

**MEMBERS PRESENT:**

**DEIRDRE BURNS  
DEIRDRE d'ALBERTIS  
MARK FLEISCHHAUER  
DIANE LYONS  
LISA ROSENTHAL  
LAURA SCHULKIND  
RICHARD WALKER**

**OTHERS PRESENT:**

**JOSEPH PHELAN, THOMAS BURNELL,  
MEMBERS OF THE PUBLIC, MEMBERS  
OF THE PRESS**

**REGULAR MEETING**

**1.0 Call to Order**

President Fleischhauer called the meeting to order in the RHS/BMS Library at 7:37 pm.

**2.0 Approval of Minutes**

**2.1 Motion** by Burns, seconded by Rosenthal, the Board voted to approve the minutes as amended of the March 1, 2016 Regular Meeting.

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT  
MOTION CARRIED**

*Prior to the vote, the minutes were amended to add an arrival time for Ms. Rosenthal and correct a name spelling on page 3.*

**3.0 Public Comment**

None

**4.0 Reports and Discussion**

**4.1 2016-17 Budget Development Update**

Superintendent Phelan reported that the Board just recently met to review the Budget during the Budget Workshop on Saturday, March 12 and the District does not have much news to report since then. A message/document that addresses budget issues will be sent to the Rhinebeck school community outlining the budget-based initiatives the District has discussed with legislators, as well as an FAQ document encouraging the community to contact legislators regarding budget issues before they make their decision on April 1.

**4.2 Board Committee Reports (Facilities, Communications, Personnel, Policy, Audit)\***

**Facilities Committee**

President Fleischhauer reported that the Facilities Committee reviewed the prioritized items from the Building Conditions survey list, totaling approximately \$11.7 million. The Committee has asked for revised lists if project maximums were set at \$5M, \$7.5M, and \$10M. Once the revised lists are made available, the

Committee discussed having a committee of community members convened to review the potential project.

### **Communications Committee**

Ms. Burns reported that the Communications Committee met with representatives from the Rhinebeck Science Foundation (RSF) and the PTSO to discuss the budgetary challenges facing the District. Both organizations shared valuable input including that they do not endorse votes for or against the budget but that would be happy to circulate informational documents among their membership. The Committee also discussed the need for long term planning around declining enrollment. Ms. Schulkind agreed to develop a FAQ document to inform the community on key budget and legislative issues.

### **Personnel Committee**

Ms. Lyons reported that the Personnel Committee spent a bulk of meeting discussing potential staff changes due to budget cuts and declining enrollment. The Committee also briefly reviewed the NYSSBA Superintendent Evaluation Tool.

### **Policy Committee**

Ms. Rosenthal reported that the Policy Committee discussed potential new policies as follows:

1. Policy Regarding Transgender Students
2. Policy Regarding Security Measures with Respect to Changing Student Grades
3. Policy Regarding Use of Treatments for Heroin Overdoses by District Personnel
4. Policy Regarding Acknowledgement of Donations

The Committee also discussed previously-discussed items such as policies regarding a District credit card, the homework policy, and a possible policy regarding exemptions to State immunization requirements.

The Committee, after a robust discussion, decided that the full Board be consulted as to whether the Board perceives a need for policies in the matters of transgender students, treatments for Heroin overdoses, and the acknowledgement of donations. Some Board members thought it best to have a policy before a crisis to help guide the District.

### **Audit Committee**

Mrs. Schulkind reported that the Audit Committee met with Mr. Jensen to review his findings based on his preliminary technology audit. The Committee briefly discussed sample policies that apply to technology. Password management seems to be the District's "weakest" link. The District will be examining the time line and level of complexity for supporting policy that outlines how frequently passwords are to be changed. Mr. Jensen has completed the hardware inventory and is reconciling that information with District documentation. The software inventory has not been maintained as well as the hardware; however, the District is moving

toward subscription-based software which is easier to account for. Mr. Jensen reported that data security is being reviewed at all levels. Generally, data security will need to be addressed by regulation to determine levels of access for particular subgroups. Technology contracts, as well as disaster recovery, is currently under review with BOCES.

## 5.0 Comments

### 5.1 Good News

The middle school Top Chef Competition was really amazing and delicious. It was great that many local chefs came out to help.

### 5.2 Old Business

None

### 5.3 Public Comment

A community member spoke of how the community will be informed of the proposed reductions due to the budget shortfall. Superintendent Phelan reported that documents will be posted on the District's website.

### 5.4 Other

Superintendent Phelan updated the Board on the invitation to the high school to send 20 students to participate in the World Summit of Nobel Peace Laureates in Costa Rica in November 2016. The trip would be sponsored by the Model UN Club. Attendance to the Summit would be free, but additional expenditures will be covered through fundraisers and/or grants at no additional cost to the District. The Board supported moving ahead with preliminary planning for the project.

The Board cancelled the next Board meeting, scheduled for March 29, in favor of postponing it to April 5 in order to have more budget information after the deadline of the State budget on April 1.

## 6.0 Action Items

**6.1 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the following consent items:

**6.1.1 Motion** upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.\*

**6.1.2 Motion** upon the recommendation of the Superintendent of Schools to Approve the Treasurers Report (General Fund, February 2016; Extra Classroom Fund, February 2016).\*

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

**6.2 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the implementation of the School Start Time proposal developed by the Board's School Start Time

Committee, effective September 1, 2016, on a pilot basis for the 2016-17 school year, to be evaluated by March 2017 for consideration of its extension thereafter.\*

**VOTE: 6 AYE (Burns, d'Albertis, Lyons, Rosenthal, Schulkind, Walker); 1 NAY (Fleischhauer); 0 ABSTAIN; 0 ABSENT**

**MOTION CARRIED**

*Prior to the vote, numerous comments were offered in support of the implementation of the School Start Time proposal. The District received substantial support from the community, albeit concerns on the reduction of 4- to 3-minutes change between classes, whether 30 minutes is enough of a change, and a long pilot timeframe.*

- 6.3 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the resolution directing the District Clerk to give notice of the Annual School District Public Hearing on the Budget, the Annual School District Election, and the Vote on the School Budget. (See attached.)\*

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT**

**MOTION CARRIED**

*Ms. Rosenthal stated that she does not intend to run for her seat on the board and encouraged any parties interested to consider running for the school board.*

- 6.4 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to appoint the following individuals, whose names were provided by the Dutchess County Board of Elections, in the capacities and for the pay rates so noted, for their employment with respect to the conduct of the Budget Vote and Board Election on May 17, 2016 in accordance with the requirements and guidelines of the Dutchess County Board of Elections:

- Elections Inspectors Trained on Use of Optical Scan Voting Machines: Jennifer Mund, \$150; Rima Liscum, \$150
- Voting Machine Technician: Rich Perkins, \$150

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT**

**MOTION CARRIED**

- 6.5 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to accept a grant from the Rhinebeck PTSO in the total amount not to exceed \$500, as well as books for BMS teachers and the BMS Library valued at \$1,398.50, as stipulated. (See attached.)\*

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT**

**MOTION CARRIED**

*Prior to the vote, the Board wished to thank the PTSO for their generous donation.*

- 6.6 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to modify the resolution approved at the February 9, 2016 Board meeting, granting an FMLA leave to Patricia Dannemann, by approving a leave request to commence on or about September 1, 2016, with medical leave to be paid during the period of disability as certified by a physician in writing, to the extent of her accrued sick leave, and, thereafter, such leave to be unpaid, whether during a period of disability or as child care leave, through August 31, 2017.  
**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**
- 6.7 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to adopt the proposed Rhinebeck Central School District 2016-17 school calendar.\*  
**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**
- 6.8 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of Caitlin Gallagher as a long-term substitute in the position of Elementary Teacher at the Chancellor Livingston Elementary School, at the pleasure of the Board, effective March 3, 2016 through approximately May 30, 2016, at the salary of Step 1 BA+30+2 (\$55,715, prorated per diem), in accordance with the 2015-16 RTA Salary Schedule. This appointment is to fill the vacancy created by the leave of absence granted to Erika Parisian, Elementary long-term substitute Teacher at the Chancellor Livingston Elementary School.\*  
**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**
- 6.9 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the list of additional emergency conditional substitute teachers and non-instructional staff for the 2015-16 school year.\*  
**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**
- 6.10 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of Christine Martin to provide teacher aide services for up to 1.75 hours per day for each day of Modified Track practices and/or for meets, effective for the start of the 2016 Modified Track season, in accordance with the 2015-16 A.N.I.E. salary schedule.

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

- 6.11 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of additional Enrichment Program advisors for Chancellor Livingston Elementary School for the 2015-16 school year. (See attached.)\*

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

- 6.12 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve additional Spring coaches for the 2015-16 school year:

**Baseball: JV Baseball Volunteer Assistant**                      **Mike Denatale**  
**Baseball: Varsity Baseball Volunteer Assistant**                      **Jeff Cassens**

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

*Prior to the vote, the Board expressed how lucky the District is that members of the community volunteer their time in the athletic program.*

**7.0 Proposed Executive Session**

There were no matters before the Board requiring an Executive Session.

**8.0 Adjournment**

**Motion** by Burns, seconded by Rosenthal, the Board voted to adjourn at 8:50 pm.

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

Respectfully submitted,

Mary Ann Bovee  
District Clerk