

MEMBERS PRESENT: **DEIRDRE d’ALBERTIS**
 MARK FLEISCHHAUER
 STEVE JENKINS (arrived 7:33)
 DIANE LYONS
 LIZ RAUM
 JACLYN SAVOLAINEN (arrived 7:32)
 LAURA SCHULKIND

OTHERS PRESENT: **JOSEPH PHELAN**
 THOMAS BURNELL

REGULAR MEETING

1.0 Call to Order

President d’Albertis called the meeting to order at 7:31 pm.

2.0 Approval of Minutes

2.1 Motion by Fleischhauer, seconded by Schulkind, the Board voted to approve the minutes of the October 10, 2017 Regular Meeting.*

**VOTE: 5 AYE (d’Albertis, Fleischhauer, Lyons, Raum, Schulkind); 0 NAY;
0 ABSTAIN; 2 ABSENT (Jenkins, Savolainen)
MOTION CARRIED**

3.0 Public Comment

None.

4.0 Reports and Discussion

4.1 Dutchess BOCES (Dr. Richard Hooley, BOCES Superintendent)

Dr. Hooley is starting his third year as Superintendent of Dutchess BOCES. Dr. Hooley began his presentation with an overview of how Dutchess BOCES interfaces with RCSD as a component school district. He stated that Rhinebeck has 36 students attending BOCES, 30 of whom are enrolled in the Career/Tech Institute. One student attends the K-8 program at Salt Point Center. Two students are placed at in-district placements, i.e. BOCES classes within other component school districts. Three students are served by BOCES with itinerant teachers, i.e., teachers for the visually impaired.

There is a new principal at Salt Point Center, Melissa Murphy. Denise Dzikowski is the new Special Education Director. The Dutchess County BOCES Board just named a new coordinator of related services, Susan Smith. She will make sure there are enough OT/PT providers and will assist districts in locating providers. Dr. Hooley stated they are working with an outside agency with an intense literacy focus. They have professional development workshops and are bringing nationally recognized speakers to the County. Chris Emden already spoke about effectively teaching minority children in urban settings. Upcoming speakers are Dr. David

Sousa and Dr. Temple Grandin. Rhinebeck already has five staff members signed up for these speakers.

Dr. Hooley stated there will be more information to come regarding a possible DCBOCES capital project. There are no definite plans to confirm as of yet.

4.2 Board Committee Reports (Long Range Planning, Curriculum, CDEP, Rhinebeck Collaboration, Communications, Personnel)

Long Range Planning Committee: Deirdre d'Albertis recapped the October 31, 2017 meeting minutes. The post card was mailed. However, apparently the Clinton Corners area has not received it yet, due to problems with the USPS. The next two months will be very important as LRP needs to develop a comprehensive sense of community values and priorities. Deirdre gave a description of Forecast 5 and hopes we will have it running before the end of 2017. All aspects of District operations will be examined by LRP. "Downsizing" has been happening quietly over the past few years already, in both the elementary and middle schools. Deirdre ended with the to-do list for future meetings.

Laura Shulkind reviewed the November 13, 2017 meeting minutes. Laura reported that they received 156 responses after 5 days from first survey. Sixteen of the responses came from 25 families new to the district. Respondents spoke of small class size, academic and teacher quality, and community as some of the strongest attributes of the schools. 90% of respondents report that the local public schools influenced their decision to live in RCSD. Community participation, Forecast 5, Study Hall supervision, athletics and the master schedule were also discussed during the meeting.

Finance Committee: Steve Jenkins gave a brief overview of the meeting minutes from November 2, 2017. The Committee members discussed the cafeteria P/L spreadsheets, the budget calendar and reviewed the NYSSBA budget development workshop that some attended on October 25, 2017.

Curriculum Committee: Laura Schulkind reviewed the minutes from the November 2, 2017 meeting. The Center for Educational Leadership and Technology Audit was completed in January 2013. The findings outlined 6 key areas for developing a 21st Century Learning environment in RCSD. In the key areas, there were 69 recommendations, one of which was to hire a Director of Technology. Steve Jensen has been working to address these recommendations within the District's budgetary constraints. Laura discussed the progress that has been made, what was ongoing, not done, and still to be done. The committee asked Steve to provide an inventory of hardware in each school building along with a replacement plan for these machines.

Audit Committee: No minutes yet, stayed tuned.

Communications Committee: Jaclyn Savolainen reviewed the November, 8, 2017 meeting minutes. She stated that for most of the meeting, they discussed the possibility of a District Facebook page. There is general agreement that the positives outweigh the negatives for maintaining a District FB page. At the end of the meeting, Committee members discussed recapping goal progress, postcard responses, and realtor follow up regarding new residents in the District.

5.0 Comments

5.1 Good News

The 10th anniversary of the Discovery Festival was well attended, with approximately 600 people. It was great fun!

The 6th grade circus week was also a fantastic event. Many thanks to the National Circus project and all those who participated to make this a wonderful event.

One of the Rhinebeck High School seniors signed a letter of intent with the University of Binghamton to participate in their Division I track program..

The Veteran's Day breakfast was a stunning event. The students did an amazing job and it was truly moving. It was the 25th year for the ceremony.

5.2 Old Business

None.

5.3 Public Comment

None.

5.4 Other

None.

6.0 Action Items

6.1 Motion by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve the following consent items:

6.1.1 Motion upon the recommendation of the Superintendent of Schools to approve CSE and CPSE recommendations.*

6.1.2 Motion upon the recommendation of the Superintendent of Schools to declare the attached items as surplus for disposal.*

6.1.3 Motion upon the recommendation of the Superintendent of Schools to accept the resignation of Jim Delmar as Varsity Girls Basketball coach.*

VOTE: 7 AYE (d'Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

6.2 Motion by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to accept a grant award from the Rhinebeck Parent Teacher Student Organization (PTSO) for the Journalism Class Contest, submitted by Sarah Wheeler, in the amount of \$100; as stipulated.*

VOTE: 7 AYE (d'Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT

- 6.3 Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve the list of additional emergency conditional substitute teachers and substitute non-instructional staff for the 2017-18 school year.*

VOTE: 7 AYE (d'Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT

- 6.4 Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve additional Summer 2017 curriculum work. (See attached.)*

VOTE: 7 AYE (d'Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT

- 6.5 Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve additional coaches/advisors for the 2017-18 school year, in accordance with the 2016-17 RTA salary schedule:

Girls Basketball:	Varsity	David Jutton	\$4,532
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VOTE: 7 AYE (d'Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT

- 6.6 Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve a medical leave request under the Family and Medical Leave Act from Shari Race, Food Service Worker, having commenced on October 5, 2017, until on or about January 3, 2018 or upon clearance by her health care provider to return to work.*

VOTE: 7 AYE (d'Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT

- 6.7 Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve an extension of the leave request under the Family and Medical Leave Act granted to Ashley Wilsey, currently commencing on or about January 2, 2018, with such leave to be taken as paid medical leave through the period of disability as certified by a physician in writing through February 13, 2018 or thereabouts, to the extent of her accrued sick leave and, thereafter, to grant an additional six weeks of unpaid child care leave, through March 27, 2018 or thereabouts.*

VOTE: 7 AYE (d'Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT

- 6.8 Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve the probationary Civil Service appointment of Rebecca Asher (at 5.0 hours per diem) as Food Service Helper, with a 26 week probationary period, effective October 24, 2017.*

VOTE: 7 AYE (d’Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT

- 6.9 Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of additional advisors for Rhinebeck High School for the 2017-18 school year. (See attached.)*

VOTE: 7 AYE (d’Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT

- 6.10 Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of Jennifer Raymo to conduct Athletic Placement Process (APP) fitness testing for the 2017-18 Winter sports season, as necessary.*

VOTE: 7 AYE (d’Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT

- 6.11 Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve the attached 2017-18 budget transfers, in accordance with Board Policy #6150.*

VOTE: 7 AYE (d’Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT

- 6.12 Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to accept the grant award from the Rhinebeck Science Foundation (RSF), in support of funding for the CLS STEM Fair, submitted by Alison Vaccarino, in the amount of \$1,525, as stipulated.*

VOTE: 7 AYE (d’Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT

- 6.13 Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of Amanda Smedes as a long-term substitute in the position of Academic Support teacher at the Rhinebeck High School, effective October 23, 2017 through December 3, 2017, at the pleasure of the Board, in accordance with Board of Education Policy #9410 and the 2016-17 Non-Unit Salaries. This appointment is to fill the vacancy created by the medical leave of absence granted to Karen Signor, Academic Support teacher at the Rhinebeck High School.*

VOTE: 7 AYE (d’Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT

- 6.14 Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve the Civil Service appointment of Ralph Chianese to the position of Teacher Aide, with a 26 week probationary period, effective September 6, 2017, at a salary of Step 1(\$21,652), in accordance with the ANIE Salary Schedule for 2017-18.*

VOTE: 7 AYE (d'Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT

6.15 Motion by Fleishhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve the following changes in Teacher Aide hours, effective November 13, 2017 as follows:

- Lucie Munger – an increase from 5.75 hours to 7.0 hours per diem; and
- Patricia Euell – an increase from 3.0 hours to 5.75 hours per diem.*

VOTE: 7 AYE (d'Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT

7.0 Proposed Executive Session

Motion Fleischhauer, seconded by Schulkind, the Board voted to enter Executive Session to discuss contract negotiations at 8:50 pm.

VOTE: 7 AYE (d'Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

Motion Fleischhauer, seconded by Schulkind, the Board voted for Joseph Phelan as clerk pro tempore.

VOTE: 7 AYE (d'Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

8.0 Adjournment

Motion by Fleischhauer, seconded by Schulkind, the Board voted to adjourn at 9:30 pm.

VOTE: 7 AYE (d'Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

Respectfully submitted,

Whitney Druker
District Clerk

Joseph Phelan
Clerk Pro Tempore