

**MEMBERS PRESENT:**

**DEIRDRE BURNS  
DEIRDRE d'ALBERTIS  
MARK FLEISCHHAUER  
STEVE JENKINS  
DIANE LYONS (arrived 8:06 pm)  
LISA ROSENTHAL  
LAURA SCHULKIND**

**OTHERS PRESENT:**

**JOSEPH PHELAN, THOMAS BURNELL,  
MEMBERS OF THE PUBLIC, MEMBERS OF THE  
PRESS**

**CAPITAL PROJECT REFERENDUM PRESENTATION**

Gary Hamlin from TetraTech presented on the Capital Project and spoke on the history of the project until the present. In general, the capital project scope encompasses the following at a cost of \$12,089,160:

- o Health/safety/security
- o Roofs/windows/doors/lighting
- o Building infrastructure
- o Educational space
- o Exterior/fields/sitework

In Mr. Hamlin's presentation, he displayed slides with graphics and pictures of district buildings and explained the areas and the reasons that require the repairs and/or replacements. One component of the project is a new emergency generator at BMS/RHS which will run the whole facility because it is emergency shelter for the community.

Mr. Burnell explained the existing debt service and how it will be reduced over the coming years. The District has retiring debt which will help offset the cost of this project. The District is estimating to borrow at a 5% bond rate which is higher than the current rate in order to accommodate possible rate hikes.

Community members asked questions regarding the incidental expense costs as well as how it will affect the tax cap for the general budget.

The Capital project timeline was shown as follows:

- Design and engineering winter/spring 2017
- SED submission, review & approval summer/fall 2017
- Public bid for construction project spring 2018
- Construction phase 2018-2019

The District has had to be very methodical in planning due to the extended timeline. Mr. Burnell reported that should the community vote down the capital project referendum, the District can put before the community a second referendum vote. Should the second vote go down again, the

District will not be able to put another capital project referendum before the community for a whole year which will push out the start time of construction and possibly incur additional construction costs as prices continue to rise.

President Fleischhauer closed the presentation portion of the meeting at 7:55 pm and called for a brief break before starting the regular meeting.

## **REGULAR MEETING**

### **1.0 Call to Order**

After a brief break, President Fleischhauer called the meeting to order in the RHS/BMS Library at 8:03 pm.

### **2.0 Approval of Minutes**

**2.1 Motion** by d'Albertis, seconded by Rosenthal, the Board voted to approve the minutes of the November 8, 2016 Regular Meeting.\*

**VOTE: 6 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Lyons)**  
**MOTION CARRIED**

### **3.0 Public Comment**

Various community members expressed concern in the recent discourse in our country around the election and the way some people are speaking in fearful and hateful ways. They expressed interest in knowing how the District has been handling these conversations and whether students feel safe. Superintendent Phelan responded that the District has not had any reported incidents in the Dignity for All Students Act (DASA) relating to this issue. Students have conducted themselves pretty well. Although some students from the protected classes may feel a bit uncomfortable with the events happening outside of school, the District is committed to support all students. Teachers have been discussing issues in class and engaging students in these kinds of conversations. Initially, staff awareness was raised during the first superintendent conference day which may have helped set a positive tone, as well as, the yearly training for students on DASA.

### **4.0 Reports and Discussion**

#### **4.1 Principal's Reports**

##### **Chancellor Livingston Elementary**

Mr. King reported:

- **Annual Grade 5 CPR/AED Training** with Northern Dutchess Paramedics on November 18th
- **CLS Press** – *first issue of the CLS newspaper* went out October 28 which included features such as book reviews, comic strips and a recipe section.
- Various fund drives such as:
  - **Annual Turkey Trot Food Drive** which collected 560 total food items for the food pantry

- **Helping Hands** – collecting gloves/hats/scarves for the Astor Home for Children
- **Coat Drive** – coat collection by Liza Goldstone, RHS
- **Mad Hatter Drive** for helping kids at St. Jude's
- **Backpack Program** – through the Hudson Valley Food Bank
- **Harry Potter Character Education Unit** - for the 3rd, 4th, and 5th grade students. The Poughkeepsie Journal and Northern Dutchess News featured articles on the unit.

### Bulkeley Middle School

Mr. Kemnitzer reported:

- **Veterans Day** – was a great success with 115 students participating and 190 veterans honored. The Keynote speaker was Marine Colonel Craig Wirth, from Cherry Point, North Carolina, where he's stationed with the Second Marine Air Wing.
- **Salem Witch Trials** – Grade 7 students worked with improv artist Denny Dillon, along with Pat Sexton, and Martha Tobias as they learned about the trials by reenacting them.
- **Catching Kids Caring** program is an anti-bullying program designed to improve school climate by recognizing students for demonstration of positive character and leadership. Our first quarter nominees were recognized in a presentation at Oblong Books last week.
- Additionally, BMS will once again recognize students by grade level on a quarterly basis through a variety of different activities. Students will be recognized for making the high honor roll and honor roll as well as for effort and improvement, and skill and achievement shown in special area classes.
- **BMS Anthropology Club** travelled to Bard College to work with Bard Archeology professor, Dr. Charles Lindner, and his students on an archeological dig discovering and studying local Native American artifacts.
- **Art Club** – 7<sup>th</sup> Annual Knit for the Needy campaign – more than 45 people participated by making blankets that will be donated to the Vassar NICU on Christmas Eve.

### Rhinebeck High School

Dr. Davenport reported:

- Chemistry Teacher, Jason Stevenson, has been named a master teacher.
- **Writing center** is now available five periods during the day
- In our **Music department**, six students participated in the Zone 10 Area All State Festival and one of the participants was selected for a solo performance. Additionally, three students have been selected to participate in this year's NYSBDA Honor Band in Syracuse, NY.
- **Chorus** went on a field trip to NYC to see a performance of Holiday Inn.
- **Model UN** participated in a conference hosted by BARD college
- **School Musical** – students will be performing Damn Yankees in the spring.

- **Drama club** is sponsoring a Talent show featuring short dramatic pieces written and performed by the drama club, and acts from RHS students, BMS students, and some faculty members.
- Various fund drives such as:
  - **Student Council** is sponsoring the Claudio Cares food drive
  - **Diversity Club** is sponsoring a toy drive
  - **National Honor Society** is sponsoring a Winter Coat Drive and a toiletry drive for the Family Services Center for Victim Safety and Support
- First edition of the newspaper has been published
- The Junior class has selected a prom date and venue—Friday, May 19 at Diamond Mills.
- RHS received new mac carts and the Art Department has 5 newer iPads for students to create a digital portfolio

**4.2 Board of Education Obligations Under New York Law Sec. 1125\***

Superintendent Phelan reminded Board members of their mandatory reporting obligations under NY Law Section 1125 regarding suspected child abuse and/or neglect in the educational setting.

**4.3 +Board Committee Reports (Curriculum, Audit, Personnel, School Start Time)\***

**Curriculum Committee**

Laura Schulkind reported that the Curriculum Committee wished to thank Mr. Kreps' office and the English faculty for developing a thoughtful, creative and innovative course of study for ELA Grades 9-11. The Committee received the BMS Computer Lab Curriculum to review. This document embeds the International Society for Technology Education (ISTE) standards as well as the national K-12 Computer Science standards in addressing the skills students should have at each grade level. The Committee discussed the possibility of using the February Superintendent Conference Day to engage staff and set expectations for how to meet technology standards while integrating the use of the hardware and software in their classrooms and libraries.

**Audit Committee**

Steve Jenkins reported that the Audit Committee reviewed the reports of the information technology assessment of the business office. The findings were already known to Steve Jensen and are in the process of being fixed.

**Personnel Committee**

Diane Lyons reported that the Personnel Committee discussed contract negotiations and reviewed documentation on negotiation trends. The Committee discussed the online tool for the superintendent's evaluation. The cost is \$1,800 and would be a tremendous time saver.

**School Start Time Committee**

Deirdre d'Albertis reported that School Start Time Committee discussed some timing challenges with several CLS buses. The Committee developed a timeline for assessing the pilot program for a later school start time for the Board to make a decision moving into the next year. The Committee is creating resources for families struggling to cope with the high emotions in the public sphere/social media following the election.

**4.4 NYSSBA Professional Development Updates**

Laura Schulkind stated that it would be helpful to know what session Board members were interested in in order to generate ideas for questions.

**5.0 Comments**

**5.1 Good News**

The Board commented on how nice it was to have such a great turnout of people at the meeting.

**5.2 Old Business**

None

**5.3 Public Comment**

None

**5.4 Other**

None

**6.0 Action Items**

**Motion** by d'Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the following consent items:

**6.1.1 Motion** upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.\*

**6.1.2 Motion** upon the recommendation of the Superintendent of Schools to approve the Treasurer's Reports (General Fund – October 2016; Extra Classroom Fund, October 2016).\*

**6.1.3 Motion** upon the recommendation of the Superintendent of Schools to accept the resignation of Gayle Hamilton, Food Service Worker, effective November 11, 2016 and Ambyr L. Weidler-Lane, Food Service Worker, effective November 19, 2016.

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

**6.2 \*\*\*\*\*Tabled\*\*\*\*\**Motion upon the recommendation of the Superintendent of Schools to approve the trip sponsored by the Model UN Club***

*to the 16<sup>th</sup> World Summit of Nobel Peace Laureates in Bogota, Colombia, from January 31 – February 6, 2017.\**

**Motion** by Burns, seconded by Rosenthal, the Board voted to TABLE Item 6.2.  
**VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

*Prior to tabling this motion, Mr. Moor went over the history of the International Peace conference, described the application process for students to attend and described the proposed trip to the World Summit.*

- 6.3** **Motion** by d’Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to recertify Joseph Phelan and Marvin Kreps as qualified Lead Evaluators of Principals, during the 2016-17 school year, having successfully completed the training requirements prescribed in 8 NYCRR 30-2.9 (b).\*

**VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

- 6.4** **Motion** by d’Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of Bill Carney as Head Basketball Chaperone for the 2016-17 Winter sports season, at a stipend of \$465, in accordance with the RTA salary schedule for 2016-17.\*

**VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

- 6.5** **Motion** by d’Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the 9-11 English Language Arts curricula developed by Rhinebeck Central School District English Department.\*

**VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

- 6.6** **Motion** by d’Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve *Calculus: Graphical, Numerical, Algebraic, 5<sup>th</sup> edition*, Finney, Demana, Waits, Kennedy, Bressoud (Pearson, 2016) for the RHS Advanced Calculus course.\*

**VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

- 6.7** **Motion** by d'Albertis, seconded by Rosenthal, the Board voted to approve the 2016-17 Superintendent's Administrative Goals.\*  
**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**
- 6.8** **Motion** by d'Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the list of Poll Inspectors and Chairperson (Betty Lou Bautz, Linda Toback, Rosemary Hanson, Meredith Ferber, Kathy Cassens, Linda Janow, Jen Hammoud, Tami Zepnick-Holtzuetter, Betsy Zubroff, Dawn Harrington, Susanna Renzi, Kyla Hart, Karen Hatter, Jane Hoffman, Sarane O'Connor, Barbara Altstadt, Lorraine Swack), with additions, and to give the District Clerk permission to fill additional positions as necessary.  
**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**
- 6.9** **Motion** by d'Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to ratify the District's APPR Plan document with the Rhinebeck Teachers Association pursuant to Education Law Section 3012-d.\*  
**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**
- 6.10** **Motion** by d'Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the list of additional emergency conditional substitute teachers and substitute non-instructional staff for the 2016-17 school year.\*  
**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**
- 6.11** **Motion** by d'Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the revised 2016-17 school tax bills totaling \$590.89 in reduction adjustments, and to make the appropriate refunds to the property owner, if required. (See attached.)\*  
**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**
- 6.12** **Motion** by d'Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of additional advisors for Rhinebeck High School for the 2016-17 school year. (See attached.)\*

**VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

- 6.13 Motion** by d’Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of David Jutton to conduct Annual PP fitness testing for the 2016-17 Winter sports season, as necessary.\*

**VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

- 6.14 Motion** by d’Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of Meagan Torre as a long-term substitute in the position of School Psychologist at the Rhinebeck High School/Bulkeley Middle School, effective on or about January 23, 2017 through approximately March 3-17, 2017, at the pleasure of the Board, at the per diem substitute teacher rate, or at Step 3 MA+30+30 (\$68,104, prorated) if the leave extends beyond 30 days, in accordance with the RTA Salary Schedule for 2016-17. This appointment is to fill the vacancy created by the extension of the leave of absence granted to Cassie Wintermantel, School Psychologist at the Rhinebeck High School/Bulkeley Middle School.\*

**VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

- 6.15 Motion** by d’Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve a leave request under the Family and Medical Leave Act from Tennille L. Morrissey, to commence on or about April 7, 2017, with such leave to be taken as paid medical leave through the period of disability as certified by a physician in writing, to the extent of her accrued sick leave and, thereafter, such leave to be taken as unpaid child care leave through the conclusion of the 2016-17 school year.\*

**VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

- 6.16 Motion** by d’Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve an additional extension of a leave request under the Family and Medical Leave Act from Laura Natalie, having commenced on May 31, 2016 and extended through January 2, 2017, with such leave to be taken as paid medical leave through the period of disability as certified by a physician in writing, to the extent of her accrued sick leave and, thereafter, such leave to be taken as unpaid child care leave through June 23, 2017.\*



**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

- 6.17 Motion** by d'Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve an extension of the appointment of Geralyn Ely as a long-term substitute in the position of Instrumental Music teacher at the Rhinebeck High School/Bulkeley Middle School, having commenced on September 6, 2016 through December 23, 2016, from the original period of September 6 - December 23, 2016, through June 23, 2017, at the pleasure of the Board, at the salary of Step 1 MA+8 (\$59,130, prorated), in accordance with the RTA Salary Schedule for 2016-17. This appointment is to fill the vacancy created by the extension of the leave of absence granted to Laura Natalie, Instrumental Music teacher at the Rhinebeck High School/Bulkeley Middle School.\*

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

- 6.18 Motion** by d'Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve an additional extension of a leave request under the Family and Medical Leave Act from Julie Tait, having commenced on May 31, 2016 and extended through January 2, 2017, with such leave to be taken as paid medical leave through the period of disability as certified by a physician in writing, to the extent of her accrued sick leave and, thereafter, such leave to be taken as unpaid child care leave through January 25, 2017.\*

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

- 6.19 Motion** by d'Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve an extension of the appointment of Debra Verde as a long-term substitute in the position of Elementary Teacher at the Chancellor Livingston Elementary School, at the pleasure of the Board, from the original period of January 4 - June 23, 2016, through January 25, 2017, at the salary of Step 10 Masters (\$76,540, prorated), in accordance with the 2016-17 RTA Salary Schedule. This appointment is to fill the vacancy created by the leave of absence granted to Julie Tait, Elementary Teacher at the Chancellor Livingston Elementary School.\*

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

- 6.20 Motion** by d’Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to grant tenure to Steve Jensen, in the tenure area of Director of Technology and Communication, effective December 2, 2016, and may be revoked by the Board of Education up until that time.\*  
**VOTE: 6 AYE (Burns, d’Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind); 0 NAY; 1 ABSTAIN (Jenkins); 0 ABSENT**  
**MOTION CARRIED**
- 6.21 Motion** by d’Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to grant tenure to Jill Simmons, in the tenure area of Elementary, effective January 2, 2017, and may be revoked by the Board of Education up until that time.\*  
**VOTE: 6 AYE (Burns, d’Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind); 0 NAY; 1 ABSTAIN (Jenkins); 0 ABSENT**  
**MOTION CARRIED**
- 6.22 Motion** by d’Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to grant tenure to Kristen Secor, in the tenure area of Elementary, effective January 2, 2017, and may be revoked by the Board of Education up until that time.\*  
**VOTE: 6 AYE (Burns, d’Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind); 0 NAY; 1 ABSTAIN (Jenkins); 0 ABSENT**  
**MOTION CARRIED**
- 6.23 Motion** by d’Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to grant tenure to Kathryn Torres, in the tenure area of Elementary, effective January 27, 2017, and may be revoked by the Board of Education up until that time.\*  
**VOTE: 6 AYE (Burns, d’Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind); 0 NAY; 1 ABSTAIN (Jenkins); 0 ABSENT**  
**MOTION CARRIED**
- 6.24 Motion** by d’Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to grant tenure to Kevin Yarnell, in the tenure area of Physical Education, effective February 24, 2017, and may be revoked by the Board of Education up until that time.\*  
**VOTE: 6 AYE (Burns, d’Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind); 0 NAY; 1 ABSTAIN (Jenkins); 0 ABSENT**  
**MOTION CARRIED**
- 6.25 Motion** by d’Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to grant tenure to Anita Thompson, in the tenure area of Teaching Assistant, effective February 26, 2017, and may be revoked by the Board of Education up until that time.\*

**VOTE: 6 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind);  
0 NAY; 1 ABSTAIN (Jenkins); 0 ABSENT  
MOTION CARRIED**

**6.26 Motion** by d'Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve a Boys Lacrosse merger with the Pine Plains Central School District for the 2016-17 school year.

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT  
MOTION CARRIED**

**6.27 \*\*\*\*\*Tabled\*\*\*\*\****Motion upon the recommendation of the Superintendent of Schools to approve additional non-unit salaries for 2016-17.*

**Motion** by d'Albertis, seconded by Rosenthal, the Board voted to TABLE Item 6.27.

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT  
MOTION CARRIED**

**7.0 Proposed Executive Session**

**Motion** by d'Albertis, seconded by Rosenthal, the Board voted to enter Executive Session at 10:16 pm for the purpose of discussing employee salaries.

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT  
MOTION CARRIED**

**Motion** by d'Albertis, seconded by Rosenthal, the Board appointed Joseph Phelan as Clerk Pro Tempore.

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT  
MOTION CARRIED**

**Motion** by d'Albertis, seconded by Rosenthal, the Board voted to return to Regular Session at 10:36 pm.

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT  
MOTION CARRIED**

**6.27 Motion** by d'Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve additional non-unit salaries for 2016-17.

RHINEBECK CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION  
November 22, 2016  
Capital Project Referendum Presentation  
Regular Meeting

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

**8.0 Adjournment**

**Motion** by d'Albertis, seconded by Rosenthal, the Board voted to adjourn at 10:38 pm.

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

Respectfully submitted,

Mary Ann Torres  
District Clerk

Joseph Phelan  
Clerk Pro Tempore