

**MEMBERS PRESENT:**                    **DEIRDRE d’ALBERTIS**  
   **MARK FLEISCHHAUER**  
   **STEVE JENKINS**  
   **DIANE LYONS (arrived 8:11 pm)**  
   **LIZ RAUM**  
   **JACLYN SAVOLAINEN**  
   **LAURA SCHULKIND**

**OTHERS PRESENT:**                    **JOSEPH PHELAN**  
   **THOMAS BURNELL**  
   **A MEMBER OF THE PRESS**

**REGULAR MEETING**

**1.0 Call to Order**

President d’Albertis called the meeting to order at 7:32 pm.

**2.0 Approval of Minutes**

**2.1 Motion** by Fleischhauer, seconded by Schulkind, the Board voted to approve the minutes of the October 10, 2017 Regular Meeting.

**VOTE: 7 AYE (d’Albertis, Fleischhauer, Lyons, Jenkins, Raum, Schulkind, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

**3.0 Public Comment**

None.

**4.0 Reports and Discussion**

**4.1 Principal’s Reports**

Chancellor Livingston Elementary: Brett King addressed the recent activities at the elementary school:

- Annual Grade 5 CPR/AED Training with Northern Dutchess Paramedics on November 20<sup>th</sup>;
- Viewing of the film “Wonder” with Grade 5 students;
- Grade 3 Teamwork Counts on November 17<sup>th</sup> – Thank you to the PTSO for funding this annual event;
- 2<sup>nd</sup> Annual Get Moving Grant - CLS PE Department is a winner 2 years in a row. Next, on to the Project Fit America Grant – \$25K worth of PE Equipment for playground, with fewer than 20 finalists. Voting starts January 2018;
- Northern Dutchess News – CLS received two mentions in one week;
- Guided Reading Study Group;
- World Diabetes Day on November 14<sup>th</sup> ;
- Dismissal Procedures reviewed for possible modifications;
- DASA Update meeting at BOCES;

Upcoming events:

- December Faculty Conference – Workshop on student sensory needs and strategies;
- December 11<sup>th</sup> & 12<sup>th</sup> – Center for Prevention of Child Abuse;
- December 14<sup>th</sup> – annual Grade 4 and 5 Winter Concerts.

Bulkeley Middle School: Ed Davenport delivered the BMS update for John Kemnitzer, who was unable to attend.

- November 9<sup>th</sup> – Annual Veterans Day Assembly was well attended. Major DuMont from Bard College was keynote speaker;
- 8<sup>th</sup> grade ELA students finished novel, *Inside Out and Back Again* by Thanhha Lai. They researched and learned about the universal experiences of refugees;
- 7<sup>th</sup> grade completed their Salem Witch Trials projects;
- Catching Kids Caring program, sponsored by the Poughkeepsie Kiwanis Club, recognizes students who demonstrate positive character and leadership;
- 8<sup>th</sup> Annual Knit for the Needy campaign has begun. Blankets are being knitted and donated to the Vassar NICU Christmas Eve;
- The Peer Leadership Club started with the first of several events scheduled with CLS students. They spent the afternoon reading with kindergarten students.

Upcoming events:

- Parent/Teacher Conferences December 1<sup>st</sup> & December 4<sup>th</sup> ;
- Hour of Code coding activities;
- BMS Band Concert December 7<sup>th</sup> @ 7:00 pm;
- BMS Student Council Annual Food Drive, December 13<sup>th</sup> – 20<sup>th</sup> ;
- First Student Dance – December 1<sup>st</sup>;
- Day of Science in January for 8<sup>th</sup> grade students;
- Taking a Stand: Civil Rights in America project for 8<sup>th</sup> graders in January;
- Arts in Education grant - 7<sup>th</sup> grade students working with artists from Education Network of Teachers and Artists (ENTA) during the month of January

Rhinebeck High School: Ed Davenport reviewed academic, co-curricular and upcoming events.

- BLPT - Annual Day of Service on November 4<sup>th</sup>, students worked on the memory garden and assisted with the village tree planting. Dr. Michael Fowlin, a diversity speaker, is scheduled to speak to RHS/BMS students in January;
- Growth Mindset research – Student’s attitudes about their ability to learn - whether it is fixed or changeable. All 9<sup>th</sup> grade students participate in a module where they learn that one’s abilities to learn can improve over time, as well as the importance of effective study strategies and asking for assistance;

- English Dept. – 12<sup>th</sup> grade – The Passion Project; Poetry Out Loud competition was a success, Journalism – Writing a Village newsletter, Bard hosted 9<sup>th</sup> graders for a day of reading, writing and thinking;
- Social Studies – Youth Imprisonment in Madagascar;
- Earth Science – Augmented reality sandbox – model and understand the geologic processes;
- Music – Miss Saigon trip to Broadway successful;
- Art – Metropolitan Museum of Art trip successful;
- Guidance – Naviance program being researched;
- Drama – Talent show, Black-Box Theater, Poetry Out Loud;
- Model UN – participated in Bard College’s annual Model UN Conference;

Upcoming events:

- Band concert December 6<sup>th</sup>;
- National Honor Society, December 11<sup>th</sup>.

**4.2 Board of Education Obligations Under New York Law Sec. 1125\***

Superintendent Phelan reviewed the document regarding “Mandatory Reporting Obligations and Molestation and Misconduct in the Schoolhouse.” This is an annual review of the NYS law. The mandated reporter law, NYS Section 1125 states that school board members are responsible, along with other District employees, for reporting abuse of a child by an employee or a volunteer in an educational setting.

**4.3 Board Committee Reports (Long Range Planning, Personnel, Policy, Facilities, Audit)\***

Long Range Planning Committee: Laura Schulkind reviewed the conversation topics that were discussed during the Coffee with the Board meetings on November 15, 2017. During the morning meeting, the main topics were school safety, PTSO, arts development, and miscellaneous other topics. The evening topics included enrollment, emotional wellness, nutrition wellness, fundraising, and several other miscellaneous topics. Superintendent Phelan commented the turnout was encouraging and there was great feedback. Deirdre d’Albertis said the information was valuable and motivational getting the different perceptions of the community.

Personnel Committee: Diane Lyons reviewed the minutes of the November 14<sup>th</sup> and November 15<sup>th</sup> meetings. Both meetings discussed upcoming mediation regarding the RTA contract. The second meeting also discussed responsibilities of aides and clerks.

Policy Committee: Liz Raum stated they reviewed three policies:

Policy # 2510 – New Board Member Orientation: It was reviewed to see if the District could provide any additional orientation opportunities to new board members, such as attending executive sessions prior to being sworn in. Questions of confidentiality will be reviewed with the District’s legal counsel;

Policy #5252 - Student Activities Funds Management: The Policy Committee will recommend a policy for adoption later this school year that will be effective this

Fall, based upon recommendations made in the recent Comptroller's Audit. This will give extracurricular activities advisors and officers time to become informed of the new regulations, to renew their charters, and to review a newly-created the handbook.

Policy #8124 – Naxolone Program (brand name Narcan or Evzio): Our policy will require that all nurses are trained to administer.

Policy # 4526 is still outstanding.

Facilities Committee: Mark Fleischhauer reviewed the bulk of the November 16<sup>th</sup> meeting they discussed interior security cameras.

Superintendent Phelan proposed a pilot project to install video cameras in general areas inside the school buildings, starting with video equipment that the school already owns, so the start-up cost to the District would be minimal. Board members voiced no objections. The committee also discussed information regarding the upcoming capital project.

Audit Committee: Deirdre d'Albertis reviewed the notes from the November 3<sup>rd</sup> and November 14<sup>th</sup> committee meeting. The committee discussed the Corrective Action Plan that will be on the next Board agenda for review. The committee also discussed charters for clubs and having student treasurers trained in accurate accounting and recordkeeping.

## **5.0 Comments**

### **5.1 Good News**

Steve Jenkins - A shout-out to Justin Randall, RHS Math/Engineering Teacher, for the invitations to the application presentations. The Rhinebeck Science Foundation was also invited and were ecstatic about the development of those applications and the demonstrations the students performed.

Jaclyn Savolainen attended the Talent Show and it was a lot of fun. The audience was very supportive. Kudos to audience members and to the performers. Shout out to Brandon Shih, who won with an amazing Chinese yo-yo diablo performance.

### **5.2 Old Business**

We are close to the end of the school climate survey. Reminders were sent out to get more responses.

### **5.3 Public Comment**

None.

### **5.4 Other**

None.

**6.0 Action Items**

- 6.1 Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve the following consent items:
- 6.1.1 Motion** upon the recommendation of the Superintendent of Schools to approve CSE and CPSE recommendations.\*
- 6.1.2 Motion** upon the recommendation of the Superintendent of Schools to approve the Treasurer's Reports (General Fund - October 2017; Extra Classroom Fund, October 2017).\*
- 6.1.3 Motion** upon the recommendation of the Superintendent of Schools to accept the resignation of Susan St. Clair as 2017-18 RHS Yearbook Advisor.  
**VOTE: 7 AYE (d'Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**
- 6.2 Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve a leave request under the Family and Medical Leave Act from Kristen Secor, to commence on or about March 2, 2018, with such leave to be taken as paid medical leave through the period of disability as certified by a physician in writing, through April 16, 2018 or thereabouts, to the extent of her accrued sick leave and, thereafter, such leave to be taken as unpaid child care leave through June 20, 2018.\*  
**VOTE: 7 AYE (d'Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT**
- 6.3 +Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of Bill Carney as Head Basketball Chaperone for the 2017-18 Winter sports season, at a stipend of \$465, in accordance with the RTA salary schedule for 2016-17.\*  
**VOTE: 7 AYE (d'Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT**
- 6.4 Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve the list of additional emergency conditional substitute teachers and substitute non-instructional staff for the 2017-18 school year.\*  
**VOTE: 7 AYE (d'Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT**
- 6.5 Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to accept the grant award from the Rhinebeck Science Foundation (RSF), in support of funding for the 7<sup>th</sup> grade Embody Art: Anatomy project, submitted by Chelsea Leahy, in the amount of \$4,725, as stipulated.\*  
**VOTE: 7 AYE (d'Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT**

**6.6 Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve the probationary Civil Service appointment of Tracy Velie as a Teacher Aide, at 3.0 hours per diem, with a 26 week probationary period, effective November 20, 2017, at the pleasure of the Board of Education, at a salary of Step 1 (\$21,652, prorated), in accordance with the ANIE Salary Schedule for 2016-17.\*

**VOTE: 7 AYE (d’Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT**

**6.7 Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to accept the following grant awards from the Rhinebeck Parent Teacher Student Organization (PTSO), in the total amount of \$2,530, as follows:

- BMS Anti-Bullying Presentation, submitted by John Kemnitzer, in the amount of \$2,200; as stipulated;
- 1<sup>st</sup> Grade Bowdoin Park Syrup Making Field Trip, submitted by Jenna Yarnell, in the amount of \$280, as stipulated.
- CLS K-5 Movie Day popcorn, submitted by Kevin Yarnell and Ryan Edson, in the amount of \$50, as stipulated.\*

**VOTE: 7 AYE (d’Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT**

**6.8 +Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to accept the donation of a hand-built “buddy bench” to the Rhinebeck Central School District, for use at the Chancellor Livingston Elementary School, constructed as a result of the planning and leadership of Kevin Lyons, in fulfillment of part of his requirements to earn the Eagle rank from the Boy Scouts of America.\*

**VOTE: 6 AYE (d’Albertis, Fleischhauer, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 1 ABSTAIN (Lyons); 0 ABSENT**

*Diane Lyons stated that Mr. Lyons apologizes for not getting a picture of the buddy bench to the Board. Deirdre d’Albertis asked that the record show that all members duly inspected the photo of the buddy bench via Diane Lyons cellphone.*

**7.0 Proposed Executive Session**

**Motion** by Fleischhauer, seconded by Schulkind, the Board voted to enter Executive Session to discuss collective bargaining at 8:50 pm.

**VOTE: 7 AYE (d’Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

**Motion** by Fleischhauer, seconded by Schulkind, the Board voted to return to regular session at 9:55 pm.

**VOTE: 7 AYE (d’Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

**Motion** by Fleischhauer, seconded by Schulkind, the Board voted for Joseph Phelan as clerk pro tempore.

**VOTE: 7 AYE (d'Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT**

**MOTION CARRIED**

**8.0 Adjournment**

**Motion** by Fleischhauer, seconded by Schulkind, the Board voted to adjourn at 9:56 pm.

**VOTE: 7 AYE (d'Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT**

**MOTION CARRIED**

Respectfully submitted,

Whitney Druker  
District Clerk

Joseph Phelan  
Clerk Pro Tempore