

**RHINEBECK CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
Rhinebeck, New York**

**REGULAR MEETING
High School/Middle School Library
Tuesday, February 13, 2018**

AGENDA

- 1.0 Call to Order**
- 2.0 Approval of Minutes**
 - 2.1 Motion** to approve the minutes of the January 23, 2018 Regular Meeting*
- 3.0 Public Comment**
- 4.0 Reports and Discussion**
 - 4.1 Technology Integration Update (S. Jensen)***
 - 4.2 2018-19 Budget Development Update**
 - 4.3 Board Committee Reports (Audit, Curriculum, Personnel, Rhinebeck Collaboration, Communication)***
 - 4.4 Dutchess BOCES Board Nominations and Election***
- 5.0 Comments**
 - 5.1 Good News**
 - 5.2 Old Business**
 - 5.3 Public Comment**
 - 5.4 Other**
- 6.0 Action Items**
 - 6.1 Motion** upon the recommendation of the Superintendent of Schools to approve the following consent items:
 - 6.1.1 Motion** upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.*
 - 6.1.2 Motion** upon the recommendation of the Superintendent of Schools to declare the attached items as surplus for disposal.*
 - 6.2 Motion** upon the recommendation of the Superintendent of Schools to accept grant award from the Rhinebeck Science Foundation, in support of funding for the following grants, as stipulated:
 - Red Hook/Rhinebeck Science Fair Prizes, as submitted by Ms. Kristin Koegel, in the amount of \$100;
 - Parent Academy Presentation on Resilience for Anxious Students, as submitted by David Aierstok and the Rhinebeck Health & Wellness Committee, in the amount of \$1,432.*

- 6.3 Motion** upon the recommendation of the Superintendent of Schools to approve the list of additional emergency conditional substitute non-instructional staff for the 2017-18 school year.*
- 6.4 Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of additional Enrichment Program advisors for Chancellor Livingston Elementary School for the 2017-18 school year. (See attached.)*
- 6.5 Motion** upon the recommendation of the Superintendent of Schools to approve a leave request under the Family and Medical Leave Act from Susan St. Clair, to commence on February 7, 2018, with such leave to be taken as paid medical leave through the period of disability as certified by a physician in writing, to the extent of her accrued sick leave and, thereafter, such leave to be taken as unpaid medical leave through on or about March 21, 2018.
- 6.6 Motion** upon the recommendation of the Superintendent of Schools to accept the resignation of Nancy Ebel, Bulkeley Middle School English Language Arts Teacher, for the purpose of retirement, as stated, effective the close of business on June 30, 2018.*
- 6.7 Motion** upon the recommendation of the Superintendent of Schools to accept the resignation of Kevin Kipp, Maintenance Worker, for the purpose of retirement, as stated, effective the close of business on June 29, 2018.*
- 6.8 Motion** upon the recommendation of the Superintendent of Schools to accept the resignation of Grace Lalicki, Bulkeley Middle School/Rhinebeck High School Vocal Music Teacher, for the purpose of retirement, as stated, effective the close of business on June 30, 2018.*
- 6.9 Motion** upon the recommendation of the Superintendent of Schools to approve additional Mentors for the 2017-18 school year.*
- 6.10 Motion** upon the recommendation of the Superintendent of Schools to correct the appointment of Katherine Mustello, as follows: to the full-time position of Typist I (10 month), assigned to the RHS/BMS Attendance Office, effective January 10, 2018, a reassignment from the combined position of Typist I/School Monitor (10 month), at a salary of Step 11 (\$38,500), in accordance with the ANIE Salary Schedule for 2017-18, with a 26 week probationary period.
- 6.11 Motion** upon the recommendation of the Superintendent of Schools to approve additional Spring coaches for the 2017-18 school year:

Varsity Track (distance, hurdles)	Chris Sneed	\$4,032
Varsity Track (sprinting, jumping)	Justin Randall	\$4,032

Varsity Track (throwing, pole vault)	TBD	\$4,032
Modified Track (distance, throwing)	TBD	\$2,478
Modified Track (sprinting, jumping)	Marc Burg	\$2,478
Tennis	Dave Jutton	\$2,944
Varsity Baseball	George Nikolatos	\$3,886
Assistant Baseball Volunteer	Jeff Cassens	Volunteer
Junior Varsity Baseball	TBD	\$2,837
Modified Baseball	Mike Denatale	\$2,308
Varsity Softball	Scott Stiverson	\$3,886
Volunteer Assistant Softball	Dave Booz	Volunteer
Junior Varsity Softball	TBD	\$2,837
Modified Softball	Dave Aierstok	\$2,365
Girls Varsity Crew	Ralph Bosco	\$4,532
Boys Varsity Crew	Casey Heady	\$4,532
Novice Crew	Taylor Dahlem	\$3,136
Varsity Lacrosse	Justin Albertson	\$3,886*

6.12 Motion upon the recommendation of the Superintendent of Schools to approve the appointment of additional advisors for Rhinebeck High School for the 2017-18 school year. (See attached.)*

7.0 Proposed Executive Session

8.0 Adjournment

DATES TO REMEMBER:

Thu, February 8, 2018

BOE Personnel Meeting, District Office, 10:00 am

Tue, February 13, 2018	BOE Communications Meeting, District Office, 5:00 pm
Thu, February 15, 2018	Board of Education Mtg., RHS/BMS Library, 7:30 pm
	BOE Finance Committee Meeting, District Office, 1:00 pm
	BOE Long Range Planning Mtg., District Office, 5:00 pm
Fri, February 16, 2018	Superintendent's Conference Day – No school
Mon, February 19, 2018	President's Day – No School
Tue, February 20, 2018	RHS BLPT Meeting
Thu, February 22, 2018	BOE Facilities Committee Mtg., District Office, 5:00 pm
Mon, February 26, 2018	BOE Long Range Planning Mtg., District Office, 8:00 am
Tue, February 27, 2018	Board of Education Mtg., RHS/BMS Library, 7:30 pm
Thu, March 1, 2018	BOE Finance Meeting, District Office, 10:00 am
	BOE Curriculum Meeting, District Office, 5:00 pm
Fri, March 2, 2018	3 rd Quarter Interim Reporting Period ends
Mon, March 5, 2018	Start – Spring JV/V Sports
Thu, March 8, 2018	BOE Communications Mtg., District Office, 5:00 pm
Sat, March 10, 2018	BOE Budget Workshop, District Office, 9:00 am
Mon, March 12, 2018	Start – Spring Modified Sports
Tue, March 13, 2018	Board of Education Mtg., RHS/BMS Library, 7:30 pm
Thu, March 15, 2018	BOE Personnel Mtg., District Office, 10:00 am
Fri, March 16, 2018	BMS Health & Wellness Day
	BMS/RHS Early Dismissal – 11:39 am

MISSION STATEMENT

The Rhinebeck Central School District is a collaborative educational community that provides an excellent learning environment, prepares students to meet the challenges and opportunities of the future, and is dedicated to nurturing every student's generosity of spirit, passion for learning, and success.

VISION STATEMENT

The Rhinebeck Central School District meets the changing needs of our community with innovative programming, consistent with best learning practices. Each student enjoys equity of access to opportunities in an enriching environment that encourages the mastery of skills and knowledge necessary at each grade level to meet or exceed high school graduation requirements.

Working collaboratively with staff, parents, and the community we will support our students to become:

- **Self-directed learners** who create a positive vision for themselves and their future, set priorities and achievable goals, create options for themselves, monitor and evaluate their progress, and assume responsibility for their actions.
- **Collaborative workers** who use effective leadership and group skills to develop and manage interpersonal relationships within diverse groups and settings.
- **Complex thinkers** who identify, access, evaluate, integrate, and use available resources and information to reason, make decisions, and solve complex problems using higher order thinking.
- **Community contributors** who contribute their time, energies, and talents to improving the welfare of others and the quality of life in their diverse communities.
- **Quality producers** who create intellectual, artistic, practical, and physical products which reflect originality, high standards, and the use of appropriate advanced and traditional technologies.
- **Ethical decision-makers** who exemplify the principles of trustworthiness, respect, responsibility, integrity, fairness, caring and citizenship.

CORE VALUES

Quality education includes:

- **Safety and Health:** Students and staff need a healthy and safe environment. In order for students to be successful, their emotional, social, physical, and academic needs must be met.
- **Resources:** A robust educational program requires access to state of the art facilities, equipment, and materials.
- **Respect:** We respect and honor the dignity and worth of ourselves, others, and our environment.
- **Responsibility:** Each person is responsible for what he or she says and does.
- **Courage:** Courage is required to grow, change, take risks, and make commitments.
- **Integrity:** Personal integrity develops as one attends to and becomes increasingly ethical in one's speech and actions.
- **Citizenship:** We are constructive and engaged citizens of our school, community, state, nation, and the world.
- **Collaboration:** The education of our students is a process involving the entire educational community: students, teachers, administrators, non-instructional staff, Board of Education, families, and the community at large.
- **Achievement:** Continuous growth and improvement occurs for students and staff when there is use of best practice, an articulated/aligned curriculum, and pertinent data; personal educational success requires investment and ownership.
- **Recognition:** Acknowledging and celebrating successes, large and small, nurtures growth and a sense of community.

BOARD OF EDUCATION POLICY #1230 - PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes its responsibility to hear and respond to public comment, and therefore encourages public participation at Board meetings. There will be a specific agenda item at each Board meeting to provide an opportunity to address the Board.

Rules of Order In Public Meetings

- When a member of the public wishes to speak, he/she shall address the chair.
- If two or more persons wish to speak, the chair shall designate the person to speak first.
- The speaker shall give his/her name and address before proceeding further.
- All remarks shall be addressed to the chair.
- The speaker shall confine him/herself to the question under debate, and avoid comments of a personal nature.
- No person shall speak upon a subject more than twice, no more than five minutes each time, except by consent (of the Board).
- No person shall speak a second time until all have had a first chance to speak.
- The right to each individual to speak without interruption is paramount, provided they remain in accordance with these rules.
- No calls for expression of sentiment shall be made except upon request by the chair.