

**MEMBERS PRESENT:**

**DEIRDRE BURNS  
DEIRDRE d'ALBERTIS  
MARK FLEISCHHAUER  
LISA ROSENTHAL  
LAURA SCHULKIND  
RICHARD WALKER**

**MEMBER ABSENT:**

**DIANE LYONS**

**OTHERS PRESENT:**

**JOSEPH PHELAN, THOMAS BURNELL,  
MEMBERS OF THE PRESS, MEMBERS  
OF THE PUBLIC**

**REGULAR MEETING**

**1.0 Call to Order**

President Fleischhauer called the meeting to order at 7:31 pm.

**2.0 Approval of Minutes**

**2.1 Motion** by Burns, seconded by Rosenthal, the Board voted to approve the minutes of the July 28, 2015 Regular Meeting.\*

**VOTE: 6 AYE (Burns, d'Albertis, Fleischhauer, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; (1) ABSENT (Lyons)  
MOTION CARRIED**

**2.2 Motion** by Burns, seconded by Rosenthal, the Board voted to approve the minutes of the July 29, 2015 Emergency Special Meeting.\*

**VOTE: 5 AYE (Burns, d'Albertis, Fleischhauer, Rosenthal, Schulkind);  
0 NAY; 1 ABSTAIN (Walker); 1 ABSENT (Lyons)  
MOTION CARRIED**

**2.3 Motion** to approve the minutes of the August 11, 2015, 2015 Emergency Special Meeting.\*

**VOTE: 5 AYE (Burns, d'Albertis, Fleischhauer, Rosenthal, Schulkind);  
0 NAY; 1 ABSTAIN (Walker); 1 ABSENT (Lyons)  
MOTION CARRIED**

**3.0 Public Comment**

None

**4.0 Reports and Discussion**

**4.1 2015-16 Board Goal Development Update\***

Superintendent Phelan stated that he reviewed the ideas that were submitted earlier with the administrative team and will share the feedback with the Board during the workshop on August 24.

**4.2 2015-16 Fire Inspection Report\***

Superintendent Phelan reported that the District is required to perform an annual fire inspection and generate an annual safety report. After Board review, a public notice is placed in the newspaper of the availability of the report for public review. The report showed two non-conformances across two buildings.

1. A boiler had not been tagged with an updated inspection due to difficulties in arranging with inspectors to conduct the inspection. The inspection has since been completed.
2. Several exit light bulbs had burned out, which have since been replaced.

**4.3 Board Committee Reports (School Start Time)\***

Ms. d'Albertis reported that the School Start Time Ad Hoc Committee has set a few goals, as follows:

1. Get feedback from teachers and non-instructional staff
2. Create a short informational video to post on the website and send through School Messenger.
3. Reach out to the Chamber of Commerce for input from local businesses
4. Create a short survey for District students and parents
5. Engage students through the Student Government
6. Ask Wellness Committee to include a presentation during the Parent Academy on October 7.
7. Plan for a public presentation before the holidays to allow for public dialogue.

After the Committee reviews the feedback, it hopes to have a recommendation after the new year.

**5.0 Comments**

**5.1 Good News**

Ms. Burns reported that, in spite of the heat and humidity, the Fall sports season is underway. Superintendent Phelan reported that BMS and RHS have been recognized as “reward” schools based on the increase of achievement and the narrowing of the gap between disaggregated subgroups. CLS is currently a school “in good standing.”

**5.2 Old Business**

The Board had a brief discussion of the status of the new APPR regulations. Superintendent Phelan and Mr. Kreps have been attending a number of presentations on this topic and are scheduled to meet with representatives of both bargaining units (teachers and administrators) during August to discuss the changes leading to negotiations as needed to develop a new District APPR Plan consistent with the requirements of Commissioner’s Regulation 3012-d. There is concern regarding the timeline for the adoption of a new APPR Plan that there may be additional changes to the Regulations by mid-October, which is past the deadline for when the plan needs to be negotiated and submitted to the NYS Education Department for approval. Regardless, the District plans to start the year with the currently negotiated and approved District APPR Plan developed according to the requirements of Commissioner’s Regulation 3012-d.

**5.3 Public Comment**

None

**5.4 Other**

President Fleischhauer reported that Senator Serino's Educational Advisory Board met twice this summer. The Educational Advisory Board formed a sub-committee made up of mostly teachers having to do with the Assessment Transparency Act, as well as an advocacy group focusing on the student opt-outs and refusals. The Senator spoke in a caucus several times of some of the ideas brought up within the Advisory Board and it seems that the Board's work may be making it through to Albany.

**6.0 Action Items**

**6.1 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the following consent items:

**6.1.1 Motion** upon the recommendation of the Superintendent of Schools to approve the list of substitute teachers and non-instructional substitute personnel for the 2015-16 school year. (See attached.)\*

**6.1.2 Motion** upon the recommendation of the Superintendent of Schools to declare the attached items as surplus for disposal.\*

**6.1.3 Motion** upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.\*

**VOTE: 6 AYE (Burns, d'Albertis, Fleischhauer, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; (1) ABSENT (Lyons)**

**MOTION CARRIED**

**6.2 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to adopt the resolution to confirm tax rolls and authorize the Tax Levy for the 2015-16 school year. (See Resolution attached.)\*

**VOTE:**

**Fleischhauer AYE**

**Burns AYE**

**Rosenthal AYE**

**d'Albertis AYE**

**Walker AYE**

**Lyons ABSENT**

**Schulkind AYE**

**MOTION CARRIED**

**6.3 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to issue the Tax Warrant to the School Tax Collector "to collect taxes in the total sum of \$26,534,234.00 (exclusive of STAR reimbursements)." (The Tax Collector is not responsible for the collection of that portion of the Warrant.) The collection period begins September 2, 2015 and ends on October 31, 2015. (Original Warrant will be brought to the meeting to be signed by the Board.)\*

**VOTE:**

**Fleischhauer AYE**  
**Rosenthal AYE**  
**Walker AYE**  
**Schulkind AYE**  
**MOTION CARRIED**

**Burns AYE**  
**d'Albertis AYE**  
**Lyons ABSENT**

**6.4 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to acknowledge the reassignment of Barbara Rizzolo from Grade 3 Teacher to Math AIS Teacher at the Chancellor Livingston Elementary School, in the Elementary tenure area, effective September 1, 2015.\*

**VOTE: 6 AYE (Burns, d'Albertis, Fleischhauer, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; (1) ABSENT (Lyons)**  
**MOTION CARRIED**

**6.5 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the four year probationary appointment of Kimberley Sneed to the position of Teaching Assistant, assigned to Chancellor Livingston Elementary School, in the Teaching Assistant tenure area, effective September 1, 2015, at a salary of Step 1 MA+11 (\$29,392), in accordance with the RTA Salary Schedule for 2015-16.\*

**VOTE: 6 AYE (Burns, d'Albertis, Fleischhauer, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; (1) ABSENT (Lyons)**  
**MOTION CARRIED**

**6.6 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the four year probationary appointment of Anthony Chianese to the position of Teaching Assistant, assigned to Chancellor Livingston Elementary School, in the Teaching Assistant tenure area, effective September 1, 2015, at a salary of Step 8 BA (\$32,937), in accordance with the RTA Salary Schedule for 2015-16.\*

**VOTE: 6 AYE (Burns, d'Albertis, Fleischhauer, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; (1) ABSENT (Lyons)**  
**MOTION CARRIED**

**6.7 +Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve additional coaching staff for the 2015-16 school year:

<b>Soccer:</b>	<b>Girls Modified</b>	<b>TBD</b>	<b>\$2,285</b>
<b>Volleyball:</b>	<b>JV</b>	<b>Brandy Jornov</b>	<b>\$2,542</b>
<b>Cross Country:</b>	<b>Girls Varsity</b>	<b>Kim Sneed</b>	<b>\$3,435</b>
<b>Golf:</b>	<b>Varsity Assistant</b>	<b>Tony Rinaldi</b>	<b>Volunteer*</b>

**VOTE: 6 AYE (Burns, d'Albertis, Fleischhauer, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; (1) ABSENT (Lyons)**  
**MOTION CARRIED**

- 6.8** +**Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve additional Mentors for the 2015-16 school year.\*  
**VOTE: 6 AYE (Burns, d’Albertis, Fleischhauer, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; (1) ABSENT (Lyons)**  
**MOTION CARRIED**
- 6.9** +**Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve additional Summer 2015 program and curriculum work. (See attached.)\*  
**VOTE: 6 AYE (Burns, d’Albertis, Fleischhauer, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; (1) ABSENT (Lyons)**  
**MOTION CARRIED**
- 6.10** **Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve 2014-15 budget transfers in accordance with Board of Education Policy #6150, for the school year ending June 30, 2015. (See attached.)\*  
**VOTE: 6 AYE (Burns, d’Albertis, Fleischhauer, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; (1) ABSENT (Lyons)**  
**MOTION CARRIED**
- 6.11** **Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve an extension of the leave request from Alyce Dolce, having commenced on March 11, 2015 through June 25, 2015, such leave to be taken as unpaid child care leave through January 29, 2016.\*  
**VOTE: 6 AYE (Burns, d’Albertis, Fleischhauer, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; (1) ABSENT (Lyons)**  
**MOTION CARRIED**
- 6.12** +**Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of Isobel Usawicz as a long-term substitute in the position of Family and Consumer Sciences teacher at the Bulkeley Middle School/Rhinebeck High School School, effective September 1, 2015 through January 29, 2016, at the pleasure of the Board, at the salary of Step 8 MA (\$72,073, prorated), in accordance with the 2015-16 RTA Salary Schedule. This appointment is to fill the vacancy created by the extension of the leave of absence granted to Alyce Dolce, Family and Consumer Services teacher at the Bulkeley Middle School/Rhinebeck High School.\*  
**VOTE: 6 AYE (Burns, d’Albertis, Fleischhauer, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; (1) ABSENT (Lyons)**  
**MOTION CARRIED**
- 6.13** + **Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the modification of Meghan Craft’s long-term substitute position appointment on July 14, 2015 to a four year probationary appointment to the position of Elementary teacher, assigned to the

Chancellor Livingston Elementary School, in the tenure area of Elementary, at a salary of Step 1 MA (\$57,903), in accordance with the RTA Salary Schedule for 2015-16, effective September 1, 2015 through August 31, 2019, except to the extent required by Education Law 3012.\*

**VOTE: 6 AYE (Burns, d'Albertis, Fleischhauer, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; (1) ABSENT (Lyons)**  
**MOTION CARRIED**

- 6.14** +**Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of Erika Bergenson as a long-term substitute in the position of Elementary teacher at the Chancellor Livingston Elementary School, effective September 1, 2015 through the end of the 2015-16 school year, at the pleasure of the Board, at the salary of Step 1 MA+6 (\$58,383), in accordance with the 2015-16 RTA Salary Schedule. This appointment is to fill the vacancy created by the leave of absence granted to Shannon Denise, Elementary Teacher at the Chancellor Livingston Elementary School.\*

**VOTE: 6 AYE (Burns, d'Albertis, Fleischhauer, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; (1) ABSENT (Lyons)**  
**MOTION CARRIED**

## **7.0 Proposed Executive Session**

**Motion** by Burns, seconded by Rosenthal, the Board voted to enter Executive Session at 8:17 pm for the purpose of discussing the employment history of a particular person.

**VOTE: 6 AYE (Burns, d'Albertis, Fleischhauer, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; (1) ABSENT (Lyons)**  
**MOTION CARRIED**

**Motion** by Burns, seconded by Rosenthal, the Board appointed Joseph Phelan as Clerk Pro Tempore.

**VOTE: 6 AYE (Burns, d'Albertis, Fleischhauer, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; (1) ABSENT (Lyons)**  
**MOTION CARRIED**

**Motion** by Burns, seconded by Rosenthal, the Board voted to return to Regular Session at 9:13 pm.

**VOTE: 6 AYE (Burns, d'Albertis, Fleischhauer, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; (1) ABSENT (Lyons)**  
**MOTION CARRIED**

## **8.0 Adjournment**

**Motion** by Burns, seconded by Rosenthal, the Board voted to adjourn at 9:13 pm.

**VOTE: 6 AYE (Burns, d'Albertis, Fleischhauer, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; (1) ABSENT (Lyons)**  
**MOTION CARRIED**

RHINEBECK CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION  
August 18, 2015  
Regular Meeting

Respectfully submitted,

Mary Ann Bovee  
District Clerk

Joseph Phelan  
Clerk Pro Tempore