

**MEMBERS PRESENT:**                    **DEIRDRE d’ALBERTIS**  
   **MARK FLEISCHHAUER**  
   **STEVE JENKINS (arrived 7:48 pm)**  
   **DIANE LYONS**  
   **LIZ RAUM**  
   **JACLYN SAVOLAINEN**  
   **LAURA SCHULKIND**

**OTHERS PRESENT:**                    **JOSEPH PHELAN**  
   **THOMAS BURNELL**

**REGULAR MEETING**

**1.0 Call to Order**

President d’Albertis called the meeting to order at 7:39 pm.

**2.0 Approval of Minutes**

**2.1 Motion** by Fleischhauer, seconded by Schulkind, the Board voted to approve the minutes of the August 8, 2017 Regular Meeting.

**VOTE: 6 AYE (d’Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Savolainen); 0 NAY; 0 ABSTAIN; 1 ABSENT (Jenkins)**  
**MOTION CARRIED**

**3.0 Public Comment**

None

**4.0 Reports and Discussion**

**4.1 +Board Committee Reports (Long Range Planning, Personnel, Curriculum)\***

Long Range Planning Committee: Laura Shulkind highlighted the topics discussed at the August 18<sup>th</sup> Long Range Planning Committee Meeting. The Committee discussed the usefulness of a Citizens Advisory Committee for targeted tasks. At their next meeting, they plan to develop a draft Advisory Committee Charge for Board approval. A postcard will be discussed at the August 31<sup>st</sup> meeting, to be sent to all District residents when finalized.

The Committee is going to reach out to area realtors to get insight as to their clients’ needs and wants, and to see if there is anything that the District could develop for the local realtors to promote the school district.

The postcard, to be sent mid-September will give District post office box holders general information about the LRP process and offer ways for people to get involved. Short 1- 3 question surveys will be used to gather information. Listening sessions with targeted discussion topics will be held in the am & pm, dates to be determined.

The Committee plans on meeting with staff and non-instructional staff in future meetings.

The Committee plans on looking at what the state mandates are in all areas, so they can build a budget to illustrate what we must do vs. what we choose to do. They will be looking at parental fees for services. However, Joe Phelan stated that it is an equity issue and, because of that, NY State doesn't allow it.

*Steve Jenkins arrived.*

Personnel Committee: A Personnel Committee report will be discussed at Executive Session, due to the confidential nature of the information.

Curriculum Committee: Deirdre d'Albertis summarized the minutes from the last Curriculum Committee Meeting. She discussed the BMS Innovation in Technology Explorations Computer Science Curriculum. The Board is being asked to approve the curriculum itself. It was stressed that it was an organic document, subject to review and revision. They are looking towards the next assessment of students moving from CLS to middle school to see how changes in technology instruction are impacting student readiness for transition into 6<sup>th</sup> grade. The Committee is asking for regular updates from administrators to how effectively the curriculum is being implemented.

The Board discussed the curriculum in detail (prior curriculum, student expectations, how to monitor/assess, etc). The Board thought a good way to share the curriculum with parents would be at open house and on the website.

#### **4.2 NYSSBA Board Officer Leadership Training (d'Albertis/Fleischhauer)**

Mark Fleischhauer and Deirdre d'Albertis were grateful for the opportunity to participate in the training. Mark stated that half the program focused on emotionally intelligent board members. They had a mock board meeting led by participants playing roles, in which they had to critique what went right and wrong. Mark stated that, as a result, he was more confident about how well the Rhinebeck Board of Education works. Deirdre shared an emotionally intelligent handout and had other materials that would be scanned and shared with Board members. She stated that emotional state language is finding its way into education.

#### **4.3 Designation of Delegate and Alternate to the 2017 NYSSBA Conference/Convention**

Mark Fleischhauer discussed the 2017 Proposed Bylaw Amendments and Resolutions booklet. There are 30 resolutions presented to NYSSBA. The delegates selected meet at the conference for a 2 – 3 hour meeting. Mark discussed that there must be a certain number of delegates in the room representing each of the school boards in order for them to continue voting on the resolutions. The delegate represents the whole school board. The Board selected Mark Fleischhauer as the delegate and Deirdre d'Albertis as the alternate delegate.

**5.0 Comments**

**5.1 Good News**

The school year is almost starting.

Steve Jenkins reported that the Rhinebeck Science Foundation Discovery Festival is on October 28, 2017 at the Rhinebeck High School.

**5.2 Old Business**

Joe Phelan reported that bus transportation is right on schedule. All but two drivers have gone over their routes. All of the bus drivers are coming back this school year. There have been a few changes to some routes to get buses back to Chancellor Livingston Elementary 7 – 8 minutes earlier in the afternoon. Line order for buses may be changed in order to make it more efficient.

Tax bills will be sent to the Buffalo office of the school district’s bank. We will still accept them in the District Office.

Thomas Burnell reported that enrollment for the high school is where it was expected. The middle school increased in size, with 15 students added to the roster for grades 7 and 8. Elementary school is right on target with their enrollment. The enrollment numbers are flexible, so specific numbers will be reported in September.

**5.3 Public Comment**

None.

**5.4 Other**

Joseph Phelan discussed the latest version of the Board Committee Meetings schedule for the 2017-18 school year. He stated that inevitably the schedules will change by the end of the year.

The Long Range Planning meeting time on August 31<sup>st</sup> was changed from 8:00 p.m. to 7:30.

One board member is needed to attend each open house to briefly discuss the board goals. Joseph Phelan would like board members to contact him if they are available to represent the board.

School	Date	Time
High School	Thursday, September 28 <sup>th</sup>	6:30 p.m.
Middle School	Thursday, September 14 <sup>th</sup>	6:30 p.m.
CLE K-2 <sup>nd</sup>	Wednesday, September 13 <sup>th</sup>	7:00 p.m.
CLE 3 <sup>rd</sup> – 5 <sup>th</sup>	TBD	TBD

The open house for grades 3 - 5 was scheduled on Wednesday, September 20<sup>th</sup>, however Rosh Hashanah starts at sundown. The new date has not been confirmed yet.

**6.0 Action Items**

**6.1 Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve the following consent items:

**6.1.1 Motion** upon the recommendation of the Superintendent of Schools to approve the Treasurer's Report (General Fund, July 2017; Extraclassroom Fund, July 2017).\*

**6.1.2 Motion** upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.\*

**VOTE: 7 AYE (d'Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

**6.2 +Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, to approve the three (3) year probationary appointment of Kelly Lynch to the position of Special Education teacher, assigned to the Chancellor Livingston Elementary School, effective September 1, 2017, in the tenure area of Special Education, at a salary of Step 3 MA+6 (\$62,953), in accordance with the RTA Salary Schedule for 2016-17.\*

**VOTE: 7 AYE (d'Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT**

**6.3 \*\*\*\*\*TABLED\*\*\*\*\* Motion** upon the recommendation of the Superintendent of Schools to approve additional 2017-18 school year Fall coaching staff:

<i>Soccer: Boys Modified</i>	<i>TBD</i>	<i>\$2,308</i>
<i>Cross Country: Modified</i>	<i>TBD</i>	<i>\$2,209</i>

**Motion** by Fleischhauer, seconded by Schulkind, the Board voted to table Item #6.3.

**VOTE: 7 AYE (d'Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT**

**6.4 Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve a leave request under the Family and Medical Leave Act from Elizabeth Walker, to commence on or about September 5, 2017, with such leave to be taken as paid medical leave through the period of disability as certified by a physician in writing, to the extent of her accrued sick leave through September 29, 2017 or thereabouts.\*

**VOTE: 7 AYE (d'Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT**

- 6.5 Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, to approve the list of additional substitute teachers and non-instructional substitute personnel for the 2017-18 school year. (See attached.)\*  
**VOTE: 7 AYE (d’Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT**
- 6.6 Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, to accept a grant award from the Rhinebeck Science Foundation, in support of funding for the Augmented Reality Sandbox for use in the Rhinebeck High School Earth Science program, as submitted by Michael Rocco, in the amount of \$2,500, as stipulated.\*
- Jaclyn Savolainen stated she was really excited to see this hands-on tool. It was wonderful to see the grant submission with the science behind it.*  
*Deirdre d’Albertis stated it was another generous grant from RSF which we are very grateful for.*
- VOTE: 7 AYE (d’Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT**
- 6.7 Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, to designate a District delegate and alternate delegate, to exercise their judgment as necessary to represent the Rhinebeck Central School District Board of Education in voting on proposed bylaw amendments and resolutions at the 2017 NYSSBA Convention and Education Expo.\*  
**VOTE: 7 AYE (d’Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT**
- 6.8 Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, to approve additional Mentors for the 2017-18 school year.\*  
**VOTE: 6 AYE (d’Albertis, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 1 ABSTAIN (Fleischhauer); 0 ABSENT**
- 6.9 Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, to approve additional Summer 2017 curriculum, program, and clerical work. (See attached.)\*  
**VOTE: 6 AYE (d’Albertis, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 1 ABSTAIN (Fleischhauer); 0 ABSENT**
- 6.10 Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, to approve the permanent Civil Service appointment of Brendan O’Hara to the position of Microcomputer Technician, with a 26 week probationary period, effective August 30, 2017.\*  
**VOTE: 7 AYE (d’Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT**

**6.11 Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, to approve 2017-18 budget transfers in accordance with Board of Education Policy #6150, for the school year ending June 30, 2017. (See attached.)\*

**VOTE: 7 AYE (d'Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT**

**6.12 Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, to approve the Grade 6-8 Technology curriculum.\*

**VOTE: 7 AYE (d'Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT**

**6.13 Motion** by Fleischhauer, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, to approve the voluntary resignation of Daria Barry from her position as Teacher Aide, conditional upon her subsequent four (4) year probationary appointment to the position of Teaching Assistant, assigned to the Chancellor Livingston Elementary School, at a salary of Step 1 BA (\$26,457), in accordance with the RTA Salary Schedule for 2016-17.\*

**VOTE: 7 AYE (d'Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT**

## **7.0 Proposed Executive Session**

**Motion** by Fleischhauer, seconded by Schulkind, the Board voted to enter Executive Session at 8:51 pm for the purpose of discussion of negotiations with bargaining units.

**VOTE: 7 AYE (d'Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT**

**MOTION CARRIED**

**Motion** by Fleischhauer, seconded by Lyons, for Joseph Phelan as clerk pro tempore.

**VOTE: 7 AYE (d'Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT**

**MOTION CARRIED**

**Motion** by Fleischhauer, seconded by Schulkind, to return to Regular session at 10:45 pm.

**VOTE: 7 AYE (d'Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT**

**MOTION CARRIED**

## **8.0 Adjournment**

**Motion** by Fleischhauer, seconded by Schulkind, the Board voted to adjourn at 10:46 pm.

**VOTE: 7 AYE (d'Albertis, Fleischhauer, Lyons, Jenkins, Schulkind, Raum, Savolainen); 0 NAY; 0 ABSTAIN; 0 ABSENT**

**MOTION CARRIED**

RHINEBECK CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION  
August 29, 2017  
Regular Meeting

Respectfully submitted,

Whitney Druker  
District Clerk

Joseph Phelan  
Clerk Pro Tempore