

**RHINEBECK CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
Rhinebeck, New York**

**REGULAR MEETING
High School/Middle School Library
Tuesday, November 14, 2017 – 7:30 p.m.**

AGENDA

- 1.0 Call to Order**
- 2.0 Approval of Minutes**
 - 2.1 Motion** to approve the minutes of the October 24, 2017 Regular Meeting*
- 3.0 Public Comment**
- 4.0 Reports and Discussion**
 - 4.1 Dutchess BOCES Update (Dr. Richard Hooley, BOCES Supt.)**
 - 4.2 Board Committee Reports (Long Range Planning, Finance, Curriculum, Audit, Communications)***
- 5.0 Comments**
 - 5.1 Good News**
 - 5.2 Old Business**
 - 5.3 Public Comment**
 - 5.4 Other**
- 6.0 Action Items**
 - 6.1 Motion** upon the recommendation of the Superintendent of Schools to approve the following consent items:
 - 6.1.1 Motion** upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.*
 - 6.1.2 Motion** upon the recommendation of the Superintendent of Schools to declare the attached items as surplus for disposal.*
 - 6.1.3 Motion** upon the recommendation of the Superintendent of Schools to accept the resignation of Jim Delmar as Varsity Girls Basketball coach.*
 - 6.2 Motion** upon the recommendation of the Superintendent of Schools to accept a grant award from the Rhinebeck Parent Teacher Student Organization (PTSO) for the Journalism Class Contest, submitted by Sarah Wheeler, in the amount of \$100; as stipulated.*
 - 6.3 Motion** upon the recommendation of the Superintendent of Schools to approve the list of additional emergency conditional substitute teachers and substitute non-instructional staff for the 2017-18 school year.*
 - 6.4 Motion** upon the recommendation of the Superintendent of Schools to approve additional Summer 2017 curriculum work. (See attached.)*

6.5 Motion upon the recommendation of the Superintendent of Schools to approve additional coaches/advisors for the 2017-18 school year, in accordance with the 2016-17 RTA salary schedule:

Girls Basketball:	Varsity	David Jutton	\$4,532
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6.6 Motion upon the recommendation of the Superintendent of Schools to approve a medical leave request under the Family and Medical Leave Act from Shari Race, Food Service Worker, having commenced on October 5, 2017, until on or about January 3, 2018 or upon clearance by her health care provider to return to work.*

6.7 Motion upon the recommendation of the Superintendent of Schools to approve an extension of the leave request under the Family and Medical Leave Act granted to Ashley Wilsey, currently commencing on or about January 2, 2018, with such leave to be taken as paid medical leave through the period of disability as certified by a physician in writing through February 13, 2018 or thereabouts, to the extent of her accrued sick leave and, thereafter, to grant an additional six weeks of unpaid child care leave, through March 27, 2018 or thereabouts.*

6.8 Motion upon the recommendation of the Superintendent of Schools to approve the probationary Civil Service appointment of Rebecca Asher (at 5.0 hours per diem) as Food Service Helper, with a 26 week probationary period, effective October 24, 2017.*

6.9 Motion upon the recommendation of the Superintendent of Schools to approve the appointment of additional advisors for Rhinebeck High School for the 2017-18 school year. (See attached.)*

6.10 Motion upon the recommendation of the Superintendent of Schools to approve the appointment of Jennifer Raymo to conduct Athletic Placement Process (APP) fitness testing for the 2017-18 Winter sports season, as necessary.*

6.11 Motion upon the recommendation of the Superintendent of Schools to approve the attached 2017-18 budget transfers, in accordance with Board Policy #6150.*

6.12 Motion upon the recommendation of the Superintendent of Schools to accept the grant award from the Rhinebeck Science Foundation (RSF), in support of funding for the CLS STEM Fair, submitted by Alison Vaccarino, in the amount of \$1,525, as stipulated.*

6.13 Motion upon the recommendation of the Superintendent of Schools to approve the appointment of Amanda Smedes as a long-term substitute in the position of Academic Support teacher at the Rhinebeck High School, effective October 23, 2017 through December 3, 2017, at the pleasure of the Board, in accordance with Board of Education Policy #9410 and the 2016-17 Non-Unit Salaries. This appointment is to fill the vacancy created by the medical leave of absence granted to Karen Signor, Academic Support teacher at the Rhinebeck High School.*

6.14 Motion upon the recommendation of the Superintendent of Schools to approve the Civil Service appointment of Ralph Chianese to the position of Teacher Aide, with a 26 week probationary period, effective September 6, 2017, at a salary of Step 1 (\$21,652), in accordance with the ANIE Salary Schedule for 2017-18.*

6.15 Motion upon the recommendation of the Superintendent of Schools to approve the following changes in Teacher Aide hours, effective November 13, 2017 as follows:

- Lucie Munger – an increase from 5.75 hours to 7.0 hours per diem; and
- Patricia Euell – an increase from 3.0 hours to 5.75 hours per diem.*

7.0 Proposed Executive Session, if Necessary, Subject to Board Approval

8.0 Adjournment

DATES TO REMEMBER

Thu, November 9, 2017	BMS Veterans Day Assembly, 9:00 am End 1 st Qtr. Marking Period
Fri., November 10, 2017	Veterans Day (observed) – No School for Students
Mon, November 13, 2017	Start of Winter Modified Sports Long Range Planning Mtg., District Office, 8:00
Tue, November 14, 2017	Board of Education Mtg., RHS/BMS Library, 7:30 pm
Wed, November 15, 2017	Coffee with the Board – CLS, Rm 124, 9:00-10:00 am Personnel Committee, District Office, 10:00 am Policy Committee Mtg., District Office Coffee with the Board – BMS/RHS Library, 7:00-8:00 pm
Thu, November 16, 2017	Facilities Mtg., District Office, 5:00 pm
November 17-18, 2017	NYSSMA All-State Festival, Taconic Hills
November 22-24, 2017	Thanksgiving Recess
Tue, November 28, 2017	Board of Education Mtg., RHS/BMS Library, 7:30 pm
Thu, November 30, 2017	Policy Mtg., District Office, 1:00 pm CLS Early Dismissal, 12:00 noon; CLS Parent-Teacher Conferences, 12:30 pm
Fri, December 1, 2017	BMS/RHS Early Dismissal, 11:39 am; BMS/RHS Parent-Teacher Conferences, 12:20 pm
Mon, December 4, 2017	BMS/RHS Early Dismissal, 10:55 am; BMS/RHS Parent-Teacher Conferences, 5:30-8:30 pm CLS Early Dismissal, 12:00 pm; CLS Parent-Teacher Conferences, 12:30 pm BOE Curriculum Mtg., District Office, 5:30 pm
Wed, December 6, 2017	RHS Band Winter Concert, 7:00 pm
Thu, December 7, 2017	BMS Band Winter Concert, 7:00 pm Curriculum Committee Mtg., District Office, 5:00 pm Finance Committee Mtg., District Office, 1:00 pm
Mon, December 11, 2017	Long Range Planning Mtg., District Office, 8:00 am
Tue, December 12, 2017	Board of Education Mtg., RHS/BMS Library, 7:30 pm
Thu, December 14, 2017	Policy Committee Mtg., District Office, 1:00 pm Communications Committee Mtg., District Office, 5:00 pm

MISSION STATEMENT

The Rhinebeck Central School District is a collaborative educational community that provides an excellent learning environment, prepares students to meet the challenges and opportunities of the future, and is dedicated to nurturing every student's generosity of spirit, passion for learning, and success.

VISION STATEMENT

The Rhinebeck Central School District meets the changing needs of our community with innovative programming, consistent with best learning practices. Each student enjoys equity of access to opportunities in an enriching environment that encourages the mastery of skills and knowledge necessary at each grade level to meet or exceed high school graduation requirements.

Working collaboratively with staff, parents, and the community we will support our students to become:

- **Self-directed learners** who create a positive vision for themselves and their future, set priorities and achievable goals, create options for themselves, monitor and evaluate their progress, and assume responsibility for their actions.
- **Collaborative workers** who use effective leadership and group skills to develop and manage interpersonal relationships within diverse groups and settings.
- **Complex thinkers** who identify, access, evaluate, integrate, and use available resources and information to reason, make decisions, and solve complex problems using higher order thinking.
- **Community contributors** who contribute their time, energies, and talents to improving the welfare of others and the quality of life in their diverse communities.
- **Quality producers** who create intellectual, artistic, practical, and physical products which reflect originality, high standards, and the use of appropriate advanced and traditional technologies.
- **Ethical decision-makers** who exemplify the principles of trustworthiness, respect, responsibility, integrity, fairness, caring and citizenship.

CORE VALUES

Quality education includes:

- **Safety and Health:** Students and staff need a healthy and safe environment. In order for students to be successful, their emotional, social, physical, and academic needs must be met.
- **Resources:** A robust educational program requires access to state of the art facilities, equipment, and materials.
- **Respect:** We respect and honor the dignity and worth of ourselves, others, and our environment.
- **Responsibility:** Each person is responsible for what he or she says and does.
- **Courage:** Courage is required to grow, change, take risks, and make commitments.
- **Integrity:** Personal integrity develops as one attends to and becomes increasingly ethical in one's speech and actions.
- **Citizenship:** We are constructive and engaged citizens of our school, community, state, nation, and the world.
- **Collaboration:** The education of our students is a process involving the entire educational community: students, teachers, administrators, non-instructional staff, Board of Education, families, and the community at large.
- **Achievement:** Continuous growth and improvement occurs for students and staff when there is use of best practice, an articulated/aligned curriculum, and pertinent data; personal educational success requires investment and ownership.
- **Recognition:** Acknowledging and celebrating successes, large and small, nurtures growth and a sense of community.

BOARD OF EDUCATION POLICY #1230 - PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes its responsibility to hear and respond to public comment, and therefore encourages public participation at Board meetings. There will be a specific agenda item at each Board meeting to provide an opportunity to address the Board.

Rules of Order In Public Meetings

- When a member of the public wishes to speak, he/she shall address the chair.
- If two or more persons wish to speak, the chair shall designate the person to speak first.
- The speaker shall give his/her name and address before proceeding further.
- All remarks shall be addressed to the chair.
- The speaker shall confine him/herself to the question under debate, and avoid comments of a personal nature.
- No person shall speak upon a subject more than twice, no more than five minutes each time, except by consent (of the Board).
- No person shall speak a second time until all have had a first chance to speak.
- The right to each individual to speak without interruption is paramount, provided they remain in accordance with these rules.
- No calls for expression of sentiment shall be made except upon request by the chair.