

**RHINEBECK CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
Rhinebeck, New York**

**Regular Meeting
High School/Middle School Library
Tuesday, June 23, 2015 - 7:30 pm**

AGENDA

- 1.0 Call to Order**
- 2.0 Approval of Minutes**
 - 2.1 Motion** to approve the minutes of the June 9, 2015 Regular Meeting*
- 3.0 Public Comment**
- 4.0 Reports and Discussion**
 - 4.1 Principals' Reports**
 - 4.2 Board Committee Reports (Facilities, Finance, Audit, School Start Time)***
 - 4.3 Board Goals - 2014-15 Review and 2015-16 Development***
 - 4.4 Annual Review of Board Operational Procedures***
- 5.0 Comments**
 - 5.1 Good News**
 - 5.2 Old Business**
 - 5.3 Public Comment**
 - 5.4 Other**
- 6.0 Action Items**
 - 6.1 Motion** upon the recommendation of the Superintendent of Schools to approve the following consent items:
 - 6.1.1 Motion** upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.*
 - 6.1.2 Motion** upon the recommendation of the Superintendent of Schools to approve the Treasurer's Report (General Fund and Extra Classroom Fund, May 2015).*
 - 6.2 Motion** upon the recommendation of the Superintendent of Schools to approve the 2015-16 course enrollment waivers. (See attached.)*
 - 6.3 Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of department chairs and advisors for Rhinebeck High School the 2015-16 school year. (See attached.)*

- 6.4 **Motion** upon the recommendation of the Superintendent of Schools to approve the following resolution:

BE IT RESOLVED that the Superintendent of Schools and Board President are authorized to execute a Supplemental Memorandum of Agreement (SMOA) with the Association of Non-Instructional Employees (ANIE) regarding a health insurance buy-out for future retirees, a copy of which Supplemental Memorandum of Agreement shall be incorporated by reference within the minutes of this meeting.

- 6.5 **Motion** upon the recommendation of the Superintendent of Schools to approve the three-year probationary appointment of Courtney Green to the position of English teacher, assigned to Rhinebeck High School, effective September 1, 2015, in the tenure area of English, at a salary of Step 1 MA (\$58,223), in accordance with the RTA Salary Schedule for 2015-16.*
- 6.6 **Motion** upon the recommendation of the Superintendent of Schools to approve an increase to the position of part-time Art Teacher at Chancellor Livingston Elementary School, from .9 FTE to 1.0 FTE, and the subsequent three year probationary appointment of Fawn Johnson to the position of Art teacher, assigned to the Chancellor Livingston Elementary School, effective September 1, 2015, in the tenure area of Art, at a salary of Step 5 BA+18 (\$61,392), in accordance with the RTA Salary Schedule for 2015-16.*
- 6.7 **Motion** upon the recommendation of the Superintendent of Schools to approve additional Summer 2015 curriculum work. (See attached.)*
- 6.8 **Motion** upon the recommendation of the Superintendent of Schools to approve 2014-15 budget transfers in accordance with Board of Education Policy #6150, for the school year ending June 30, 2015. (See attached.)*

7.0 **Proposed Executive Session**

8.0 **Adjournment**

DATES TO REMEMBER:

Friday, June 16 – Wednesday, June 24, 2015	Local and Regents Exams
Monday, June 22, 2015	Grade 5 Parent Orientation, 7:00 pm
Tuesday, June 23, 2015	Curriculum Mtg., District Office, 9:30 am
	CLS Kindergarten Graduation, 9:30 am
	CLS Early Dismissal, 11:30 am
	Board of Education Mtg., BMS/RHS Library, 7:30 pm
Wednesday, June 24, 2015	Grade 5 Moving-Up Ceremony, District Auditorium, 8:30 am
	CLS Early Dismissal, 11:30 am
	Personnel Mtg., District Office, 12:00 noon
Thursday, June 25, 2015	CLS Early Dismissal, 10:30 am
	Regents Rating Day
	School Closes
Saturday, June 27, 2015	High School Commencement, 6:00 pm
Tuesday, July 14, 2015	Code of Conduct Hearing, BMS/RHS Library, 7:15 pm
	Board of Education Mtg., BMS/RHS Library, 7:30 pm
Tuesday, July 28, 2015	Board of Education Mtg., BMS/RHS Library, 7:30 pm

MISSION STATEMENT

The Rhinebeck Central School District is an educational community that provides an excellent learning environment and is dedicated to the development of every student's generosity of spirit, passion for learning, and ultimate success.

VISION STATEMENT

The Rhinebeck Central School District meets the changing needs of our community with courageous programming consistent with State Standards and mindful of best learning practices. Each student enjoys an enriching experience while mastering the skills and knowledge to reach his or her maximum potential. We educate our students to become self-directed learners, complex thinkers, collaborative workers, quality producers, community contributors, and ethical decision-makers.

CORE VALUES

Quality Education Includes:

- **Safety and Health:** Students and staff need a healthy and safe environment.
- **Resources:** A successful education program requires appropriate facilities, equipment, and materials
- **Respect:** We respect and honor the dignity and worth of ourselves, others, and our environment.
- **Responsibility:** Each person is responsible for what he or she says and does.
- **Courage:** Courage is required to grow, change, take risks, and make commitments.
- **Integrity:** Personal integrity develops as one attends to and becomes increasingly ethical in one's speech and actions. Adults model this process.
- **Whole Child:** In order for students to be successful, their emotional, social, physical, and academic needs must be met.
- **Collaboration:** The education of our students is a process involving the entire educational community: students, teachers, administrators, non-instructional staff, Board of Education, families, and the community at large.
- **Student Achievement:** Continuous growth and improvement occur when there is use of best practices, an articulated/ aligned curriculum and pertinent data.
- **Recognition:** Acknowledging and celebrating successes, large and small, nurtures growth and a sense of community.

BOARD OF EDUCATION POLICY #1230 - PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes its responsibility to hear and respond to public comment, and therefore encourages public participation at Board meetings. There will be a specific agenda item at each Board meeting to provide an opportunity to address the Board.

Rules of Order In Public Meetings

- When a member of the public wishes to speak, he/she shall address the chair.
- If two or more persons wish to speak, the chair shall designate the person to speak first.
- The speaker shall give his/her name and address before proceeding further.
- All remarks shall be addressed to the chair.
- The speaker shall confine him/herself to the question under debate, and avoid comments of a personal nature.
- No person shall speak upon a subject more than twice, no more than five minutes each time, except by consent (of the Board).
- No person shall speak a second time until all have had a first chance to speak.
- The right to each individual to speak without interruption is paramount, provided they remain in accordance with these rules.
- No calls for expression of sentiment shall be made except upon request by the chair.