

**MEMBERS PRESENT:**

**DEIRDRE BURNS  
MARK FLEISCHHAUER  
LISA ROSENTHAL  
DIANE KANTAROS  
DIANE LYONS  
LAURA SCHULKIND  
DEIRDRE d'ALBERTIS**

**OTHERS PRESENT:**

**JOSEPH PHELAN, TOM BURNELL,  
MEMBER OF THE PRESS, MEMBERS  
OF THE PUBLIC**

**Regular Meeting**

**1.0 Call to Order**

President Burns called the meeting to order in the High School/Middle School Library at 7:34 pm.

**2.0 Approval of Minutes**

**2.1 Motion** by Fleischhauer, seconded by Rosenthal, the Board voted to approve the minutes of the May 27, 2014 Regular Meeting\*

**VOTE: 6 AYE (Burns, Fleischhauer, Rosenthal, Kantaros, Lyons, Schulkind);  
0 NAY; 1 ABSTAIN (d'Albertis); 0 ABSENT  
MOTION CARRIED**

**3.0 Public Comment**

None

**4.1 Reports and Discussion**

**4.1 Recognition of 2013-14 Staff and Board of Education Retirees**

President Burns expressed her gratitude to all the retirees for their contributions to the students and their colleagues through the years. President Burns and Vice-President Fleischhauer reviewed the careers of the thirteen retirees as follows:

Linda Mortensen	26 years
Joan Berland	15 years
Paula Martin	25 years
William Hicks	36 years
William Martin	25 years
Pam Kalliche	11 years
William Worrell	45 years
Vincent Nugent	35 years
Linda Sutherland	32 years
Liz Irwin	23 years
Susan Dumais	22 years
Shirley White	24 years
Meg Todisco	10 years

President Burns also recognized Board member Diane Kantaros, who is stepping down and thanked her for her three years of service on the Board. She also welcomed newly-elected Board member Richard Walker, who will be taking office on July 1, 2014.

**MOTION** by Fleischhauer, seconded by Rosenthal, the Board voted to suspend the rules and adjourn at 7:55 pm so that those assembled could partake of cake and celebrate the retirees.

**VOTE: 7 AYE (Burns, Fleischhauer, Rosenthal, Kantaros, Lyons, Schulkind, d'Albertis); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

President Burns recalled the meeting to order at 8:27 pm.

**4.2 Board Committee Reports**  
**Finance Committee**

Ms. Rosenthal reported that the Finance Committee discussed the education bills introduced by Senator Gipson. Mr. Burnell went over the potential fiscal impact to the District with the Committee, and the Committee recommends that a letter be sent to Senator Gipson pointing out the issues identified. President Burns reported that in a teleconference with Senator Gipson, he discussed the bills and the reasoning behind the proposed legislation, and the District was able to explain the negative impact such bills would have on the District if passed as introduced.

The Committee discussed the cafeteria program, which is experiencing a deficit of \$73,000, but that figure is expected to be lower in the next report. The District is considering retaining a consultant to make recommendations to the District to help improve cafeteria operations. Mr. Burnell provided the Committee a summary of the new federal nutritional requirements for next year, several of which will impact the District financially.

**Audit Committee**

Ms. Rosenthal reported that the Audit Committee discussed the scheduling of the Internal Audit and the preparation for the External Audit. The Committee discussed the possibility of a visit from Cognitive Cuisine to evaluate the cafeteria program and to make suggestions on how to address the financial issues. A self-assessment of the Audit Committee took place with many areas to follow up on and make recommendations to the Board for action.

**Communication Committee**

Ms. D'Albertis reported that the Communication Committee continues their discussion of communications with the community and discussed the possibility of placing a permanent sign board in a visible location to update the community about happenings in the District. The Committee discussed the plan to bring a small group of Board members and RTA members together to form a discussion group regarding communication issues of interest to both groups.

Mr. Jensen reported to the Committee that he would like to continue his assessment of School World, our current website provider, for another year while exploring other possibilities for improving the web site.

Tit was mentioned that the PTSO is considering hosting a community-wide barbecue once again, during the first week of school, and the Board will stand by to aid in their efforts.

#### **4.3 BOE Summer Meeting Schedule**

The Board discussed the summer meeting schedule. The Board will meet on July 8, July 29, and August 19, 2014. The Board discussed the possibility of a Board retreat or workshop to discuss goal setting, orientation to Board procedures, and Board relations.

### **5.0 Comments**

#### **5.1 Good News**

Mrs. Schulkind reported that the middle school musical ensemble was a great success and really fun. Ms. Rosenthal commented that some of the 9<sup>th</sup> grade students felt the new Common Core Algebra Regents was not as bad as expected. Mr. Fleischhauer shared that the Band/Chorus trip to Lake Compounce went well, with the Band and Men's Choir receiving an excellent score and the Mixed Choir and Women's Choir receiving a Superior score. President Burns attended the Academic Award Ceremony at the high school and thanked the community for their support in the many varied awards presented to students. Ms. D'Albertis commented on how moving that evening's celebration was for the retirees and staff.

#### **5.2 Old Business**

Dr. Kantaros asked that the Communication Committee discuss the question of Board transparency in communications with the community regarding Board committee reports so that it highlights the topics the Board is touching on during committee meetings.

#### **5.3 Public Comment**

None

#### **5.4 Other**

President Burns explained that the Board committees are reconstituted each year and recommended that Board members think about what committees they want to serve on for the coming year.

### **6.0 Action Items**

**MOTION** by Fleischhauer, seconded by Rosenthal, the Board voted to move item 6.10 to the beginning of the agenda for the purposes of discussion.

**VOTE: 7 AYE (Burns, Fleischhauer, Rosenthal, Kantaros, Lyons, Schulkind, d'Albertis); 0 NAY; 0 ABSTAIN; 0 ABSENT**

**MOTION CARRIED**

- 6.10 +Motion** by Fleischhauer, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to award the CLS and BMS/RHS Wireless Projects to Carousel Industries, at a total cost of \$222,040.95.

Prior to the vote, the Board discussed the proposal from Carousel Industries. Although the proposal is more than was originally budgeted, the proposal includes upgrading the parallel wired network with the wireless network, work that was slated for a future year. The District anticipates that the teachers at CLS will use the wireless equipment at the start of the 2014-15 school year, and the existing wired and wireless equipment at BMS/RHS will run faster and better. The upgraded network will also help with the District's telephone system, which may reduce costs. In order to pay for the additional costs, Carousel's Finance Department will offer different financing options at a very low interest rate unless the District uses other reserves to pay for the work. Several Board members expressed concern in voting on the proposal before the Finance Committee has had an opportunity to discuss the additional financing. President Burns commented that it is clear we have an infrastructure problem and is confident that the District will find an appropriate way to finance it. Some Board members are concerned that if the District delays in awarding the contract to Carousel Industries, the wireless will not be in place before the start of the school year.

**VOTE: 7 AYE (Burns, Fleischhauer, Rosenthal, Kantaros, Lyons, Schulkind, d'Albertis); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

- 6.1 Motion** by Fleischhauer, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the following consent items:

**6.1.1 Motion** upon the recommendation of the Superintendent of Schools to approve an additional request for 2014 Summer Study Grants, in accordance with the Rhinebeck Teachers Association Agreement.\*

**6.1.2 Motion** upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.\*

**VOTE: 7 AYE (Burns, Fleischhauer, Rosenthal, Kantaros, Lyons, Schulkind, d'Albertis); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

- 6.2 Motion** by Fleischhauer, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to accept a grant award from the Rhinebeck Science Foundation in the amount of \$48,497.95 in support of the implementation of the CLS STEM Lab/K-5 Project Lead The Way (PLTW) curriculum (\$33,927), and the PLTW Principles of Engineering high school course (\$14,570) both as submitted by Mr. Marvin Kreps, as stipulated. (See attached.)\*

**VOTE: 7 AYE (Burns, Fleischhauer, Rosenthal, Kantaros, Lyons, Schulkind, d'Albertis); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

Prior to the vote, Mr. Steve Jenkins presented to the Board a check from the Rhinebeck Science Foundation for the implementation of the CLS STEM Lab and

the PLTW Principles of Engineering high school course. Mr. Jenkins mentioned that the Ric Campbell project had received verbal approval. Dr. Kantaros inquired if the projects supported by the grants are discussed by the Curriculum Committee. President Burns thanked the Rhinebeck Science Foundation for their support.

- 6.3 Motion** by Fleischhauer, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to accept grant awards from the Rhinebeck PTSO in the total amount of \$2,422, as stipulated. (See attached.)\*  
**VOTE: 7 AYE (Burns, Fleischhauer, Rosenthal, Kantaros, Lyons, Schulkind, d'Albertis); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

Immediately following the vote, President Burns thanked the PTSO for their generous support.

- 6.4 Motion** by Fleischhauer, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve an extension of the leave request under the Family and Medical Leave Act from Alyce Dolce, having commenced on April 12, 2014, with such leave to be taken as paid medical leave through June 27, 2014, the period of disability as certified by a physician in writing, to the extent of her accrued sick leave, and thereafter through February 2, 2015 as unpaid childcare leave.\*  
**VOTE: 7 AYE (Burns, Fleischhauer, Rosenthal, Kantaros, Lyons, Schulkind, d'Albertis); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

- 6.5 +Motion** by Fleischhauer, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve Summer 2014 curriculum and clerical work. (See attached.)\*  
**VOTE: 7 AYE (Burns, Fleischhauer, Rosenthal, Kantaros, Lyons, Schulkind, d'Albertis); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

- 6.6 Motion** by d'Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of chairs for Chancellor Livingston Elementary School for the 2014-15 school year. (See attached list.)\*  
**VOTE: 6 AYE (Burns, Rosenthal, Kantaros, Lyons, Schulkind, d'Albertis); 0 NAY; 1 ABSTAIN (Fleischhauer); 0 ABSENT**  
**MOTION CARRIED**

- 6.7 Motion** by Fleischhauer, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve 2013-14 budget transfers in accordance with Board of Education Policy #6150, for the school year ending June 30, 2014. (See attached.)\*  
**VOTE: 7 AYE (Burns, Fleischhauer, Rosenthal, Kantaros, Lyons, Schulkind, d'Albertis); 0 NAY; 0 ABSTAIN; 0 ABSENT**

**MOTION CARRIED**

- 6.8** **Motion** by Fleischhauer, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the previous year's school tax bills refunding a total of \$24,866.42 in reduction adjustments and make appropriate refund to the property owner from the District's Tax Certiorari Reserve.\*

**VOTE: 7 AYE (Burns, Fleischhauer, Rosenthal, Kantaros, Lyons, Schulkind, d'Albertis); 0 NAY; 0 ABSTAIN; 0 ABSENT**

**MOTION CARRIED**

- 6.9** **Motion** by Fleischhauer, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the 1.0 FTE appointment of Catherine Quinn as a long-term substitute in the position of Elementary teacher at Chancellor Livingston Elementary School, at the pleasure of the Board, such extension to be effective May 1, 2014 through June 25, 2014, at a salary of MA Step 3 (\$60,391, pro-rated per diem), in accordance with the RTA Salary Schedule for 2013-14.

**VOTE: 7 AYE (Burns, Fleischhauer, Rosenthal, Kantaros, Lyons, Schulkind, d'Albertis); 0 NAY; 0 ABSTAIN; 0 ABSENT**

**MOTION CARRIED**

- 6.10** **[Voted Previously] +Motion** by Fleischhauer, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to award the CLS and BMS/RHS Wireless Projects to Carousel Industries, at a total cost of \$222,040.95.

**7.0** **Executive Session**

**Motion** by Fleischhauer, seconded by Rosenthal, the Board voted to enter Executive Session at 9:52 pm for the purpose of discussing the employment history of particular persons.

**VOTE: 7 AYE (Burns, Fleischhauer, Kantaros, Rosenthal, Lyons, Schulkind, d'Albertis); 0 NAY; 0 ABSTAIN; 0 ABSENT**

**MOTION CARRIED**

**Motion** by Fleischhauer, seconded by d'Albertis, the Board appointed Lisa Rosenthal as Clerk Pro Tempore.

**VOTE: 7 AYE (Burns, Fleischhauer, Kantaros, Rosenthal, Lyons, Schulkind, d'Albertis); 0 NAY; 0 ABSTAIN; 0 ABSENT**

**MOTION CARRIED**

**[Joe Phelan returned to the meeting at 10:20 pm, left at 10:40 pm, and returned again at 10:57 pm]**

**Motion** by Fleischhauer, seconded by Rosenthal, the Board voted to return to Regular Session at 10:58 pm.

**VOTE: 7 AYE (Burns, Fleischhauer, Kantaros, Rosenthal, Lyons, Schulkind, d'Albertis); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

**6.11 +Motion** upon the recommendation of the Superintendent of Schools to hereby appoint Ms. Jillian E. Jackson as Investigator for Title VII and other matters, effective June 11, 2014, as needed.

**VOTE: 7 AYE (Burns, Fleischhauer, Kantaros, Rosenthal, Lyons, Schulkind, d'Albertis); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

**8.0 Adjournment**

**Motion** by Fleischhauer, seconded by Rosenthal, the Board voted to adjourn at 10:59 pm.

**VOTE: 7 AYE (Burns, Fleischhauer, Kantaros, Rosenthal, Lyons, Schulkind, d'Albertis); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

Respectfully submitted,

Mary Ann Bovee  
District Clerk

Joseph Phelan  
Clerk Pro Tempore