

**RHINEBECK CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
Rhinebeck, New York**

**REGULAR MEETING
High School/Middle School Library
Tuesday, September 26, 2017 – 7:30 p.m.
(Annual Building Tour Starts at CLS at 6:30 pm)**

AGENDA

- 1.0 Call to Order**
- 2.0 Approval of Minutes**
 - 2.1 Motion** to approve the minutes of the September 12, 2017 Regular Meeting.*
- 3.0 Public Comment**
- 4.0 Reports and Discussion**
 - 4.1 Principals' Reports**
 - 4.2 Board Committee Reports (Long Range Planning, Curriculum)***
 - 4.3 2016 NYSSBA Proposed Bylaw Amendments and Resolutions**
- 5.0 Comments**
 - 5.1 Good News**
 - 5.2 Old Business**
 - 5.3 Public Comment**
 - 5.4 Other**
- 6.0 Action Items**
 - 6.1 Motion** upon the recommendation of the Superintendent of Schools to approve the following consent items:
 - 6.1.1 Motion** upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.*
 - 6.1.2 Motion** upon the recommendation of the Superintendent of Schools to declare the attached items as surplus for disposal.*
 - 6.2 Motion** upon the recommendation of the Superintendent of Schools to approve the list of additional emergency conditional substitute teachers and non-instructional staff for the 2017-18 school year. (See attached.)*
 - 6.3 Motion** upon the recommendation of the Superintendent of Schools to approve the voluntary resignation of Terrie Sikula from her position as Monitor, conditional upon her subsequent appointment to the position of Teacher Aide, with a 26 week probationary period, effective September 5, 2017, at a salary of Step 3 (\$22,968), in accordance with the ANIE Salary Schedule for 2017-18.*

- 6.4 Motion** upon the recommendation of the Superintendent of Schools to approve the Civil Service appointment of Dawn McNamara to the position of Monitor (3.5 hours per diem), with a 26 week probationary period, effective September 5, 2017, at a salary of Step 1 (\$21,652, pro-rated), in accordance with the ANIE Salary Schedule for 2017-18.*
- 6.5 Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of additional Enrichment Program advisors for Chancellor Livingston Elementary School for the 2017-18 school year. (See attached.)*
- 6.6 Motion** upon the recommendation of the Superintendent of Schools to approve a leave request under the Family and Medical Leave Act from Ashley Wilsey, to commence on or about January 2, 2018, with such leave to be taken as paid medical leave through the period of disability as certified by a physician in writing through February 13, 2018, to the extent of her accrued sick leave and, thereafter, such leave to be taken as unpaid child care leave or thereabouts if and as requested in writing.*
- 6.7 Motion** upon the recommendation of the Superintendent of Schools to appoint TBD as a .43 FTE Teacher Aide, assigned to a 3 hour per diem position with a Rhinebeck student at Dutchess BOCES, at the pleasure of the Board of Education, at a salary of Step 1 (\$21,652, prorated) effective September 19, 2016 in accordance with the ANIE Salary Schedule for 2017-18.
- 6.8 Motion** upon the recommendation of the Superintendent of Schools to appoint TBD as a part-time Special Education Teacher, assigned to a position with an out-of-district student at the Primrose Hill school on an hour per diem basis, the cost of which will be billed to the student's home school district, at the pleasure of the Board of Education, at a salary and effective date TBD, in accordance with the RTA Salary Schedule for 2016-17.
- 6.9 Motion** upon the recommendation of the Superintendent of Schools to accept the donation of miscellaneous used laboratory glassware to the Rhinebeck High School science department from Peter Grim.
- 6.10 Motion** upon the recommendation of the Superintendent of Schools to accept the donation of 22 hand-sewn "superhero" capes by Mrs. Giovanna Seldin to Mrs. Giamportone's Kindergarten class for use in the class's reading program to inspire the love of reading in each student in the class.*
- 6.11 Motion** to approve the 2017-18 Superintendent's Administrative Goals.
- 6.12 Motion** upon the recommendation of the Superintendent of Schools to award the contract for physical therapy to Restore Occupational and Physical Therapy.*
- 6.13 Motion** upon the recommendation of the Superintendent of Schools to award the contract for physical therapy to Taconic Occupational Therapy.*
- 7.0 Proposed Executive Session**
- 8.0 Adjournment**

DATES TO REMEMBER

Mon, September 25, 2017 Long Range Planning Mtg., District Office, 8:00 am
Tue, September 26, 2017 Board of Education Building Tour, CLS, 6:30 pm
Board of Education Mtg., RHS/BMS Library, 7:30 pm
Thu, September 28, 2017 Policy Mtg., District Office, 1:00 pm
Facilities Mtg., District Office, 5:00 pm
RHS Open House, 6:30 pm
Fri, September 29, 2017 Yom Kippur starts at sundown
Thu, October 5, 2017 Finance Mtg., District Office, 1:00 pm
RHS Senior Parent Mtg., 7:00 pm
Fri, October 6, 2017 End of 1st Interim Reporting Period
Andy Bennett Tournament, RHS, 2:30 pm
Sat, October 7, 2017 Andy Bennett Tournament, RHS, 9:00 am
Mon, October 9, 2017 Columbus Day Observed, School Closed
Tue, October 10, 2017 Board of Education Mtg., RHS/BMS Library, 7:30 pm
Tue, October 17, 2017 Curriculum Mtg., District Office, 5:00 pm
RHS 9th & 10th Grade Parent Mtg., 7:00 pm
Thu, October 19, 2017 Communications Mtg., District Office, 5:00 pm
Fri, October 20, 2017 BMS Madagascar Day
Midday dismissal for BMS & RHS students
Tue, October 24, 2017 Board of Education Mtg., RHS/BMS Library, 7:30 pm
Wed, October 25, 2017 Facilities Mtg., District Office, 5:00 pm
ENL Parent Mtg., CLS, 5:30 pm
Title I/AIS Mtg., CLS, 6:30 pm
Thu, October 26, 2017 Policy Mtg., District Office, 1:00 pm
Transition Planning Mtg., RHS, 6:30 pm
Fri, October 27, 2017 Superintendents Conference Day – No School for Students
Sat, October 28, 2017 RSF Discovery Festival
Thu, November 2, 2017 Finance Mtg., District Office, 1:00 pm
Curriculum Mtg., District Office, 5:00 pm
Fri, November 3, 2017 BMS 6th Grade Circus, BMS gymnasium, 6:00 pm
Tue, November 14, 2017 Board of Education Mtg., RHS/BMS Library, 7:30 pm

MISSION STATEMENT

The Rhinebeck Central School District is a collaborative educational community that provides an excellent learning environment, prepares students to meet the challenges and opportunities of the future, and is dedicated to nurturing every student's generosity of spirit, passion for learning, and success.

VISION STATEMENT

The Rhinebeck Central School District meets the changing needs of our community with innovative programming, consistent with best learning practices. Each student enjoys equity of access to opportunities in an enriching environment that encourages the mastery of skills and knowledge necessary at each grade level to meet or exceed high school graduation requirements.

Working collaboratively with staff, parents, and the community we will support our students to become:

- **Self-directed learners** who create a positive vision for themselves and their future, set priorities and achievable goals, create options for themselves, monitor and evaluate their progress, and assume responsibility for their actions.
- **Collaborative workers** who use effective leadership and group skills to develop and manage interpersonal relationships within diverse groups and settings.
- **Complex thinkers** who identify, access, evaluate, integrate, and use available resources and information to reason, make decisions, and solve complex problems using higher order thinking.
- **Community contributors** who contribute their time, energies, and talents to improving the welfare of others and the quality of life in their diverse communities.
- **Quality producers** who create intellectual, artistic, practical, and physical products which reflect originality, high standards, and the use of appropriate advanced and traditional technologies.
- **Ethical decision-makers** who exemplify the principles of trustworthiness, respect, responsibility, integrity, fairness, caring and citizenship.

CORE VALUES

Quality education includes:

- **Safety and Health:** Students and staff need a healthy and safe environment. In order for students to be successful, their emotional, social, physical, and academic needs must be met.
- **Resources:** A robust educational program requires access to state of the art facilities, equipment, and materials.
- **Respect:** We respect and honor the dignity and worth of ourselves, others, and our environment.
- **Responsibility:** Each person is responsible for what he or she says and does.
- **Courage:** Courage is required to grow, change, take risks, and make commitments.
- **Integrity:** Personal integrity develops as one attends to and becomes increasingly ethical in one's speech and actions.
- **Citizenship:** We are constructive and engaged citizens of our school, community, state, nation, and the world.
- **Collaboration:** The education of our students is a process involving the entire educational community: students, teachers, administrators, non-instructional staff, Board of Education, families, and the community at large.
- **Achievement:** Continuous growth and improvement occurs for students and staff when there is use of best practice, an articulated/aligned curriculum, and pertinent data; personal educational success requires investment and ownership.
- **Recognition:** Acknowledging and celebrating successes, large and small, nurtures growth and a sense of community.

BOARD OF EDUCATION POLICY #1230 - PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes its responsibility to hear and respond to public comment, and therefore encourages public participation at Board meetings. There will be a specific agenda item at each Board meeting to provide an opportunity to address the Board.

Rules of Order In Public Meetings

- When a member of the public wishes to speak, he/she shall address the chair.
- If two or more persons wish to speak, the chair shall designate the person to speak first.
- The speaker shall give his/her name and address before proceeding further.
- All remarks shall be addressed to the chair.
- The speaker shall confine him/herself to the question under debate, and avoid comments of a personal nature.
- No person shall speak upon a subject more than twice, no more than five minutes each time, except by consent (of the Board).
- No person shall speak a second time until all have had a first chance to speak.
- The right to each individual to speak without interruption is paramount, provided they remain in accordance with these rules.
- No calls for expression of sentiment shall be made except upon request by the chair.