

VOTE: 6 AYE: d’Albertis, Rosenthal, Jenkins, Fleischhauer, Lyons, Schulkind; 0 NAY; 1 ABSENT: Burns.
MOTION CARRIED

1.0 Call to Order of Regular Meeting

President Fleischhauer called the Regular Meeting to order at 7:40 pm.

2.0 Approval of Minutes

2.1 Motion by d’Albertis, seconded by Rosenthal, the Board voted to approve the minutes of the July 12, 2016 Annual Organizational and Regular Meeting.*

VOTE: 6 AYE: d’Albertis, Rosenthal, Jenkins, Fleischhauer, Lyons, Schulkind; 0 NAY; 1 ABSENT: Burns.

MOTION CARRIED

3.0 Public Comment

None

4.0 Reports and Discussion

4.1 2016-17 Fire Inspection Report*

Mr. Phelan reviewed for the Board members the requirements with respect to the Board’s review of the Fire Inspection Report. As noted, the minor irregularities addressed by the report have already been fixed. The inspection is done by BOCES. They noted irregularities such as the need for ground fault protectors and emergency lights with bulbs needing replacement. All outlets at CLS within proximity of a sink or water source have been changed to GFP and bulbs have been replaced.

Next year, since each year the inspection moves up a month, the inspection will be conducted in June. The Board is not required to approve the report, but it must be advised of the content. The District has advised SED of the corrections made and they have issued out certificates of occupancy.

Mrs. Lyons congratulated Mr. Tieder and his staff on the inspection findings.

VOTE: 6 AYE: d’Albertis, Rosenthal, Jenkins, Fleischhauer, Lyons, Schulkind; 0 NAY; 1 ABSENT: Burns.

MOTION CARRIED

4.2 2016-17 Board Goal Development Update

Mr. Phelan noted that the Board will be meeting on August 29 at 4:00 pm to hold the annual Board Goals Workshop. He asked the Board members to forward their ideas to President Fleischhauer so that the suggestions could be efficiently organized for the discussion.

Discussion ensued on the question of how, at the end of the school year, the Board should approach the determination of whether the goals had been met or not. It was suggested that the question should be pursued at the Workshop with attention to whether the metrics should be qualitative or quantitative and how multi-year goals should be addressed. It was also noted that evaluations and the metrics employed would likely depend on whether the goals were to be assigned

to the administration or to the Board as an organization, as well as whether the achieving the goal required specific actions or involved more intangible objectives, such as advocacy on the part of the Board as a group.

5.0 Comments

5.1 Good News

Mrs. Lyons noted that letters had been sent from Dr. Davenport notifying parents that the forms for the coming sports seasons would be available online.

Mr. Phelan reported that the use of online forms is being piloted with the athletic forms with an eye to considering whether the “beginning of the year packet,” and all the forms needed for the school nurse, could be similarly transmitted. The system carries a cost, so the District will have to do a cost-benefit analysis. If the buy-in on the part of the parents is not sufficient, the District will have to maintain the current hard-copy delivery system.

Ms. Rosenthal commented that in the previous week, she had attended a continuing education program offered by NYSSBA, which provided important information about developments in Education Law. She noted that there can be a tendency to take for granted the benefits that Districts derive from membership in this organization, pointing to the value derived from educational programs such as the one she and Ms. Schulkind and Mr. Phelan had just attended, as well as the newsclip service and the webinars. She noted that there is a need to acknowledge the usefulness of the knowledge and services provided by NYSSBA and for the administration to know that the money paid for membership is well spent.

Mr. Phelan mentioned a new publication, Rhinebeck Today, and displayed a copy, with mention that an interview with a local family had included a comment praising the education provided by the District, and noting that an upcoming issue would feature an article about the Rhinebeck schools.

5.2 Old Business

None

5.3 Public Comment

None

5.4 Other

President Fleischhauer reported that, as RCSD representative to the Thompson Mazzarella Recreation Park Committee, he wanted the Board to know that the Committee is finalizing a plan for Phase 2. Hopefully, by the end of this month, the plans will be presented to the Village and Town Planning Boards. The partnership comprised of the baseball and soccer leagues are working toward improvement of the playing fields with various organizations providing funding. The holdup to date is due to the change from turf to grass for the fields, which necessitated engineering work. That is now in place. Money is available for the pavilion, but fundraising will be needed to address parking and other needs.

6.0 Action Items

6.1 Motion by d'Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the following consent items:

6.1.1 Motion upon the recommendation of the Superintendent of Schools to approve the Treasurer's Report (General Fund, June 2016; Extraclassroom Fund, June 2016).*

6.1.2 Motion upon the recommendation of the Superintendent of Schools to declare the attached items as surplus for disposal.*

6.1.3 +Motion upon the recommendation of the Superintendent of Schools to accept the resignation of Ken Silvern from the position of part-time Teaching Assistant assigned to a 3 hour per diem position with a Rhinebeck student at Dutchess BOCES.*

VOTE: 6 AYE: d'Albertis, Rosenthal, Jenkins, Fleischhauer, Lyons, Schulkind; 0 NAY; 1 ABSENT: Burns.

MOTION CARRIED

6.2 MOTION by d'Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools the Board voted to approve the 2016-17 school year coaching staff:

Soccer:	Boys Varsity	Justin Wiesenthal	\$4,532
	Boys J	Henry Frischknecht	\$2,830
	Boys Modified	Ryan Edson	\$2,308
	Girls Varsity	Matt Grande	\$4,532
	Girls JV	Marc Burg	\$2,830
	Girls Modified	TBD	\$2,308
Volleyball:	Varsity	Ashley Gerace	\$3,612
	JV	TBD	\$2,567
	Modified	TBD	\$2,308
Cross Country:	Boys Varsity	Chris Sneed	\$3,469
	Girls Varsity	Kim Sneed	\$3,469
	Modified	Jennifer Raymo	\$2,187
Golf:	Varsity	David Jutton	\$2,816
Field Hockey:	Varsity	Mary Fleischhauer	\$4,532
	JV	Anita Thompson	\$2,635
Swimming:	Girls Varsity	David Aierstok	\$4,532
	Boys Varsity	TBD	\$4,532
Boys Basketball:	Varsity	David Aierstok	\$4,532
	JV	TBD	\$3,136
	Modified	Marc Burg	\$2,541
Girls Basketball:	Varsity	TBD	\$4,532
	JV	George Nikolatis	\$3,136
	Modified	Natalie Serkowski	\$2,541
Lacrosse:	Varsity	TBD	\$3,886
Tennis:	Varsity	David Jutton	\$2,944
Baseball:	Varsity	George Nikolatis	\$3,886
	JV	TBD	\$2,837
	Modified	TBD	\$2,308

Softball:	Varsity	TBD	\$3,886
	JV	TBD	\$2,837
	Modified	TBD	\$2,308
Crew:	Girls' Varsity	Ralph Bosco	\$4,532
	Boys' Varsity	Doug Mulqueen	\$4,532
	Girls'/Boys' Novice	TBD	\$3,136
Track:	Varsity-distance/hurdles	Chris Sneed	\$4,032
	Varsity-sprinting/jumping	Justin Randall	\$4,032
	Varsity-throwing/vaulting	TBD	\$4,032
	Modified-distance/throwing	David Aierstok	\$2,478
	Modified-sprinting/jumping	Marc Burg	\$2,478*

VOTE: 5 AYE: d'Albertis, Rosenthal, Jenkins, Lyons, Schulkind; 0 NAY; 1 ABSENT: Burns; 1 ABSTAIN: Fleischhauer

MOTION CARRIED

6.3 Motion by d'Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve additional Summer 2016 curriculum, program, and clerical work. (See attached.)*

VOTE: 6 AYE: d'Albertis, Rosenthal, Jenkins, Fleischhauer, Lyons, Schulkind; 0 NAY; 1 ABSENT: Burns.

MOTION CARRIED

6.4 Motion by d'Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of additional department chairs and advisors for Rhinebeck High School the 2016-17 school year. (See attached.)*

VOTE: 6 AYE: d'Albertis, Rosenthal, Jenkins, Fleischhauer, Lyons, Schulkind; 0 NAY; 1 ABSENT: Burns.

MOTION CARRIED

6.5 +Motion by d'Albertis, seconded by Rosenthal upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of Emily Davison to the district-level position of Director of Special Education Services, a four (4) year probationary position, with an annual salary of \$113,000 (prorated), including benefits as described in the Rhinebeck Administrators Agreement, effective August 29, 2016.

VOTE: 6 AYE: d'Albertis, Rosenthal, Jenkins, Fleischhauer, Lyons, Schulkind; 0 NAY; 1 ABSENT: Burns.

MOTION CARRIED

6.6 Motion by d'Albertis, seconded by Rosenthal upon the recommendation of the Superintendent of Schools, the Board voted to approve the re-appointment of part-time teachers for the 2016-17 school year, effective September 1, 2016. (See attached.)*

VOTE: 6 AYE: d'Albertis, Rosenthal, Jenkins, Fleischhauer, Lyons, Schulkind; 0 NAY; 1 ABSENT: Burns.

MOTION CARRIED

- 6.7 Motion** by d’Albertis, seconded by Rosenthal upon the recommendation of the Superintendent of Schools, the Board voted to approve the re-appointment of part-time non-instructional personnel for the 2016-17 school year, effective September 1, 2016. (See attached.)*

VOTE: 6 AYE: d’Albertis, Rosenthal, Jenkins, Fleischhauer, Lyons, Schulkind; 0 NAY; 1 ABSENT: Burns.
MOTION CARRIED

- 6.8 Motion** by d’Albertis, seconded by Rosenthal upon the recommendation of the Superintendent of Schools, the Board voted to approve the list of emergency conditional substitute instructional and non-instructional staff for the 2016-17 school year. (See attached.)*

Prior to the vote, a discussion ensued about the process used by the teachers for requesting substitutes. Mr. Phelan reported that some headway has been made with teachers regarding an issue with teachers waiting until the last minute to request a substitute. Mr. Phelan has been following up with the administrators as to why the teacher would have waited until the last minute. The administrators complain about a lack of availability of substitutes, so they are involved in the issue of late requests.

As background, Mr. Phelan recounted that, at a time in the past, there was a glut on the market with respect to certified teachers pursuing substitute work and the decision had been made to employ only certified teachers as subs. Such individuals would have had training in appropriate classroom and student management techniques, thus were more desirable than those who did not have such training. There is now discussion about a change in that orientation. Mr. Phelan also noted that this difficulty in securing substitutes is a state-wide phenomenon.

VOTE: 6 AYE: d’Albertis, Rosenthal, Jenkins, Fleischhauer, Lyons, Schulkind; 0 NAY; 1 ABSENT: Burns.
MOTION CARRIED

- 6.9 Motion** by d’Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of Jennifer Raymo and David Jutton to conduct Athletic Placement Process (APP) fitness testing for the 2016-17 Fall sports season, as necessary.*

VOTE: 6 AYE: d’Albertis, Rosenthal, Jenkins, Fleischhauer, Lyons, Schulkind; 0 NAY; 1 ABSENT: Burns.
MOTION CARRIED

- 6.10 Motion** by d’Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the revised previous year’s school tax bills, refunding a total of \$765.77 in reduction adjustments, and to make the appropriate refund to the property owner from the District’s Tax Certiorari Reserve.*

VOTE: 6 AYE: d’Albertis, Rosenthal, Jenkins, Fleischhauer, Lyons, Schulkind; 0 NAY; 1 ABSENT: Burns.
MOTION CARRIED

6.11 Motion by d’Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve as a final reading the modifications to Board Policy #5300 – District Code of Conduct. (See attached.)*
VOTE: 6 AYE: d’Albertis, Rosenthal, Jenkins, Fleischhauer, Lyons, Schulkind; 0 NAY; 1 ABSENT: Burns.
MOTION CARRIED

6.12 Motion by d’Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the following resolution:

BE IT RESOLVED, that the Board of Education hereby authorizes the Board President and Superintendent of Schools to execute the 2015-16 Implementation Certification Form for the Annual Professional Performance Review for classroom teachers and building principals pursuant to Education Law Section 3012-c and Part 30-2 of the Rules of the Board of Regents.

Prior to the vote, a brief discussion ensued, and Mr. Phelan noted that this resolution is something that SED requires Districts to do every summer. It establishes that the District has evaluated its teachers according to the laws and regulations as they currently exist and establishes the Board’s authorization for the President and Superintendent to sign and submit this Certification.

VOTE: 6 AYE: d’Albertis, Rosenthal, Jenkins, Fleischhauer, Lyons, Schulkind; 0 NAY; 1 ABSENT: Burns.
MOTION CARRIED

7.0 Proposed Executive Session

Motion by d’Albertis, seconded by Rosenthal, the Board voted to enter Executive Session at 8:15 pm for the purpose of discussion of a particular student.

VOTE: 6 AYE: d’Albertis, Rosenthal, Jenkins, Fleischhauer, Lyons, Schulkind; NAY: 0; ABSENT: Burns.
MOTION CARRIED

Motion by d’Albertis, seconded by Rosenthal, the Board voted to return to Regular Session at 8:54 pm.

VOTE: 6 AYE: d’Albertis, Rosenthal, Jenkins, Fleischhauer, Lyons, Schulkind; NAY: 0; ABSENT: Burns.
MOTION CARRIED

Motion by d’Albertis, seconded by Rosenthal, the Board voted to appoint Joseph Phelan as Clerk Pro Tempore.

VOTE: 6 AYE: d’Albertis, Rosenthal, Jenkins, Fleischhauer, Lyons, Schulkind; NAY: 0; ABSENT: Burns.
MOTION CARRIED

8.0 Adjournment

Motion by d’Albertis, seconded by Rosenthal, the Board voted to adjourn at 8:55 pm.

**VOTE: 6 AYE: d'Albertis, Rosenthal, Jenkins, Fleischhauer, Lyons, Schulkind;
NAY: 0; ABSENT: Burns.
MOTION CARRIED**

Respectfully submitted,

Margaret Todisco
Clerk Pro Tempore

Joseph Phelan
Clerk Pro Tempore