

MEMBERS PRESENT: **DEIRDRE d’ALBERTIS**
 MARK FLEISCHHAUER
 STEVE JENKINS
 DIANE LYONS
 LIZ RAUM
 JACLYN SAVOLAINEN
 LAURA SCHULKIND (arrived at 7:33 pm)

OTHERS PRESENT: **JOSEPH PHELAN**
 THOMAS BURNELL

REGULAR MEETING

1.0 Call to Order

President d’Albertis called the meeting to order at 7:32 pm.

2.0 Approval of Minutes

2.1 Motion by Fleischhauer, seconded by Schulkind, the Board voted to approve the minutes of the August 29, 2017 Regular Meeting.

VOTE: 7 AYE (d’Albertis, Fleischhauer, Lyons, Jenkins, Raum, Schulkind, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

Laura Schulkind requested per email that item 6.6 be corrected. Instead of “Jaclyn Shulkind stated...” it should read, “Jaclyn Savolainen stated...”.

3.0 Public Comment

Jennifer Hammoud from the Rhinebeck Science Foundation invited everyone to the Discovery Festival on October 28, 2017 at the Rhinebeck High School from 10am to 2pm. It is a free event, with hands-on adventures in science for all ages, from Pre-School to High School. Some of the activities will be: Mobile Crime Unit, Rock Climbing, Paper Making, Photography, Ice Cream Making. It is a great opportunity for high school students to mentor younger students. This is the 10th anniversary of the Discovery Festival.

ON a different topic, Superintendent Phelan wanted to make note that there are two public comment sessions at each Regular Board of Education meeting. There is one in the beginning and then another prior to the action items on the agenda.

4.0 Reports and Discussion

4.1 Board Committee Reports (Long Range Planning, Finance, Communications)*

Long Range Planning Committee: Diane Lyons discussed the topics from the August 31st meeting. The bulk of the meeting revolved around the content and format of the postcard that will be sent to the community. The goal is to inform the community about the LRP Committee and why the BOE has formed it. The Committee members plan on drafting a survey to collect information from district

residents, i.e., how long they lived in the district, the decision to move here, how RCSD played a role in their decision, etc. Tom Burnell will start putting together a base plan of the mandated services by the end of September. Deirdre d’Albertis stated the last meeting was yesterday, September 11, 2017. They had a two-hour conversation with the Director of Special Education. Steve Jenkins requested that the goals be added to all LRP minutes going forward.

Finance Committee: Steve Jenkins reviewed the minutes for the September 7, 2017 meeting. The special education budget is in line so far. There is an 8-1-1 model class with 4 students, but they are planning on reaching out to neighboring districts to see if they can add more students and offset the cost. The cafeteria lost \$15,000 in 2016-17. However this is less than in previous years. The declining enrollment and a slight decline in the percentage of students purchasing lunch make it difficult for the cafeteria program to break even.

Thomas Burnell stated that the ala carte menu is doing well and they may modestly increase the prices for those items only. He explained the two lists that the Board had reviewed. The first cut list included items that have been implemented, reducing high school clubs, a teacher assistant who retired and was not replaced, and a science teacher in a .8 position for a second year for which a 1.0 FTE position was budgeted. Mr. Burnell is looking into the need to purchase a new district payroll and personnel software system in order to replace the current software by 2020, by which time it will not be supported by the software vendor.

Communications Committee: Jaclyn Savolainen discussed the minutes from the September 7, 2017 meeting and included a sheet of talking points for open house nights. Laura Schulkind mentioned that they would include that the new middle school technology curriculum is available for review. Superintendent Phelan stated that all of the open house nights would be covered by Board members.

School	Date	Time	Board Member
High School	Thursday, 9/28	6:30 p.m.	Deirdre d’Albertis
Middle School	Thursday, 9/14	6:30 p.m.	Jaclyn Savolainen
CLE K-2 nd	Wednesday, 9/13	7:00 p.m.	Laura Schulkind
CLE 3 rd – 5 th	Monday, 9/18	7:00 p.m.	Mark Fleischhauer

The use of social media sites was discussed and will be investigated further. They are brainstorming on how to make the “Ask the District” form on the district website better utilized. Jaclyn asked the Board if they were still interested in “Coffee with the Board” sessions. The Board agreed to having Joe Phelan coordinate with the building principals to set future dates for these sessions. The Board also agreed to have Joe set up “Breakfast with the Board” which is usually before school with staff late September/early October.

- 4.2 Discussion – 2017 NYSSBA Proposed Bylaw Amendments and Resolutions***
Mark Fleischhauer discussed how Proposed Bylaw Amendment A – Article 6 and 8 – Board of Directors was debated last year and voted down. It is proposed again this year. If a bylaw amendment is approved, it guarantees the change immediately. If a resolution passes, it doesn't change anything immediately. NYSSBA would then lobby to make the changes. Mark stated he didn't see any of the 30 proposed resolutions that he disagreed with. NYSSBA has a time frame where districts can send in their proposals for review by a NYSSBA committee. The committee decides which proposals will be put in and voted on. Superintendent Phelan stated that on October 5, 2017 at 7:00 pm, the Dutchess County School Boards Association will be discussing NYSSBA Resolutions, including Proposed Resolution #22 that was submitted by the Poughkeepsie City School Board.

5.0 Comments

5.1 Good News

Joseph Phelan noted that the school year has started.

Deirdre d'Albertis announced that past board member, Deirdre Burns was elected by the Mid-Hudson School Study Council to receive a School Board Service Award on Thursday, October 19th at Anthony's Pier 9 in New Windsor. Registration deadline is October 10, 2017. Joseph Phelan asked the Board to consider going to support her for this honor.

5.2 Old Business

Joseph Phelan gave a reminder that the PTSO Block Party is on Friday, September 15, 2017 at 2:45 to 5:00 p.m. Joe will bring district calendars to pass out. The Board also decided to hand out Hershey Kisses to thank everyone for passing the budget.

5.3 Public Comment

None.

5.4 Other

The two candidates for the Board of Directors of the New York State School Boards Association were invited to the Dutchess County School Boards Association meeting for introductions. John Redman, one of the candidates, stated that he felt that more regular school board representatives are needed on the NYS School Boards Association. The other candidate, Karen Osterhoudt, who is from Ulster BOCES, didn't respond or attend the meeting. The deadline for the ballot is 5:00 pm on October 10, 2017.

Superintendent Phelan shared two upcoming events on the Dutchess County School Boards Association tentative schedule. On October 26, 2017 at 6:00 pm, the Lower Hudson Education Coalition will hold their annual dinner and speaker. Joe stated that they usually have excellent speakers, so it might be worth the drive down to Tarrytown, NY. On January 13, 2017, a Legislative Breakfast has been scheduled

with the time and location to be determined. He will send out more information when he receives it on both events.

Superintendent Phelan also wanted to note that Mark Fleischhauer is the Vice President of the Dutchess County School Boards Association.

As an update on the Rhinebeck Parks Committee, Mark relayed that the pavilion is under construction. The lights will be functional as well as the bathroom. The ballfield will be completed at a later date. The parking area is being completed free of charge to the town by a donor.

On Monday, September 18, 2017, Mark and Joe will be meeting with Mayor Bassett and Elizabeth Spinzia. The Board requested they discuss the idea of a school district brochure.

Deirdre Burns shared her resources from Culture Connect, which has a variety of youth programs, with Deirdre d'Albertis. Deirdre d'Albertis stated it was very helpful to have the resources.

6.0 Action Items

6.1 Motion by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve the following consent items:

6.1.1 Motion upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.*

6.1.2 Motion upon the recommendation of the Superintendent of Schools to accept the resignation of Christine Belcher, Secretary to the Superintendent, effective October 15, 2017 or thereabouts.*

VOTE: 7 AYE (d'Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

6.2 Motion by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve a leave request under the Family and Medical Leave Act from Morgan LoBrutto, to commence on or about January 28, 2018, with such leave to be taken as paid medical leave through the period of disability as certified by a physician in writing through March 11, 2018, to the extent of her accrued sick leave and, thereafter, such leave to be taken as unpaid child care leave, if and as requested in writing.*

VOTE: 7 AYE (d'Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT

6.3 Motion by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to accept the following grant awards from the Rhinebeck Science Foundation, in support of funding in the following amounts, as stipulated, for:

- Madagascar Day Lemur Presentation, submitted by Justin Wiesenthal, in the amount of \$425;

- Project Lead the Way Summit 2017, submitted by David Woulfin, in the amount of \$1,760;
- Outdoor Human Engineering, submitted by Kevin Yarnell and Ryan Edson, in the amount of \$4,615; and
- Micro-grant award “to have accessible funding available to teachers as small STEAM needs or requests arise” in each of the District’s three schools, in the amount of \$500 per school.*

VOTE: 7 AYE (d’Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT

The Board wished to thank Rhinebeck Science Foundation for ongoing funding of great creative initiatives.

- 6.4** +**Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve the Civil Service appointments of Cara Kepler (3.5 hours per diem) and Kelly Mahoney-Toussaint (7.0 hours per diem), each to the position of Teacher Aide, with a 26 week probationary period, effective September 6, 2017, at a salary of Step 1 (\$21,652, pro-rated as appropriate), in accordance with the ANIE Salary Schedule for 2017-18.*

VOTE: 7 AYE (d’Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT

- 6.5** **Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve additional 2017-18 school year Fall coaching staff:

Soccer: Boys Modified	George Nikolatos	\$2,308
Cross Country: Modified	Michelle Lobotsky	\$2,209

VOTE: 7 AYE (d’Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT

- 6.6** **Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve the list of additional substitute teachers and non-instructional substitute personnel for the 2017-18 school year. (See attached.)*

VOTE: 7 AYE (d’Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT

- 6.7** +**Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of Christine Martin to provide teacher aide services for 1.0-2.0 hours per day for each day of Varsity Cross Country practices, and/or for home meets, as necessary and appropriate, effective for the 2017 Varsity Cross Country season, starting August 28, 2017, in accordance with the 2017-18 A.N.I.E. salary schedule.*

VOTE: 7 AYE (d’Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT

- 6.8 Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to establish a five day work week, seven hour day as a standard work day for employees for the purpose of determining days worked reportable to the New York State and Local Employees' Retirement System for the position of Interpreter for the Hearing Impaired.*
VOTE: 7 AYE (d'Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT

- 6.9 Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to accept the donation of a microwave oven for the Rhinebeck High School cafeteria student dining area from Mr. David Andrick.*
VOTE: 7 AYE (d'Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT

The Board expressed they were grateful for the generous gift.

- 6.10 Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve the probationary Civil Service appointment of Ann-Marie Asher (at 5.75 hours per diem), and Elizabeth Romero (at 5.0 hours per diem) as Food Service Helpers, with a 26 week probationary period, effective September 7, 2017.*
VOTE: 7 AYE (d'Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT

- 6.11 Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve the selection of the following textbooks:
- Big Fish: A Novel of Mythic Proportions (Wallace, Penguin, 1994), for English 12;
 - Candide (Voltaire, Penguin, 2005), for English 12;
 - The Princess Bride: S. Morgenstern's Classic Tale of True Love and High Adventure (Goldman, Harcourt, 1973), for English 12; and
 - The New York Trilogy (Auster, Faber and Faber, 1985), for AP English.
- VOTE: 7 AYE (d'Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT**

7.0 Proposed Executive Session

There were no matters before the Board requiring an Executive Session.

8.0 Adjournment

Motion by Fleischhauer, seconded by Schulkind, the Board voted to adjourn at 8:35 pm.
VOTE: 7 AYE (d'Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

RHINEBECK CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
September 12, 2017
Regular Meeting

Respectfully submitted,

Whitney Druker
District Clerk