

MEMBERS PRESENT:

**DEIRDRE BURNS
MARK FLEISCHHAUER
DIANE KANTAROS
LISA ROSENTHAL
DIANE LYONS
LAURA SCHULKIND
DEIRDRE d'ALBERTIS**

OTHERS PRESENT:

**JOSEPH PHELAN, TOM BURNELL,
MEMBER OF THE PRESS, MEMBERS
OF THE PUBLIC**

1.0 Call to Order

President Burns called the meeting to order in the High School/Middle School Library at 7:34 pm.

2.0 Approval of Minutes

2.1 Motion by Fleischhauer, seconded by Rosenthal, the Board voted to approve the minutes of the March 8, 2014 Special Meeting – Budget Workshop*

**VOTE: 6 AYE (Burns, Fleischhauer, Rosenthal, Lyons, Schulkind, d'Albertis); 0 NAY; 1 ABSTAIN (Kantaros); 0 ABSENT
MOTION CARRIED**

2.2 Motion by Fleischhauer, seconded by Rosenthal, the Board voted to approve the minutes of the March 11, 2014 Regular Meeting*

**VOTE: 6 AYE (Burns, Fleischhauer, Rosenthal, Lyons, Schulkind, d'Albertis); 0 NAY; 1 ABSTAIN (Kantaros); 0 ABSENT
MOTION CARRIED**

3.0 Public Comment

None

4.0 Reports and Discussion

4.1 2014-15 Budget Development Update

Mr. Phelan reported that the budget has been adjusted since the budget workshop on March 8, 2014. The District has received notice of three (3) additional retirements. The calculated savings of retirements and insurance premiums is - \$183,556. The budget increase is 1.46%; the current tax levy increase is 1.73%; with the maximum allowable tax levy limit at 1.91%. At this time, we are \$47,709 below the tax levy limit. This figure does not take into consideration any potential changes the District may have in State aid resulting from the State's budget vote. When State aid is determined, the District will make any necessary adjustments to the budget. The District has been looking at potential programs and services, at the Board's request. At this time, Mr. Phelan commented on the Curriculum Governance Council and the full-time STEM teacher at Chancellor Elementary School. The District is not disposed to use more fund balance to subsidize additional programs, but would look to State aid as a potential revenue

source for such program enhancements. The Finance Committee will continue conversations around the budget but the District budget seems to be in good shape financially at this point in time.

4.2 Principals Reports

Chancellor Elementary School

Mr. King reported that the BLPT has been planning school spirit days with Hat Day on Friday, March 28 and Red/White/Blue Day in May. Mr. King thanked the Rhinebeck Science Foundation for a grant to run the STEM Fair at CLS. The PTSO/Scholastic Book Fair and Ice Cream Social not only surpassed last year's sales but exceeded this year's goal. As a result, CLS received more than \$500 of Scholastic Dollars for the purchase of additional books for the library. Mr. King thanked all the parent volunteers that helped make the book fair such a great success. The Annual Special Friends Day Button Contest created great interest among students and generated more than the usual amount of entries. The Principal for a Day fundraiser is expected to happen again this year. During the week of March 14, the entire fifth grade class raised money for the Ryan D. Burger Foundation, in memory of a RHS alumnus. The monies raised will be sent to help disabled students. The event culminated in an opportunity for students to watch their teachers and principal get "pied". Mr. King commented that this is another great example of what students can accomplish when they work together toward a common goal. Mr. King reported that the ELA 3-8 State Assessments will be start in April and offered that the State is allowing more time for students to take the tests. Mr. King also thanked the PTSO for sponsoring the upcoming Staff Appreciation Day on May 29.

Bulkeley Middle School

Mr. Kemnitzer reported that the Health and Wellness Day went very well, with a wonderful balance of fitness and wellness presenters. A great many thanks to all the parent members of the BLPT and especially to Beth Graziano who put together a presenter pool in a short time. Ms. Sandoval's Spanish class has partnered with a class in Arbeláez, Columbia, pairing students to learn more about the South American culture and the day-to-day life of students their age in another country. Ms. Sandoval and Mr. Fisher have teamed up on a bracelet project to fundraise monies for Nicaragua which will be sold during lunch periods. The seventh grade classes are beginning their literary unit, "The Outsiders," which has been a valuable opportunity to examine topics of bullying and social isolation through literature. Mr. Kemnitzer thanked the Arts in Education Committee for funding the Hudson Valley Shakespeare Festival as the eighth grade classes start their Shakespeare unit. Mr. Kemnitzer met with David Bulkeley, grandson of Dr. Howard Bulkeley for whom the building was named, who was presented with a certificate given to his aunt by the Alaskan State Legislature for her work in the state of Alaska in the field of medicine and nursing. The high school guidance counselors gave a presentation to eighth grade students to prepare them for planning their high school careers. Individual meetings with parents and students will follow in April and May.

Rhinebeck High School

Dr. Davenport reported that the high school was able to offer a senior level Spanish course this year. The Senior Spanish class, under Mr. Fisher's guidance, planned and delivered instruction to lower level Spanish classes which was a major success. The AP Biology class had an all-day in-school field trip where students performed enzyme labs which involved designing their own protocol and testing enzyme activity. The AP Biology class was also visited by Dr. Kaplan from the Department of Microbiology and Molecular Genetics in Texas who spoke about bacterial quorum testing using non-pathogenic bacteria which fluorescents at certain levels. In the Arts, the Drawing, Painting, Mixed Media, and Portfolio students visited The Metropolitan Museum of Art thanks to a grant through the Arts in Education Committee. Twelve of our Art students will be taking part in a personalized art portfolio review hosted by the NYS Art Teachers' Association at Dutchess Community College and one of our seniors received a Gold Key Award from a Scholastics Arts and Writing Competition. The BLPT plans to pilot an Alumni Welcome Back BBQ this year on May 30 for last year's graduates, with an objective to have students fill out a quick survey. The high school will again be hosting a Teen Driving Presentation which is required for students who want to park on campus. The DC Board of Elections will be visiting senior Social Studies classes to register students to vote. The high school is proud to present the school musical "Young Frankenstein" from Friday, April 4 through Sunday, April 6.

4.3 2014-15 School Calendar Draft*

Mr. Phelan reported that the District has been working on the calendar since January. The only significant difference from previous years is an extra snow day built into the calendar which provides six potential emergency closing days instead of five. The District's draft calendar closely maps to the Dutchess County BOCES calendar. The Board had a short discussion on the timing of the Superintendent Conference Days and the Regents dates.

4.4 Board Committee Reports*

Policy Committee

Mrs. Lyons reported that the Policy Committee discussed a concern from a parent regarding the inappropriate use of technology on school buses. The Committee deems that the inappropriate use of electronic devices falls under the Code of Conduct. Mrs. Lyons reminded the Board that an ad hoc committee reviews the Code of Conduct each year and any changes would be made by that committee. The Committee continues their work on the review District policies.

Comprehensive District Educational Plan (CDEP)

President Burns reported that the CDEP Committee discussed at length the current curriculum governance structure in the District, as well as the structure of the Vertical Teams which oversee curriculum development K-12. The Committee discussed if this is still the best way to approach the evaluation of curriculum in light of the new regulations. The Committee also discussed how to find the most efficient use of teachers' time in order to work together to develop curriculum.

Mr. Kreps will be developing what the expected responsibilities of the Curriculum Governance Council will be and how it will interact with CDEP. Each building will be looking at what their building level structure would look like while still maintaining a K-12 flow. Mr. Phelan added that the Committee hopes that a model will be in place by the end of the school year which will be more conducive to addressing Regents Reform decisions mandated by the State. Mr. Phelan reminded the Board that although we need to renew the plan with the State, knowing that the plan is in transition, it is acceptable to keep the old plan until then. President Burns added that it is our responsibility to follow the new directives being put on Districts by the State but that we should continue to do so through shared decision making so that it feels right for the District.

5.0 Comments

5.1 Good News

Mr. Phelan shared that Mr. Burnell represented the district at a Professional Development meeting held by Utica National, our insurance carrier, and that the District received the School Safety Excellence Award – Platinum Level. The leadership credit goes to Mr. Burnell and Mr. Tieder for the work they do to ensure that we have safe campuses.

5.2 Old Business

None

5.3 Public Comment

A parent shared how happy he was to see the Board's goal to provide all students with a challenging and creative curriculum that is sensitive to each student's individual needs and strengths, but was looking for a more recent plan on the status of curriculum and is interested in the better use of the report card that adheres to curriculum objectives. The parent also asked how community members can participate in District committees. President Burns answered that the PTSO gives the District the names of parent volunteers for various committees and that parents are welcome to contact administrators to get more information. Curriculum documents are currently on the website although they predate the current curriculum documents. Due to the rapid roll out of the Common Core, curriculum is being developed one step ahead of the next lesson. The staff has been working since last summer, and we are hopeful to have documents completed by the end of the summer. Once the curriculum is approved by the Board, the documents will be available on the District's website. Any curriculum questions may be addressed to Mr. Phelan or Mr. Kreps. Mr. Phelan responded that the elementary school report cards were just revised and the structure is compatible with the Common Core. Mr. Phelan suggested that any ideas to revise report cards be addressed either to the principals or to him.

5.4 Other

The Board had a short discussion on the topic of communications to new parents in the community and the topic of school start times. The District has looked at this matter in the past, and Mr. Phelan suggested that it be added to the agenda for

the Curriculum Committee to revisit. Mr. Phelan reminded the Board that the legal update workshop deadline is April 3, and that if anyone is interested in attending, they should let him know before the end of the week.

6.0 Action Items

6.1 Motion by Fleischhauer, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the following consent items:

6.1.1 Motion upon the recommendation of the Superintendent of Schools to approve the Treasurers' Reports (General Fund, February 2014; Extra Classroom Fund, February 2014).*

VOTE: 7 AYE (Burns, Fleischhauer, Kantaros, Rosenthal, Lyons, Schulkind, d'Albertis); 0 NAY; 0 ABSTAIN; 0 ABSENT

MOTION CARRIED

6.2 Motion by Fleischhauer, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to accept the donation of books to BMS teachers and the BMS/RHS Library as a result of the 2013-14 PTSO Book Fair in the total amount of \$1,019.62 from the Rhinebeck PTSO as stipulated. (See attached.)*

VOTE: 7 AYE (Burns, Fleischhauer, Kantaros, Rosenthal, Lyons, Schulkind, d'Albertis); 0 NAY; 0 ABSTAIN; 0 ABSENT

MOTION CARRIED

6.3 Motion by Fleischhauer, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to accept the resignation of Susan Dumais, Teaching Assistant, for the purpose of retirement, as stated, effective June 30, 2014.*

VOTE: 7 AYE (Burns, Fleischhauer, Kantaros, Rosenthal, Lyons, Schulkind, d'Albertis); 0 NAY; 0 ABSTAIN; 0 ABSENT

MOTION CARRIED

6.4 Motion by Fleischhauer, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to accept the resignation of Vincent Nugent, Rhinebeck High School English Teacher, for the purpose of retirement, as stated, effective July 1, 2014.*

VOTE: 7 AYE (Burns, Fleischhauer, Kantaros, Rosenthal, Lyons, Schulkind, d'Albertis); 0 NAY; 0 ABSTAIN; 0 ABSENT

MOTION CARRIED

6.5 Motion by Fleischhauer, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to accept the resignation of Linda Sutherland, Rhinebeck High School Mathematics Teacher, for the purpose of retirement, as stated, effective July 1, 2014.*

VOTE: 7 AYE (Burns, Fleischhauer, Kantaros, Rosenthal, Lyons, Schulkind, d'Albertis); 0 NAY; 0 ABSTAIN; 0 ABSENT

MOTION CARRIED

- 6.6 Motion** by Fleischhauer, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve an additional Spring coach for the 2013-14 school year:
Baseball: Modified Todd Martin \$2,286*
VOTE: 7 AYE (Burns, Fleischhauer, Kantaros, Rosenthal, Lyons, Schulkind, d'Albertis); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED
- 6.7 Motion** by Fleischhauer, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to recertify the District's Plan for Shared Decision-Making and Structured Participation.*
VOTE: 7 AYE (Burns, Fleischhauer, Kantaros, Rosenthal, Lyons, Schulkind, d'Albertis); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED
- 6.8 Motion** by Fleischhauer, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to adopt the proposed Rhinebeck Central School District 2014-15 school calendar.*
VOTE: 7 AYE (Burns, Fleischhauer, Kantaros, Rosenthal, Lyons, Schulkind, d'Albertis); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED
- 6.9 Motion** by Fleischhauer, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve an increase of Fawn Johnson's position as an Elementary Art teacher, assigned to the Chancellor Livingston Elementary School, from .8 FTE to .9 FTE, effective March 26, 2014.
VOTE: 7 AYE (Burns, Fleischhauer, Kantaros, Rosenthal, Lyons, Schulkind, d'Albertis); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED
- 6.10 Motion** by Fleischhauer, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to accept the donation of one (1) HP Color LaserJet 3000n series printer, at an estimated value of \$350 from Ms. Robin Berger, a member of the school district's Instructional staff.*
VOTE: 7 AYE (Burns, Fleischhauer, Kantaros, Rosenthal, Lyons, Schulkind, d'Albertis); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED
- 6.11 Motion** by Fleischhauer, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of Tanya Davis to the Civil Service position of Personnel Assistant, with a probationary period of twenty six (26) weeks, effective April 1, 2014, at a salary of \$35,000 prorated.*
VOTE: 7 AYE (Burns, Fleischhauer, Kantaros, Rosenthal, Lyons, Schulkind, d'Albertis); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

- 6.12 Motion** by Fleischhauer, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve a leave under the Family and Medical Leave Act for Donna Hahn, effective February 7, 2014, which such leave to be taken as paid leave through May 9, 2014.
VOTE: 7 AYE (Burns, Fleischhauer, Kantaros, Rosenthal, Lyons, Schulkind, d’Albertis); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED
- 6.13 Motion** by Fleischhauer, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve additional advisors for the 2013-14 school year, effective March 20, 2014.*
VOTE: 7 AYE (Burns, Fleischhauer, Kantaros, Rosenthal, Lyons, Schulkind, d’Albertis); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED
- 6.14 Motion** by Fleischhauer, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to accept a grant award from the Rhinebeck Science Foundation in the amount of \$1,791, as stipulated, in support of the implementation of the “STEM Fair” at Chancellor Livingston Elementary School, per the grant application submitted by Alison Vaccarino, CLS Computer Teacher.*
VOTE: 7 AYE (Burns, Fleischhauer, Kantaros, Rosenthal, Lyons, Schulkind, d’Albertis); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED
- 6.15 Motion** by Fleischhauer, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of Rosemarie Messina as a long-term substitute in the position of Family and Consumer Science Teacher at the Bulkeley Middle School, at the pleasure of the Board, effective on or about March 26, 2014 through the end of the school year, at the salary of Step 13 MA+15 (\$82,788 prorated), in accordance with the 2013-14 RTA Salary Schedule. This appointment is to fill the vacancy created by the leave of absence granted to Alyce Dolce, Family and Consumer Science Teacher at the Bulkeley Middle School.*
VOTE: 7 AYE (Burns, Fleischhauer, Kantaros, Rosenthal, Lyons, Schulkind, d’Albertis); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED
- 6.16 Motion** by Fleischhauer, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the list of additional emergency conditional substitute teachers and non-instructional staff for the 2013-14 school year.
VOTE: 7 AYE (Burns, Fleischhauer, Kantaros, Rosenthal, Lyons, Schulkind, d’Albertis); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

7.0 Proposed Executive Session

Motion by Fleischhauer, seconded by Rosenthal, the Board voted to enter Executive Session at 8:55 pm for the purpose of discussing collective negotiations with the Rhinebeck Teachers' Association and the employment history of a particular person.

VOTE: 7 AYE (Burns, Fleischhauer, Kantaros, Rosenthal, Lyons, Schulkind, d'Albertis); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

Motion by Fleischhauer, seconded by Rosenthal, the Board appointed Joseph Phelan as Clerk Pro Tempore.

VOTE: 7 AYE (Burns, Fleischhauer, Kantaros, Rosenthal, Lyons, Schulkind, d'Albertis); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

Motion by Fleischhauer, seconded by Rosenthal, the Board voted to return to Regular Session at 9:53 pm.

VOTE: 7 AYE (Burns, Fleischhauer, Kantaros, Rosenthal, Lyons, Schulkind, d'Albertis); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

8.0 Adjournment

Motion by Fleischhauer, seconded by Rosenthal, the Board voted to adjourn at 9:54 pm.

VOTE: 7 AYE (Burns, Fleischhauer, Kantaros, Rosenthal, Lyons, Schulkind, d'Albertis); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

Respectfully submitted,

Mary Ann Bovee
District Clerk

Joseph Phelan
Clerk Pro Tempore