

MEMBERS PRESENT: **DEIRDRE BURNS (arrived at 8:21 pm)**
DEIRDRE d’ALBERTIS
MARK FLEISCHHAUER
STEVE JENKINS
LISA ROSENTHAL
LAURA SCHULKIND

MEMBERS ABSENT: **DIANE LYONS**

OTHERS PRESENT: **JOSEPH PHELAN, THOMAS BURNELL,**
MEMBERS OF THE PUBLIC, MEMBERS OF THE
PRESS

HEARING ON THE SMART SCHOOLS BOND ACT INVESTMENT PLAN – PHASE 1

President Fleischhauer called the Hearing to order at 7:24 pm.

Steve Jensen reported that the District, in a previous presentation, had reported on the plan for the use of state funds received from NYSED on the Smart Schools Bond Act. In order to file Phase 1 of the plan with New York State, the District is required to have an SED-approved Technology Plan, to have a Smart Schools Bond Act Investment Plan proposal, to have posted it on the District’s website for thirty days, and to hold a Public Hearing

In Phase I, the only variation from the previous application is a decrease of \$7,000 so the District can move forward with the replacement of an aging office server instead of waiting for State Smart School Bond approval. The District will be using general funds to pay for the server.

Motion by d’Albertis, seconded by Rosenthal, the Board voted to close the hearing on the Smart Schools Bond Act Investment Plan – Phase 1 at 7:32 pm.

VOTE: 5 AYE (d’Albertis, Fleischhauer, Jenkins, Rosenthal, Schulkind);
0 NAY; 0 ABSTAIN; 2 ABSENT (Burns, Lyons)

MOTION CARRIED

REGULAR MEETING

1.0 Call to Order

Following the Hearing on the Smart Schools Bond Act Investment Plan-Phase 1, President Fleischhauer called the meeting to order in the RHS/BMS Library at 7:32 pm.

2.0 Approval of Minutes

2.1 Motion by d’Albertis, seconded by Rosenthal, the Board voted to approve the minutes of the September 13, 2016 Regular Meeting.*

VOTE: 5 AYE (d’Albertis, Fleischhauer, Jenkins, Rosenthal, Schulkind);
0 NAY; 0 ABSTAIN; 2 ABSENT (Burns, Lyons)

MOTION CARRIED

3.0 Public Comment

None

4.0 Reports and Discussion

4.1 Principals' Reports

Chancellor Livingston Elementary

Brett King reported that the elementary school has 430 students enrolled. The K-2 and 3-5 Open Houses saw a slight change in that staff began in their rooms to provide more time for guest speakers, which worked well. This year, the Common Language for All program has been coupled with the new Mission, Vision, Common Value recently adopted by the District. The Specials teacher team developed the Harry Potter Character Education Unit, a month-long unit where grades 3-5 classes were assigned a "house" mirroring that of the well-known books/movies. Each house works together to epitomize traits like honor, integrity and hard work. Grade 5 students taught kindergarten students the playground Code of Conduct. For International Day of Peace, students gathered in front of the building and planted their pinwheels. Weekly parent newsletters will now include articles, research, etc. on child development. Mr. King is working with the Center for Child Abuse Prevention to provide appropriate lessons for the elementary school Health curriculum. Mr. King wished to thank Val Nikolatis for all the beautiful artwork in the lobby.

Upcoming Events:

- Young Rhinebeck and LLL Program – begins October 4
- Madagascar ½ Day – October 14
- Title I/AIS Open House – October 26

Bulkeley Middle School

John Kemnitzer reported that the middle school has 240 students enrolled. Mr. Kemnitzer wished to thank Sheldon Tieder and the O & M crew for the great job in getting the middle school ready for school. All beginning of the year programs and extracurricular clubs are running. Students are being identified for after-school extra help programs, and they are expected to start after the 5-week mark. Mr. Kemnitzer reported that Madagascar Day will be on October 14. Each grade level will participate in a number of different activities. He wished to thank Arts in Education, RSF, Dr. Patricia Wright, Zara Aina, Sunshine Comes First, Culture Connect, ENTA, Vanaver Caravan, and the Rhinebeck Chamber of Commerce and Town Board. Mr. Kemnitzer reported that anecdotal feedback on the school start time so far includes first period teachers reporting fewer students late to class. Students seem more alert, traffic flow appears to be improved, and the school nurse reports fewer students asking for breakfast. Although the shortened transition time has been a challenge, the middle school continues to work through this issue.

Rhinebeck High School

Dr. Ed Davenport reported that the high school has 390 students enrolled. He echoed Mr. Kemnitzer's thanks to the custodial staff for readying the building for students. Additionally, Dr. Davenport wished to thank the guidance staff as well

for feverishly working with students and their schedules. The English department will continue their partnership with Bard College with the 9th grade Readers and Writers workshop. Students in English 11, Photography, and Painting classes will enjoy a guided tour of Olana with occasional stops to write, paint, and snap photos. Students in the new course, Introduction to Drama, are discovering and practicing the art of improve. Students in the AP Literature and Composition class have completed a comparative essay on the Odyssey, using criticism text How Fiction Works to inform their essays, and are beginning their study of Hamlet. Students in Mathematics of Finance are studying the stock market. Students in AP Bio, AP Physics, and POE watched as doctors in Northern Dutchess Hospital used robotic arms at a console that were synched with her hand movements to observe 3D views inside a patient's body. Students in PE classes have begun creating online fitness portfolios using Google Docs. In Introduction to Theatre Design classes, students have begun their work by practicing the three primary media used for painting sets. The high school has two national merit finalists and three commended students. Thirty-three students have been listed as AP scholars by the College Board. Dr. Davenport reported that student input indicates that students are finding the later start time helpful.

Upcoming Events:

- Open House on September 29
- Senior Parent Meeting on October 4
- Andy Bennett Tournament on October 7-8
- PSAT on October 15

4.2 Board Committee Reports (Policy, Facilities, School Start Time, Personnel, Curriculum)*

Policy Committee

President Fleischhauer reported that the Policy Committee reviewed the proposed changes to the wellness policy as a result of the CREE review of District cafeteria services.

Facilities Committee

President Fleischhauer reported that the Facilities Committee reviewed the documents to be presented at the Community Facilities Taskforce (CFT). Following the discussion, Superintendent Phelan and Mr. Burnell briefed the committee on the interviews of the two finalist construction management firms. The committee is happy to have a good group of community members participating in the CFT with construction and/or facilities management background.

School Start Time Committee

Deirdre d'Albertis reported that the School Start Time Committee discussed preliminary, informal feedback about the new start time. Anecdotal evidence shows that it appears that students are arriving on time and there is less traffic congestion in the morning. Bus ridership appears to be more robust, and the passing time between classes is working. The Committee will continue to gather data throughout the year to evaluate the costs and benefits of the new schedule. The Committee is

working on their next newsletter which will include information geared to helping teens manage stress and the importance of healthy nutrition.

Personnel Committee

Laura Schulkind reported that the Personnel Committee discussed the new superintendent evaluation tool. Superintendent Phelan briefed the Committee on the ongoing APPR negotiations. The Committee has two new agenda items on their agenda to discuss this year; one being a review of the tenure and evaluation process under the new APPR, and secondly communication between faculty and home.

Curriculum Committee

Laura Schulkind reported that the Curriculum Committee was briefed on the summer curriculum work. In the high school, the ELA department completed their work on the grades 9-11 curriculum, the Social Studies department continues to compile information for Mr. Kreps' review, and the Math department continues to refine the modules from EngageNY and memorializing their work based on Rhinebeck's standards. At CLS, Mr. King is working with the Center for Prevention of Child Abuse on appropriate lessons by age/grade for health. The Committee discussed the CDEP plan which, once approved, will be used throughout the District as a blueprint for what we stand for, the work to be done, and budgeting to meet said goals. The Committee discussed the Achievement Goal and the hope of modifying the language to reflect the District's belief that students are complex beings who achieve at different levels and should state our wish to inspire all children to achieve their greatest potential.

Deirdre Burns arrived 8:21pm

4.3 2016 NYSSBA Proposed Bylaw Amendments and Resolutions

The Board discussed proposed resolutions developed by NYSSBA to be voted upon at the annual convention. Resolution #2 resolves to support legislation that would require district employees to contribute at least 15% of individual health coverage and at least 25% of family health coverage. Various board members do not support proposed Resolution #2 because it places an undue burden on employees with families and takes away from local control. Members feel it is not smart to have this legislated.

Resolution #5 resolves to support the limiting of the duration of teacher and principal tenure protections to renewable periods of not more than five years. Some board members do not support this resolution partly due to the idea that this matter should be dealt at the local level. Additionally, some board members were not persuaded that it will have any impact except create more bureaucratic work for administrators. The Board had a brief discussion of the tenure model and possibly creating alternative language to be submitted to NYSSBA.

5.0 Comments

5.1 Good News

The Board wished to commend Mr. King on the smooth running of the Open Houses at CLS.

5.2 Old Business

None

5.3 Public Comment

None

5.4 Other

None

6.0 Action Items

6.1 Motion by d’Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the following consent items:

6.1.1 Motion upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.*

6.1.2 Motion upon the recommendation of the Superintendent of Schools to approve the Treasurer’s Reports (General Fund, August 2016; Extra Classroom Fund, August 2016).*

VOTE: 6 AYE (Burns, d’Albertis, Fleischhauer, Jenkins, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Lyons)

MOTION CARRIED

6.2 Motion by d’Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the list of additional emergency conditional substitute teachers and non-instructional staff for the 2016-17 school year. (See attached.)*

VOTE: 6 AYE (Burns, d’Albertis, Fleischhauer, Jenkins, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Lyons)

MOTION CARRIED

6.3 Motion by d’Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve a leave request under the Family and Medical Leave Act from Cassi Wintermantel, to commence on or about January 23, 2017, with such leave to be taken as paid medical leave through the period of disability as certified by a physician in writing through March 3, 2017, to the extent of her accrued sick leave and, thereafter, such leave to be taken as unpaid child care leave or thereabouts if and as requested in writing.*

VOTE: 6 AYE (Burns, d’Albertis, Fleischhauer, Jenkins, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Lyons)

MOTION CARRIED

- 6.4 Motion** by d’Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to appoint Larry B. Smith as a .43 FTE Teacher Aide, assigned to a 3 hour per diem position with a Rhinebeck student at Dutchess BOCES, at the pleasure of the Board of Education, at a salary of Step 1 (\$21,227, prorated) effective September 19, 2016 in accordance with the ANIE Salary Schedule for 2016-17.*
VOTE: 6 AYE (Burns, d’Albertis, Fleischhauer, Jenkins, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Lyons)
MOTION CARRIED

- 6.5 Motion** by d’Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to accept a donation from the Northern Dutchess Boys Youth Lacrosse Association of a set of 24 youth lacrosse sticks to the Rhinebeck Central School District, to be used in PE classes, at a value of \$600.
VOTE: 6 AYE (Burns, d’Albertis, Fleischhauer, Jenkins, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Lyons)
MOTION CARRIED

Prior to the vote, the Board wished to thank the Northern Dutchess Boys Youth Lacrosse Association for their generous donation.

- 6.6 Motion** by d’Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the following resolution:
- BE IT RESOLVED**, that the Rhinebeck Central School District Board of Education has developed a Technology Plan and received SED approval of the Technology Plan, developed a Smart Schools Bond Act Investment Plan – Phase 1, has advertised on the District’s website for thirty days, and has held a Public Hearing on this date, September 27, 2016; and
- BE IT FURTHER RESOLVED**, that the Rhinebeck Board of Education hereby authorizes the Superintendent of Schools or his designee to submit the Rhinebeck Central School District Smart Schools Bond Act Investment Plan – Phase 1, in the amount of \$132,061, to the New York State Education Department for review and approval.
VOTE: 6 AYE (Burns, d’Albertis, Fleischhauer, Jenkins, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Lyons)
MOTION CARRIED

- 6.7 Motion** by d’Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of additional advisors for Rhinebeck High School for the 2016-17 school year. (See attached.)*
VOTE: 6 AYE (Burns, d’Albertis, Fleischhauer, Jenkins, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Lyons)
MOTION CARRIED

- 6.8 Motion** by d’Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to recertify Ed Davenport, John Kemnitzer, Brett King, Marc Burg, Fern Lox, Steve Jensen, and Emily Davison as qualified Lead Evaluators of classroom teachers during the 2016-17 school year, having successfully completed the training requirements prescribed in 8 NYCRR 30-2.9 (b).

VOTE: 6 AYE (Burns, d’Albertis, Fleischhauer, Jenkins, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Lyons)
MOTION CARRIED

- 6.9 Motion** by d’Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of Cecelia Sanson as a long-term substitute in the position of Spanish Teacher at the Bulkeley Middle School/Rhinebeck High School, at the pleasure of the Board, effective on or about September 28, 2016 through June 23, 2017, at the salary of Step 9 Masters+6 (\$75,061, prorated), in accordance with the 2016-17 RTA Salary Schedule. This appointment is to fill the vacancy created by the leave of absence granted to Nicole Sandoval, Spanish Teacher at the Bulkeley Middle School/Rhinebeck High School.*

VOTE: 6 AYE (Burns, d’Albertis, Fleischhauer, Jenkins, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Lyons)
MOTION CARRIED

- 6.10 Motion** by d’Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve *Pearson Chemistry: A Chemistry Curriculum* (Pearson, 2012).

VOTE: 6 AYE (Burns, d’Albertis, Fleischhauer, Jenkins, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Lyons)
MOTION CARRIED

- 6.11 Motion** by d’Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the 2016-17 Comprehensive District Education Plan under further development and refinement.

VOTE: 6 AYE (Burns, d’Albertis, Fleischhauer, Jenkins, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Lyons)
MOTION CARRIED

- 6.12 Motion** by d’Albertis, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the following resolution:

BE IT RESOLVED, that the Board of Education hereby accepts the proposal for construction management services from The Palombo Group, dated August 18, 2016, to serve as the School District’s Construction Manager during the 2016-2017 school year, as well as to perform construction management services in connection with the District’s proposed capital project, which Proposal is incorporated by reference within the minutes of this meeting; and

BE IT FURTHER RESOLVED, that the Board President is authorized to execute an Agreement with The Palombo Group for such construction management services, upon approval of same by the School Attorney.*

VOTE: 6 AYE (Burns, d’Albertis, Fleischhauer, Jenkins, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Lyons)

MOTION CARRIED

7.0 Proposed Executive Session

Motion by d’Albertis, seconded by Rosenthal, the Board voted to enter Executive Session at 8:52 pm for the purpose of discussing negotiations with the teachers’ bargaining unit and to discuss a particular student.

VOTE: 6 AYE (Burns, d’Albertis, Fleischhauer, Jenkins, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Lyons)

MOTION CARRIED

Motion by d’Albertis, seconded by Rosenthal, the Board appointed Joseph Phelan as Clerk Pro Tempore.

VOTE: 6 AYE (Burns, d’Albertis, Fleischhauer, Jenkins, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Lyons)

MOTION CARRIED

Motion by d’Albertis, seconded by Rosenthal, the Board voted to return to Regular Session at 9:19 pm.

VOTE: 6 AYE (Burns, d’Albertis, Fleischhauer, Jenkins, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Lyons)

MOTION CARRIED

8.0 Adjournment

Motion by d’Albertis, seconded by Rosenthal, the Board voted to adjourn at 9:20 pm.

VOTE: 6 AYE (Burns, d’Albertis, Fleischhauer, Jenkins, Rosenthal, Schulkind); 0 NAY; 0 ABSTAIN; 1 ABSENT (Lyons)

MOTION CARRIED

Respectfully submitted,

Mary Ann Torres
District Clerk

Joseph Phelan
Clerk Pro Tempore