

**RHINEBECK CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
Rhinebeck, New York**

**REGULAR MEETING
High School/Middle School Library
Tuesday, October 28, 2014 – 7:30 p.m.**

AGENDA

- 1.0 Call to Order**
- 2.0 Approval of Minutes**
 - 2.1 Motion** to approve the minutes of the October 14, 2014 Regular Meeting*
- 3.0 Public Comment**
- 4.1 Reports and Discussion**
 - 4.1 Principal's Reports**
 - 4.2 Board Committee Reports (Finance, Audit, Personnel)***
 - 4.3 New York State School Board Recognition Week***
 - 4.4 Application of Grasmere Farm to the Dutchess County Industrial Development Agency for a Real Property Tax Abatement.***
- 5.0 Comments**
 - 5.1 Good News**
 - 5.2 Old Business**
 - 5.3 Public Comment**
 - 5.4 Other**
- 6.0 Action Items**
 - 6.1 Motion** upon the recommendation of the Superintendent of Schools to approve the following consent items:
 - 6.1.1 Motion** upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.*
 - 6.1.2 Motion** upon the recommendation of the Superintendent of Schools to declare the attached items as surplus for disposal.*
 - 6.1.3 Motion** upon the recommendation of the Superintendent of Schools to approve the Treasurer's Reports (General Fund, September 2014; Extra Classroom Fund, September 2014).
 - 6.2 Motion** upon the recommendation of the Superintendent of Schools to approve the list of additional emergency conditional substitute teachers and substitute non-instructional staff for the 2014-15 school year.*

- 6.3 **Motion** upon the recommendation of the Superintendent of Schools to approve as a final reading the adoption of modifications to Board Policies 3330 – Regulations Dissemination; 4010 – Equivalence in Instructional Staff and Materials; and 4322 – Programs for the Gifted and Talented.*
- 6.4 **Motion** upon the recommendation of the Superintendent of Schools to accept the donation of a Xerox Phaser 6115 MFP/D printer from Ed Haas.*
- 6.5 **Motion** upon the recommendation of the Superintendent of Schools to appoint 2014-15 BMS After-School Program instructors. (See attached.)*
- 6.6 **Motion** upon the recommendation of the Superintendent of Schools to appoint additional 2014-15 RHS advisors. (See attached.)*
- 6.7 **Motion** upon the recommendation of the Superintendent of Schools to accept the resignation of Helen Mozes-Steckman, Teacher of the Speech and Hearing Impaired, for the purpose of retirement, as stated, effective June 30, 2015.*
- 6.8 **Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of Ed Morgan to the position of Custodial Worker, assigned to the Chancellor Livingston Elementary School, effective October 20, 2014, at a salary of \$32,234 (pro-rated), in accordance with the ANIE Salary Schedule for 2013-14, with a 26 week probationary period.*
- 6.9 **Motion** upon the recommendation of the Superintendent of Schools to approve a leave request from Morgan LoBrutto, to commence on or about April 6, 2015, with such leave to be taken as paid medical leave through the period of disability as certified by a physician in writing, to the extent of her accrued sick leave and, thereafter, such leave to be taken as unpaid child care leave through the conclusion of the 2014-15 school year on June 25, 2015.*
- 6.10 **Motion** upon the recommendation of the Superintendent of Schools to approve the permanent Civil Service appointment of Tanya Davis as Personnel Assistant, effective October 28, 2014.
- 6.11 **Motion** upon the recommendation of the Superintendent of Schools to authorize the President of the Board of Education to sign an Amended Employment Related Agreement with Employee No. 1832, dated October 28, 2014, as presented to the Board at this meeting. A copy of said resolution shall be incorporated by reference within the minutes of this meeting.
- 6.12 **Motion** upon the recommendation of the Superintendent of Schools to approve a leave request from Katelin Grande, to commence on or about March 7, 2015, with such leave to be taken as paid medical leave through the period of disability as certified by a physician in writing, to the extent of her accrued sick leave and, thereafter, such leave to be taken as unpaid child care leave through the conclusion of the 2014-15 school year on June 25, 2015.*

6.13 Motion upon the recommendation of the Superintendent of Schools to approve the terms and conditions of employment for the Assistant Superintendent for Support Services for 2014-15.*

6.14 Motion upon the recommendation of the Superintendent of Schools to approve the re-appointment of part-time food service workers for the 2014-15 school year, effective September 1, 2014. (See attached.)*

7.0 Proposed Executive Session

8.0 Adjournment

DATES TO REMEMBER:

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| Tuesday, October 28, 2014 | Board of Education Mtg., RHS/BMS Library, 7:30 pm |
| Tuesday, November 4, 2014 | Curriculum Mtg., District Office, 9:30 am |
| Wednesday, November 5, 2014 | 8th Grade Parent Meeting, 7:00 pm (tentative) District Evacuation Drill |
| Friday, November 7, 2014 | Communications Mtg., District Office, 9:30 am End of 1st Quarter Marking Period |
| Monday, November 10, 2014 | BMS Veterans Day Assembly, 9:00 am Start of Winter Sports for JV/Varsity |
| Tuesday, November 11, 2014 | Board of Education Mtg., RHS/BMS Library, 7:30 pm Veteran's Day – NO SCHOOL |
| Wednesday, November 12, 2014 | Facilities Mtg., District Office, 11:00 am Audit Mtg., District Office, 1:30 pm |
| Thursday, November 13, 2014 | Policy Mtg., District Office, 12:00 noon |

MISSION STATEMENT

The Rhinebeck Central School District is an educational community that provides an excellent learning environment and is dedicated to the development of every student's generosity of spirit, passion for learning, and ultimate success.

VISION STATEMENT

The Rhinebeck Central School District meets the changing needs of our community with courageous programming consistent with State Standards and mindful of best learning practices. Each student enjoys an enriching experience while mastering the skills and knowledge to reach his or her maximum potential. We educate our students to become self-directed learners, complex thinkers, collaborative workers, quality producers, community contributors, and ethical decision-makers.

CORE VALUES

Quality Education Includes:

- **Safety and Health:** Students and staff need a healthy and safe environment.
- **Resources:** A successful education program requires appropriate facilities, equipment, and materials
- **Respect:** We respect and honor the dignity and worth of ourselves, others, and our environment.
- **Responsibility:** Each person is responsible for what he or she says and does.
- **Courage:** Courage is required to grow, change, take risks, and make commitments.
- **Integrity:** Personal integrity develops as one attends to and becomes increasingly ethical in one's speech and actions. Adults model this process.
- **Whole Child:** In order for students to be successful, their emotional, social, physical, and academic needs must be met.
- **Collaboration:** The education of our students is a process involving the entire educational community: students, teachers, administrators, non-instructional staff, Board of Education, families, and the community at large.
- **Student Achievement:** Continuous growth and improvement occur when there is use of best practices, an articulated/ aligned curriculum and pertinent data.
- **Recognition:** Acknowledging and celebrating successes, large and small, nurtures growth and a sense of community.

BOARD OF EDUCATION POLICY #1230 - PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes its responsibility to hear and respond to public comment, and therefore encourages public participation at Board meetings. There will be a specific agenda item at each Board meeting to provide an opportunity to address the Board.

Rules of Order In Public Meetings

- When a member of the public wishes to speak, he/she shall address the chair.
- If two or more persons wish to speak, the chair shall designate the person to speak first.
- The speaker shall give his/her name and address before proceeding further.
- All remarks shall be addressed to the chair.
- The speaker shall confine him/herself to the question under debate, and avoid comments of a personal nature.
- No person shall speak upon a subject more than twice, no more than five minutes each time, except by consent (of the Board).
- No person shall speak a second time until all have had a first chance to speak.
- The right to each individual to speak without interruption is paramount, provided they remain in accordance with these rules.
- No calls for expression of sentiment shall be made except upon request by the chair