

MEMBERS PRESENT:

**DEIRDRE BURNS
MARK FLEISCHHAUER
DIANE LYONS
LISA ROSENTHAL
LAURA SCHULKIND**

MEMBERS ABSENT:

**DEIRDRE d'ALBERTIS
RICHARD WALKER**

OTHERS PRESENT:

**JOSEPH PHELAN, THOMAS BURNELL,
MEMBERS OF THE PUBLIC, MEMBERS
OF THE PRESS**

REGULAR MEETING

1.0 Call to Order

President Fleischhauer called the meeting to order in the RHS/BMS Library at 7:35 pm.

2.0 Approval of Minutes

2.1 Motion by Burns, seconded by Rosenthal, the Board voted to approve the minutes of the May 24, 2016 Regular Meeting*
**VOTE: 5 AYE (Burns, Fleischhauer, Lyons, Rosenthal, Schulkind);
0 NAY; 0 ABSTAIN; 2 ABSENT (d'Albertis, Walker)**
MOTION CARRIED

3.0 Public Comment

None

4.0 Reports and Discussion

4.1 Recognition of 2015-16 Staff Retirees*

President Fleischhauer expressed gratitude on behalf of the Board to all the retirees for their many years of dedication and commitment to the students and the school community.

MOTION by Burns, seconded by Rosenthal, the Board voted to suspend the rules and adjourn at 7:42 pm so that those assembled could partake of cake and celebrate the retirees.

**VOTE: 5 AYE (Burns, Fleischhauer, Lyons, Rosenthal, Schulkind);
0 NAY; 0 ABSTAIN; 2 ABSENT (d'Albertis, Walker)**
MOTION CARRIED

President Fleischhauer recalled the meeting to order at 8:09 pm.

4.2 Board Committee Reports (Audit, School Start Time, Personnel, Facilities, Communications)*

Audit Committee

Laura Schulkind reported that the Audit Committee reviewed the letters of engagement from EFPR who will perform audits of the District's financial statements and Extra Classroom fund beginning in August. The State Education Department audited the cafeteria program. The auditors reviewed best practices and outlined additional resources to assist in reporting and maintenance. The District will no longer be allowed to carry a deficit on food service accounts and all student accounts must be reconciled by the end of the year. The District will work on developing a corrective action plan for the state and will share said plan with the committee upon completion. The District is working on performing a forensic audit of the Business Office regarding technology. The District suffered a ransomware attack recently that resulted in a short-term impact on some student and staff accounts. However, the District's disaster recovery plan worked as intended. Although student work that day was lost, Michele Raimondi, the District IT technician, was able to restore data backed up from the day before. The Board wished to thank Ms. Raimondi for her hard work.

School Start Time Committee

Diane Lyons reported that the School Start Time Committee worked with the District's Pupil Support Services professionals to identify and track indicators of success with the new school start time. The Committee discussed the role parents can play in the impact of technology on children and ways the District can raise awareness of the underlying causes of poor sleep hygiene. The Committee discussed the difficulty in engaging tardiness as a problem that is based as much in parent behavior as it is in student conduct. The District administered a sleepiness questionnaire, provided by the Northern Dutchess Hospital Sleep Center, to students at the end of the school year and plans on re-administering the same next Spring.

Personnel Committee

Lisa Rosenthal reported that the Personnel Committee discussed Mr. Walker's resignation and how to fill the vacancy on the Board. The District has the option of appointing a member, holding a special election, or leaving the seat vacant until the next election. Superintendent Phelan reported that the position of Director of Special Education has been posted and the District has received a good number of responses. The Committee discussed a new format for the Superintendent's evaluation and believes that the NYSCOSS model, with some minor modifications, might best meet the District's needs. The Committee is recommending the pilot of said evaluation for one year.

Facilities Committee

Lisa Rosenthal reported that the Facilities Committee discussed the potential capital project. The District received eight proposals relating to architectural services

ranging from \$205,080 (for a \$3.5m capital project) to \$840,000 (for a \$10m capital project). As the majority of the work is maintenance and repairs, the District will use the least expensive firm that has a good report. The District plans on bringing a recommendation to the Board for an architect to hire by the June 28 meeting. Depending on the proposal the District chooses, the average homeowner in the District could realize a tax increase of approximately \$51 - \$106 a year. The District will reach out to a number of entities that work with the school, as well as the community in general, to find community members who would be willing to serve on a committee this summer/fall that would consider the proposed work and make recommendations. It is hoped that the results from the committee's work would go before the Board in order for them to approve a project early in the new school year, with the expectation of a district vote in late November or early December.

Communications Committee

Deirdre Burns reported that the Communications Committee met with Mr. Jensen, who shared summer plans for website and technology development. Additionally, Mr. Jensen shared "branding guides" from several school districts that may help the District in developing the Rhinebeck "brand". The Committee discussed the role of technology in the growing anxiety among young people and how to manage multiple methods of communications from teachers. Deirdre d'Albertis shared the work of Sherry Turkle, whose book, *Reclaiming Conversation*, examines the impact of social media and technology on young people. The Committee is interested in producing a school start time newsletter. The Committee discussed the convening of school-related organizations on September 10, 2016 to discuss enrollment history, tax cap information, private school enrollment and other challenges in order to bring the community into the conversation of growing our future.

4.3 Rhinebeck High School Designation as 2016-17 Reward School*

Superintendent Phelan reported that the New York State Department recognized Rhinebeck High School as a Reward School for the 2016-17 school year.

4.4 Updated Summer 2016 Board of Education Meeting Schedule*

Superintendent Phelan asked Board members to review the schedule of Board meetings for the coming 2016-17 school year, in particular for the summer months.

5.0 Comments

5.1 Good News

The District had many wonderful ceremonies celebrating academic, athletic and musical achievements by District students. President Fleischhauer led a tour of Rhinebeck High School 1966 alumni and stated that they were quite impressed with the District. Congratulations to the Girls Track athletes that went to State.

5.2 Old Business

Tom Burnell reported that Didi Barrett's office did not compute building aid when they reported Rhinebeck's State Aid figures in a flyer that went out to community

members. As a result, the flyer did not paint an accurate picture of the District's State Aid picture for 2016-17.

5.3 Public Comment
None

5.4 Other
Superintendent Phelan asked Board members to give their committee preferences to President Fleischhauer before the Organizational meeting on July 12, 2016.

6.0 Action Items

6.1 Motion by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the following consent items:

6.1.1 Motion upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.*

**VOTE: 5 AYE (Burns, Fleischhauer, Lyons, Rosenthal, Schulkind);
0 NAY; 0 ABSTAIN; 2 ABSENT (d'Albertis, Walker)
MOTION CARRIED**

6.2 Motion by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to accept the resignation of Mr. Richard Walker from the Board of Education, effective June 14, 2016.*

**VOTE: 5 AYE (Burns, Fleischhauer, Lyons, Rosenthal, Schulkind); 0 NAY;
0 ABSTAIN; 2 ABSENT (d'Albertis, Walker)
MOTION CARRIED**

Board members expressed feelings of great loss in Mr. Walker's resignation, as they felt that he had been a superlative board member, a wonderful resource, and a terrific colleague.

6.3 Motion by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve Summer 2016 curriculum, program, and clerical work. (See attached.)*

**VOTE: 5 AYE (Burns, Fleischhauer, Lyons, Rosenthal, Schulkind); 0 NAY;
0 ABSTAIN; 2 ABSENT (d'Albertis, Walker)
MOTION CARRIED**

6.4 Motion by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the list of additional emergency conditional substitute teachers and substitute non-instructional staff for the 2015-16 school year.*

**VOTE: 5 AYE (Burns, Fleischhauer, Lyons, Rosenthal, Schulkind); 0 NAY;
0 ABSTAIN; 2 ABSENT (d'Albertis, Walker)
MOTION CARRIED**

- 6.5 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to accept a grant from the Rhinebeck Science Foundation to fund “Beyond the Science Fair: K-NEX Education Simple Machines,” submitted by Jodi Dooley, in the total amount of \$1,036, as stipulated. (See attached.)*
VOTE: 5 AYE (Burns, Fleischhauer, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 2 ABSENT (d’Albertis, Walker)
MOTION CARRIED

Prior to the vote, the Board wished to thank the Rhinebeck Science Foundation for their generous contribution.

- 6.6 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the proposed additions to the Rhinebeck High School Program of Studies beginning with the 2016-17 school year. (See attached.)*
VOTE: 5 AYE (Burns, Fleischhauer, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 2 ABSENT (d’Albertis, Walker)
MOTION CARRIED

- 6.7 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the selection of the textbook Financial Algebra (Gerver and Sgroi, South-Western CENGAGE Learning, 2014) for the Mathematics of Finance course.*
VOTE: 5 AYE (Burns, Fleischhauer, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 2 ABSENT (d’Albertis, Walker)
MOTION CARRIED

- 6.8 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the selection of the textbook Literature and Composition (Jago, Shea, Scanlon, Aufses, Bedford/St. Martins, 2011) for the AP Literature and Composition course.*
VOTE: 5 AYE (Burns, Fleischhauer, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 2 ABSENT (d’Albertis, Walker)
MOTION CARRIED

- 6.9 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the elimination of one (1) full-time (1.0 FTE) non-instructional position of Custodian, in the Civil Service competitive class, effective July 1, 2016.*
VOTE: 5 AYE (Burns, Fleischhauer, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 2 ABSENT (d’Albertis, Walker)
MOTION CARRIED

- 6.10 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the creation of one (1) full-

time (1.0 FTE) non-instructional position of Senior Custodial Worker, in the Civil Service non-competitive class, effective July 1, 2016.*

**VOTE: 5 AYE (Burns, Fleischhauer, Lyons, Rosenthal, Schulkind); 0 NAY;
0 ABSTAIN; 2 ABSENT (d'Albertis, Walker)**

MOTION CARRIED

- 6.11 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of department chairs and advisors for Rhinebeck High School the 2016-17 school year. (See attached.)*

**VOTE: 5 AYE (Burns, Fleischhauer, Lyons, Rosenthal, Schulkind); 0 NAY;
0 ABSTAIN; 2 ABSENT (d'Albertis, Walker)**

MOTION CARRIED

- 6.12 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the donation of a tree, valued at \$200, to the school district, to be planted on the grounds of the Chancellor Livingston Elementary School in honor of Gary Fingar who has worked as a member of the school district's Operations and Maintenance staff for the past 45 years.

**VOTE: 5 AYE (Burns, Fleischhauer, Lyons, Rosenthal, Schulkind); 0 NAY;
0 ABSTAIN; 2 ABSENT (d'Albertis, Walker)**

MOTION CARRIED

- 6.13 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of team leaders and advisors for Bulkeley Middle School for the 2016-17 school year. (See attached list.)*

**VOTE: 5 AYE (Burns, Fleischhauer, Lyons, Rosenthal, Schulkind); 0 NAY;
0 ABSTAIN; 2 ABSENT (d'Albertis, Walker)**

MOTION CARRIED

- 6.14 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve an extension of the appointment of Debra Verde as a long-term substitute in the position of Elementary Teacher at the Chancellor Livingston Elementary School, at the pleasure of the Board, from the original period of January 4 - June 23, 2016, through December 23, 2016, at the salary of Step 10 Masters (\$76,540, prorated), in accordance with the 2016-17 RTA Salary Schedule. This appointment is to fill the vacancy created by the leave of absence granted to Julie Tait, Elementary Teacher at the Chancellor Livingston Elementary School.*

**VOTE: 5 AYE (Burns, Fleischhauer, Lyons, Rosenthal, Schulkind); 0 NAY;
0 ABSTAIN; 2 ABSENT (d'Albertis, Walker)**

MOTION CARRIED

6.15 **Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve a Modification of a leave request, under the Family and Medical Leave Act, from Julie Tait, to now commence on June 13, 2016, with such leave to be taken as paid medical leave through the period of disability as certified by a physician in writing, to the extent of her accrued sick leave and, thereafter, such leave to be taken as unpaid child care leave through January 3, 2017.*

VOTE: 5 AYE (Burns, Fleischhauer, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 2 ABSENT (d'Albertis, Walker)

MOTION CARRIED

6.16 **+Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the extension of the appointment of Caitlin Gallagher as a long-term substitute in the position of Elementary Teacher at the Chancellor Livingston Elementary School, at the pleasure of the Board, which became effective March 3, 2016 through approximately May 30, 2016 and now extended through June 23, 2016, at the salary of Step 1 BA+30+2 (\$55,715, prorated per diem), in accordance with the 2015-16 RTA Salary Schedule. This appointment is to fill the extended vacancy created by the leave of absence granted to Erika Parisian, Elementary long-term substitute Teacher at the Chancellor Livingston Elementary School.

VOTE: 5 AYE (Burns, Fleischhauer, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 2 ABSENT (d'Albertis, Walker)

MOTION CARRIED

7.0 **Proposed Executive Session**

Motion by Burns, seconded by Rosenthal, the Board voted to enter Executive Session at 9:03 pm for the purpose of discussing the employment history of a particular individual.

VOTE: 5 AYE (Burns, Fleischhauer, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 2 ABSENT (d'Albertis, Walker)

MOTION CARRIED

Motion by Burns, seconded by Rosenthal, the Board appointed Joseph Phelan as Clerk Pro Tempore.

VOTE: 5 AYE (Burns, Fleischhauer, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 2 ABSENT (d'Albertis, Walker)

MOTION CARRIED

Motion by Burns, seconded by Rosenthal, the Board voted to return to Regular Session at 11:25 pm.

VOTE: 5 AYE (Burns, Fleischhauer, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 2 ABSENT (d'Albertis, Walker)

MOTION CARRIED

RHINEBECK CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
June 14, 2016
Regular Meeting

8.0 Adjournment

Motion by Burns, seconded by Rosenthal, the Board voted to adjourn at 11:26 pm.

VOTE: 5 AYE (Burns, Fleischhauer, Lyons, Rosenthal, Schulkind); 0 NAY;

0 ABSTAIN; 2 ABSENT (d'Albertis, Walker)

MOTION CARRIED

Respectfully submitted,

Mary Ann Torres
District Clerk

Joseph Phelan
Clerk Pro Tempore