

MEMBERS PRESENT: **DEIRDRE BURNS**
DEIRDRE d'ALBERTIS
MARK FLEISCHHAUER
STEVE JENKINS
DIANE LYONS
JACLYN SAVOLAINEN
LAURA SCHULKIND

OTHERS PRESENT: **JOSEPH PHELAN, THOMAS BURNELL,**
MEMBERS OF THE PUBLIC, MEMBERS OF THE
PRESS

REGULAR MEETING

1.0 Call to Order

President Fleischhauer called the meeting to order in the RHS/BMS Library at 7:34 pm.

2.0 Approval of Minutes

2.1 Motion by d'Albertis, seconded by Schulkind, the Board voted to approve the minutes as amended of the May 23, 2017 Regular Meeting.*

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Savolainen, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

The minutes were amended to correct the adjournment time from 9:09 pm to 10:19 pm.

Motion by d'Albertis, seconded by Schulkind, the Board appointed Joseph Phelan as Clerk Pro Tempore.

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Savolainen, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

3.0 Public Comment

None

4.0 Reports and Discussion

4.1 Recognition of 2016-17 Staff Retirees*

President Fleischhauer and Deirdre d'Albertis expressed gratitude on behalf of the Board to those District employees who are retiring at the end of the current school year (Vicki Hoener, Carol Liepshutz, Jeffrey Levinson, and Cheryl Lecours) for their many years of dedication and commitment to the students and the school community.

MOTION by d'Albertis, seconded by Schulkind, the Board voted to suspend the rules so that those assembled could partake of cake and celebrate the retirees.

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Savolainen, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

President Fleischhauer recalled the meeting to order at 8:07 pm.

4.2 Annual School Data Report (M. Kreps)*

Mr. Kreps gave an overview of student achievement data for the 2015-2016 school year. Mr. Kreps reported that the demographic data shows several trends including declining enrollment and a steady increase in economically disadvantaged students. Mr. Kreps reviewed a 5-year retrospective of assessment proficiency for the elementary and middle school in grades 3-8 ELA, grades 3-8 Math, grade 4 & 8 Science, as well as the Regents proficiency of students in the high school. SAT scores also show Rhinebeck to have higher scores compared to the State and national averages, as well as a high percentage of students scoring 3-5 in the Advanced Placement examinations.

The summative experience of students as they go through their Rhinebeck education shows great success, with 93% of students graduating and 94% of students going to 2- or 4-year colleges upon high school graduation. Mr. Kreps reported that Rhinebeck High School was recognized by New York State as a “Reward” school, was named as one of the nation’s best high schools by US News and World Report, and was named as one of America’s Most Challenging High Schools by the Washington Post. The Bulkeley Middle School and the Chancellor Livingston Elementary School were named as schools in good standing by New York State. Overall, the District’s academic program is strong and effective across all disciplines, as evidenced by the commencement data.

The Board briefly discussed students who do not complete high school requirements to graduate and how to help them. The State has opened up various ways to receive a diploma, including new pathways to graduation. Additionally, the Board briefly discussed the great jump in socio-economic disadvantaged students and how the District supports students who are facing challenges at home as well as students with disabilities.

4.3 Comprehensive District Education Plan (CDEP) (M. Kreps)*

Mr. Kreps reported on the collaboration with multiple stakeholder groups to revise the Mission, Vision, and Core Values statement and develop the CDEP document. The document is a five year plan – a plan to plan. It is a living, breathing document that will be updated annually.

4.4 Board Committee Reports (CDEP, Rhinebeck Collaboration, Long Range Planning)*

CDEP

Due to an earlier report by Mr. Kreps, the Board skipped this report.

Rhinebeck Collaboration

Superintendent Phelan reported that President Fleischhauer and he met with members of the village and town government. The group spent some time discussing sidewalks/crosswalks to the school. The Village trustees expressed concerns about the walkability for students and for residents. The Town of

Rhinebeck is looking to do a revaluation of properties this fall. The group discussed shared services and use of athletic fields.

Long-Range Planning

Deirdre d'Albertis reported that the Long-Range Planning sub-committee met to discuss its charge and consider how best to organize its work and community outreach efforts. The sub-committee will be focusing on a few key questions including the enrollment picture trends and how the enrollments align with CDEP, how departments are currently organized with staffing, best practices from similarly sized districts, and planning in the context of Rhinebeck values.

4.5 Updated Draft 2017-18 Board of Education Meeting Schedule*

Superintendent Phelan reported that, based on input from Board members, the proposed schedule includes three meetings over the summer – July 11, August 8, and August 29. The Board also discussed the scheduling of a goals workshop meeting to include all members of the Board.

5.0 Comments

5.1 Good News

The Track team had terrific success and the Board congratulated the team.

5.2 Old Business

Superintendent Phelan reported that the Finance meeting will stay scheduled for Thursday, June 15 but the Personnel meeting will be cancelled. The Long-Range Planning also will meet that morning instead of the Communication meeting.

5.3 Public Comment

None

5.4 Other

President Fleischhauer reported that the Thompson-Mazzarella Park Committee has awarded bids for the pavilion and parking, and construction is set to start at the end of this month. Board members were encouraged to think about NYSSBA Convention attendance. DCSBA is planning a dinner for the county school board members on the Friday evening prior.

6.0 Action Items

6.1 Motion by d'Albertis, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve the following consent items:

6.1.1 Motion upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.*

6.1.2 Motion upon the recommendation of the Superintendent of Schools to declare the attached items as surplus for disposal.*

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Savolainen, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

- 6.2 Motion** by d’Albertis, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to grant tentative approval, per Board of Education policy #4351, for an international trip to the 17th World Summit of Nobel Peace Laureates in Costa Rica, Central America, from March 1-3, 2018, to be sponsored by the Model UN Club.*
VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Jenkins, Lyons, Savolainen, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED
- 6.3 Motion** by d’Albertis, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve Summer 2017 curriculum, program, and clerical work. (See attached.)*
VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Jenkins, Lyons, Savolainen, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED
- 6.4 Motion** by d’Albertis, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve the 2017-22 Comprehensive District Education Plan (CDEP).
VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Jenkins, Lyons, Savolainen, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED
- 6.5 Motion** by d’Albertis, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of team leaders and advisors for Bulkeley Middle School for the 2017-18 school year. (See attached list.)*
VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Jenkins, Lyons, Savolainen, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED
- 6.6 Motion** by d’Albertis, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve the proposed additions to the Rhinebeck High School Program of Studies beginning with the 2017-18 school year. (See attached.)*
VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Jenkins, Lyons, Savolainen, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED
- 6.7 Motion** by d’Albertis, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve the elimination of two (2) full-time (1.0 FTE) instructional positions (Elementary Teacher and Teaching Assistant) on the basis of attrition, effective July 1, 2017.*

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Savolainen, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

- 6.8** **Motion** by d'Albertis, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve an extension of the leave request from Shannon Denise, having commenced on January 13, 2017, and extended through June 27, 2018, with such leave to be taken as unpaid medical leave through that date.*

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Savolainen, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

- 6.9** **Motion** by d'Albertis, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to accept a grant award from the Rhinebeck PTSO, in support of funding for the grant, as submitted by Chantal Collins, in the total amount of \$98.78, as stipulated. (See attached.)*

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Savolainen, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

The Board wished to thank the Rhinebeck PTSO for their generous contribution.

- 6.10** **Motion** by d'Albertis, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to accept the donation of 19 pair of softball uniform pants from the parents of the 2017 Girls Modified Softball team.*

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Savolainen, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

The Board wished to thank the parents of the Girls Modified Softball team for their generous donation.

- 6.11** **Motion** by d'Albertis, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to accept a grant award from the Rhinebeck Science Foundation, in support of funding for the Project Lead the Way Teacher Training for Computer Science Principles Course, as submitted by Justin Randall, in the amount of \$8,581.46, as stipulated.*

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Savolainen, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

The Board wished to thank the Rhinebeck Science Foundation for their generous contribution.

- 6.12 Motion** by d’Albertis, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve the voluntary resignation of Michele Lobotsky from her position as Elementary teacher, conditional upon her appointment to the position of Special Education teacher, assigned to Chancellor Livingston Elementary School, and her subsequent four (4) year probationary appointment to the position of Special Education teacher, effective September 1, 2017, in the tenure area of Special Education, at a salary of Step 5 MA+6 (\$66,991), in accordance with the RTA Salary Schedule for 2016-17.*
VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Jenkins, Lyons, Savolainen, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED
- 6.13 Motion** by d’Albertis, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve an extension of the appointment of Debra Verde as a long-term substitute in the position of Elementary Teacher at the Chancellor Livingston Elementary School, at the pleasure of the Board, having commenced from the original period of January 4 - June 23, 2016, through December 23, 2016, and now through June 22, 2018, at the salary of Step 11 Masters (\$78,513), in accordance with the 2016-17 RTA Salary Schedule. This appointment extension is to fill the vacancy created by the leave of absence granted to Jackie Dedrick, Elementary Teacher at the Chancellor Livingston Elementary School.*
VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Jenkins, Lyons, Savolainen, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED
- 6.14 Motion** by d’Albertis, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve as a first reading the consideration of modifications to Board Policy #5300 – District Code of Conduct.
VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Jenkins, Lyons, Savolainen, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED
- 6.15 Motion** by d’Albertis, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve the extension of the appointment of Chelsey Leahy to the part-time (.8 FTE) long-term leave replacement position of Grade 7 Science teacher, assigned to Bulkeley Middle School, which became effective September 1, 2016, and now extended through June 23, 2018, at a salary of Step 2 MA (\$60,445, prorated = \$43,356), in accordance with the RTA Salary Schedule for 2016-17.*
VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Jenkins, Lyons, Savolainen, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

- 6.16 Motion** by d'Albertis, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of the following individuals to the positions, in accordance with the RTA salary schedule 2016-17, as follows:

David Aierstok	Health and Wellness Coordinator	\$4,687
Carolyn Peck	Central Treasurer	\$2,586
Stephen Boucher	Athletic Director	\$7,039

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Savolainen, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

- 6.17 Motion** by d'Albertis, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve the following resolution:

BE IT RESOLVED, that the Board of Education of the Rhinebeck Central School District hereby creates one (1) full-time (1.0 FTE) non-instructional position of Interpreter for the Hearing Impaired, in the Civil Service competitive class, effective September 1, 2017.*

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Savolainen, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

- 6.18 Motion** by d'Albertis, seconded by Schulkind, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of Whitney Druker as Clerk of the Board, effective July 1, 2017, per the annual Non-Unit Salary Schedule.

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Savolainen, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

7.0 Proposed Executive Session

Motion by d'Albertis, seconded by Schulkind, the Board voted to enter Executive Session for the purpose of discussing the employment history of a particular person.

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Savolainen, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

Motion by d'Albertis, seconded by Schulkind, the Board voted to return to Regular Session at 10:53 pm.

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Savolainen, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

RHINEBECK CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
June 13, 2017
Regular Meeting

8.0 Adjournment

Motion by d'Albertis, seconded by Schulkind, the Board voted to adjourn at 10:54 pm.

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Savolainen, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT

MOTION CARRIED

Respectfully submitted,

Mary Ann Torres
District Clerk

Joseph Phelan
Clerk Pro Tempore