertis and she met with the RTA to discuss ways to improve communications between staff and parents as well as concerns brought up by the RTA at previous Board meetings relating to the tenure process.

5.3 Public Comment
None

5.4 Other
None

6.0 Action Items

6.1 Motion by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the following consent items:

6.1.1 Motion upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.*

6.1.2 Motion upon the recommendation of the Superintendent of Schools to accept the resignation of Bryan Kallen as Chemistry Teacher, effective July 1, 2014.*

6.1.3 Motion upon the recommendation of the Superintendent of Schools to declare the attached items as surplus for disposal.*

**VOTE: 6 AYE (Burns, Fleischauer, Rosenthal, Lyons, Schulkind, Walker);
0 NAY; 0 ABSTAIN; 1 ABSENT (d'Albertis)**

MOTION CARRIED

6.2 Motion by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of the

2014-15 CSE/CPSE Committee Chairs, CSE/CPSE parent members, and CSE/CPSE Committee members. (See attached.)*

**VOTE: 6 AYE (Burns, Fleischhauer, Rosenthal, Lyons, Schulkind, Walker);
0 NAY; 0 ABSTAIN; 1 ABSENT (d’Albertis)
MOTION CARRIED**

- 6.3 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of additional department chairs and advisors for Rhinebeck High School for the 2014-15 school year. (See attached.)*

**VOTE: 6 AYE (Burns, Fleischhauer, Rosenthal, Lyons, Schulkind, Walker);
0 NAY; 0 ABSTAIN; 1 ABSENT (d’Albertis)
MOTION CARRIED**

- 6.4 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve as a second reading and adoption of modifications to Board Policies 2510 – New Board Member Orientation, 3111 – Recruitment of the Superintendent, and 5300 – District Code of Conduct.*

**VOTE: 6 AYE (Burns, Fleischhauer, Rosenthal, Lyons, Schulkind, Walker);
0 NAY; 0 ABSTAIN; 1 ABSENT (d’Albertis)
MOTION CARRIED**

- 6.5 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the re-appointment of part-time teachers for the 2014-15 school year, effective September 1, 2014. (See attached.)*

**VOTE: 6 AYE (Burns, Fleischhauer, Rosenthal, Lyons, Schulkind, Walker);
0 NAY; 0 ABSTAIN; 1 ABSENT (d’Albertis)
MOTION CARRIED**

- 6.6 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the re-appointment of part-time non-instructional personnel for the 2014-15 school year, effective September 1, 2014. (See attached.)*

**VOTE: 6 AYE (Burns, Fleischhauer, Rosenthal, Lyons, Schulkind, Walker);
0 NAY; 0 ABSTAIN; 1 ABSENT (d’Albertis)
MOTION CARRIED**

- 6.7 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the list of additional emergency conditional substitute instructional and non-instructional staff for the 2014-15 school year.*

**VOTE: 6 AYE (Burns, Fleischhauer, Rosenthal, Lyons, Schulkind, Walker);
0 NAY; 0 ABSTAIN; 1 ABSENT (d’Albertis)
MOTION CARRIED**

6.8 Motion by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to accept library gift book donations to benefit the Chancellor Livingston Elementary School Library from CLS parents through the Rhinebeck PTSO, in the total amount of \$690.00, and a mini-grant in the amount of \$273.53 for the purchase of ice cream, balloons and flowers for the BMS Moving Up ceremony, Veterans Day ceremony, and BMS Top Chef Night. The total amount of the donations is \$963.53, as stipulated. (See attached.)*

VOTE: 6 AYE (Burns, Fleischhauer, Rosenthal, Lyons, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 1 ABSENT (d’Albertis)

MOTION CARRIED

Prior to the vote, Ms. Burns and Mr. Walker thanked the CLS parents and the PTSO for their generous book gift donations to the CLS Library.

6.9 Motion by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve Summer 2014 special education work. (See attached.)*

VOTE: 6 AYE (Burns, Fleischhauer, Rosenthal, Lyons, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 1 ABSENT (d’Albertis)

MOTION CARRIED

6.10 Motion by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve an increase to the position of part-time Speech Teacher, from .6 FTE to 1.0 FTE, resulting in a commensurate increase to Chrissy Orban’s position of Speech teacher, at a salary of Step 4 MA+30+9 (\$67,120) in accordance with the RTA Salary Schedule for 2014-15, resulting in a three year probationary appointment to the position, effective September 1, 2014, in the tenure area of Remedial Speech.*

VOTE: 6 AYE (Burns, Fleischhauer, Rosenthal, Lyons, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 1 ABSENT (d’Albertis)

MOTION CARRIED

6.11 Motion by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve an increase to the position of part-time Social Studies Teacher, from .2 FTE to .4 FTE, resulting in a commensurate increase to Gideon Moor’s position of Social Studies Teacher, assigned to Rhinebeck High School, at a salary of Step 3 MA+30 (prorated at \$26,701) in accordance with the RTA Salary Schedule for 2014-15.*

VOTE: 6 AYE (Burns, Fleischhauer, Rosenthal, Lyons, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 1 ABSENT (d’Albertis)

MOTION CARRIED

6.12 Motion by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the selection of texts for use in English 9. (See attached.)*

**VOTE: 6 AYE (Burns, Fleischhauer, Rosenthal, Lyons, Schulkind, Walker);
0 NAY; 0 ABSTAIN; 1 ABSENT (d’Albertis)
MOTION CARRIED**

- 6.13** **Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the two year probationary appointment of David Woulfin to the position of Elementary teacher, assigned to Chancellor Livingston Elementary School, effective September 1, 2014, in the tenure area of Elementary, at a salary of Step 8 MA+30 (\$74,519), in accordance with the RTA Salary Schedule for 2014-15.*

**VOTE: 6 AYE (Burns, Fleischhauer, Rosenthal, Lyons, Schulkind, Walker);
0 NAY; 0 ABSTAIN; 1 ABSENT (d’Albertis)
MOTION CARRIED**

Prior to the vote, Mr. Phelan clarified that, by Regulation, the District is required to give Mr. Woulfin credit for the past year he served continuously as a full-time long-term substitute, thus his two year probationary appointment. As a full-time long-term substitute, Mr. Woulfin has been evaluated as is the practice of the District.

- 6.14** **Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of Bethany Van Demark as a long-term substitute in the position of Elementary teacher at Chancellor Livingston Elementary School, effective September 1, 2014 through March 20, 2015, at the pleasure of the Board, at the salary of Step 1 MA+6 (\$57,719 pro-rated per diem), in accordance with the 2014-15 RTA Salary Schedule. This appointment is to fill the vacancy created by the leave of absence granted to Shannon Denise, Elementary Teacher at the Chancellor Livingston Elementary School.*

**VOTE: 6 AYE (Burns, Fleischhauer, Rosenthal, Lyons, Schulkind, Walker);
0 NAY; 0 ABSTAIN; 1 ABSENT (d’Albertis)
MOTION CARRIED**

Motion Withdrawn*****

- 6.15** **Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of TBA as a long-term substitute in the position of Elementary teacher at Chancellor Livingston Elementary School, effective September 1, 2014 through December 1, 2014, at the pleasure of the Board, at the salary of TBD, in accordance with the 2014-15 RTA Salary Schedule. This appointment is to fill the vacancy created by the leave of absence granted to Danielle Christensen-Hicks, Special Education Teacher at the Chancellor Livingston Elementary School.*

- 6.16** **Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the three year probationary appointment of Christopher Sneed to the position of Teaching Assistant, assigned to the Bulkeley Middle School, effective September 1, 2014, in the Teaching Assistant

tenure area, at a salary of Step 1 MA (\$28,662), in accordance with the RTA Salary Schedule for 2014-15.*

**VOTE: 6 AYE (Burns, Fleischhauer, Rosenthal, Lyons, Schulkind, Walker);
 0 NAY; 0 ABSTAIN; 1 ABSENT (d’Albertis)**

MOTION CARRIED

6.17 Motion by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the coaching staff for the 2014-15 school year:

Soccer:	Boys Varsity	Justin Wiesenthal	\$4,436
	Boys JV	Henry Frischknecht	\$2,770
	Boys Modified	Ryan Edson	\$2,259
	Girls Varsity	Matt Grande	\$4,436
	Girls JV	Marc Burg	\$2,770
	Girls Modified	Dan Lavazzo	\$2,259
Volleyball:	Varsity	TBA	\$3,535
	JV	TBA	\$2,513
	Modified	TBA	\$2,259
Cross Country:	Boys Varsity	Chris Sneed	\$3,396
	Girls Varsity	TBA	\$3,396
	Modified	Jen McCracken	\$2,162
Golf:	Varsity	David Jutton	\$2,756
Field Hockey:	Varsity	Mary Fleischhauer	\$4,436
	JV	TBA	\$2,579
	Modified	Nicole Sandoval	\$2,105
Swimming:	Girls Varsity	David Aierstok	\$4,436

Boys Basketball:	Varsity	David Aierstok	\$4,436
	Junior Varsity	David Jutton	\$3,070
	Modified	TBA	\$2,487
Girls Basketball:	Varsity	Marc Burg	\$4,436
	Junior Varsity	TBA	\$3,070
	Modified	Natalie Serkowski	\$2,487
Boys Swimming:	Varsity	TBA	\$4,436

Softball:	Varsity	TBA	\$3,804
	Junior Varsity	TBA	\$2,777
	Modified	Jen McCracken	\$2,259
Baseball:	Varsity	George Nikolatos	\$3,804
	Junior Varsity	William Carney	\$2,777
	Modified	TBA	\$2,259
Tennis:	Varsity	David Jutton	\$2,882
Lacrosse:	Varsity	Jan Bonanza	\$3,804
Track:	Varsity	TBA	\$3,947
	(distance, hurdles)		
	Varsity	Chris Sneed	\$3,947
	(sprinting, pole vault)		

	Varsity	Justin Randall	\$3,947
	(throwing, jumping)		
	Modified	David Aierstok	\$2,425
	(distance, throwing)		
	Modified	Marc Burg	\$2,425
	(sprinting, jumping)		
Crew:	Boys Varsity	Don Mulqueen	\$4,436
	Girls Varsity	Ralph Bosco	\$4,436

**VOTE: 5 AYE (Burns, Rosenthal, Lyons, Schulkind, Walker); 0 NAY;
1 ABSTAIN (Fleischhauer); 1 ABSENT (d’Albertis)**

MOTION CARRIED

Prior to the vote, Mr. Phelan responded to a BOE member question about how stipend amounts are arrived at and how a District/RTA committee will be examining these stipends, with the possibility of bringing recommendations before the Board at some time in the future.

6.18 Motion by Burns, seconded by Rosenthal, the Board voted to approve modifications to the Superintendent’s terms and conditions of employment, effective July 1, 2014.*

**VOTE: 6 AYE (Burns, Fleischhauer, Rosenthal, Lyons, Schulkind, Walker);
0 NAY; 0 ABSTAIN; 1 ABSENT (d’Albertis)**

MOTION CARRIED

7.0 Proposed Executive Session

Motion by Burns, seconded by Rosenthal, the Board voted to enter Executive Session at 8:27 pm for the purpose of discussing the employment history of particular persons.

**VOTE: 6 AYE (Burns, Fleischhauer, Rosenthal, Lyons, Schulkind, Walker); 0 NAY;
0 ABSTAIN; 1 ABSENT (d’Albertis)**

MOTION CARRIED

Motion by Burns, seconded by Rosenthal, the Board appointed Joseph Phelan as Clerk Pro Tempore.

**VOTE: 6 AYE (Burns, Fleischhauer, Rosenthal, Lyons, Schulkind, Walker); 0 NAY;
0 ABSTAIN; 1 ABSENT (d’Albertis)**

MOTION CARRIED

Motion by Burns, seconded by Rosenthal, the Board voted to return to Regular Session at 9:17 pm.

**VOTE: 6 AYE (Burns, Fleischhauer, Rosenthal, Lyons, Schulkind, Walker); 0 NAY;
0 ABSTAIN; 1 ABSENT (d’Albertis)**

MOTION CARRIED

RHINEBECK CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
July 8, 2014
Public Hearing – District Code of Conduct
Regular Meeting

8.0 Adjournment

Motion by Burns, seconded by Rosenthal, the Board voted to adjourn at 9:18 pm.

VOTE: 6 AYE (Burns, Fleischhauer, Rosenthal, Lyons, Schulkind, Walker); 0 NAY;

0 ABSTAIN; 1 ABSENT (d’Albertis)

MOTION CARRIED

Respectfully submitted,

Mary Ann Bovee
District Clerk

Joseph Phelan
Clerk Pro Tempore