

**RHINEBECK CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION  
Rhinebeck, New York**

**REGULAR MEETING  
High School/Middle School Library  
Tuesday, October 24, 2017 – 7:30 p.m.**

**AGENDA**

- 1.0 Call to Order**
- 2.0 Approval of Minutes**
  - 2.1 Motion** to approve the minutes of the October 10, 2017 Regular Meeting\*
- 3.0 Public Comment**
- 4.1 Reports and Discussion**
  - 4.1 Principal's Reports**
  - 4.2 NYSSBA Conference/Convention Report\***
  - 4.3 Board Committee Reports (Long Range Planning, Curriculum, CDEP, Rhinebeck Collaboration, Communications, Personnel)\***
- 5.0 Comments**
  - 5.1 Good News**
  - 5.2 Old Business**
  - 5.3 Public Comment**
  - 5.4 Other**
- 6.0 Action Items**
  - 6.1 Motion** upon the recommendation of the Superintendent of Schools to approve the following consent items:
    - 6.1.1 Motion** upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.\*
    - 6.1.2 Motion** upon the recommendation of the Superintendent of Schools to approve the Treasurer's Reports (General Fund, September 2017; Extra Classroom Fund, September 2017).\*
  - 6.2 Motion** upon the recommendation of the Superintendent of Schools to approve the voluntary resignation of Whitney Druker from her position as Personnel Assistant, conditional upon her subsequent appointment to the Civil Service position of Secretary to the Superintendent of Schools, effective October 19, 2017, at an annual salary of \$45,000, pro-rated, with a 26-week probationary period.\*
  - 6.3 Motion** upon the recommendation of the Superintendent of Schools to appoint Whitney Druker, Secretary to the Superintendent, as Records Management Officer for the balance of the 2017-18 school year, at no additional salary,\*

**6.4 Motion** upon the recommendation of the Superintendent of Schools to approve additional coaches/advisors for the 2016-17 school year, in accordance with the 2016-17 RTA salary schedule:

<b>Boys Swimming:</b>	<b>Varsity</b>	<b>Kevin Storrs</b>	<b>\$4,532</b>
<b>Boys Basketball:</b>	<b>JV</b>	<b>Tim Paccione</b>	<b>\$3,136*</b>

**6.5 Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of additional Enrichment Program advisors for Chancellor Livingston Elementary School for the 2017-189 school year. (See attached.)\*

**6.6 Motion** upon the recommendation of the Superintendent of Schools to approve the list of additional emergency conditional substitute teachers and substitute non-instructional staff for the 2017-18 school year.\*

**6.7 Motion** upon the recommendation of the Superintendent of Schools to accept the following grant awards from the Rhinebeck Parent Teacher Student Organization (PTSO), in the total amount of \$2,225, as follows:

- High School Newspaper Printing, submitted by Ernie Welch, in the amount of \$600; as stipulated;
- High School Poetry Out Loud, submitted by Sarah Wheeler, in the amount of \$100, as stipulated
- Grade 3 Teamwork Counts, submitted by Sarah Seyfarth, in the amount of \$500, as stipulated
- CLS Principal's Fund and Backpack Program, submitted by Brett King, in the amount of \$800, as stipulated; and
- BMS Grade 7 Math Study Aids, as submitted by Alyssa Barnes, in the amount of \$225, as stipulated.
- 5<sup>th</sup> Grade Howe Caverns Field Trip, as submitted by Brenda Palmatier, in the amount of \$677, as stipulated.\*

**6.8 Motion** upon the recommendation of the Superintendent of Schools to accept the grant award from the Community Foundations of the Hudson Valley, in support of funding for the BMS 8th Grade Franklin D. Roosevelt Library and Museum Trip, submitted by Deedra Kaake, in the amount of \$1,000, as stipulated.\*

**6.9 Motion** upon the recommendation of the Superintendent of Schools to accept the grant award from the Rhinebeck Science Foundation (RSF), in support of funding for the 5<sup>th</sup> grade Norwalk Aquarium Trip, submitted by Chantal Collins, in the amount of \$4,626, as stipulated.\*

**6.10 Motion** upon the recommendation of the Superintendent of Schools to approve a leave request under the Family and Medical Leave Act from Karen Signor, to commence on or about September 28, 2017, with such leave to be taken as paid medical leave through the period of disability as certified by a physician in writing, to the extent of her accrued sick leave through December 3, 2017 or thereabouts.

- 6.11 Motion** upon the recommendation of the Superintendent of Schools to approve curricula for high school courses in Anatomy and Kinesiology and in Journalism.\*
- 6.12 Motion** upon the recommendation of the Superintendent of Schools to approve the revised 2017-18 school tax bills totaling \$2,010.01 in reduction adjustments, and to make the appropriate refunds to the property owner, if required. (See attached.)\*
- 6.13 Motion** upon the recommendation of the Superintendent of Schools to adopt the Budget Development Calendar and Timelines for the 2018-19 Budget.

**7.0 Proposed Executive Session**

**8.0 Adjournment**

**DATES TO REMEMBER:**

Mon, October 23, 2017	Health & Wellness Mtg., District Office, 11:30 am Personnel Mtg., District Office, 2:00 pm
Wed, October 25, 2017	ENL Parent Mtg., CLS 5:30 pm Title I/AIS Mtg., CLS, 6:30 pm
Thu, October 26, 2017	Policy Mtg., District Office, 1:00 pm Facilities Mtg., District Office, 5:00 pm Transition Planning Mtg., RHS, 6:30 pm
Fri, October 27, 2017	Superintendents Conference Day – No School for Students
Sat, October 28, 2017	RSF Discovery Festival
Mon, October 30, 2017	Long Range Planning Mtg., District Office, 8:00 am
Wed, November 1, 2017	Evacuation Drill: Early Dismissal for BMS/RHS students RHS 11 <sup>th</sup> Grade Parent Mtg., 7:00 pm
Thu, November 2, 2017	Finance Mtg., District Office, 1:00 pm Curriculum Mtg., District Office, 5:00 pm
Fri, November 3, 2017	BMS 6 <sup>th</sup> Grade Circus, BMS gymnasium, 6:30 pm
Mon, November 6, 2017	Start of Winter JV/Varsity Sports
Wed, November 8, 2017	8 <sup>th</sup> Grade Parent Mtg., 7:00 pm
Thu, November 9, 2017	BMS Veterans Day Assembly, 9:00 am End 1 <sup>st</sup> Qtr. Marking Period Communications Mtg., District Office, 5:00 pm
Fri., November 10, 2017	Veterans Day (observed) – No School for Students
Mon, November 13, 2017	Start of Winter Modified Sports Long Range Planning Mtg., District Office, 8:00 am
Tue, November 14, 2017	Board of Education Mtg., RHS/BMS Library, 7:30 pm
Thu, November 16, 2017	Facilities Mtg., District Office, 5:00 pm
Fri, November 17, 2017 -	NYSSMA All-State Festival, Taconic Hills
Sat, November 18, 2017	
Wed, November 22, 2017 -	Thanksgiving Recess
Fri, November 24, 2017	

### MISSION STATEMENT

The Rhinebeck Central School District is a collaborative educational community that provides an excellent learning environment, prepares students to meet the challenges and opportunities of the future, and is dedicated to nurturing every student's generosity of spirit, passion for learning, and success.

### VISION STATEMENT

The Rhinebeck Central School District meets the changing needs of our community with innovative programming, consistent with best learning practices. Each student enjoys equity of access to opportunities in an enriching environment that encourages the mastery of skills and knowledge necessary at each grade level to meet or exceed high school graduation requirements.

Working collaboratively with staff, parents, and the community we will support our students to become:

- **Self-directed learners** who create a positive vision for themselves and their future, set priorities and achievable goals, create options for themselves, monitor and evaluate their progress, and assume responsibility for their actions.
- **Collaborative workers** who use effective leadership and group skills to develop and manage interpersonal relationships within diverse groups and settings.
- **Complex thinkers** who identify, access, evaluate, integrate, and use available resources and information to reason, make decisions, and solve complex problems using higher order thinking.
- **Community contributors** who contribute their time, energies, and talents to improving the welfare of others and the quality of life in their diverse communities.
- **Quality producers** who create intellectual, artistic, practical, and physical products which reflect originality, high standards, and the use of appropriate advanced and traditional technologies.
- **Ethical decision-makers** who exemplify the principles of trustworthiness, respect, responsibility, integrity, fairness, caring and citizenship.

### CORE VALUES

Quality education includes:

- **Safety and Health:** Students and staff need a healthy and safe environment. In order for students to be successful, their emotional, social, physical, and academic needs must be met.
- **Resources:** A robust educational program requires access to state of the art facilities, equipment, and materials.
- **Respect:** We respect and honor the dignity and worth of ourselves, others, and our environment.
- **Responsibility:** Each person is responsible for what he or she says and does.
- **Courage:** Courage is required to grow, change, take risks, and make commitments.
- **Integrity:** Personal integrity develops as one attends to and becomes increasingly ethical in one's speech and actions.
- **Citizenship:** We are constructive and engaged citizens of our school, community, state, nation, and the world.
- **Collaboration:** The education of our students is a process involving the entire educational community: students, teachers, administrators, non-instructional staff, Board of Education, families, and the community at large.
- **Achievement:** Continuous growth and improvement occurs for students and staff when there is use of best practice, an articulated/aligned curriculum, and pertinent data; personal educational success requires investment and ownership.
- **Recognition:** Acknowledging and celebrating successes, large and small, nurtures growth and a sense of community.

### **BOARD OF EDUCATION POLICY #1230 - PUBLIC PARTICIPATION AT BOARD MEETINGS**

The Board of Education recognizes its responsibility to hear and respond to public comment, and therefore encourages public participation at Board meetings. There will be a specific agenda item at each Board meeting to provide an opportunity to address the Board.

#### Rules of Order In Public Meetings

- When a member of the public wishes to speak, he/she shall address the chair.
- If two or more persons wish to speak, the chair shall designate the person to speak first.
- The speaker shall give his/her name and address before proceeding further.
- All remarks shall be addressed to the chair.
- The speaker shall confine him/herself to the question under debate, and avoid comments of a personal nature.
- No person shall speak upon a subject more than twice, no more than five minutes each time, except by consent (of the Board).
- No person shall speak a second time until all have had a first chance to speak.
- The right to each individual to speak without interruption is paramount, provided they remain in accordance with these rules.
- No calls for expression of sentiment shall be made except upon request by the chair.