

**MEMBERS PRESENT:**

**DEIRDRE BURNS  
DEIRDRE d'ALBERTIS  
MARK FLEISCHHAUER  
DIANE LYONS  
LISA ROSENTHAL  
LAURA SCHULKIND  
RICHARD WALKER**

**OTHERS PRESENT:**

**JOSEPH PHELAN, THOMAS BURNELL,  
MEMBERS OF THE PRESS, MEMBERS  
OF THE PUBLIC**

**REGULAR MEETING**

**1.0 Call to Order**

President Fleischhauer called the meeting to order in the High School/Middle School Library at 7:32 pm.

**2.0 Approval of Minutes**

**2.1 Motion** by Burns, seconded by Rosenthal, the Board voted to approve the minutes of the June 9, 2015 Regular Meeting.\*

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT  
MOTION CARRIED**

**3.0 Public Comment**

None

**4.0 Reports and Discussion**

**4.1 Principal Reports**

Chancellor Elementary School

Mr. King reported that Field Days at CLS have been completed and the K-2 Field Day was featured in the Northern Dutchess News. The Kindergarten class of 2015 has graduated and the third grade's Rail Trail Bike trip went very well. The fourth grade's "A Book's Journey – Meet the Young Authors" program was absolutely packed with visitors and the students created a wonderful assortment of books. In PE news, The "Run Across America" program goal was completed, making it across the country to Los Angeles, California. As a school, the students ran 3, 246 miles and burned a total of 333,440 calories. For the Egypt unit in grade three, Ms. Seyfarth's class created an Egyptian outdoor marketplace which was visited by the other third grade classes. Mr. King wished to thank Mrs. Alstadt, Mrs. Orban, and Mrs. Johnson for spearheading the Buddy Bench at CLS. The bench is used for fostering friendships and eliminating exclusion on the playground, and stands for anti-bullying, friendship, and compassion. Students in grades 3-5 created story stones which were painted with words and images for students to use in creating stories. The CLS Library Summer Reading program is available through the Destiny Library Catalogue.

Upcoming events include the Grade 5 Moving Up Ceremony and the Staff Farewell to students on the last day of school.

Bulkeley Middle School

Mr. Kemnitzer reported that earlier this month, seventh grade students served as docents and tour guides for second grade classes at CLS as they participated in an abbreviated version of the seventh grade Walking History Tour. In Social Studies, seventh grade students created videos depicting various aspects of the Civil War in an extensive Civil War and Reconstruction research project. In Science, eighth grade students participated in a project during which they developed a hypothesis, designed and conducted an experiment, analyzed the results, and presented their findings. During the Moving-Up Ceremony/Ice Cream Social, twenty students received the B Honor Roll and two students received the A Honor Roll. Mr. Kemnitzer wished to thank the PTSO for their support, as well as Mr. Burnell, Sgt. Dunn, and Officer Scattergood for taking turns in the dunk tank as part of BMS's annual Field Day. In an effort to involve students, 10 sixth grade students presented "A day in the life of a 6th grader..." answered questions, and served as tour guides for the Fifth Grade Parent Orientation.

Mr. Kemnitzer reported that planning has begun with Zara Aina, Dr. Patricia Wright, and SUNY Stony Brook for the second annual Madagascar Day which will be held this fall on October 16. Mr. Kemnitzer thanked the Rhinebeck Science Foundation (RSF) for funding the plans that are underway to redesign and upgrade the BMS Computer Lab this summer which will include revising the computer technology curriculum at all three grade levels 6-8.

Rhinebeck High School

Dr. Davenport reported that the SUNY New Paltz School of Education recently recognized Rhinebeck High School teacher Maureen Cunningham as one of the recipients of its 32nd Annual Dean's Award for Excellence in Teaching. The high school chorus and band received three superior ratings at Lake Compounce. An adjudicator added that the high school band was the best performance he had heard in quite some time. During the Academic Awards ceremony, 77 awards were presented to over 90 recipients. During the Athletic Awards night, 68 students received one-season All MHAL Academic Team awards, 14 students received two-season All MHAL Academic Team awards, 7 students received the three-season All MHAL Academic Team awards, and 42 seniors received awards for completing a Varsity season during their final year of high school.

Looking ahead, the Senior breakfast and rehearsal will be on Wednesday with commencement on Saturday, June 27, 2015.

The BLPT conducted exit surveys for seniors and ninth graders which will be used to see the trends in how the school is doing and to look for opportunities to make changes based on student input. The Board asked for more information on what students are saying.

**4.2 Board Committee Reports (Facilities, Finance, Audit, School Start Time)\***

**Facilities Committee**

Ms. d'Albertis reported that the Facilities Committee discussed the upcoming Building Condition Survey (BCS) and the engagement of Tetra Tech to visit our campuses and complete the report in July. Should the Board decide to move forward with a potential referendum, the full Board will need to commit soon to the endeavor. The project would be much smaller than the one completed ten years ago, with the goal of maintaining the current facilities, not expanding them. Mr. Burnell added that the cost impact to the community will be lessened by the closing of the debt service of another project right around the same time that this project would be due to start. Summer facility projects include the BMS Tech Lab project and the replacement of the BMS/RHS water heater.

**Finance Committee**

Mrs. Lyons reported that the Finance Committee reviewed the 2014-2015 budget and found that the district spent about 99% of the budget. Mr. Burnell advised that the District should aim to spend about 97% of the budget in order to allow for unexpected expenses. Transportation bids are due on June 30<sup>th</sup> and the District has been working with a consultant to optimize school bus runs. The committee discussed breakfast and lunch prices and is agreeable to increasing the price of breakfast at the middle and high schools only. The committee discussed the increase in cost to the program by switching to biodegradable products. Mr. Anthony continues to pursue a grant for using milk from Hudson Valley Fresh. Mr. Burnell will be verifying a list of residents who list Rhinebeck as their school district on their income tax returns. Residents who list Rhinebeck when they are not, in fact, District residents add to the District's combined wealth ratio and can negatively affect State Aid received by the District.

**Audit Committee**

Mrs. Schulkind reported that the Audit Committee focused on reviewing cafeteria operations. The eTrition program is very effective in tracking sales and student accounts, but the program has more functionality that is yet to be utilized. Mr. Anthony believes that each kitchen should have a computer for the cook manager to easily access recipes, inventories, and food safety controls. Without a computer in the kitchens, it is impossible to implement the recommendations of the auditor. The Board expressed their appreciation for the wonderful management of the cafeteria by Mr. Anthony.

**School Start Time Ad Hoc Committee**

Mrs. Schulkind reported that the School Start Time Ad Hoc Committee reviewed current transportation operations and worked with Larry Fiber, School Transportation Consultant, in his attempts to optimize bus runs. Mr. Fiber suggested ways in which to shorten the time it takes from the final bell to buses pulling away from both schools. With so many scenarios to explore, Mr. Fiber was tasked to run a transportation scenario with a 30 minute shift in the BMS/RHS start time without added expense to the District. The committee is no longer pursuing the idea of "single tripping" due to the increased costs, or of flip-flopping students because it will directly impact sports schedules and clubs. The committee realizes that there is still much work to be done and will continue to gather information while reaching out to the community for feedback.

**4.3 Board Goals - 2014-15 Review and 2015-16 Development\***

The Board reflected on the 2014-15 District goals. The Board discussed specificity and the measuring of goals and how some goals are multi-year goals, some are visionary, and some are concrete.

**4.4 Annual Review of Board Operational Procedures\***

As required by policy, the Board reviewed the effectiveness of its internal operations. Superintendent Phelan suggested that the Board consider limiting the amount of time spent reviewing board reports during board meetings as BOE members already receive the reports in their packets beforehand.

**5.0 Comments**

**5.1 Good News**

Mr. Walker stated that Mrs. West's McWeasel's Café was able to raise enough money to donate to two food pantries.

**5.2 Old Business**

Ms. Burns expressed a desire for more input into the CDEP discussion around the Mission, Vision, and Core Values. Mrs. Schulkind has been reporting to the Board after each CDEP meeting, and any concerns should be addressed to Mrs. Schulkind or Superintendent Phelan to bring back to CDEP.

Superintendent Phelan distributed the draft Board Committee assignments for the coming year for review by the Board.

**5.3 Public Comment**

None

**5.4 Other**

Ms. Schulkind suggested using “Go To Meeting” software for Board meetings in order to reach more people since there is a lack of participation during board meetings and some don’t watch the available you-tube videos. Ms. Burns referred to an article in the NY Times regarding Pearson’s grading of examinations. Superintendent Phelan reminded the Board concerning registration for the NYS School Board Association’s convention in NYC this Fall and the Summer Law Conference in Latham, NY.

**6.0 Action Items**

**6.1 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the following consent items:

**6.1.1 Motion** upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.\*

**6.1.2 Motion** upon the recommendation of the Superintendent of Schools to approve the Treasurer’s Report (General Fund and Extra Classroom Fund, May 2015).\*

**VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT  
MOTION CARRIED**

**6.2 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the 2015-16 course enrollment waivers. (See attached.)\*

**VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT  
MOTION CARRIED**

**6.3 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of department chairs and advisors for Rhinebeck High School the 2015-16 school year. (See attached.)\*

**VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT  
MOTION CARRIED**

**6.4 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the following resolution:

**BE IT RESOLVED** that the Superintendent of Schools and Board President are authorized to execute a Supplemental Memorandum of Agreement (SMOA) with the Association of Non-Instructional Employees (ANIE) regarding a health insurance buy-out for

future retirees, a copy of which Supplemental Memorandum of Agreement shall be incorporated by reference within the minutes of this meeting.

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker);  
0 NAY; 0 ABSTAIN; 0 ABSENT  
MOTION CARRIED**

- 6.5 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the three-year probationary appointment of Courtney Green to the position of English teacher, assigned to the Rhinebeck High School, effective September 1, 2015, in the tenure area of English, at a salary of Step 1 MA (\$58,223), in accordance with the RTA Salary Schedule for 2015-16.\*

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker);  
0 NAY; 0 ABSTAIN; 0 ABSENT  
MOTION CARRIED**

- 6.6 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve an increase to the position of part-time Art Teacher at Chancellor Livingston Elementary School, from .9 FTE to 1.0 FTE, and the subsequent three year probationary appointment of Fawn Johnson to the position of Art teacher, assigned to the Chancellor Livingston Elementary School, effective September 1, 2015, in the tenure area of Art, at a salary of Step 5 BA+18 (\$61,392), in accordance with the RTA Salary Schedule for 2015-16.\*

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker);  
0 NAY; 0 ABSTAIN; 0 ABSENT  
MOTION CARRIED**

- 6.7 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve additional Summer 2015 curriculum work. (See attached.)\*

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker);  
0 NAY; 0 ABSTAIN; 0 ABSENT  
MOTION CARRIED**

- 6.8 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve 2014-15 budget transfers in accordance with Board of Education Policy #6150, for the school year ending June 30, 2015. (See attached.)\*

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker);  
0 NAY; 0 ABSTAIN; 0 ABSENT  
MOTION CARRIED**

- 6.9 +Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to accept the letter of intent from the Rhinebeck Science Foundation to fund the BMS Computer Lab Grant in the amount of \$97,000, as stipulated.\*

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker);  
0 NAY; 0 ABSTAIN; 0 ABSENT  
MOTION CARRIED**

Prior to the vote, the Board wished to thank the Rhinebeck Science Foundation for their generous donation.

**7.0 Proposed Executive Session**

**Motion** by Burns, seconded by Rosenthal, the Board voted to enter Executive Session at 9:26 pm for the purpose of discussing the employment history of a particular person.

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker);  
0 NAY; 0 ABSTAIN; 0 ABSENT  
MOTION CARRIED**

**Motion** by Burns, seconded by Rosenthal, the Board appointed Joseph Phelan as Clerk Pro Tempore.

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker);  
0 NAY; 0 ABSTAIN; 0 ABSENT  
MOTION CARRIED**

**Motion** by Burns, seconded by Rosenthal, the Board voted to return to Regular Session at 10:55 pm.

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker);  
0 NAY; 0 ABSTAIN; 0 ABSENT  
MOTION CARRIED**

**6.10 +Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve Summer 2015 special education service providers. (See attached.)\*

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker);  
0 NAY; 0 ABSTAIN; 0 ABSENT  
MOTION CARRIED**

**8.0 Adjournment**

**Motion** by Burns, seconded by Rosenthal, the Board voted to adjourn at 10:57 pm.

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker);  
0 NAY; 0 ABSTAIN; 0 ABSENT  
MOTION CARRIED**

Respectfully submitted,

Mary Ann Bovee  
District Clerk

Joseph Phelan  
Clerk Pro Tempore