

MEMBERS PRESENT:

**DEIRDRE BURNS
MARK FLEISCHHAUER
LISA ROSENTHAL
DIANE KANTAROS (arrived 6:41 pm)
DIANE LYONS
LAURA SCHULKIND (arrived 6:46 pm)**

MEMBER ABSENT:

DEIRDRE d'ALBERTIS

OTHERS PRESENT:

**JOSEPH PHELAN, TOM BURNELL,
MEMBER OF THE PRESS, MEMBERS
OF THE PUBLIC**

Early Executive Session

President Burns called the meeting to order at 6:37 pm.

Motion by Fleischhauer, seconded by Rosenthal, the Board voted to enter Executive Session at 6:38 pm for the purpose of discussing collective negotiations.

**VOTE: 4 AYE (Burns, Fleischhauer, Rosenthal, Lyons);
0 NAY; 0 ABSTAIN; 3 ABSENT (Kantaros, Schulkind, d'Albertis)
MOTION CARRIED**

Motion by Fleischhauer, seconded by Rosenthal, the Board appointed Joseph Phelan as Clerk Pro Tempore.

**VOTE: 4 AYE (Burns, Fleischhauer, Rosenthal, Lyons);
0 NAY; 0 ABSTAIN; 3 ABSENT (Kantaros, Schulkind, d'Albertis)
MOTION CARRIED**

Motion by Fleischhauer, seconded by Rosenthal, the Board voted to dismiss to Regular Session at 7:20 pm and adjourn to the BMS/RHS Library.

**VOTE: 6 AYE (Burns, Fleischhauer, Kantaros, Rosenthal, Lyons, Schulkind);
0 NAY; 0 ABSTAIN; 1 ABSENT (d'Albertis)
MOTION CARRIED**

Regular Meeting

1.0 Call to Order

President Burns called the meeting to order in the High School/Middle School Library at 7:30 pm.

2.0 Approval of Minutes

2.1 Motion by Fleischhauer, seconded by Rosenthal, the Board voted to approve the minutes of the May 13, 2014 Regular Meeting*

**VOTE: 6 AYE (Burns, Fleischhauer, Rosenthal, Kantaros, Lyons, Schulkind);
0 NAY; 0 ABSTAIN; 1 ABSENT (d'Albertis)
MOTION CARRIED**

- 2.2 Motion** by Fleischhauer, seconded by Rosenthal, the Board voted to approve the minutes of the May 20, 2014 Annual Meeting*
VOTE: 6 AYE (Burns, Fleischhauer, Rosenthal, Kantaros, Lyons, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (d’Albertis)
MOTION CARRIED

3.0 Public Comment

Susan Van Vlack, President of the Rhinebeck Teachers’ Association (RTA) expressed her concerns over what she characterized as secret evaluations found in a faculty member’s personnel folder. A collaborative team of teachers, administrators, and Board members agreed on the APPR based on good practice and the evaluation system is having a negative impact on the relationship between teachers and evaluators. The RTA wants a respectful and honest relationship and is requesting that these so-called secret evaluations cease.

Mr. Phelan replied that the Board has been actively discussing teacher evaluations and tenure and agreed with Ms. Van Vlack in the idea of a small group that discusses communication regarding personnel matters, with the objective of putting issues on the table in order to have a meaningful discussion. President Burns expressed the need to clarify some misunderstandings and stated that the Board is not looking to change contractual obligations or the law, but wants to improve the way information is communicated to the Board. President Burns expressed her appreciation for the opportunity to discuss concerns around these issues.

4.0 Reports and Discussion

4.1 Principals’ Reports

Chancellor Elementary School: Mr. King reported that the incoming kindergarten class is up to 75 students, with an expectation of 3-10 more students over the summer months. He has been looking at the grade configurations for next year and is taking into consideration class sizes as well as the needs within the grades such as AIS, speech, OT, PT and special education. He will continue to examine all options.

Recent events involving the CLS community include spring concerts that led up to a great turnout on Special Friends Day, author visits around the 4th grade Book’s Journey project, IBM engineers’ visit to grade 3-5 classes to work on hands-on activities, and a successful Whale of an Auction and Dessert Wars. Mr. King invited the Board to visit the “Art Quest” art show at Montgomery Row.

Mr. King reported that the “Principal for a Day” fundraiser sponsored by the Rhinebeck Science Foundation (RSF) was won by a fourth grade student who will be Principal on June 5. The first annual CLS Science, Technology, Engineering and Math (STEM) Fair is on May 29th and students from grades 3-5 will be presenting projects. On BLPT news, CLS will be having a Spirit Day on May 30th called Red/White/Blue Day.

Mr. King offered feedback on this year’s State assessments.

Bulkeley Middle School: Mr. Kemnitzer reported that Dr. Wright, world renowned primatologist, professor at SUNY Stony Brook, and founder of the Centre Valbio Research Station in Madagascar spoke to the 6th and 7th grade students regarding her work and the upcoming movie, Island of Lemurs: Madagascar. Teachers at all three grade levels will be working to plan a 1/2 day Madagascar program for all BMS students in the fall. Seventh grade students participated in the Walking History Tour, with students going from site to site learning about the pre-revolutionary war through a variety of hands-on activities. In BLPT news, the Committee has had an ongoing conversation about parent education and outreach.

Recent events involving the BMS community include students reading to Kindergarten students for National Book Week, student performances at the NYSSMA's solo festival, Spring Band and Choral concerts, and the "Art Quest" display at Montgomery Row.

Upcoming events include the 7th and 8th grade band trip to NYC to view the musical, Bullets over Broadway, and the 3rd Annual BBQ/Dance sponsored by the BMS Student Council.

Mr. Kemnitzer also offered feedback on the State assessments stating that he had received mixed reviews from the faculty.

Rhinebeck High School: Dr. Davenport reported that one of the two students that placed in the Skills USA competition will be heading to Kansas City.

Recent events involving the RHS community include the Spring concerts, RHS English students reading to CLS students during Library, DC Board of Elections representatives encouraging Government students to register to vote, Jr-Sr Prom at Diamond Mills in Saugerties, and a Safe Driving Week seat belt competition.

Upcoming events include the Welcome Back BBQ for the Class of 2013, the Common Core Math Regents exam, Chorus and Band field trip to Lake Compounce, academic and athletic award ceremonies, Future Plans Day where seniors will wear something relating to their future plans after high school, Regents week, and Commencement.

Facilities Committee

Mr. Fleischhauer reported that the Facilities Committee met with representatives from Energy in the Bank (EIB), a renewable energy (solar power) group. The Committee will be researching past projects undertaken by EIB and follow up on references. Next steps will involve having engineers' survey the roofs of RCSD campuses' to assess work to be done. If the District participates in the program, savings could be realized in the purchase of electricity at a reduced rate as well as the upgrade to the District's roofs at no extra cost.

Dr. Kantaros asked that the District follow up with Central Hudson on other opportunities to provide solutions to reduce our energy costs.

5.0 Comments

5.1 Good News

Mrs. Schulkind attended the Whale of an Auction and Dessert Wars event at CLS and reported that it was a very enjoyable evening with 14 students participating in the dessert competition. The Board thanked the community for supporting the school budget.

5.2 Old Business

None

5.3 Public Comment

None

5.4 Other

None

6.0 Action Items

6.1 Motion by Fleischhauer, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the following consent items:

6.1.1 Motion upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.*

6.1.2 Motion upon the recommendation of the Superintendent of Schools to approve the Treasurers' Report (General Fund and Extra Classroom Fund, April 2014).*

6.1.3 Motion upon the recommendation of the Superintendent of Schools to approve an additional request for Summer Study Grants – 2014, in accordance with the Rhinebeck Teachers Association Agreement.*

VOTE: 6 AYE (Burns, Fleischhauer, Kantaros, Rosenthal, Lyons, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (d'Albertis)

MOTION CARRIED

6.2 Motion by Fleischhauer, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to grant tenure to Patricia Danneman, in the tenure area of Science , effective September 1, 2014, and may be revoked by the Board of Education up until that time.*

VOTE: 6 AYE (Burns, Fleischhauer, Kantaros, Rosenthal, Lyons, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (d'Albertis)

MOTION CARRIED

6.3 Motion by Fleischhauer, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to grant tenure to Matthew Fisher, in the tenure area of Foreign Languages, effective September 1, 2014, and may be revoked by the Board of Education up until that time.*

VOTE: 6 AYE (Burns, Fleischhauer, Kantaros, Rosenthal, Lyons, Schulkind);

0 NAY; 0 ABSTAIN; 1 ABSENT (d'Albertis)
MOTION CARRIED

- 6.4** **Motion** by Fleischhauer, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to grant tenure to Jean Marie Freer, in the tenure area of Elementary, effective September 1, 2014, and may be revoked by the Board of Education up until that time.*

VOTE: 6 AYE (Burns, Fleischhauer, Kantaros, Rosenthal, Lyons, Schulkind);
0 NAY; 0 ABSTAIN; 1 ABSENT (d'Albertis)

MOTION CARRIED

- 6.5** **Motion** by Fleischhauer, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to grant tenure to Edward Lackaye, in the tenure area of English, effective September 1, 2014, and may be revoked by the Board of Education up until that time.*

VOTE: 6 AYE (Burns, Fleischhauer, Kantaros, Rosenthal, Lyons, Schulkind);
0 NAY; 0 ABSTAIN; 1 ABSENT (d'Albertis)

MOTION CARRIED

- 6.6** **Motion** by Fleischhauer, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to grant tenure to Daniel Lavazzo, in the tenure area of Social Studies, effective September 1, 2014, and may be revoked by the Board of Education up until that time.*

VOTE: 6 AYE (Burns, Fleischhauer, Kantaros, Rosenthal, Lyons, Schulkind);
0 NAY; 0 ABSTAIN; 1 ABSENT (d'Albertis)

MOTION CARRIED

- 6.7** **Motion** by Fleischhauer, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to grant tenure to Helen Mozes-Steckman, in the tenure area of Remedial Speech, effective September 1, 2014, and may be revoked by the Board of Education up until that time.*

VOTE: 6 AYE (Burns, Fleischhauer, Kantaros, Rosenthal, Lyons, Schulkind);
0 NAY; 0 ABSTAIN; 1 ABSENT (d'Albertis)

MOTION CARRIED

- 6.8** **Motion** by Fleischhauer, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve an extension of the leave request under the Family and Medical Leave Act from Jennifer Famiglietti, having commenced on January 30, 2014, with such leave to be taken as paid medical leave through June 26, 2014, the period of disability as certified by a physician in writing, to the extent of her accrued sick leave, and thereafter through February 2, 2015 as unpaid childcare leave.*

VOTE: 6 AYE (Burns, Fleischhauer, Kantaros, Rosenthal, Lyons, Schulkind);
0 NAY; 0 ABSTAIN; 1 ABSENT (d'Albertis)

MOTION CARRIED

- 6.9 Motion** by Rosenthal, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to adopt the following resolution:

WHEREAS, the negotiating teams for the District and the Rhinebeck Teachers Association executed a Memorandum of Agreement on May 21, 2014, calling for the creation of a three-year successor Collectively Negotiated Agreement to the one that is set to expire on June 30, 2014; and

WHEREAS, legislative approval is required by the Board of Education in order to implement the funding of said Agreement;

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby ratifies the Memorandum of Agreement between the District and Rhinebeck Teachers Association covering the period from July 1, 2014 through June 30, 2017, and authorizes the funding of those monies necessary to implement the provisions of the 2014-2017 Collectively Negotiated Agreement. A copy of the Memorandum of Agreement shall be incorporated by reference within the minutes of this meeting.*

**VOTE: 5 AYE (Burns, Kantaros, Rosenthal, Lyons, Schulkind);
0 NAY; 1 ABSTAIN (Fleischhauer); 1 ABSENT (d'Albertis)
MOTION CARRIED**

- 6.10 Motion** by Fleischhauer, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the list of additional emergency conditional substitute teachers and substitute non-instructional staff for the 2013-14 school year.*

**VOTE: 6 AYE (Burns, Fleischhauer, Kantaros, Rosenthal, Lyons, Schulkind);
0 NAY; 0 ABSTAIN; 1 ABSENT (d'Albertis)
MOTION CARRIED**

- 7.0 Proposed Executive Session**
None

8.0 Adjournment

Motion by Fleischhauer, seconded by Rosenthal, the Board voted to adjourn at 8:25 pm.

**VOTE: 6 AYE (Burns, Fleischhauer, Kantaros, Rosenthal, Lyons, Schulkind);
0 NAY; 0 ABSTAIN; 1 ABSENT (d'Albertis)
MOTION CARRIED**

Respectfully submitted,

Mary Ann Bovee
District Clerk

Joseph Phelan
Clerk Pro Tempore