

MEMBERS PRESENT: **DEIRDRE d’ALBERTIS**
 MARK FLEISCHHAUER
 STEVE JENKINS
 DIANE LYONS
 LISA ROSENTHAL
 LAURA SCHULKIND

MEMBER ABSENT: **DEIRDRE BURNS**

OTHERS PRESENT: **JOSEPH PHELAN, THOMAS BURNELL,**
 MEMBERS OF THE PUBLIC, MEMBERS OF THE
 PRESS

REGULAR MEETING

1.0 Call to Order

President Fleischhauer called the meeting to order in the RHS/BMS Library at 7:35 pm.

2.0 Approval of Minutes

2.1 Motion by d’Albertis, seconded by Rosenthal, the Board voted to approve the minutes of the December 13, 2016 Regular Meeting*

VOTE: 6 AYE (d’Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Burns)
MOTION CARRIED

3.0 Public Comment

None

4.0 Reports and Discussion

4.1 Annual Special Education Report (E. Davison)*

Emily Davison, Director of Special Education/Programs, reported on the special needs population, the delivery of services, trends in the special needs student population, and the current district initiatives to enhance the delivery of service to our special needs students.

Ms. Davison reported that the District’s current special education enrollment is 124 students, which is a classification rate of 11.8%. Although the classification rate is up from previous years, it is still lower than the NYS average. The data shows significant commitment on the part of the District to inclusivity especially as compared to NYS averages.

Ms. Davison continued to report on the variety of special education services and programs, including speech/language therapy, OT, PT, hearing services, vision therapy, counseling, parent training and counseling as well as providing consultant teacher services, resource room, integrated co-teaching, and special class programming.

Ms. Davison reported on the special education graduation requirements and the data over the last ten years.

The Committee on Preschool Special Education (CPSE) partners between the school district and the county. The District's responsibility is to identify students with special needs and that the needs are met. The evaluations and the delivery of services goes through the County. Currently, the CPSE is projecting ten CPSE students aging into Kindergarten this coming year.

Ms. Davison reported on the gradual increase of English Language Learners (ELL) and the revised Part 154 regulations that require increased faculty participation in ELL professional development, required allotment of services depending on student proficiency level, with an emphasis on remaining in the classroom or co-teaching, and finally increased parent education and participation.

Ms. Davison reported on the McKinney-Vento students and the requirement on the District to remove any barriers to access school resources. She reviewed the current initiatives in special education in the District and the focus on high school preparedness and post-secondary transition planning. Finally, Ms. Davison answered questions relating to the special education budget and how general education students benefit from integrated classrooms.

4.2 Mid-Year Review of 2016-17 Board Goals*

The Board reviewed the Board goals and felt with a high level of confidence that progress has been made in all areas, in some more than others. The question will be which goals will carry over to the next year for completion.

4.3 2017-18 Budget Development Update – First Draft Budget

Tom Burnell distributed copies of the first draft budget to all Board members. As of BEDS day (October 5), the District reported 1054 enrolled students which is 42 less than the prior year. The trend continues to go down as we are projecting 40 less students in the coming year which will most likely have a big impact on staffing as we go forward.

Mr. Burnell went over the first draft budget with not many new changes since the report on the roll-over budget. The District is waiting to hear what the State aid will be.

4.4 Board Committee Reports (School Start Time, Personnel, Curriculum, Communication)*

School Start Time Committee

Laura Schulkind reported that the School Start Time Committee met in December and discussed quantitative attendance and tardy data for the first quarter. Dr. Davenport reported that the passing time between classes is manageable though not perfect. Teachers are reporting that students seem more focused during first period

classes and the District has not received any complaints from parents since the roll-out. At CLS, more before and after school enrichment programs are available. Adjustments in bus runs have greatly reduced problematic afternoon bus arrivals at CLS.

Deirdre d'Albertis reported that the School Start Time Committee met in January and decided to make its final presentation and recommendation to the Board regarding the new school start time at its March 21st regular meeting. The three possible courses of actions are: 1) keep the change, 2) revert to the previous start time; or 3) push the time later still. The Committee discussed the survey for parents, teachers, and students. The student survey will be administered in class.

Personnel Committee

Diane Lyons reported that the Personnel Committee fully supports using the SuperEval Superintendent evaluation software, and that the cost is BOCES aidable. The Committee also developed questions for an upcoming meeting with David Shaw regarding RTA negotiations.

Curriculum Committee

Laura Schulkind reported that the Curriculum Committee reviewed feedback on the BMS Computer Lab Curriculum. Middle School teachers report a tremendous variation in technology skill levels of students coming from the elementary school. The Committee felt that the most appropriate place for differentiation of instruction is across all three grade levels. The Committee discussed the term "mastery" as it applies to certain skills that would be revisited over a student's digital development. Mr. Kreps asked that the committee synthesize the comments thus far and develop "essential questions" for curriculum review.

Communication Committee

Deirdre d'Albertis reported that the Communication Committee set a date for the Community Round Table discussion for Friday, February 3 at noon in the District Offices. Representatives from the PTSO, RSF, Culture Connect, and ENTA will be invited to participate in a discussion about "Sustaining Dynamic Schools in Rhinebeck." Items of discussion will include: changes in the town/village of Rhinebeck that impact the future of the District, financial planning within the current tax cap environment, and enrollment patterns and projections for the immediate future.

5.0 Comments

5.1 Good News

None

5.2 Old Business

Superintendent Phelan reported that Steve Boucher will be giving the athletic report at the next Board meeting on January 24. Additionally, tentative dates have been

set up with Assemblymembers Cahill and Serino in February and the District is awaiting to hear from Assemblywoman's Barrett's office.

5.3 Public Comment

None

5.4 Other

None

6.0 Action Items

6.1 Motion by d'Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the following consent items:

6.1.1 Motion upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.*

6.1.2 Motion upon the recommendation of the Superintendent of Schools to approve the Treasurer's Reports (General Fund – November 2016; Extra Classroom Fund, November 2016).*

6.1.3 Motion upon the recommendation of the Superintendent of Schools to declare the attached items as surplus for disposal.*

VOTE: 6 AYE (d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Burns)

MOTION CARRIED

6.2 Motion by d'Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to adopt the following resolution:

BE IT RESOLVED, that the Board of Education hereby adopts its Annual Professional Performance Review ("APPR") Plan for classroom teachers and building principals covered under Education Law Section 3012-d for the 2016-17 school year and thereafter, as approved by the State Education Department, which shall remain in full force and effect until such time as the negotiable provisions of a subsequent APPR Plan are agreed upon and approved by the Commissioner of Education.

VOTE: 6 AYE (d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Burns)

MOTION CARRIED

6.3 Motion by d'Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to accept grant awards from the Rhinebeck Science Foundation, in support of funding for the CLS STEM Fair, as submitted by Ms. Alison Vaccarino and Mr. David Woulfin, in the amount of \$1,510, and for the 3rd Grade Bubble Trouble program, as submitted by William Morrissey, in the amount of \$700, as stipulated.*

VOTE: 6 AYE (d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Burns)
MOTION CARRIED

The Board wished to thank the Rhinebeck Science Foundation for their generous support of District programs.

- 6.4 Motion** by d'Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the following permanent Civil Service appointments: Tina Myers, Senior Custodial Worker, effective December 20, 2016; Kyle Moore, Custodial Worker, effective December 20, 2016; Stacy Stoliker, Senior Typist, effective January 3, 2017; Rachel Ranalli, Typist, effective January 3, 2017.*

VOTE: 6 AYE (d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Burns)
MOTION CARRIED

- 6.5 Motion** by d'Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of Rosita Castellanos to the Civil Service position of Food Service Helper, assigned to the Bulkeley Middle School cafeteria, effective January 11, 2017, at Step 1 (\$11.90 per hour) for a four (4.0) hour day, with a 26-week probationary period.*

VOTE: 6 AYE (d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Burns)
MOTION CARRIED

- 6.6 Motion** by d'Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the list of additional emergency conditional substitute teachers and substitute non-instructional staff for the 2016-17 school year.*

VOTE: 6 AYE (d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Burns)
MOTION CARRIED

- 6.7 Motion** by d'Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to modify the probationary appointment of Charles Johnson to the 1.0 FTE position of Technology teacher, assigned to the Bulkeley Middle School and the Rhinebeck High School, in the Industrial Arts – General tenure area, at a salary of Step 1 MA (\$58,482), in accordance with the RTA Salary Schedule for 2016-17, from four (4) years to three (3) years, effective September 12, 2016.

VOTE: 6 AYE (d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Burns)
MOTION CARRIED

- 6.8 Motion** by d'Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve additional Rhinebeck High School activity advisors for 2016-17. (See attached.)*

VOTE: 6 AYE (d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Burns)
MOTION CARRIED

- 6.9 +Motion** by d'Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve Spring coaches for the 2016-17 school year:

Lacrosse	Junior Varsity (offense)	Andrew Hettinger	\$2,837
	Junior Varsity (defense/goal)	Jan Bonanza	\$2,837
Softball	Varsity	Scott Stiverson	\$3,886*

VOTE: 6 AYE (d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Burns)
MOTION CARRIED

- 6.10 Motion** by d'Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve a leave request under the Family and Medical Leave Act from Jennifer Raymo, to commence on or about May 9, 2017, with such leave to be taken as paid medical leave through the period of disability as certified by a physician in writing, to the extent of her accrued sick leave and, thereafter, such leave to be taken as unpaid child care leave through the conclusion of the 2016-17 school year.*

VOTE: 6 AYE (d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Burns)
MOTION CARRIED

- 6.11 Motion** by d'Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the following resolution:

BE IT RESOLVED, that the Board of Education hereby transfers Donna Shellhammer from the Civil Service position of Clerk to the position of Typist - 10 month, effective September 1, 2016, at a salary of Step 11 (\$37,745), as the result of a desk audit conducted by Dutchess County personnel reclassifying her position from Clerk to Typist.

VOTE: 6 AYE (d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Burns)
MOTION CARRIED

- 6.12 Motion** by d'Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to accept two 2017 Exxon Mobil Fuels Educational Alliance grants in the amount of \$500 each for Rhinebeck High School and Bulkeley Middle School for the maintenance and support in the area of Math and/or Science, through the sponsorship of Mr. Richard Matthies and Rhinebeck Mobil.

VOTE: 6 AYE (d’Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Burns)
MOTION CARRIED

The Board wished to thank Mr. Matthies for the sponsorship with the Exxon grants.

- 6.13 Motion** by d’Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to accept a grant award of \$500 from the Reformed Protestant Dutch Church of Rhinebeck Flatts, Inc. to the 2016 RHS/BMS Nurse’s Fund.*

VOTE: 6 AYE (d’Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Burns)
MOTION CARRIED

The Board wished to thank the Reformed Protestant Dutch Church for their contribution.

- 6.14 +Motion** by d’Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to accept the following donations for the support of the Rhinebeck High School Model United Nations Club trip to the 2017 Nobel Peace Laureates Summit in Bogota, Colombia:
- \$270 from the Oregon Jewish Community Foundation;
 - \$12,000 from Sunshine Comes First, Ltd
 - \$500 from the Louis August Jonas Foundation, Inc.

VOTE: 6 AYE (d’Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Burns)
MOTION CARRIED

The Board wished to thank the various donors for their support.

- 6.15 Motion** by d’Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the following bond resolution, authorizing not to exceed \$12,089,160 aggregate principal amount of serial general obligation bonds to finance the reconstruction of various district buildings, at a maximum cost of \$12,089,160, levy of tax in annual installments in payment thereof, the expenditure of such sum for such purpose, and determining other matters in connection therewith:.

WHEREAS, the qualified voters of the Rhinebeck Central School District (the “District”), at a special meeting of such voters duly held on the 6th day of December, 2016, duly approved a proposition authorizing the issuance of serial general obligation bonds in an aggregate principal amount of not to exceed \$12,089,160, to finance the reconstruction of various District buildings, including site work, and the acquisition of original furnishings, equipment, machinery or apparatus required for the purpose for which such buildings are to be used, the expenditure of such sum for such purpose, and the levy of the necessary tax therefor, to be levied upon the taxable

property of the District and collected in annual installments as provided by Section 416 of the Education Law;

NOW THEREFOR, BE IT RESOLVED BY THIS BOARD OF EDUCATION AS FOLLOWS:

Section 1. The District shall reconstruct various District buildings, including site work, and acquire original furnishings, equipment, machinery or apparatus required for the purpose for which such buildings are to be used, at a maximum cost of \$12,089,160, as more particularly described in Section 3 hereof, and as generally outlined to and considered by the voters of the District at a special meeting held on December 6, 2016.

Section 2. The District is hereby authorized to issue its serial general obligation bonds (the "Bonds") in the aggregate principal amount of not to exceed \$12,089,160 pursuant to the Local Finance Law of New York, in order to finance the class of objects or purposes described herein.

Section 3. The class of objects or purposes to be financed pursuant to this Resolution (the "Purpose") is the reconstruction of various District buildings, including site work, and the acquisition of original furnishings, equipment, machinery or apparatus required for the purpose for which such buildings are to be used.

Section 4. It is hereby determined and declared that (a) the maximum cost of the Purpose, as estimated by the Board of Education, is \$12,089,160, (b) no money has heretofore been authorized to be applied to the payment of the cost of the Purpose, and (c) the District plans to finance the cost of the Purpose from funds received from the State of New York as building aid and funds raised by the issuance of the Bonds and bond anticipation notes hereinafter referred to.

Section 5. It is hereby determined that the Purpose is one of the class of objects or purposes described in Subdivision 98 of Paragraph a of Section 11.00 of the Local Finance Law, and that the period of probable usefulness of the Purpose is thirty (30) years.

Section 6. Subject to the provisions of the Local Finance Law, the power to authorize the issuance of and to sell bond anticipation notes in anticipation of the sale of the Bonds, including renewals of such notes, is hereby delegated to the President of the Board of Education, the chief fiscal officer.

Section 7. The power to further authorize the issuance of the Bonds and bond anticipation notes and to prescribe the terms, form and contents of the Bonds and bond anticipation notes, including the consolidation with other issues and the use of substantially level or declining debt service, subject to the provisions of this Resolution and the Local Finance Law, and to sell and deliver the Bonds and bond anticipation notes, is hereby delegated to the President of the Board of Education.

The President of the Board of Education is hereby authorized to sign and the District Clerk is hereby authorized to attest any Bonds and bond anticipation notes issued pursuant to this Resolution, and the District Clerk is hereby authorized to affix to such Bonds and bond anticipation notes the corporate seal of the District.

Section 8. The faith and credit of the District are hereby irrevocably pledged for the payment of the principal of and interest on such Bonds and bond anticipation notes as the same respectively become due and payable. An annual appropriation shall be made in each year sufficient to pay the principal of and interest on such obligations becoming due and payable in such year. After taking into account all New York State building aid received by the District, there shall be levied annually on all taxable real property of the District, a tax sufficient to pay the principal of and interest on such obligations as the same become due and payable.

Section 9. This Resolution shall constitute the declaration of the District's "official intent" to reimburse expenditures authorized by Section 1 with proceeds of the Bonds and notes, as required by United States Treasury Regulation Section 1.150-2.

Section 10. This Resolution shall be published in full by the District Clerk together with a notice in substantially the form prescribed by Section 81.00 of said Local Finance Law, and such publication shall be in each official newspaper of the District. The validity of the Bonds or of any bond anticipation notes issued in anticipation of the sale of the Bonds may be contested only if such obligations are authorized for an object or purpose for which the District is not authorized to expend money, or the provisions of law which should be complied with at the date of publication of this Resolution are not substantially complied with, and an action, suit or proceeding contesting such validity is commenced within twenty (20) days after the date of such publication; or if said obligations are authorized in violation of the provisions of the Constitution.

Section 11. This Resolution shall take effect immediately upon its adoption.*

VOTE:

Lyons AYE

Burns ABSENT

Schulkind AYE

Jenkins AYE

Fleischhauer AYE

d'Albertis AYE

Rosenthal AYE

MOTION CARRIED

7.0 Proposed Executive Session

Motion by d'Albertis, seconded by Rosenthal, the Board voted to enter Executive Session at 10:08 pm for the purpose of discussing negotiations with the teachers' bargaining unit.

VOTE: 6 AYE (d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind);

0 NAY; 0 ABSTAIN; 1 ABSENT (Burns)

MOTION CARRIED

Motion by d'Albertis, seconded by Rosenthal, the Board appointed Joseph Phelan as Clerk Pro Tempore.

**VOTE: 6 AYE (d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind);
0 NAY; 0 ABSTAIN; 1 ABSENT (Burns)
MOTION CARRIED**

Motion by d'Albertis, seconded by Rosenthal, the Board voted to return to Regular Session at 10:30 pm.

**VOTE: 6 AYE (d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind);
0 NAY; 0 ABSTAIN; 1 ABSENT (Burns)
MOTION CARRIED**

8.0 Adjournment

Motion by d'Albertis, seconded by Rosenthal, the Board voted to adjourn at 10:31 pm.

**VOTE: 6 AYE (d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind);
0 NAY; 0 ABSTAIN; 1 ABSENT (Burns)
MOTION CARRIED**

Respectfully submitted,

Mary Ann Torres
District Clerk

Joseph Phelan
Clerk Pro Tempore