

MEMBERS PRESENT:

**DEIRDRE BURNS
DEIRDRE d'ALBERTIS
MARK FLEISCHHAUER
DIANE LYONS (arrived 7:35 pm)
LISA ROSENTHAL
LAURA SCHULKIND
RICHARD WALKER**

OTHERS PRESENT:

**JOSEPH PHELAN, THOMAS BURNELL,
MEMBERS OF THE PUBLIC**

REGULAR MEETING

1.0 Call to Order

President Fleischhauer called the meeting to order at 7:31 pm.

2.0 Approval of Minutes

2.1 Motion by Burns, seconded by Rosenthal, the Board voted to approve the minutes of the October 13, 2015 Regular Meeting as amended.

VOTE: 6 AYE (Burns, d'Albertis, Fleischhauer, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 1 ABSENT (Lyons)

MOTION CARRIED

Diane Lyons arrived.

3.0 Public Comment

None

4.0 Reports and Discussion

4.1 Principal's Reports

Chancellor Livingston Elementary

Mr. King reported that the BLPT revisited the bullying survey from last year, discussed Spirit Days and Moral Builder with Staff ideas for the coming year. A second grade student won 2nd place in the Allstate Sign Anti-Bullying Poster Contest which won a \$250 grant for the school. Kindergarten students were visited by 7th grade puppeteers who presented folk tales and 2nd grade students participated in Malagasy dances.

In PE news, the Run Across America project has the staff in Erie, PA and the students in Binghamton, NY. Impact to Education presented the "Water Cycle" to 2nd graders as students took an incredible journey as a tiny water droplet in an interactive water cycle game. In November, the "Web of Life" will be presented to grades 1 and 3.

Upcoming events include:

- Title I/AIS Open House on October 28
- Specials teachers will perform as characters from the movie “Inside Out” in an anti-bullying presentation to bring the concept of the Buddy Bench in the playground to students.

Bulkeley Middle School

Mr. Kemnitzer shared feedback on Madagascar Day on October 16. Each grade level worked on a common theme as follows:

- Grade 6 worked on education with a keynote address by Dr. Wright’s doctoral students. In partnership with Young Rhinebeck, students sampled Malagasy food and created mini-books to be sent to Ranamafana. Mr. Kemnitzer thanked the Rhinebeck Science Foundation for the grant support to bring two live lemurs from the Two by Two Zoo to BMS.
- Grade 7 focused on a direct exchange of ideas and culture with the children in Madagascar. Students, working with Zara Aina, developed, produced and performed a video representation of a Malagasy folktale. Students also created virtual children’s books using Google Slides and developed a puppet show for Kindergarten students at CLS.
- Grade 8 focused on community outreach. Students went to local preschools and taught children about Malagasy culture by reading books and working on art projects. Students learned the art of Malagasy paper making and worked with performers from the Vanaver Caravan, learning a dance to teach to 2nd graders at CLS. Students also created a lemur scavenger hunt to take place throughout town.

Mr. Kemnitzer wished to thank the many parent volunteers that helped at all three grade levels, as well as the videographers, photographers and the AV Club who will be compiling media to create a mini-documentary. He expressed gratitude to the amazing collaboration by Henry Frischknecht, Dr. Patricia Wright, Zara Aina, Young Rhinebeck, RSF, ENTA, Vanaver Caravan and the Rhinebeck Chamber of Commerce.

Mr. Kemnitzer reported that all extra-curricular clubs are up and running and the after school extra help programs will begin shortly. The Anthropology Club traveled to Bard College to participate in an archeological dig. The Technology Club is preparing for the Technology, Innovation, and Design Showcase. The Student Council is teaming up with the RSF and the PTSO to hold their biggest annual food drive to date.

Upcoming events include:

- 6th grade Circus – thanks to PTSO support;
- 8th grade students working with improv artist Denny Dillon to learn about the Salem Witch trials – thanks to the PTSO;
- 8th grade Parent Meeting
- Veterans Day Assembly on November 10 with keynote speaker, Bonnie Schweppe.
- Day of Science at Bard College in January – thanks to the RSF
- MS Science Fair collaboration between Ms. Koegel and a Red Hook teacher, to be held at Bard College in February.

Rhinebeck High School

Dr. Davenport reported that the LOTE Department has completed hours in articulating and aligning the Spanish I and II curricula. Teacher Marissa Foti has worked with NYS as part of their ELL Leadership Institute to learn about the shifts in ENL programming and best practices for ELLs. In the English Department, students work with the academic word list found at <http://www.vocabulary.com/lists/755220#view=notes> or under “Rhinebeck Announcement Word List” at www.vocabulary.com. Students were asked to respond to writing prompts as they hiked the grounds during a field trip to Olana.

In Earth Science, students will participate in a scavenger hunt while using a GPS or Magnetic Compass to find objects.

In Art, three high school musicians were selected for Area All-State and will perform with the All-State band on Friday and Saturday, November 20 and 21 at Dover High School. Two students were accepted to the NYSBDA (New York State Band Directors Association) Symposium in Liverpool, NY. The students will take part in rehearsals and workshops with a concert in March. Chorus students will participate in a field trip to NYC to see “Kinky Boots”. Art students will be traveling to the Whitney Museum thanks to Arts in Education support.

Club news included the Science Club using chemical properties to make slime for CLS for a fundraiser; Book Club is reading *Go Set a Watchman*; and peer mentors held a new student after school party to check in with the newest members of the high school.

Upcoming events include:

- Parent meetings for 9/10, 11, and 12 grade students
- PSAT on October 14 – thanks to BMS for relocating classes so the test can be administered in the 140 wing in order to support optimal testing environment.
- Poetry Out Loud event in December
- Model UN will participate in a conference hosted by Bard College in November.

4.2 +Board Committee Reports (School Start Time, Finance, CDEP)*

School Start Time

Laura Schulkind reported that the School Start Time Committee discussed the community engagement timeline and the draft statement to go out to the community regarding the investigation of the school start time. A public presentation is planned for December 8 at 6:30 pm before the regular Board meeting. A short electronic parent survey will be sent out to all parents via SchoolMessenger on November 3. Student surveys will be administered to middle and high school students in class. The Board encouraged the community to come to the presentation or contact the Board directly to share feedback, positive or negative.

Finance Committee

Deirdre Burns reported that the Finance Committee discussed the need for a school district credit card, as more companies will only accept a credit card for payment. Mr. Burnell will contact legal counsel to develop policies and procedures to ensure proper management and oversight of the credit card.

The Board discussed the preliminary budget and the possible projected gap of \$750,000. Although it is early in the process and many of the figures are not expected until December/January, the Board discussed the factors that will help in budget savings such as reductions in the ERS contributions and bus contract savings which must be weighed against quality of service. The administration has already started discussions around the budget. The Board discussed the budget development timeline, with a projected rollover budget in December.

The Committee discussed the continued downward trend of student enrollment as administrators continue to evaluate class size and staffing levels. Rhinebeck taxpayers qualify for a tax rebate again this year based on county-wide district savings. The Committee discussed advocating more county-wide and with consideration to the challenges of all public schools. President Fleischhauer raised the question as to whether there are ways to share in efficiencies with other districts as well as share cross-curricular work with neighboring districts that can benefit all students in sharing resources and experiences.

CDEP

Laura Schulkind reported that the CDEP Committee met today and discussed additional changes to the proposed Mission, Vision, Core Values (MVCV) draft document which includes language clarification and meaning. The original MVCV sub-committee will meet to recraft the document. The meeting's emphasis was on:

- Moving forward in a preferred future
- Focusing equally on career ready as college ready
- Finding District measures of success (not necessarily testing) in identifying the academic and socio-emotional needs of our students
- Fostering K-12 community
- Making MVCV actionable
- Engaging parents and students

4.3 2014 NYSSBA Conference/Convention Review

Board members shared that NYSSBA does a great job of putting together the conference with plenty of opportunities for Board members to participate in various professional development sessions. President Fleischhauer stated about 30 resolutions were presented at the business meeting, with most passing.

4.4 2016-17 School District Budget Outlook

The Board discussed the budget outlook during the Finance Committee Report.

5.0 Comments

5.1 Good News

Superintendent Phelan received a call from a superintendent colleague from the Rondout School District congratulating the District on a win as well as expressing that the staff, coaches and spectators conducted themselves in such a way that it was one of the highest levels of athlete and spectator sportsmanship he has experienced in a long time.

5.2 Old Business

Mr. Burnell reported that Allways East has permanent drivers for all of the buses and expects new buses shortly. Transportation issues have improved greatly.

5.3 Public Comment

None

5.4 Other

Superintendent Phelan reported that the new superintendent at DC BOCES wishes to introduce himself to the Board during a Board meeting. The Board will host a Coffee with the Board on November 3rd. The topic of discussion will be school start time.

6.0 Action Items

6.1 Motion by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the following consent items:

6.1.1 Motion upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.*

6.1.2 Motion upon the recommendation of the Superintendent of Schools to approve the Treasurer's Reports (General Fund, September 2015; Extra Classroom Fund, September 2015).*

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED**

6.2 Motion by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to adopt the Budget Development Calendar and Timelines for the 2016-17 Budget.*

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

- 6.3** **Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of Kerri Martin as a .4 FTE AIS Mathematics teacher, assigned to Chancellor Livingston Elementary School, at the pleasure of the Board of Education, at a salary of Step 1 MA (\$57,903, pro-rated at \$23,161), in accordance with the RTA Salary Schedule for 2015-16, effective November 30, 2015.*

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

- 6.4** **Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve a leave request under the Family and Medical Leave Act from Brenda Palmatier, to commence on or about January 9, 2016, with such leave to be taken as paid medical leave through the period of disability as certified by a physician in writing, to the extent of her accrued sick leave and, thereafter, such leave to be taken as unpaid child care leave through the conclusion of the 2015-16 school year.*

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

- 6.5** **Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to accept an award in recognition of the CLS Physical Education program and of 4th grade student Frances Nathan for achieving 2nd place in the Allstate Sign Anti-Bullying Sign Design Contest in raising bullying awareness, in the total amount of \$250 credit from Allstate Sign and Plaque, as stipulated. (See attached.)*

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

The Board wished to congratulate Frances Nathan for his achievement and expressed what an honor it is for the District.

- 6.6** **Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to accept the award in recognition of the CLS Physical Education program for achieving 1st place in the 2015 New York State Association for Health, Physical Education, Recreation and Dance (NYSAPHERD) Southeastern Zone Get Moving NY Video Contest, in the total amount of \$1,000 in Flaghouse equipment, to benefit the students of Chancellor Livingston Elementary School, as stipulated. (See attached.)*

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

- 6.7 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to appoint 2015-16 BMS After-School Program instructors. (See attached.)*

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

- 6.8 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve additional Summer 2015 curriculum work. (See attached.)*

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

- 6.9 +Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the following resolution:

BE IT RESOLVED that the Board of Education President is hereby authorized to sign, along with the Superintendent of Schools, the Signature Page for SED Hardship Waiver Application No.1, covering the period from November 15, 2015 through March 15, 2016, to allow for the continuation of the negotiations process for filing an APPR Plan compliant with the requirements of Section 3012-d of the Education Law. A copy of said application shall be incorporated by reference within the minutes of this meeting.

VOTE: 6 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind); 0 NAY; 1 ABSTAIN (Walker); 0 ABSENT
MOTION CARRIED

- 6.10 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the list of additional emergency conditional substitute teachers and substitute non-instructional staff for the 2015-16 school year.*

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

- 6.11 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the re-appointment of part-time cafeteria personnel for the 2015-16 school year, effective October 28, 2015.*

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

6.12 Motion by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of Ambyr Weidler-Lane to the Civil Service position of Food Service Helper, assigned to the Bulkeley Middle School, effective September 9, 2015, at Step 1 (\$11.50 per hour) for a five and three quarter (5.75) hour day, in accordance with the ANIE Salary Schedule for 2015-16, with a 26-week probationary period.*

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT

MOTION CARRIED

6.13 +Motion by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to recertify Joseph Phelan and Marvin Kreps as qualified Lead Evaluators of Principals, during the 2015-16 school year, having successfully completed the training requirements prescribed in 8 NYCRR 30-2.9 (b).

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT

MOTION CARRIED

6.14 Motion by Burns, seconded by Rosenthal, the Board voted to approve the 2015-16 Superintendent's Administrative Goals.*

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT

MOTION CARRIED

6.15 +Motion by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of additional advisors for Rhinebeck High School for the 2015-16 school year. (See attached.)*

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT

MOTION CARRIED

7.0 Proposed Executive Session

Motion by Burns, seconded by Rosenthal, the Board voted to enter Executive Session at 9:32 pm for the purpose of discussing the employment history of a particular person.

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT

MOTION CARRIED

Motion by Rosenthal, seconded by d'Albertis, the Board appointed Joseph Phelan as Clerk Pro Tempore.

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT

MOTION CARRIED

Motion by Rosenthal, seconded by d'Albertis, the Board voted to return to Regular Session at 9:54 pm.

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT

MOTION CARRIED

8.0 Adjournment

Motion by Rosenthal, seconded by d'Albertis, the Board voted to adjourn at 9:55 pm.

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT

MOTION CARRIED

Respectfully submitted,

Mary Ann Bovee
District Clerk

Joseph Phelan
Clerk Pro Tempore