

**RHINEBECK CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
Rhinebeck, New York**

**Alternate Veterans Tax Exemption Hearing,
High School/Middle School Library, 7:00 p.m.**

**REGULAR MEETING AGENDA
High School/Middle School Library
Tuesday, February 10, 2015 – 7:30 pm**

AGENDA

- 1.0 Call to Order**
- 2.0 Approval of Minutes**
 - 2.1 Motion** to approve the minutes of the January 13, 2015 Regular Meeting*
- 3.0 Public Comment**
- 4.0 Reports and Discussion**
 - 4.1 Taking a Stand Project (D. Kaake)**
 - 4.2 Interscholastic Athletics Report (S. Boucher)***
 - 4.3 BOE Policy #4730 – Homework***
 - 4.4 Principals Reports**
 - 4.5 2015-16 Budget Development Update***
 - 4.6 Board Committee Reports (Communications, Finance, Personnel, Audit, Facilities)**
 - 4.7 New York State School Boards Association Board Achievement Award (Mark Fleischhauer and Diane Lyons) and Board Excellence Award (Laura Schulkind)**
- 5.0 Comments**
 - 5.1 Good News**
 - 5.2 Old Business**
 - 5.3 Public Comment**
 - 5.4 Other**
- 6.0 Action Items**
 - 6.1 Motion** upon the recommendation of the Superintendent of Schools to approve the following consent items:
 - 6.1.1 Motion** upon the recommendation of the Superintendent of Schools to approve the Treasurers' Report (General Fund, December 2014; Extra Classroom Fund, December 2014).*
 - 6.1.2 Motion** upon the recommendation of the Superintendent of Schools to accept the resignation of Melinda Lorne, Food Service Helper, effective Jan 30, 2015.*
 - 6.1.3 Motion** upon the recommendation of the Superintendent of Schools to accept the resignation of Katelin Grande, from the positions of Yearbook advisor, Book Club advisor, and Mentor, effective Jan 22, 2015.*

6.1.4 Motion upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.*

6.2 Motion upon the recommendation of the Superintendent of Schools to approve as a final reading the adoption of Board Policy #8530 – Cafeteria Meal Charges.*

6.3 Motion upon the recommendation of the Superintendent of Schools to approve an extension of the leave request under the Family and Medical Leave Act from Patricia Dannemann, having commenced on September 1, 2014 through June 30, 2015, with such leave taken as paid medical leave through the period of disability as certified by a physician in writing, to the extent of her accrued sick leave, and thereafter through June 30, 2016 as unpaid childcare leave.*

6.4 Motion upon the recommendation of the Superintendent of Schools to approve an athletic merger with the Pine Plains Central School District for football for the 2015-16 school year.*

6.5 Motion upon the recommendation of the Superintendent of Schools to accept mini-grant donations from the Rhinebeck PTSO in the total amount of \$830.93, as stipulated. (See attached.)*

6.6 Motion upon the recommendation of the Superintendent of Schools to approve an additional Spring coaches for the 2015-16 school year:

Softball:	Varsity	Erin Doyle	\$3,804
Baseball:	Modified	Todd Martin	\$2,259

6.7 Motion upon the recommendation of the Superintendent of Schools to appoint Debra Triglia to the Civil Service position of Food Service Helper, effective January 21, 2014, at a rate of \$11.50 per hour at 6.0 hours per day, with a 26 week probationary period.*

6.8 Motion upon the recommendation of the Superintendent of Schools to approve an additional Mentor for the 2014-15 school year. (See attached)*

6.9 Motion upon the recommendation of the Superintendent of Schools to accept the resignation of Maureen Cunningham, Rhinebeck High School English Teacher, for the purpose of retirement, as stated, effective the close of business on June 30, 2015.*

6.10 Motion upon the recommendation of the Superintendent of Schools to accept the resignation of Barbara Alstadt, Chancellor Livingston Elementary School Library Media Specialist, for the purpose of retirement, as stated, effective the close of business on June 30, 2015.*

6.11 Motion upon the recommendation of the Superintendent of Schools to accept the resignation of Deborah West, Chancellor Livingston Elementary School Teacher, for the purpose of retirement, as stated, effective the close of business on June 30, 2015.*

- 6.12 Motion** upon the recommendation of the Superintendent of Schools to accept the resignation of Glen Vining, Rhinebeck High School Earth Science Teacher, for the purpose of retirement, as stated, effective the close of business on June 30, 2015.*
- 6.13 Motion** upon the recommendation of the Superintendent of Schools to accept the resignation of Debra Breger, Bulkeley Middle School Science Teacher, for the purpose of retirement, as stated, effective the close of business on June 30, 2015.*
- 6.14 Motion** that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Gideon Moor, who possesses certificates in Business & Marketing (Initial), and Social Studies 7-12 (Initial) to two and a half year probationary terms in the tenure areas of Business Education – General and Social Studies (7-12), in which tenure areas he will be assigned to devote a substantial portion of his time, commencing on February 17, 2015 and ending on August 16, 2017.
- 6.15 Motion** upon the recommendation of the Superintendent of Schools to approve a request from Shannon Denise for an unpaid leave of absence under the Family and Medical Leave Act, effective March 21, 2015 through June 30, 2016.
- 6.16 Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of Jaclyn Wagner as a long-term substitute in the position of English teacher at the Rhinebeck High School, effective February 11, 2015, through the end of the 2014-15 school year, at the pleasure of the Board, at the salary of Step 1 MA (\$57,245, prorated), in accordance with the 2014-15 RTA Salary Schedule. This appointment is to fill the vacancy created by the unpaid leave of absence granted to Katelin Grande, English Teacher at the Rhinebeck High School.*
- 6.17 Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of an additional advisor for the Bulkeley Middle School for the 2014-15 school year. (See attached.)*
- 6.18 Motion** upon the recommendation of the Superintendent of Schools to approve a request from Tina Michulak for medical leave under the Family and Medical Leave Act, to commence on February 5, 2015, with such leave to be taken as paid medical leave through the period of disability as certified by a physician in writing, to the extent of her accrued sick leave, through March 15, 2015.

DATES TO REMEMBER

Tuesday, February 10, 2015	Alternate Veterans Tax Exemption Hearing, BMS/RHS Library, 7:00 pm Board of Education Mtg., BMS/RHS Library, 7:30 pm
Tuesday, February 10 – March 6, 2015	Kindergarten Registration
Friday, February 13, 2015	Superintendent's Conference Day, No School
Monday, February 16, 2015	President's Day – No School
Tuesday, February 17, 2015	Curriculum Mtg., District Office, 9:30 am Finance Mtg., District Office, 12:00 noon
Thursday, February 19, 2015	Policy Mtg., District Office, 12:00 noon
Monday, February 23, 2015	BMS Scholastic Quiz Bowl Meet, 3:00 pm
Tuesday, February 24, 2015	Audit Mtg., District Office, 1:30 pm Board of Education Mtg., BMS/RHS Library, 7:30 pm

MISSION STATEMENT

The Rhinebeck Central School District is an educational community that provides an excellent learning environment and is dedicated to the development of every student's generosity of spirit, passion for learning, and ultimate success.

VISION STATEMENT

The Rhinebeck Central School District meets the changing needs of our community with courageous programming consistent with State Standards and mindful of best learning practices. Each student enjoys an enriching experience while mastering the skills and knowledge to reach his or her maximum potential. We educate our students to become self-directed learners, complex thinkers, collaborative workers, quality producers, community contributors, and ethical decision-makers.

CORE VALUES

Quality Education Includes:

- **Safety and Health:** Students and staff need a healthy and safe environment.
- **Resources:** A successful education program requires appropriate facilities, equipment, and materials
- **Respect:** We respect and honor the dignity and worth of ourselves, others, and our environment.
- **Responsibility:** Each person is responsible for what he or she says and does.
- **Courage:** Courage is required to grow, change, take risks, and make commitments.
- **Integrity:** Personal integrity develops as one attends to and becomes increasingly ethical in one's speech and actions. Adults model this process.
- **Whole Child:** In order for students to be successful, their emotional, social, physical, and academic needs must be met.
- **Collaboration:** The education of our students is a process involving the entire educational community: students, teachers, administrators, non-instructional staff, Board of Education, families, and the community at large.
- **Student Achievement:** Continuous growth and improvement occur when there is use of best practices, an articulated/ aligned curriculum and pertinent data.
- **Recognition:** Acknowledging and celebrating successes, large and small, nurtures growth and a sense of community.

BOARD OF EDUCATION POLICY #1230 - PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes its responsibility to hear and respond to public comment, and therefore encourages public participation at Board meetings. There will be a specific agenda item at each Board meeting to provide an opportunity to address the Board.

Rules of Order In Public Meetings

- When a member of the public wishes to speak, he/she shall address the chair.
- If two or more persons wish to speak, the chair shall designate the person to speak first.
- The speaker shall give his/her name and address before proceeding further.
- All remarks shall be addressed to the chair.
- The speaker shall confine him/herself to the question under debate, and avoid comments of a personal nature.
- No person shall speak upon a subject more than twice, no more than five minutes each time, except by consent (of the Board).
- No person shall speak a second time until all have had a first chance to speak.
- The right to each individual to speak without interruption is paramount, provided they remain in accordance with these rules.
- No calls for expression of sentiment shall be made except upon request by the chair