

**RHINEBECK CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
Rhinebeck, New York**

**High School/Middle School Library
Tuesday, September 12, 2017 – 7:30 pm**

AGENDA

- 1.0 Call to Order**
- 2.0 Approval of Minutes**
 - 2.1 Motion** to approve the minutes of the August 29, 2017 Regular Meeting*
- 3.0 Public Comment**
- 4.0 Reports and Discussion**
 - 4.1 Board Committee Reports (Long Range Planning, Finance, Communications)***
 - 4.2 Discussion - 2017 NYSSBA Proposed Bylaw Amendments and Resolutions***
- 5.0 Comments**
 - 5.1 Good News**
 - 5.2 Old Business**
 - 5.3 Public Comment**
 - 5.4 Other**
- 6.0 Action Items**
 - 6.1 Motion** upon the recommendation of the Superintendent of Schools to approve the following consent items:
 - 6.1.1 Motion** upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.*
 - 6.1.2 Motion** upon the recommendation of the Superintendent of Schools to accept the resignation of Christine Belcher, Secretary to the Superintendent, effective October 15, 2017 or thereabouts.*
 - 6.2 Motion** upon the recommendation of the Superintendent of Schools to approve a leave request under the Family and Medical Leave Act from Morgan LoBrutto, to commence on or about January 28, 2018, with such leave to be taken as paid medical leave through the period of disability as certified by a physician in writing through March 11, 2018, to the extent of her accrued sick leave and, thereafter, such leave to be taken as unpaid child care leave or thereabouts if and as requested in writing.*

- 6.3 Motion** upon the recommendation of the Superintendent of Schools to accept the following grant awards from the Rhinebeck Science Foundation, in support of funding in the following amounts, as stipulated, for:
- Madagascar Day Lemur Presentation, submitted by Justin Wiesenthal, in the amount of \$425;
 - Project Lead the Way Summit 2017, submitted by David Woulfin, in the amount of \$1,760;
 - Outdoor Human Engineering, submitted by Kevin Yarnell and Ryan Edson, in the amount of \$4,615; and
 - Micro-grant award “to have accessible funding available to teachers as small STEAM needs or requests arise” in each of the District’s three schools, in the amount of \$500 per school.*
- 6.4 Motion** upon the recommendation of the Superintendent of Schools to approve the conditional Civil Service appointments of both Cara Kepler and Kelly Mahoney-Toussaint to the position of Teacher Aide, with a 26 week probationary period, effective September 6, 2017, at a salary of Step 1 (\$21,652), in accordance with the ANIE Salary Schedule for 2017-18.*
- 6.5 Motion** upon the recommendation of the Superintendent of Schools to approve additional 2017-18 school year Fall coaching staff:
- | | | |
|--------------------------------|--------------------------|----------------|
| Soccer: Boys Modified | George Nikolatos | \$2,308 |
| Cross Country: Modified | Michelle Lobotsky | \$2,209 |
- 6.6 Motion** upon the recommendation of the Superintendent of Schools to approve the list of additional substitute teachers and non-instructional substitute personnel for the 2017-18 school year. (See attached.)*
- 6.7 Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of Christine Martin to provide teacher aide services for up to 1.0 hour per day for each day of Varsity Cross Country practices, and/or for home meets, as necessary and appropriate, effective for the 2017 Varsity Cross Country season, starting August 28, 2017, in accordance with the 2017-18 A.N.I.E. salary schedule.*
- 6.8 Motion** upon the recommendation of the Superintendent of Schools to establish a five day work week, seven hour day as a standard work day for employees for the purpose of determining days worked reportable to the New York State and Local Employees’ Retirement System for the position of Interpreter for the Hearing Impaired.*
- 6.9 Motion** upon the recommendation of the Superintendent of Schools to accept the donation of a microwave oven for the Rhinebeck High School cafeteria student dining area from Mr. David Andrick.*

6.10 Motion upon the recommendation of the Superintendent of Schools to approve the permanent Civil Service appointment of Ann-Marie Asher (at 5.75 hours per diem), and Elizabeth Romero (at 5.0 hours per diem) as Food Service Helpers, with a 26 week probationary period, effective September 7, 2017.*

6.11 Motion upon the recommendation of the Superintendent of Schools to approve the selection of the following textbooks:

- Big Fish: A Novel of Mythic Proportions (Wallace, Penguin, 1994), for English 12;
- Candide (Voltaire, Penguin, 2005), for English 12;
- The Princess Bride: S. Morgenstern's Classic Tale of True Love and High Adventure (Goldman, Harcourt, 1973), for English 12; and
- The New York Trilogy (Auster, Faber and Faber, 1985), for AP English.

7.0 Proposed Executive Session

8.0 Adjournment

DATES TO REMEMBER

Mon, September 11, 2017	Long Range Planning Committee Mtg., District Office, 7:30 am
Tues, September 12, 2017	Board of Education Mtg., RHS/BMS Library, 7:30 pm
Wed, September 13, 2017	CLS K-2 Open House, 7:00 pm
Thu, September 14, 2017	BOE Curriculum Mtg., District Office, 5:00 pm BMS Open House, 6:30 pm
Fri, September 15, 2017	PTSO Back-To-School Picnic, Lions Mini-Park, 2:45-5:00 pm
Mon, September 18, 2017	CLS 3-5 Open House, 7:00 pm
Wed, September 20, 2017	Rosh Hashanah starts at sundown
Thurs, September 21, 2017	No School – Rosh Hashanah
Fri, September 22, 2017	Superintendent's Conference Day – No School for Students
Tue, September 26, 2017	Board of Education Annual Building Tour, CLS, 6:30 pm Board of Education Mtg., RHS/BMS Library, 7:30 pm
Thu, September 28, 2017	RHS Open House, 6:30 pm Board Policy Mtg., District Office, 1:00 pm Board Facilities Mtg., District Office, 5:00 pm
Fri, September 29, 2017	Yom Kippur starts at sundown
Tue, October 10, 2017	Board of Education Mtg., RHS/BMS Library, 7:30 pm
Tue, October 24, 2017	Board of Education Mtg., RHS/BMS Library, 7:30 pm

MISSION STATEMENT

The Rhinebeck Central School District is a collaborative educational community that provides an excellent learning environment, prepares students to meet the challenges and opportunities of the future, and is dedicated to nurturing every student's generosity of spirit, passion for learning, and success.

VISION STATEMENT

The Rhinebeck Central School District meets the changing needs of our community with innovative programming, consistent with best learning practices. Each student enjoys equity of access to opportunities in an enriching environment that encourages the mastery of skills and knowledge necessary at each grade level to meet or exceed high school graduation requirements.

Working collaboratively with staff, parents, and the community we will support our students to become:

- **Self-directed learners** who create a positive vision for themselves and their future, set priorities and achievable goals, create options for themselves, monitor and evaluate their progress, and assume responsibility for their actions.
- **Collaborative workers** who use effective leadership and group skills to develop and manage interpersonal relationships within diverse groups and settings.
- **Complex thinkers** who identify, access, evaluate, integrate, and use available resources and information to reason, make decisions, and solve complex problems using higher order thinking.
- **Community contributors** who contribute their time, energies, and talents to improving the welfare of others and the quality of life in their diverse communities.
- **Quality producers** who create intellectual, artistic, practical, and physical products which reflect originality, high standards, and the use of appropriate advanced and traditional technologies.
- **Ethical decision-makers** who exemplify the principles of trustworthiness, respect, responsibility, integrity, fairness, caring and citizenship.

CORE VALUES

Quality education includes:

- **Safety and Health:** Students and staff need a healthy and safe environment. In order for students to be successful, their emotional, social, physical, and academic needs must be met.
- **Resources:** A robust educational program requires access to state of the art facilities, equipment, and materials.
- **Respect:** We respect and honor the dignity and worth of ourselves, others, and our environment.
- **Responsibility:** Each person is responsible for what he or she says and does.
- **Courage:** Courage is required to grow, change, take risks, and make commitments.
- **Integrity:** Personal integrity develops as one attends to and becomes increasingly ethical in one's speech and actions.
- **Citizenship:** We are constructive and engaged citizens of our school, community, state, nation, and the world.
- **Collaboration:** The education of our students is a process involving the entire educational community: students, teachers, administrators, non-instructional staff, Board of Education, families, and the community at large.
- **Achievement:** Continuous growth and improvement occurs for students and staff when there is use of best practice, an articulated/aligned curriculum, and pertinent data; personal educational success requires investment and ownership.
- **Recognition:** Acknowledging and celebrating successes, large and small, nurtures growth and a sense of community.

BOARD OF EDUCATION POLICY #1230 - PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes its responsibility to hear and respond to public comment, and therefore encourages public participation at Board meetings. There will be a specific agenda item at each Board meeting to provide an opportunity to address the Board.

Rules of Order In Public Meetings

- When a member of the public wishes to speak, he/she shall address the chair.
- If two or more persons wish to speak, the chair shall designate the person to speak first.
- The speaker shall give his/her name and address before proceeding further.
- All remarks shall be addressed to the chair.
- The speaker shall confine him/herself to the question under debate, and avoid comments of a personal nature.
- No person shall speak upon a subject more than twice, no more than five minutes each time, except by consent (of the Board).
- No person shall speak a second time until all have had a first chance to speak.
- The right to each individual to speak without interruption is paramount, provided they remain in accordance with these rules.
- No calls for expression of sentiment shall be made except upon request by the chair.