

**MEMBERS PRESENT:**                    **DEIRDRE d’ALBERTIS**  
   **MARK FLEISCHHAUER**  
   **STEVE JENKINS**  
   **DIANE LYONS**  
   **LIZ RAUM**  
   **JACLYN SAVOLAINEN**  
   **LAURA SCHULKIND**

**OTHERS PRESENT:**                    **JOSEPH PHELAN**  
   **THOMAS BURNELL**

**REGULAR MEETING**

**1.0 Call to Order**

President d’Albertis called the meeting to order at 7:32 pm.

**2.0 Approval of Minutes**

**2.1 Motion** by Fleischhauer, seconded by Schulkind, the Board voted to approve the minutes of the October 10, 2017 Regular Meeting.

**VOTE: 7 AYE (d’Albertis, Fleischhauer, Lyons, Jenkins, Raum, Schulkind, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

*Jaclyn Savolainen stated that item 6.14 needed correction. It should read, “Motion was by Jaclyn Savolainen, seconded by Laura Schulkind”*

**3.0 Public Comment**

None.

**4.0 Reports and Discussion**

**4.1 Principal’s Reports**

Chancellor Livingston Elementary: Brett King addressed all the activities at the elementary school.

- Harry Potter Specials’ Character Ed Unit wrapping up.
- Math Night – Held on October 12<sup>th</sup> with 9 families attending.
- Madagascar Day – October 20<sup>th</sup>
- Anderson Center working with teachers from Grades 3-5 this year.
- Grade 3 Safety Day
- Camp Ramapo and Human Engineering on October 19<sup>th</sup>
- With Flying Colors – Theme this year is Native American Unit
- STEM Enrichment – started early to participate at the Discovery Festival on October 28<sup>th</sup>.
- Impact education with Lisa DiMarzo – hands on curriculum related programs

Upcoming events:

- Illustrator Bryan Collier is coming on November 7<sup>th</sup> – working with Grades 3, 4 & 5.
- Salem Witch Trials – Henry Frischknecht presenting to 5<sup>th</sup> graders
- Title I/AIS Open House – Wed., October 25<sup>th</sup>
- Grade 5 CPR/AED Training with Northern Dutchess Paramedics on November 20<sup>th</sup>

Bulkeley Middle School: John Kemnitzer reviewed the student activities including:

- National Bullying Prevention Awareness Month.
- Dr. Alex Peh from SUNY New Paltz presented to 6<sup>th</sup> graders
- 6<sup>th</sup> and 7<sup>th</sup> grade art classes assisted educators at Clermont State Historic Site by carving 100 jack-o-lanterns. Clermont has offered grant-funded Historic Comic Club activity.
- Madagascar Day – 6<sup>th</sup> grade focus was education, 7<sup>th</sup> grade focus was creation and 8<sup>th</sup> grade focus was community outreach.
- FDR Library and Museum 8<sup>th</sup> grade field trip to participate in the presidential decision-making workshop
- Title I/AIS and ENL Parent meetings on October 25<sup>th</sup>
- Circus – 6<sup>th</sup> graders working with performers from the National Circus Project for performance on Friday, November 3<sup>rd</sup>.
- 8<sup>th</sup> grade Parent Information Meeting – November 8<sup>th</sup> @ 7 pm
- Veterans Day Assembly – Thursday, November 9<sup>th</sup>, speaker Major Malia K. Du Mont, U.S. Army reserve. She is also Chief of Staff at Bard College.
- Talent Show to be held on November 16<sup>th</sup>.

Rhinebeck High School: Ed Davenport reviewed academic, co-curricular and upcoming events.

- The high school building level planning team has their next pilot day of service with Rhinebeck Village on November 4<sup>th</sup>.
- In the English Department, 12<sup>th</sup> grade students are writing instruction manuals for 9<sup>th</sup> graders.
- Dr. David Kennedy, Pulitzer Prize winning historian gave lecture at DCC titled *Franklin D. Roosevelt: A twentieth Century Life*, prior he spoke with social studies teachers about teaching American History and provided some teaching materials relating to FDR.
- Computer science principles students completed their first project using Scratch (introductory computer programming language)
- Dr. Christiana Fortune-Reader and Dr. Alex Peh from SUNY New Paltz presentation on Beethoven and his music.
- Guidance department is investigating Naviance as an aide in student college and career planning.
- Activity Fair on October 6<sup>th</sup>
- Drama Club black box performance on November 29<sup>th</sup>. Talent show on November 16<sup>th</sup>.

- Ally Week – First week of October to show support for the LGBTQ Community
- October 23<sup>rd</sup> the school hosted two soccer sectional games
- November 1<sup>st</sup> – 11<sup>th</sup> grade parent night
- November 4<sup>th</sup> – Day of Service
- November 8<sup>th</sup> – Chorus travels to NY for performance of Miss Saigon

#### **4.2 NYSSBA Conference/Convention Report**

The board members who attended the conference gave brief highlights.

- Laura Shulkind stated the conference was very informative regarding communicating with the community, and owning the school district’s story in social media.
- Mark Fleischhauer will forward slides to presentations, goal setting and engaging the community, to board members. He suggested everyone send a brief abstract along with presentation slides for the seminars they attended to Joe Phelan. The commissioner spoke; the summary of her speech is in the recent On Board newspaper. The information received on Forecast 5 showed to be a better tool than he thought it would be. The board agrees that it will be beneficial.
- Joe Phelan suggested everyone discuss the presentations at BOE Committee meetings as well. The hot topics were social and emotional wellness and social media/technology. The process has started to purchase Forecast 5. He also gave information to Marvin Kreps, who wanted to learn more about Forecast 5’s capabilities for data reporting.

#### **4.3 Board Committee Reports (Long Range Planning, Curriculum, CDEP, Rhinebeck Collaboration, Communications, Personnel)**

Long Range Planning Committee: Diane Lyons discussed the October 16<sup>th</sup> meeting. The committee reviewed several documents:

- List of high school courses offered and students in each course from 2009 through 2018
- Master schedules for the middle school and high school
- Realtor’s market overview by school district includes 10 year history.

The committee is in favor of the district purchasing Forecast 5 software. The LRP postcard had a few minor changes and should be out by end of week. There was a brief discussion about the details of putting together a base model plan.

Curriculum Committee Meeting Minutes: Jaclyn Savolainen reviewed two new pilots the committee discussed at the October 18<sup>th</sup> meeting. RHS is looking to offer a Seal of Biliteracy for students this year. There appears to be no additional cost to the district. The second pilot, implementing a “Growth Mindset Feedback Tool” would be used with 9<sup>th</sup> graders. Marvin Kreps wants to bring the approval of new curricula for the Journalism and Kinesiology and Anatomy classes to the BOE for approval. He also shared the six “placemats” laying out CLS’s version of Fountas & Pinnell’s balanced literacy program.

Comprehensive District Education Plan (CDEP): Laura Schulkind reviewed the October 18<sup>th</sup> meeting. The BOE adopted the latest version of the Plan last Spring. The topics discussed:

- new math program for CLS, realignment of curriculum at BMS and all disciplines, 40 goals for RHS
- unified sport programs for Special Education students
- supporting each other in training, teachers training teachers
- Superintendent's Conference on October 27<sup>th</sup> – social and emotional development; all staff are invited to choose 3 topics (Confidentiality is required by everyone)

Rhinebeck Collaboration Committee: Joe Phelan stated the meeting was very short. Mayor Bassett discussed RCSD students assisting Village of Rhinebeck, working with Rhinebeck students on records retention tasks. A developing project with the Journalism class preparing items for the Village newsletter. Students will be interviewing various departments of the Village. The newsletter will be informative for the community. They will be submitting an ADA block grant for a crosswalk between East Market Street and Parsonage Street. It will be a handicap accessible crosswalk with light. This will also assist RCSD students. Laura Shulkind expressed incredible gratitude to the Mayor for integrating our students to community projects.

Communications Committee: Laura Shulkind reviewed the October 18<sup>th</sup> meeting minutes. The meeting discussed the NYSSBA Convention recap of the communications sessions attended. The focus was on ways to be responsive to the community while being responsible to the school's mission. The district's social media presence was examined and the consensus was to fully engage but to make sure that it was done well and appropriately. Finally, the committee would like to schedule three sessions of Coffee with the Board during this school year.

Personnel Committee: Information would be discussed during Executive Session regarding contract negotiations. Several drafts of the organizational chart are being developed and there was discussion on how Forecast 5 will be able to pull from BEDS data.

## **5.0 Comments**

### **5.1 Good News**

Diane Lyons stated the girls' and boys' soccer had qualified for sectional finals this week.

Laura Schulkind shared that the Hudson Valley News Network had an article and picture of the athlete who shot a goal between Rhinebeck and Red Hook.

The CultureConnect-sponsored Madagascar luncheon and presentation by student ambassadors was successful.

Superintendent Phelan shared that the Awards For Excellence event that honored Deirdre Burns for board service last week was well attended with a crowd of 720 people.

Deirdre d'Albertis felt that the Breakfast with the Board was wonderful and productive.

The 10<sup>th</sup> anniversary of the Discovery Festival is this weekend.

## 5.2 Old Business

Joseph Phelan stated the Audit Committee meeting is next week. The corrective action plan, based on the Office of the State Comptroller's audit report, needs to be submitted by November 30<sup>th</sup>. Then the District has the rest of the year to implement.

Joseph Phelan stated that the Board needed to set a date for the annual sexual harassment training. The training includes knowing how to deal with sexual harassment and how to recognize it. It is usually done at 6:00 pm prior to board meeting. The Board agreed to November 28<sup>th</sup> before the regular meeting.

## 5.3 Public Comment

None.

## 5.4 Other

None.

## 6.0 Action Items

**6.1 Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve the following consent items:

**6.1.1 Motion** upon the recommendation of the Superintendent of Schools to approve CSE and CPSE recommendations.\*

**6.1.2 Motion** upon the recommendation of the Superintendent of Schools to approve the Treasurer's Reports (General Fund, September 2017; Extra Classroom Fund, September 2017).\*

**VOTE: 7 AYE (d'Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

**6.2 Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve the voluntary resignation of Whitney Druker from her position as Personnel Assistant, conditional upon her subsequent appointment to the Civil Service position of Secretary to the Superintendent of Schools, effective October 19, 2017, at an annual salary of \$45,000, pro-rated, with a 26-week probationary period.\*

**VOTE: 7 AYE (d'Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT**

**6.3 Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to appoint Whitney Druker, Secretary to the Superintendent, as Records Access Officer for the balance of the 2017-18 school year, at no additional salary. \*

**VOTE: 7 AYE (d’Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT**

**6.4 Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve additional coaches/advisors for the 2017-18 school year, in accordance with the 2016-17 RTA salary schedule:

<b>Boys Swimming:</b>	<b>Varsity</b>	<b>Kevin Storrs</b>	<b>\$4,532</b>
<b>Boys Basketball:</b>	<b>JV</b>	<b>Tim Paccione</b>	<b>\$3,136</b>

**VOTE: 7 AYE (d’Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT**

**6.5 Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of additional Enrichment Program advisors for Chancellor Livingston Elementary School for the 2017-18 school year. (See attached.)\*

**VOTE: 7 AYE (d’Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT**

**6.6 Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve the list of additional emergency conditional substitute teachers and substitute non-instructional staff for the 2017-18 school year.\*

**VOTE: 7 AYE (d’Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT**

**6.7 Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to accept the following grant awards from the Rhinebeck Parent Teacher Student Organization (PTSO), in the total amount of \$2,902 as follows:

- High School Newspaper Printing, submitted by Ernie Welch, in the amount of \$600; as stipulated;
- High School Poetry Out Loud, submitted by Sarah Wheeler, in the amount of \$100, as stipulated;
- Grade 3 Teamwork Counts, submitted by Sarah Seyfarth, in the amount of \$500, as stipulated;
- CLS Principal’s Fund and Backpack Program, submitted by Brett King, in the amount of \$800, as stipulated;
- BMS Grade 7 Math Study Aids, as submitted by Alyssa Barnes, in the amount of \$225, as stipulated; and
- 5<sup>th</sup> Grade Howe Caverns Field Trip, as submitted by Brenda Palmatier, in the amount of \$677, as stipulated.\*

**VOTE: 7 AYE (d’Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT**

*The Board wished to thank the PTSO for the providing the funding for a wide range of opportunities for our students.*

- 6.8 Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to accept the grant award from the Community Foundations of the Hudson Valley, in support of funding for the BMS 8<sup>th</sup> Grade Franklin D. Roosevelt Library and Museum Trip, submitted by Deedra Kaake, in the amount of \$1,000, as stipulated.\*

**VOTE: 7 AYE (d’Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT**

*The Board felt it was wonderful for the many activities created around FDR to be accessible to our students.*

- 6.9 Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to accept the grant award from the Rhinebeck Science Foundation (RSF), in support of funding for the 5<sup>th</sup> grade Norwalk Aquarium Trip, submitted by Chantal Collins, in the amount of \$4,626, as stipulated.\*

**VOTE: 7 AYE (d’Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT**

*The Board felt this was a wonderful tradition and exciting for students, with sincere thanks to the Rhinebeck Science Foundation.*

- 6.10 Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve a leave request under the Family and Medical Leave Act from Karen Signor, to commence on or about September 28, 2017, with such leave to be taken as paid medical leave through the period of disability as certified by a physician in writing, to the extent of her accrued sick leave through December 3, 2017 or thereabouts.

**VOTE: 7 AYE (d’Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT**

- 6.11 Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve curricula for high school courses in Anatomy and Kinesiology and in Journalism.\*

**VOTE: 7 AYE (d’Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT**

*Laura Shulkind pointed out that the curriculum was completely written solo by each teacher, which is remarkable.*

- 6.12 Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve the revised 2017-18 school tax bills totaling \$2,010.01 in reduction adjustments, and to make the appropriate refunds to the property owner, if required. (See attached.)\*

**VOTE: 7 AYE (d'Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT**

**6.13 Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to adopt the Budget Development Calendar and Timelines for the 2018-19 Budget.

**VOTE: 7 AYE (d'Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT**

**6.14 Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve a leave request under the Family and Medical Leave Act from Daria Barry, to commence on or about September 18, 2017, with such leave to be taken as paid medical leave through the period of disability as certified by a physician in writing, to the extent of her accrued sick leave through November 8, 2017 or thereabouts.

**VOTE: 7 AYE (d'Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT**

**7.0 Proposed Executive Session**

**Motion** Fleischhauer, seconded by Schulkind, the Board voted to enter Executive Session to discuss collective bargaining at 9:00 pm.

**VOTE: 7 AYE (d'Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT**

**MOTION CARRIED**

**Motion** Fleischhauer, seconded by Schulkind, the Board voted for Joseph Phelan as clerk pro tempore.

**VOTE: 7 AYE (d'Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT**

**MOTION CARRIED**

**8.0 Adjournment**

**Motion** by Fleischhauer, seconded by Schulkind, the Board voted to adjourn at 9:30 pm.

**VOTE: 7 AYE (d'Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT**

**MOTION CARRIED**

Respectfully submitted,

Whitney Druker  
District Clerk

Joseph Phelan  
Clerk Pro Tempore