

**RHINEBECK CENTRAL SCHOOL DISTRICT  
COMPREHENSIVE DISTRICT EDUCATION PLAN (CDEP)  
COMMITTEE MEETING MINUTES  
Monday, March 23, 2015  
11:30 a.m. – 2:30 p.m.**

**Members Present**

Bobbie Bie	Victor Britton	Ed Davenport
Jackie Dedrick	Nancy Erlanger	John Kemnitzer
Brett King	Marvin Kreps	Steve Jensen
Diane Linenbroker	Erin O'Brien	Joe Phelan
Cynthia Ping	Laura Schulkind	Susan Van Vlack
Liz Yearwood	Richard Zipp	

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**Agenda**

- Welcome and discussion of agenda
- Review of plan requirements and discussion of the process
- Update regarding the consultant to support the process
- School Climate Survey Planning
- Review and begin to suggest changes to the CDEP document
- Plan for the agenda of the next meeting

The meeting began with an opportunity for the team to review the meeting minutes from the February 23, 2015 meeting for additional input and/or clarification.

Mr. Kreps reported that Dr. Lloyd Jaeger is interested in working with the district to support the development of a new CDEP. Dr. Jaeger is well trained in education planning and comes highly recommended from Dr. Heitmann, BOCES Assistant Superintendent. A meeting is scheduled this week with Dr. Jaeger to go over next steps and input relating to the framework of the plan. A short discussion on information for Dr. Jaeger including a granular understanding of our process to date, his opinion on whether we should build a new CDEP from scratch or update what we have, and what is the planning model.

A discussion on how the District will engage the faculty in the process of developing a new CDEP. Since teachers are reluctant to be pulled out of class unless absolutely necessary, a suggestion for more focused conversation around time we already have scheduled such as faculty meetings, upcoming 2-hour professional development meetings, and superintendent conference days. The district needs a multi-pronged way to communicate to everyone.

Mr. Kreps reminded the group that 100% of the 2022 cohort must meet the aspirational goals in college and career standards (ELA 75+ | Math 80+) for graduation.

The committee discussed the requirement to include all the additional plans (APPR, New Teacher Mentoring, Technology, AIS) as part of the CDEP. Under federal grants Title IA and Title IIA, the District is required to file a consolidated application which includes a consultation/collaboration requirement to include all stakeholders in the development process. The CDEP process meets that requirement; otherwise, the District would be required to conduct meetings for each and every plan separately. Additionally, a school climate improvement process is required by DASA and a Local Assistance Plan (LAP) is required for the elementary school.

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The committee discussed revisions to the Mission, Vision, and Core Values. Although the current document captured what was believed the community wanted at the time, the committee agreed to create a sub-committee to revisit the wording to include additional language such as equality of access and equality of outcomes as well as update the language to reflect the realities of the 21<sup>st</sup> Century . Marvin Kreps, Richard Zipp, Ed Davenport, Bobbie Bie, Susan Van Vlack and Cynthia Ping volunteered. The sub-committee will ask more teachers to volunteer.

The group offered revisions and updates for the District Statement, Data Analysis, and District Strengths and Successful Intervention pages of the CDEP document.

The next CDEP meeting will be Thursday, May 7, 2015 from 8:30-11:30 am in the PD room at CLS.

The meeting was adjourned.