

MEMBERS PRESENT:

**DEIRDRE BURNS
MARK FLEISCHHAUER
LISA ROSENTHAL
DIANE KANTAROS (left at 7:40 pm)
DIANE LYONS
LAURA SCHULKIND
DEIRDRE d'ALBERTIS**

OTHERS PRESENT:

**JOSEPH PHELAN, TOM BURNELL,
MEMBER OF THE PRESS, MEMBERS
OF THE PUBLIC**

1.0 Call to Order

President Burns called the meeting to order in the District Office Conference Room at 6:10 pm.

Motion by Fleischhauer, seconded by Lyons, the Board voted to appoint Lisa Rosenthal as Clerk Pro Tempore at 6:10 pm.

VOTE: 7 AYE (Burns, Fleischhauer, Kantaros, Lyons, Rosenthal, d'Albertis, Schulkind); 0 NAY; 0 ABSTAIN

MOTION CARRIED

Motion by Fleischhauer, seconded by Lyons, the Board voted to enter into Executive Session at 6:11 pm for the purpose of discussing the employment history of a particular person.

VOTE: 7 AYE (Burns, Fleischhauer, Kantaros, Lyons, Rosenthal, d'Albertis, Schulkind); 0 NAY; 0 ABSTAIN

MOTION CARRIED

Motion by Fleischhauer, seconded by Lyons, the Board voted to return to Regular Session at 7:13 pm.

VOTE: 7 AYE (Burns, Fleischhauer, Kantaros, Lyons, Rosenthal, d'Albertis, Schulkind); 0 NAY; 0 ABSTAIN

MOTION CARRIED

Motion by Fleischhauer, seconded by Rosenthal, the Board voted to adjourn temporarily to move to the High School/Middle School Library.

VOTE: 7 AYE (Burns, Fleischhauer, Kantaros, Rosenthal, Lyons, Schulkind, d'Albertis); 0 NAY; 0 ABSTAIN; 0 ABSENT

MOTION CARRIED

President Burns called the meeting to order again in the High School/Middle School Library at 7:32 pm.

Motion by Fleischhauer, seconded by Rosenthal, the Board voted to suspend the rules and adjourn at 7:33 pm to honor Diane Kantaros for her service on the Board of Education.

VOTE: 7 AYE (Burns, Fleischhauer, Kantaros, Rosenthal, Lyons, Schulkind, d'Albertis); 0 NAY; 0 ABSTAIN; 0 ABSENT

MOTION CARRIED

President Burns, on behalf of her colleagues and the District, thanked Dr. Kantaros for her service to the Board of Education. President Burns commented that Dr. Kantaros' attention to detail and commitment, as well as her dedication and unique perspective, were very much appreciated and a good model for all.

President Burns recalled the meeting to order at 7:36 pm.

2.0 Approval of Minutes

2.1 Motion by Fleischhauer, seconded by Rosenthal, the Board voted to approve the minutes of the June 10, 2014 Regular Meeting*

VOTE: 7 AYE (Burns, Fleischhauer, Rosenthal, Kantaros, Lyons, Schulkind, d'Albertis); 0 NAY; 0 ABSTAIN; 0 ABSENT

MOTION CARRIED

2.2 Motion by Fleischhauer, seconded by Rosenthal, the Board voted to approve the minutes of the June 17, 2014 Special Meeting*

VOTE: 7 AYE (Burns, Fleischhauer, Rosenthal, Kantaros, Lyons, Schulkind, d'Albertis); 0 NAY; 0 ABSTAIN; 0 ABSENT

MOTION CARRIED

3.0 Public Comment

Mr. Walker reported that the Kindergarten graduation was a delightful ceremony and thanked the entire team of district staff for the wonderful recognition of the students. Mr. Walker congratulated Dr. Davenport for the development of new courses being offered at the high school, sharing that different course offerings help keep students interested and in school.

4.0 Reports and Discussion

4.1 Principals' Reports

Chancellor Elementary School: Mr. King reported that the 4th grade wrapped up the author visits around the Book's Journey program with an event titled "Meet the Young Authors" where 4th grade students created their own books. Mr. King thanked Mrs. Irwin and Mr. Yarnell for putting together the K-2 and 3-5 Field Days. The whale watch trips had a banner year with many sightings of whales. The Rail Trail Bike trip for grade 3 was great. Mr. King thanked the CLS Yearbook staff for a great yearbook to memorialize the 2013-14 school year.

Mr. King reported that the Grade 5 Moving Up Ceremony will be held in the RHS/BMS Auditorium on June 26. The Library will be holding a Summer Reading Incentive contest that will encourage reading over the summer. Young Rhinebeck

again will be partnering with Bard students to work with ESL/AIS Chancellor students in July.

Bulkeley Middle School: Mr. Kemnitzer reported that for the first time, 7th grade students did not do an expo due to curricular changes. Instead, students worked on an extensive research project on the Civil War, creating short documentary films utilizing the technology in the Library. The band fundraiser at Barnes & Noble had a fantastic turnout. In support of the ongoing Madagascar collaboration, the BMS Anthropology Club held a fundraiser at the Rhinecliff waterfront and raised nearly \$7,000.00. The funds will be used to support this ongoing project. The 8th Grade Moving Up Ceremony/Ice Cream Social had a fantastic turnout. At BMS, 22 students achieved Honor Roll (B), 2 students achieved High Honor Roll (A), and 2 students were honored with the new Claudio Coppola Student Leadership Award on behalf of the Claudio Cares Foundation. BMS Field Day provided an opportunity for teachers and students to have fun side by side and Mr. Kemnitzer thanked administrators that took their turn in the dunk tank. Mr. Kemnitzer reported that during the 5th grade Parent Orientation, ten 6th grade students presented “A Day in the Life of a 6th Grader...”, answered questions, and served as tour guides for the incoming 5th grade class. During the orientation, a discussion was held relating to the parent survey topics as BMS looks to connect community resources with parents for educational purposes.

Rhinebeck High School: Dr. Davenport reported that 172 students have been recognized through the Student of the Month program, and 32 students have been recognized with the Rhinebeck Respect Award. During the Academic Awards Night, over 77 awards were presented to 150 recipients. During the Athletic Awards Night, 47 senior plaques, 11 senior individual awards and many scholar athlete awards were presented. The BLPT and PTSO piloted a welcome back BBQ for the Class of 2013 with 20 students completing exit surveys. Dr. Davenport plans to email feedback forms to the rest of the Class with the hopes of the completion of a short survey regarding their post grad experience to assist the BLPT in creating new objectives and goals. Dr. Davenport is looking ahead to commencement on Saturday, June 28, 2014.

4.2 Board Committee Reports

Personnel Committee

President Burns reported that the Personnel Committee had met twice and discussed ANIE contract negotiations, RTA concerns raised around the tenure process and how to effectively address parent concerns. David Shaw, the school district’s legal counsel, reviewed the parameters of evaluations under recent changes to Education Law. The Committee supports improving communication between the Board, the Superintendent, and the RTA regarding concerns related to parent complains.

Policy Committee

Mr. Fleischhauer reported that the Policy Committee continues the review of District policies and is awaiting input from the administration team and legal counsel on several policies.

Curriculum Committee

Mrs. Lyons reported that the Curriculum Committee discussed the new Social Studies framework recently adopted by the Board of Regents. The Committee discussed the CLS STEM lab and the benefit of purchasing VEX robotics consistent with the Project Lead the Way (PLTW) program. The possibility of incorporating the Lego robotics in the future will be investigated. The Committee engaged in a discussion regarding the role of the Curriculum Committee and how the District already has a system in place for the review of curricula. Mr. Aierstok was invited to share the work of the Health and Wellness Committee. Mr. Aierstok reported that plans for parent sessions to be held in the fall include topics such as Nutrition, Drugs, and Mental Health. A parent survey will be sent to BMS students and will be available online through the District's website regarding the cafeteria. The food in the cafeteria continues to improve from the new government standards and continued work from the staff. Mr. Kreps updated the Committee on the Curriculum Governance Council with plans to accept applications and perform interviews in the fall. Mr. Kreps reported that the staff will be involved in tremendous amounts of curriculum work this summer.

Finance Committee

Ms. Rosenthal reported that the Finance Committee discussed the financing of the wireless project that the Board approved at the previous BOE meeting and will be coming before the full Board in the near future when more information comes in. The Committee discussed the implementation of the District's Technology Plan regarding the purchase of iPads and MacBook carts for all three schools as well as iPads and MacBooks for grades K-2. Mr. Burnell briefed the Committee on the possibilities of shared services with other governmental agencies and school districts in order to achieve the savings necessary to qualify taxpayers to receive tax rebates under the recently enacted NYS property tax rebate plan. Mr. Burnell will continue to bring information to the Committee for consideration.

Facilities Committee

Ms. d'Albertis reported that the Facilities Committee revisited the building use fees being charged to different groups. Mr. Tieder reported to the committee that when outside groups request changes to the thrust stage, it is laborious and hazardous and should be taken into consideration when setting fees. The wireless project is about to be launched. A Request for Proposal (RFP) will soon be posted for an architect to undertake the Building Condition Survey due in January 2016. Mr. Tieder reported that the Safety Committee has been discussing the possibility of requesting the installation of video cameras in BMS/RHS.

4.3 Board Goals – 2013-14 Review and 2014-15 Development

The Board engaged in a review and discussion of the progress made for the year. The hiring of a Director of Technology and Communications and the development of a technology action plan served to support goals to increase communication and the technology infrastructure to meet student and teacher curricular needs. The Board agreed that most of the objectives were met but fell short in the food service

goal which proved to be a challenge. In order to tackle said goal, suggestions to make it more achievable would be to break it into manageable pieces or to a 5-year plan. The Board will discuss finding ways to formulate goals which are specific enough to allow for progress. The Board felt that the goals and strategies did come to fruition in many ways. In a year of many changes in public schools, tremendous work has been accomplished by the District. Mrs. Schulkind was encouraged by all the work from the administration in finding ways to communicate better and would like to continue in that vein. The Board discussed scheduling a Goals workshop in July.

4.4 Annual Review of Board Operational Procedures

The Board engaged in a discussion about the Evaluation of School Board Operational Procedures policy. The Board recommends that the Policy Committee look at this policy and make recommendations to give it more substance.

5.0 Comments

5.1 Good News

Mrs. Lyons commented on how nice it was to have administration and faculty participate in the dunking booth at the BMS Field Day, which was enjoyed by all. Ms. d'Albertis shared how our schools do not solely focus on grades but recognize that education is much more than what is reported on report cards. The feeling of community and sharing is strong. President Burns recognized Dr. Davenport's management of the seniors' energy at the end of the school year.

5.2 Old Business

President Burns will send out an email to Board members before the Organization meeting requesting committee preferences.

5.3 Public Comment

None

5.4 Other

Mr. Fleischhauer reported that 120 Rhinebeck alumni attended the Rhinebeck Alumni Association dinner. Mr. Fleischhauer hosted two tours of the campus and the alumni were impressed by the technology lab and other technology in the classrooms. Mr. Phelan reminded Board members to let him know of their interest in attending the NYSSBA 95th Annual Convention in New York City in October 2014.

6.0 Action Items

6.1 Motion by Fleischhauer, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the following consent items:

6.1.1 Motion upon the recommendation of the Superintendent of Schools to approve an additional request for 2014 Summer Study Grants, in accordance with the Rhinebeck Teachers Association Agreement.*

6.1.2 Motion upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.*

- 6.1.3 Motion** upon the recommendation of the Superintendent of Schools to approve the Treasurer's Report (General Fund and Extra Classroom Fund, May 2014).*
- VOTE: 6 AYE (Burns, Fleischhauer, Rosenthal, Lyons, Schulkind, d'Albertis); 0 NAY; 0 ABSTAIN; 1 ABSENT (Kantaros)**
- MOTION CARRIED**
- 6.2 +Motion** by Fleischhauer, seconded by Rosenthal upon the recommendation of the Superintendent of Schools, the Board voted to accept a grant award from the Rhinebeck Science Foundation in the amount of \$37,196 in support of the implementation of the Extended Response for Science, Math and the Common Core – year 2 grant, as submitted by Alison Vaccarino, as stipulated. (See attached.)*
- VOTE: 6 AYE (Burns, Fleischhauer, Rosenthal, Lyons, Schulkind, d'Albertis); 0 NAY; 0 ABSTAIN; 1 ABSENT (Kantaros)**
- MOTION CARRIED**
- 6.3 Motion** by Fleischhauer, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve a first reading and consideration of modifications to Board Policies 2510 – New Board Member Orientation, 3111 – Recruitment of the Superintendent, and 5300 – District Code of Conduct.*
- VOTE: 6 AYE (Burns, Fleischhauer, Rosenthal, Lyons, Schulkind, d'Albertis); 0 NAY; 0 ABSTAIN; 1 ABSENT (Kantaros)**
- MOTION CARRIED**
- 6.4 Motion** by Fleischhauer, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the 2014-15 course enrollment waivers. (See attached.)*
- VOTE: 6 AYE (Burns, Fleischhauer, Rosenthal, Lyons, Schulkind, d'Albertis); 0 NAY; 0 ABSTAIN; 1 ABSENT (Kantaros)**
- MOTION CARRIED**
- 6.5 Motion** by Fleischhauer, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of department chairs and advisors for Rhinebeck High School for the 2014-15 school year. (See attached.)*
- VOTE: 6 AYE (Burns, Fleischhauer, Rosenthal, Lyons, Schulkind, d'Albertis); 0 NAY; 0 ABSTAIN; 1 ABSENT (Kantaros)**
- MOTION CARRIED**
- 6.6 Motion** by Fleischhauer, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve *Principles of Engineering*, *Sociology*, and *Anthropology* as new courses to be offered starting in the 2014-15 school year.*
- VOTE: 6 AYE (Burns, Fleischhauer, Rosenthal, Lyons, Schulkind, d'Albertis); 0 NAY; 0 ABSTAIN; 1 ABSENT (Kantaros)**
- MOTION CARRIED**

- 6.7 Motion** by Fleischhauer, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve additional Summer 2014 special education, clerical, and administrative work (See attached.)*
VOTE: 6 AYE (Burns, Fleischhauer, Rosenthal, Lyons, Schulkind, d’Albertis); 0 NAY; 0 ABSTAIN; 1 ABSENT (Kantaros)
MOTION CARRIED
- 6.8 Motion** by Fleischhauer, seconded by Rosenthal, the Board voted to approve the 2013-14 Superintendent’s Annual Performance Evaluation.
VOTE: 6 AYE (Burns, Fleischhauer, Rosenthal, Lyons, Schulkind, d’Albertis); 0 NAY; 0 ABSTAIN; 1 ABSENT (Kantaros)
MOTION CARRIED
- 6.9 Motion** by Fleischhauer, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of team leaders and advisors for Bulkeley Middle School for the 2014-15 school year. (See attached list.)*
VOTE: 6 AYE (Burns, Fleischhauer, Rosenthal, Lyons, Schulkind, d’Albertis); 0 NAY; 0 ABSTAIN; 1 ABSENT (Kantaros)
MOTION CARRIED
- 6.10 Motion** by Fleischhauer, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to adopt the following resolution:
- BE IT RESOLVED**, upon the recommendation of the Superintendent of Schools, that the Board of Education hereby approves the contract with Dutchess County BOCES for the acquisition of computer/technology hardware, software, and related equipment through a three-year installment purchase agreement (IPA) commencing in the 2014-2015 school year with a total principal cost of \$216,559.65; and
- BE IT FURTHER RESOLVED**, that the Rhinebeck Central School District will pay Dutchess County BOCES through its regular monthly billing cycle over the three-year period to commence during the 2014-2015 school year.
VOTE: 6 AYE (Burns, Fleischhauer, Rosenthal, Lyons, Schulkind, d’Albertis); 0 NAY; 0 ABSTAIN; 1 ABSENT (Kantaros)
MOTION CARRIED
- 6.11 Motion** by Fleischhauer, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to adopt the following resolution:
- BE IT RESOLVED**, upon the recommendation of the Superintendent, the Board of Education hereby abolishes one (1) full-time (1.0 FTE) Cook/Manager position, in the non-competitive class, effective July 1, 2014.
VOTE: 6 AYE (Burns, Fleischhauer, Rosenthal, Lyons, Schulkind, d’Albertis); 0 NAY; 0 ABSTAIN; 1 ABSENT (Kantaros)
MOTION CARRIED

6.12 Motion by Fleischhauer, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the permanent Civil Service appointment of Chris McKibben to the position of Custodial Worker, effective July 3, 2014.

**VOTE: 6 AYE (Burns, Fleischhauer, Rosenthal, Lyons, Schulkind, d'Albertis);
0 NAY; 0 ABSTAIN; 1 ABSENT (Kantaros)
MOTION CARRIED**

6.13 +Motion by Fleischhauer, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the three-year probationary appointment of Sarah Wheeler to the position of English teacher, assigned to Rhinebeck High School, effective September 1, 2014, in the tenure area of English, at a salary of Step 2 MA+30+9 (\$63,068), in accordance with the RTA Salary Schedule for 2014-2015.*

**VOTE: 6 AYE (Burns, Fleischhauer, Rosenthal, Lyons, Schulkind, d'Albertis);
0 NAY; 0 ABSTAIN; 1 ABSENT (Kantaros)
MOTION CARRIED**

7.0 Proposed Executive Session

Motion by Fleischhauer, seconded by Rosenthal, the Board voted to enter Executive Session at 9:02 pm for the purpose of discussing the employment history of particular persons.

**VOTE: 6 AYE (Burns, Fleischhauer, Rosenthal, Lyons, Schulkind, d'Albertis);
0 NAY; 0 ABSTAIN; 1 ABSENT (Kantaros)
MOTION CARRIED**

Motion by Fleischhauer, seconded by Rosenthal, the Board appointed Joseph Phelan as Clerk Pro Tempore.

**VOTE: 6 AYE (Burns, Fleischhauer, Rosenthal, Lyons, Schulkind, d'Albertis);
0 NAY; 0 ABSTAIN; 1 ABSENT (Kantaros)
MOTION CARRIED**

Motion by Fleischhauer, seconded by Rosenthal, the Board voted to return to Regular Session at 9:55 pm.

**VOTE: 6 AYE (Burns, Fleischhauer, Rosenthal, Lyons, Schulkind, d'Albertis);
0 NAY; 0 ABSTAIN; 1 ABSENT (Kantaros)
MOTION CARRIED**

8.0 Adjournment

Motion by Fleischhauer, seconded by Rosenthal, the Board voted to adjourn at 9:55 pm.

**VOTE: 6 AYE (Burns, Fleischhauer, Rosenthal, Lyons, Schulkind, d'Albertis);
0 NAY; 0 ABSTAIN; 1 ABSENT (Kantaros)
MOTION CARRIED**

RHINEBECK CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
June 24, 2014
Regular Meeting

Respectfully submitted,

Mary Ann Bovee
District Clerk

Joseph Phelan
Clerk Pro Tempore