

**MEMBERS PRESENT:**                    **DEIRDRE BURNS**  
**DEIRDRE d’ALBERTIS**  
**MARK FLEISCHHAUER**  
**STEVE JENKINS**  
**DIANE LYONS**  
**LISA ROSENTHAL**  
**LAURA SCHULKIND**

**OTHERS PRESENT:**                    **JOSEPH PHELAN, THOMAS BURNELL,**  
**MEMBERS OF THE PUBLIC, MEMBERS OF THE**  
**PRESS**

## **REGULAR MEETING**

### **1.0 Call to Order**

President Fleischhauer called the meeting to order in the RHS/BMS Library at 7:33 pm.

### **2.0 Approval of Minutes**

**2.1 Motion** by d’Albertis, seconded by Rosenthal, the Board voted to approve the minutes of the October 11, 2016 Regular Meeting.\*

**VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT**

**MOTION CARRIED**

**2.2 Motion** by d’Albertis, seconded by Rosenthal, the Board voted to approve the minutes of the October 18, 2016 Special Meeting.\*

**VOTE: 6 AYE (d’Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Burns)**

**MOTION CARRIED**

### **3.0 Public Comment**

None

### **4.0 Reports and Discussion**

#### **4.1 Principal’s Reports**

##### **Chancellor Livingston Elementary**

Mr. King reported that:

- Safety Day – Grade 3 worked with local firehouse and American Heart Association
- Madagascar Half Day – BMS students learned a Malagasy traditional dance that they taught to grade 2 students.
- Hour of Code Activity coming in December, part of the Global Hour of Code, combining coding and Physical Activity.
- Taking a Stand in Mr. Stiverson’s class – students are putting a video together to be part of the Anti-Bully Squad (run by Denver Broncos kicker Brandon McManus).

- BLPT Update: Spirit Days are scheduled: Crazy Hat Day, PJ Day, Team Day, Read a Shirt Day, and Favorite Color. Also, discussions on the possibility of enriching our current Common Language For All initiative by creating a school wide PBIS (Positive Behavior Intervention System) consistent in all environments
- PE Council – students working with PE department is currently surveying staff and students on their favorite fruits and vegetables
- Thanks to CLS PE Dept. - Tabata Activities/Exercises video link for staff to use during morning meeting
- CLS Newspaper – three grade 5 students are taking on creating a CLS Newspaper
- Hogwarts program is going extremely well

Upcoming Events:

- Title I/AIS Open House on Wed, Oct 26<sup>th</sup>
- Annual Grade 5 CPR/AED Training with Northern Dutchess Paramedics on Nov. 18

**Bulkeley Middle School**

Mr. Kemnitzer reported that Madagascar Day was a great success due to the collaborative effort on the part of many individuals and organizations.

- Grade 6 students listened to addresses delivered by three SUNY doctoral students; sampled Malagasy food, and created mini books which will be shared with children in Madagascar next summer.
- Grade 7 students worked with Zara Aina whereby they developed, produced, and performed a video representation of a Malagasy folktale. Students learned the art of Malagasy paper making and performed a puppet shows for the CLS K students.
- Grade 8 students taught in 2 preschools and the Baptist Home. Students worked with performers from the Vanaver Caravan learning Malagasy dance and then teaching the 2<sup>nd</sup> grade students at CLS. Students created a lemur scavenger hunt to take place throughout the town.
- As a follow-up to the Madagascar Day activities, grade 6 students were treated to a presentation by representatives from the Two By Two Zoo. Students got to view and learn about hissing cockroaches and lemurs, as well as about the biodiversity of rainforests and conservation.
- Grade 8 ELA students are currently reading the novel, Inside Out and Back Again by Thanhha Lai, while researching and learning about the universal experiences of refugees. Additionally, ELA classes will be joined by Tri Nguyen, a Vietnamese refugee, who fled his home and country at the age of 13. This project will culminate with students writing their own historical fiction and free verse poems which will be displayed in a gallery exhibit held later in November.

- All extracurricular activities are up and running. In addition, after school extra-help programs for at-risk students began this week in grades 6 & 8 and will begin shortly in grade 7.

Upcoming Events:

- Support Staff will be conducting lessons about the Dignity for All Students Act and bullying and harassment.
- Grade 6 Circus – grade 6 students will be working with performers from the National Circus Project in preparation for their performance Friday at 6:30 pm.
- Title I/AIS Meeting – October 26
- Grade 7 Social Studies classes will work with improv artist Denny Dillon as they learn about the Salem Witch trials through reenactment.
- Veterans Day Assembly – Thursday, November 10 at 9:30 am
- Grade 8 students will travel to Bard College in January to participate in the Day of Science

**Rhinebeck High School**

Dr. Davenport reported on the following academic updates:

- English department – Field trip to Bard for grade 9 and to Olana for grade 11. Senior students have completed their first module and will participate in an intensive review culminating in a speech based on their research.
- Math department faculty continue research on flipping the classroom.
- Science and Athletics department – recently installed Weatherbug weather station is able to provide weather data for meteorological teams at news stations across the country to broadcast online and on-air. The weather station will also be used to enhance the science, technology and math school curriculum using the WeatherBug Achieve program
- Art department – Sculpture class collaborated with grade 5 students in creating nature sculptures. Art students will be travelling to the Storm King Art Center, and students in our new Theater Design class completed a unit on collaboration by creating some artwork modelled on the work of Banksy.
- HS chorus will be travelling to Manhattan to see a performance of “Holiday Inn.”
- Foreign Language department – working on a program which will allow our school to grant the Seal of Biliteracy on diplomas of students who have met criteria in LOTE/ELA.

Dr. Davenport reported on the following co-curricular updates:

- Drama Club is hosting a talent show featuring student/faculty performances
- National Honor Society induction will take place on November 30.
- BLPT is in the process of reviewing student survey data. In addition, the BLPT has suggested that the program for commencement be refined, specifically to award all scholarships and awards during our academic awards night, and reserve commencement specifically for granting diplomas.

**4.2 +Board Committee Reports (Finance, Communications, Policy, Personnel)\*  
Finance Committee**

Steve Jenkins reported that the Finance Committee discussed the budget calendar for the 2016-17 school year. The District will delay the Budget Workshop until late March in order to have most costs in hand. The Committee discussed items that will impact the school budget and discussed the advantages/limitations of budget forecasting. The Committee discussed areas where it could provide input for Board goals.

**Communications Committee**

Deirdre d'Albertis reported that the Communications Committee spent some time discussing the value of entering into a sustainable relationship with an independent consultant regarding the district website. The "Ask the District" feature is infrequently used. The District would like to encourage people to take advantage of this feature than to rely on social media. The Committee discussed reaching out to professionals in our community to inquire about best practices to designing a logo or specific look for the entire school district. The Committee returned to planning a Community Round Table tentatively set for December 16, 2016 at 12:30 pm. The Committee will be focusing very intensely on communications regarding the proposed referendum vote and working with Tetra Tech to share information with members of the community.

**Policy Committee**

Diane Lyons reported that the Policy Committee created a list of policies that were outstanding from last year and are in various stages of work. The Committee reviewed various policies starting in the "5000s". The Committee discussed the word "coachability" in Policy 5280 and what it means. Superintendent Phelan will seek input from the Athletic Director and will report next month.

**Personnel Committee**

Laura Schulkind reported the Personnel Committee was given an overview of the District's updated teacher mentor program. The Committee is seeking input from the full Board regarding specific topics that David Shaw can address related to collective bargaining. Board representatives attending the NYSSBA convention will attend a demonstration of the digital NYSCOSS Superintendent Evaluation tool to see if it will support District needs in the future.

**4.3 2016 NYSSBA Proposed Bylaw Amendments and Resolutions**

The Board briefly discussed two of the proposed resolutions having to do with health insurance rates and teacher tenure.

The Board was divided in the resolution about increasing health insurance contributions by District employees. Some Board members did not support the resolution because it causes divisiveness and contributes to the "us" versus "them" mentality that does not serve the community and our students well. The State is

pushing the problem down the line to districts and their employees. Other Board members supported the resolution because they felt that the increases in healthcare costs is not sustainable at the local level and there is no standardization between the districts. The resolution about teacher tenure is not generally supported by the Board as it does not really change anything and makes more work for administrators.

#### **4.4 ESSA Update\***

Superintendent Phelan reported that at the regional ESSA (Every Student Succeeds Act) meeting, the group discussed the NYSED draft list of high concept ideas for proposed inclusion in the NYS ESSA plan. The State Education Department is looking for feedback from the field by asking stakeholders to complete a survey on EngageNY.com. Superintendent Phelan reported that much of the discussion is not new. The US Education Department continues to throw issues back to the states to work out. Although a handful of the concept ideas were reasonable, many of them appear to be problematic.

Superintendent Phelan encouraged everyone to complete the survey to weigh in because it is important to provide feedback to the State.

### **5.0 Comments**

#### **5.1 Good News**

Superintendent Phelan attended a meeting in New Paltz whereby Assemblyman Kevin Cahill reported that he has secured a \$500,000 grant to support the development of science-related labs in local districts. Superintendent Phelan was asked to present on Rhinebeck's STEM project. The District will have the opportunity to apply for a \$50,000 grant to support improvements to school district science laboratories.

Laura Schulkind attended Madagascar Day and stated that it gets better each year.

#### **5.2 Old Business**

None

#### **5.3 Public Comment**

An elementary school parent praised Mr. King for all the wonderful activities at Chancellor Elementary School that are not only fun but have great learning value.

#### **5.4 Other**

None

### **6.0 Action Items**

**6.1 Motion** by d'Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the following consent items:

**6.1.1 Motion** upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.\*

**6.1.2 Motion** upon the recommendation of the Superintendent of Schools to approve the Treasurer's Reports (General Fund, September 2016; Extra Classroom Fund, September 2016).\*

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

**6.2 Motion** by d'Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to adopt the Budget Development Calendar and Timelines for the 2017-18 Budget.\*

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

**6.3 Motion** by d'Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to accept donations from the Rhinebeck PTSO in the total amount of \$4,339, as stipulated. (See attached.)\*

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

*Prior to the vote, the Board wished to thank the PTSO for their generous contribution.*

**6.4 Motion** by d'Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to appoint the following individuals, whose names were provided by the Dutchess County Board of Elections, in the capacities and for the pay rates so noted, for their employment with respect to the conduct of the Capital Project Proposition on December 6, 2016 in accordance with the requirements and guidelines of the Dutchess County Board of Elections:

- Elections Inspectors Trained on Use of Optical Scan Voting Machines: Jennifer Mund, \$150; Rima Liscum, \$150
- Voting Machine Technician: Rich Perkins, \$150

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

**6.5 Motion** by d'Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the revised 2016-17 school tax bills totaling \$9,230.46 in reduction adjustments, and to make the appropriate refunds to the property owner, if required. (See attached.)\*

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

- 6.6 Motion** by d'Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of additional Enrichment Program advisors for Chancellor Livingston Elementary School for the 2016-17 school year. (See attached.)\*  
**VOTE: 6 AYE (Burns, d'Albertis, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 1 ABSTAIN (Fleischhauer); 0 ABSENT**  
**MOTION CARRIED**
- 6.7 +Motion** by d'Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to appoint 2016-17 BMS After-School Program instructors. (See attached.)\*  
**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**
- 6.8 Motion** by d'Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve additional Mentors for the 2016-17 school year. (See attached.)\*  
**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**
- 6.9 Motion** by d'Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of additional advisors for Rhinebeck High School for the 2016-17 school year. (See attached.)\*  
**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**
- 6.10 Motion** by d'Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of Amanda Smedes as a long-term substitute in the position of English Language Arts teacher at the Rhinebeck High School, effective on or about October 28, 2016 anticipated through the end of the 2016-17 school year, at the pleasure of the Board, at the salary of Step 1 MA+1 (\$58,563, prorated), in accordance with the RTA Salary Schedule for 2016-17. This appointment is to fill the vacancy created by the leave of absence granted to Stephanie Baird, English Language Arts teacher at the Rhinebeck High School.\*  
**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**
- 6.11 +Motion** by d'Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve additional coaches/advisors for the 2016-17 school year, in accordance with the 2016-17 RTA salary schedule:

<b>Boys Swimming:</b>	<b>Varsity</b>	<b>Kevin Storrs</b>	<b>\$4,532</b>
<b>Girls Basketball</b>	<b>Varsity</b>	<b>James Delmar</b>	<b>\$4,532</b>

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

**7.0 Proposed Executive Session**

There were no matters before the Board requiring an Executive Session.

**8.0 Adjournment**

**Motion** by d'Albertis, seconded by Rosenthal, the Board voted to adjourn at 9:00 pm.

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Jenkins, Lyons, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

Respectfully submitted,

Mary Ann Torres  
District Clerk