

MEMBERS PRESENT:

**DEIRDRE BURNS
DEIRDRE d'ALBERTIS
MARK FLEISCHHAUER
DIANE LYONS (arrived 7:37 pm)
LISA ROSENTHAL
LAURA SCHULKIND
RICHARD WALKER**

OTHERS PRESENT:

**JOSEPH PHELAN, THOMAS BURNELL,
MEMBERS OF THE PUBLIC**

REGULAR MEETING

1.0 Call to Order

President Fleischhauer called the meeting to order at 7:32 pm.

2.0 Approval of Minutes

2.1 Motion by Burns, seconded by Rosenthal, the Board voted to approve the minutes of the October 27, 2015 Regular Meeting.

VOTE: 6 AYE (Burns, d'Albertis, Fleischhauer, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 1 ABSENT (Lyons)

MOTION CARRIED

Mrs. Schulkind reported that after the Board meeting of October 27, 2015, the School Start Time presentation on December 8th was rescheduled from 6:30 pm to 7:00 pm.

3.0 Public Comment

None

4.0 Reports and Discussion

Diane Lyons arrived.

4.1 Introduction of Dr. Richard Hooley, Dutchess BOCES Superintendent

Dr. Hooley introduced himself and expressed interest in building a collaborative relationship with the District. Dr. Hooley explained that he hopes to bring new offerings and improvements to CTI by adding a program or two each year to build variety. Dr. Hooley hopes to improve communications (internally and externally) as well as create more satellite programs in order to offer more opportunities to students.

Dr. Hooley has been meeting with component District superintendents in order to assess the needs of districts. Dr. Hooley commented that he would like for BOCES to have a "brand" and suggested that there's a great need for work in literacy and writing especially for middle school students. Board members suggested the need for support in the areas of communications/public relations and advocacy around funding.

4.2 +Board Committee Reports (Curriculum, Personnel, Communications, Facilities)*

Curriculum Committee

Ms. d'Albertis reported that the Curriculum Committee discussed high school electives and expressed interest in making connections between clubs and electives. Dr. Davenport outlined the extremely complex task of creating a master schedule. The master schedule is built around student demand and the guidance staff is very flexible in accommodating student requests. Therefore, the master schedule is hard to predict from year to year. The committee noted that the process is not well understood by parents and Dr. Davenport will communicate the process to parents through newsletters. The committee discussed the high and consistent demand for AP coursework and the possibility of working with other districts in the County to provide additional courses. Dr. Davenport reported that close to 180 AP exams are administered at RHS each year. The progress with the curriculum for the new BMS Computer lab has been interrupted by the MAPs testing. The room is nearly finished and the curriculum materials are set up and aligned. Laurie Keating, consultant from CELT, continues working with the two teachers to create "a tech rich experience". The Board had a short discussion on the amount of time students are MAPs testing and the availability of the lab.

Personnel Committee

Ms. Rosenthal reported that the Personnel Committee discussed negotiations with the RAA, employment conditions of non-unit employees, and the Superintendent evaluation process.

Communications Committee

Mrs. Schulkind reported that the Communications Committee spent the majority of the time looking at enhancements to the website. The food services section of the website will become more robust within the next few weeks. A new reservations section for checking out laptop carts and other technology will aid in determining the demand on District technology. New areas of the website include a "photo-opt-out" section, videos developed by our webmaster for teachers, and Mr. Blass' home helper videos, which are a great way to access and review lessons. At the next Communications meeting, the Committee wishes to draft a response to the Common Core Task Force created by Governor Cuomo. Comments and ideas should be emailed to Mrs. Schulkind for the Committee to discuss.

Facilities Committee

Mrs. Lyons reported that the Facilities Committee spent most of the time reviewing the Building Condition Survey. After a thorough review, Mr. Tieder will meet with the company and discuss the report line by line. Mr. Tieder will then prioritize the needs to be discussed at the next Committee meeting. At CLS, four exterior cameras will be operational this week. The Committee discussed security concerns around the community using the BMS/RHS track during school hours. The Committee felt that the use of the track does not pose a significant security risk

since the staff is outside with students and generally knows the community members.

5.0 Comments

5.1 Good News

Mrs. Schulkind reported that the Discovery Festival was a tremendous success, with over 200 children and parents in attendance.

The Board discussed the good parental response to the school start time survey with over 350 responses covering 500 students. Additionally, many parents came to the Coffee with the Board events.

The Veterans' Day ceremony was wonderful, with the addition of 50 new veterans recognized. Many veterans stated how much they appreciated the recognition.

5.2 Old Business

The Board discussed ways to share with each other the information learned from the presentations at the NYSSBA convention. Mr. Phelan will include the topic on the BOE agendas for the next several weeks so BOE members have time and opportunity to share what they learned.

Mr. Burnell reported that transportation issues have greatly improved. Mr. Burnell continues to meet with individual bus drivers to discuss routes and make necessary adjustments. Although some routes are light and others heavy, he continues to try to make it equitable. The bus drivers attended the sexual harassment and DASA training. The recent evacuation drill was the smoothest drill ever. On a regular basis, the buses are coming in on time with plenty of time for students to get to first period.

Mr. Burnell reported that the pension systems have set their rate lower which may save the District approximately \$220,000.

5.3 Public Comment

None

5.4 Other

Superintendent Phelan reminded the Board to look at their schedules so that sexual harassment training can be scheduled before a BOE meeting. President Fleischhauer reminded Board members that on December 3, the Dutchess County School Board Association (DCSBA) will be holding Advocacy training starting at 7:00 pm.

6.0 Action Items

- 6.1 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the following consent items:
- 6.1.1 Motion** upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.*

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

- 6.2** **Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to appoint BMS After-School Program instructors. (See attached.)*

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

- 6.3** **+Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the list of additional emergency conditional substitute teachers and substitute non-instructional staff for the 2015-16 school year.*

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

- 6.4** **+Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve a leave request from Erika Parisian, to commence on or about March 18, 2016, with such leave to be taken as paid medical leave through the period of disability as certified by a physician in writing, to the extent of her accrued sick leave and, thereafter, such leave to be taken as unpaid child care leave through May 30, 2016.*

VOTE: 6 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Schulkind, Walker); 0 NAY; 1 ABSTAIN (Rosenthal); 0 ABSENT
MOTION CARRIED

- 6.5** **Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to accept a donation from the Rhinebeck PTSO in the total amount of \$95, as stipulated. (See attached.)*

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

- 6.6** **+Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve additional coaches/advisors for the 2015-16 school year, in accordance with the 2015-16 RTA salary schedule:

Boys Swimming: Varsity Kevin Storrs \$4,487

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

7.0 Proposed Executive Session

Motion by Burns, seconded by Rosenthal, the Board voted to enter Executive Session at 8:40 pm for the purpose of discussing collective bargaining with the RAA.

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

Motion by Burns, seconded by Rosenthal, the Board appointed Joseph Phelan as Clerk Pro Tempore.

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

Motion by Burns, seconded by Rosenthal, the Board voted to return to Regular Session at 10:07 pm.

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

8.0 Adjournment

Motion by Burns, seconded by Rosenthal, the Board voted to adjourn at 10:08 pm.

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

Respectfully submitted,

Mary Ann Bovee
District Clerk

Joseph Phelan
Clerk Pro Tempore