

**MEMBERS PRESENT:**

**DEIRDRE BURNS  
DEIRDRE d'ALBERTIS  
MARK FLEISCHHAUER  
DIANE LYONS  
LISA ROSENTHAL  
LAURA SCHULKIND  
RICHARD WALKER**

**OTHERS PRESENT:**

**JOSEPH PHELAN, MEMBERS OF THE  
PRESS, MEMBERS OF THE PUBLIC**

**PUBLIC HEARING -- DISTRICT CODE OF CONDUCT**

President Fleischhauer opened the Public Hearing on the Proposed Changes to the District's Code of Conduct in the BMS/RHS Library at 7:20 pm.

Superintendent Phelan explained that the hearing is a requirement whenever there are proposed changes to the District's Code of Conduct. The stakeholders' group that reviewed the Code of Conduct was comprised of parents, student from the high school, teachers and administrators from each school.

The proposed changes are as follows:

- Policy 5280 Interscholastic Athletics – Replaced the words “Selection/Classification” to “Athletic Placement Process (APP)”
- Policy 5300 Student Dress Code – the language has been made more general in nature.
  - Most gender based language has been removed while maintaining key language required by regulation.
  - Banning the use of e-cigarette/vaping and possessing drug paraphernalia.
  - References to digital devices and digital content were revised. A good deal of discussion regarding the use of digital devices including smartphones that was raised as a potential concern from a parent in terms of exposing other children to inappropriate content. Superintendent Phelan revised the language to accommodate concerns raised by board members at the last meeting.

**Motion** by Burns, seconded by Rosenthal, the Board voted to close the public hearing at 7:26 pm.

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker);**

**0 NAY; 0 ABSTAIN; 0 ABSENT**

**MOTION CARRIED**

**REGULAR MEETING**

**1.0 Call to Order**

Following the Public Hearing on the District's Code of Conduct, President Fleischhauer called the meeting to order at 7:26 pm.

## **2.0 Approval of Minutes**

**2.1 Motion** by Burns, seconded by Rosenthal, the Board voted to approve the minutes of the July 14, 2015 Annual Organizational and Regular Meeting as amended below.

**VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

Prior to the vote, Laura Schulkind offered the following correction to the comment under Motion 6.2 as follows: *“Prior to the vote, Mrs. Schulkind expressed enthusiasm about the student outreach component of the grant and hopes for follow up from the grantees regarding the projects and outcomes...”*

## **3.0 Public Comment**

None

## **4.0 Reports and Discussion**

**4.1 Dutchess County School Boards Association (DCSBA) Update (L. Rich, Exec. Director)**

Laurie Rich, Executive Director of the DCSBA spoke to the Board about the role of DCSBA and what it can do for the District. The DCSBA is a school district membership organization that helps and assists all districts in the county, meets with various other county organizations, as well as legislative bodies.

[Lisa Rosenthal left at 7:31]

On top of tackling strategies for education, facilities related topics, and common needs among districts, the DCSBA facilitates group conversations, supports and helps districts dealing with difficult times such as financial troubles, staff strikes, lawsuits, and/or other incidents.

[Lisa back 7:35]

Ms. Rich asked the Board as to their interest in creating opportunities to come together as a county group and discuss key topics and for input on how the organization can support the district.

John Rudy, DCSBA President, thanked the district for the years the district has been part of the organization. He suggested that the Board consider putting an agenda item to bring back what is discussed at the DCSBA meetings to the rest of the board members.

**4.2 2015-16 Board Goal Development Update**

Superintendent Phelan reminded the Board that the Goals Workshop is scheduled for Monday, August 24 starting at 9:00 am. President Fleischhauer reminded Board members that the email deadline for suggestions for topics of discussion is Monday,

August 10. He will summarize everyone's suggestions and email it back for preparation of the meeting.

**5.0 Comments**

**5.1 Good News**

Superintendent Phelan reported that many staff members have been coming into the buildings in preparation for the upcoming school year and working on curriculum.

**5.2 Old Business**

None

**5.3 Public Comment**

None

**5.4 Other**

None

**6.0 Action Items**

**6.1 Motion** upon the recommendation of the Superintendent of Schools to approve the following consent items:

**6.1.1 Motion** upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.\*

**6.1.2 Motion** upon the recommendation of the Superintendent of Schools to approve the Treasurer's Report (General Fund, June 2015; Extraclassroom Fund, June 2015).\*

**6.1.3 \*\*\*\**Tabled*\*\*\*\***Motion** upon the recommendation of the Superintendent of Schools to approve modifications to the elementary school building-level safety plan and the middle school/high school building-level safety plan.\***

**6.1.4 + Motion** upon the recommendation of the Superintendent of Schools to declare the attached items as surplus for disposal.\*

**Motion** by Burns, seconded by Rosenthal, the Board voted to approve Consent Agenda Items 6.1.1, 6.1.2, and 6.1.4 upon the recommendation of the Superintendent of Schools with the exception of Item 6.1.3 to be tabled and discussed as a separate item.

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT**

**MOTION CARRIED**

**6.2 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the Fall coaching staff for the 2015-16 school year:

<b>Soccer:</b>	<b>Boys Varsity</b>	<b>Justin Wiesenthal</b>	<b>\$4,487</b>
	<b>Boys JV</b>	<b>Henry Frischknecht</b>	<b>\$2,802</b>
	<b>Boys Modified</b>	<b>Ryan Edson</b>	<b>\$2,285</b>
	<b>Girls Varsity</b>	<b>Matt Grande</b>	<b>\$4,487</b>
	<b>Girls JV</b>	<b>Marc Burg</b>	<b>\$2,802</b>
	<b>Girls Modified</b>	<b>TBD</b>	<b>\$2,285</b>

<b>Volleyball:</b>	<b>Varsity</b>	<b>TBD</b>	<b>\$3,576</b>
	<b>JV</b>	<b>TBD</b>	<b>\$2,542</b>
	<b>Modified</b>	<b>Jody Harvey</b>	<b>\$2,285</b>
<b>Cross Country:</b>	<b>Boys Varsity</b>	<b>Chris Sneed</b>	<b>\$3,435</b>
	<b>Girls Varsity</b>	<b>TBD</b>	<b>\$3,435</b>
	<b>Modified</b>	<b>Jen McCracken</b>	<b>\$2,187</b>
<b>Golf:</b>	<b>Varsity</b>	<b>David Jutton</b>	<b>\$2,788</b>
<b>Field Hockey:</b>	<b>Varsity</b>	<b>Mary Fleischhauer</b>	<b>\$4,487</b>
	<b>JV</b>	<b>Anita Thompson</b>	<b>\$2,609</b>
	<b>Swimming:</b>	<b>Girls Varsity</b>	<b>David Aierstok</b>

**VOTE: 6 AYE (Burns, d’Albertis, Lyons, Rosenthal, Schulkind, Walker);  
 0 NAY; (1) ABSTAIN (Fleischhauer); 0 ABSENT  
 MOTION CARRIED**

**6.3 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve as a final reading and approval of modifications to Board Policies #5280 – Interscholastic Athletics and #5300 – District Code of Conduct.\*  
**VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT  
 MOTION CARRIED**

**6.4 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of David Aierstok to conduct Athletic Placement Process (APP) fitness testing for the 2015-16 Fall sports season, as necessary. (See attached.)\*  
**VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT  
 MOTION CARRIED**

**6.5 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve Mentors for the 2015-16 school year. (See attached)\*  
**VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT  
 MOTION CARRIED**

**6.6 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve non-unit salaries for 2015-16. (See attached.)\*  
**VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT  
 MOTION CARRIED**

**6.7 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to accept the resignation of Richard

Zipp from the position of Director of Special Education, effective August 20, 2015.\*

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

Prior to the vote, the Board wished Mr. Zipp all the best and thanked him for the great job he did for the District.

- 6.8 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to accept the resignation of Kathy Barpoulis from the position of Mathematics Academic Intervention Services teacher at Chancellor Livingston Elementary School, effective August 1, 2015.\*  
**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

Prior to the vote, the Board expressed their regret of Ms. Barpoulis' resignation but wished her well. The Board agreed that Ms. Barpoulis has been a fantastic asset to the district in many ways.

- 6.9 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to abolish the part-time (.6 FTE) position of English Language Arts Academic Intervention Services teacher, assigned to the Bulkeley Middle School, effective July 28, 2015.  
**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

- 6.10 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the revised list of part-time non-instructional personnel to be reappointed for the 2015-16 school year, effective September 1, 2015. (See attached.)\*  
**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

- 6.11 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to accept the grant from the Rhinebeck Science Foundation to fund the BMS Computer Lab project, in the revised amount of \$80,918.34.\*  
**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

The Board stated how very fortunate the District is to have the RSF and thanked them for the BMS Computer Lab grant.

- 6.12 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve an increase to the Rhinebeck High School/Bulkeley Middle School breakfast prices, from \$1.50 to \$1.75, in accordance with Board Policy #8500 – Food Services Management.\*  
**VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

- 6.13 \*\*\*\*\*TABLED\*\*\*\*\* +Motion** upon the recommendation of the Superintendent of Schools to approve the three year probationary appointment of Ashley Gerace to the position of Grade 6 Science teacher, assigned to the Bulkeley Middle School, effective September 1, 2015, in the tenure area of Science, at a salary of Step 4 MA+6 (\$64,324), in accordance with the RTA Salary Schedule for 2015-16, pending verification of recently-completed coursework required for certification.\*  
**Motion** by Burns, seconded by Rosenthal, the Board voted to TABLE Item 6.13 for discussion during Executive Session.  
**VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

- 6.14. +Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the following resolution:

**BE IT RESOLVED**, that the Board of Education hereby authorizes the Board President and Superintendent of Schools to execute the 2014-15 Implementation Certification Form for the Annual Professional Performance Review for classroom teachers and building principals pursuant to Education Law Section 3012-c and Part 30-2 of the Rules of the Board of Regents.

**VOTE: 5 AYE (d’Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind); (1) NAY (Burns); (1) ABSTAIN (Walker); 0 ABSENT**  
**MOTION CARRIED**

Numerous comments were offered regarding the consequences of voting on the resolution to execute the 2014-15 Implementation Certification Form for the APPR. Board members wished to receive clarity from legal counsel as to their obligations, as board members, to determine if they are able to oppose what the legislature has decided how the schools are to be organized and operated.

The Board took up for discussion Item 6.1.3 from the consent agenda. The Board discussed how the building administrators will disseminate the Safety Plans to the staff, staff training, and the various drill practices.

**6.1.3 Motion** upon the recommendation of the Superintendent of Schools to approve modifications to the elementary school building-level safety plan and the middle school/high school building-level safety plan.\*

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT  
MOTION CARRIED**

**7.0 Proposed Executive Session**

**Motion** by Burns, seconded by Rosenthal, the Board voted to enter Executive Session at 8:25 pm for the purpose of discussing the employment history of a particular person.

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT  
MOTION CARRIED**

**Motion** by Burns, seconded by Rosenthal, the Board appointed Joseph Phelan as Clerk Pro Tempore.

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT  
MOTION CARRIED**

**Motion** by Burns, seconded by Rosenthal, the Board voted to return to Regular Session at 9:17 pm.

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT  
MOTION CARRIED**

**8.0 Adjournment**

**Motion** by Burns, seconded by Rosenthal, the Board voted to adjourn at 9:18 pm.

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT  
MOTION CARRIED**

Respectfully submitted,

Mary Ann Bovee  
District Clerk

Joseph Phelan  
Clerk Pro Tempore