

MEMBERS PRESENT:

**DEIRDRE d'ALBERTIS
MARK FLEISCHHAUER
LISA ROSENTHAL
LAURA SCHULKIND
RICHARD WALKER**

MEMBERS ABSENT:

**DEIRDRE BURNS
DIANE LYONS**

OTHERS PRESENT:

**JOSEPH PHELAN, THOMAS BURNELL,
MEMBERS OF THE PUBLIC**

REGULAR MEETING

1.0 Call to Order

President Fleischhauer called the meeting to order at 7:34 pm.

2.0 Approval of Minutes

2.1 Motion by Rosenthal, seconded by d'Albertis, the Board voted to approve the minutes of the September 22, 2015 Regular Meeting as amended.

**VOTE: 5 AYE (d'Albertis, Fleischhauer, Rosenthal, Schulkind, Walker);
0 NAY; 0 ABSTAIN; 2 ABSENT (Burns, Lyons)
MOTION CARRIED**

Prior to the vote, the minutes were amended to reflect the substitution of Ms. d'Albertis' name with Ms. Burns under item 5.2 Old Business.

3.0 Public Comment

None

4.0 Reports and Discussion

4.1 Board Committee Reports (School Start Time, CDEP, Curriculum, Communications, Policy)

School Start Time Committee

Ms. d'Albertis reported that the School Start Time Committee is working through a timeline for sharing findings. The Committee deems that a slight shift to a later time (BMS/RHS start 30 minutes later and CLS start 15 minutes later) is the best possibility and asks for Board support to gather input from students, parents, teachers, administrators and the community. The Committee is exploring ideas on how to gather input such as:

- high school debate which can be videotaped for students to view
- phone survey to get parent feedback
- discuss during social studies classes
- open forum before the December 8 Board of Education meeting

Curriculum Committee

Mrs. Schulkind reported that the Curriculum Committee discussed the goals of the K-8 English Language Arts curriculum documents and the possibilities within the curriculum for enrichment. Although the focus may be adjusted in some cases, there is still room for field trips and Arts-in-Education programming/performance in the new curriculum. Once the Board has approved the curriculum, it will be made available to the community on the District website.

The Committee was equally impressed with the draft RHS 9-12 English Language Arts Curriculum, which is being piloted this year. The Committee discussed concerns around the elimination of modified classes. Mr. Kreps shared a historical perspective of concerns of the elimination of “M-classes” in the sciences and reported that concerns raised about students not being able to keep up were unfounded. In fact, students performed very well once they were integrated into Regents courses. Students were successful because wrap-around supports had been put into place to address each student’s needs.

The Committee turned to a discussion of the District’s Math curriculum. CLS continues to work with Every Day Math (EDM) which is aligned with the Common Core standards. EDM is being reviewed for alignment with the NYS assessments. At BMS, teachers continue to review the 6-8 Math curriculum. At RHS, the Math Department is completely aligned to the Common Core using EngageNY materials.

CDEP Committee

Mrs. Schulkind reported that the CDEP Committee met with Dr. Jaeger who returned to facilitate the CDEP meeting in September. Although the District stands in a position of strength, we do not wish to stand still. In that spirit, the drafted Mission, Vision, and Core Values document shows what the District values in educating students. The Committee asks the Board to submit any feedback and/or concerns so it can be discussed in CDEP. Currently, we are in the “launch” stage of the process by seeking to engage all teachers/staff/community members to get the word out about what Rhinebeck wants to accomplish. Superintendent Phelan added that the support around the CDEP table has been universally enthusiastic.

The Board briefly discussed the drafting of the Mission, Vision, Core Values (MVCV) document. Ms. Rosenthal asked for specific citations of where the MVCV is pulling from District policy for Board members to review.

Communications Committee

Ms. d’Albertis reported that the Communications Committee was glad to hear from the staff about the fantastic start to the school year during the Breakfast with the Board event. The Committee discussed the development of the guidance office webpage, especially the scholarship page as it will be populated with important resources for students. The “Ask the District” webpage is operating and a couple of questions have been posted. A letter will go out shortly encouraging parents to check out the website. The committee thanked Mr. Jensen for all his hard work on the website.

The Committee hopes to announce a “Coffee with the Board” for some time during the first two weeks of November. The Committee looks forward to work on the Board goal of advocacy and how the Committee can help parents advocate effectively to Albany.

Mr. Walker suggested that the Board repeat a “Breakfast with the Board” with the staff in the Spring.

Policy Committee

Ms. Rosenthal reported that the Policy Committee discussed transportation related policies. After careful review of Policy #8410 “Student Transportation”, the Committee felt that the policy did not contribute to the transportation problems experienced in the beginning of the school year. In addition, other transportation related policies were reviewed. Superintendent Phelan will draft minor language changes to update transportation-related policies for the Committee’s review. Additionally, the Committee will discuss the possibility of adding a new policy or amending an existing policy to specify bus driver conduct the District wishes to mandate or prohibit.

4.2 2015 NYSSBA Proposed Bylaw Amendments and Resolutions

President Fleischhauer reported that none of the resolutions seem to be troublesome. Of particular interest is Resolution 9, which contains language that would allow for time for school districts to comply with new State laws and regulations. Under Resolution 6, relating to the Affordable Care Act, Mr. Burnell reported that districts can be hurt by the so-called “Cadillac tax.” The Cadillac tax will charge a 40% penalty for each dollar that goes over the federal threshold. Another aspect is the tremendous amount of paperwork that is required to comply. Districts fear the heavy fines that are possible if paperwork is submitted incorrectly. Mr. Burnell will share more details at the Finance Committee meeting.

5.0 Comments

5.1 Good News

The Board is looking forward to the upcoming Madagascar Day and the Veterans’ Day Ceremony at Bulkeley Middle School.

5.2 Old Business

The Board expressed interest in starting preliminary budget discussions assuming the possibility of a low allowable tax levy increase and the budget to budget numbers around three percent.

The Board had a short discussion on the improvement of the recent transportation issues. Superintendent Phelan reported that transportation is running on time pretty consistently but not as well as we would like. Although there are still some issues, the transportation program is running more satisfactorily than earlier in the school year. Mr. Burnell added that a new bus has been added to address some of the difficult cul-de-sacs and alleviate other bus runs. A new permanent driver has been added to Route 2. Discussions with Always East continue regarding concerns that

elementary school students are riding on the bus longer due to late bus riders from the high school. Discussions continue regarding the repurposing of a bus to help alleviate this issue.

The Board agreed to support the Start Time Committee in gathering input from students, parents, teachers, administrators and the community regarding the proposed late start time.

5.3 Public Comment

None

5.4 Other

Superintendent Phelan will inquire on the availability of a seat for a board member or district employee in the Recreation Committee at the Thomas Thompson-Sally Mazzarella Recreation Park.

6.0 Action Items

6.1 Motion by Rosenthal, seconded by d'Albertis, upon the recommendation of the Superintendent of Schools, the Board voted to appoint Teresa Costakis to the Civil Service position of School Nurse, assigned to the Bulkeley Middle School/ Rhinebeck High School, effective November 2, 2015, at Step 6 (\$51,100), in accordance with the ANIE Salary Schedule for 2015-16, with a 26-week probationary period.*

**VOTE: 5 AYE (d'Albertis, Fleischhauer, Rosenthal, Schulkind, Walker);
0 NAY; 0 ABSTAIN; 2 ABSENT (Burns, Lyons)**

MOTION CARRIED

Prior to the vote, Mr. Burnell amended the motion by stating that the salary is \$51,100.

6.2 Motion by Rosenthal, seconded by d'Albertis, upon the recommendation of the Superintendent of Schools, the Board voted to accept a grant from the Rhinebeck Science Foundation to fund the "Visiting Lemurs – Up Close and Personal," submitted by Nancy Erlanger, in the total amount of \$525, as stipulated. (See attached.)*

**VOTE: 5 AYE (d'Albertis, Fleischhauer, Rosenthal, Schulkind, Walker);
0 NAY; 0 ABSTAIN; 2 ABSENT (Burns, Lyons)**

MOTION CARRIED

Prior to the vote, the Board wished to thank the Rhinebeck Science Foundation for their generous support.

6.3 Motion by Rosenthal, seconded by d'Albertis, upon the recommendation of the Superintendent of Schools, the Board voted to approve the revised 2015-16 school tax bills totaling \$1,267.32 in reduction adjustments and to make appropriate refunds to the property owner, if required. (See attached.)*

VOTE: 5 AYE (d'Albertis, Fleischhauer, Rosenthal, Schulkind, Walker);

0 NAY; 0 ABSTAIN; 2 ABSENT (Burns, Lyons)
MOTION CARRIED

- 6.4** **Motion** by Rosenthal, seconded by d'Albertis, upon the recommendation of the Superintendent of Schools, the Board voted to direct Mark Fleischhauer, as District delegate, and Deirdre Burns, as District alternate delegate, to exercise their judgment as necessary to represent the Rhinebeck Central School District Board of Education in voting on proposed bylaw amendments and resolutions at the 2015 NYSSBA Convention and Education Expo.

VOTE: 5 AYE (d'Albertis, Fleischhauer, Rosenthal, Schulkind, Walker);
0 NAY; 0 ABSTAIN; 2 ABSENT (Burns, Lyons)
MOTION CARRIED

- 6.5** **Motion** by Rosenthal, seconded by d'Albertis, upon the recommendation of the Superintendent of Schools, the Board voted to accept donations from the Rhinebeck PTSO in the total amount of \$15,768, as stipulated. (See attached.)*

VOTE: 5 AYE (d'Albertis, Fleischhauer, Rosenthal, Schulkind, Walker);
0 NAY; 0 ABSTAIN; 2 ABSENT (Burns, Lyons)
MOTION CARRIED

Prior to the vote, the Board wished to thank the Rhinebeck PTSO for their generous support.

- 6.6** **Motion** by Rosenthal, seconded by d'Albertis, upon the recommendation of the Superintendent of Schools, the Board voted to accept the donation of the following Museum of Modern Art publications to the Rhinebeck High School Art Department: *Picasso Sculpture and Painting and Sculpture at the Museum of Modern Art*.*

VOTE: 5 AYE (d'Albertis, Fleischhauer, Rosenthal, Schulkind, Walker);
0 NAY; 0 ABSTAIN; 2 ABSENT (Burns, Lyons)
MOTION CARRIED

Prior to the vote, the Board wished to thank the donors for their generous donation.

- 6.7** **Motion** by Rosenthal, seconded by d'Albertis, upon the recommendation of the Superintendent of Schools, the Board voted to appoint 2015-16 CLS Before-School Enrichment Program instructors. (See attached.)*

VOTE: 4 AYE (d'Albertis, Rosenthal, Schulkind, Walker);
0 NAY; 1 ABSTAIN (Fleischhauer); 2 ABSENT (Burns, Lyons)
MOTION CARRIED

- 6.8** **Motion** by Rosenthal, seconded by d'Albertis, upon the recommendation of the Superintendent of Schools, the Board voted to approve the list of additional emergency conditional substitute teachers and substitute non-instructional staff for the 2015-16 school year.*

VOTE: 5 AYE (d'Albertis, Fleischhauer, Rosenthal, Schulkind, Walker);
0 NAY; 0 ABSTAIN; 2 ABSENT (Burns, Lyons)

MOTION CARRIED

- 6.9 Motion** by Rosenthal, seconded by d'Albertis, upon the recommendation of the Superintendent of Schools, the Board voted to grant tenure to William Morrissey, in the tenure area of Elementary, effective December 9, 2015, and may be revoked by the Board of Education up until that time.*

**VOTE: 5 AYE (d'Albertis, Fleischhauer, Rosenthal, Schulkind, Walker);
0 NAY; 0 ABSTAIN; 2 ABSENT (Burns, Lyons)**

MOTION CARRIED

- 6.10 Motion** by Rosenthal, seconded by d'Albertis, upon the recommendation of the Superintendent of Schools, the Board voted to approve additional coaching staff for the 2015-16 school year:

Boys Basketball:	Varsity	David Aierstok	\$4,487
	Junior Varsity	David Jutton	\$3,105
	Modified	Marc Burg	\$2,516
Girls Basketball:	Varsity	Erin Doyle	\$4,487
	Junior Varsity	George Nikolatis	\$3,105
	Modified	Natalie Serkowski	\$2,516
Boys Swimming:	Varsity	TBA	\$4,487*

**VOTE: 5 AYE (d'Albertis, Fleischhauer, Rosenthal, Schulkind, Walker);
0 NAY; 0 ABSTAIN; 2 ABSENT (Burns, Lyons)**

MOTION CARRIED

- 6.11 Motion** by Rosenthal, seconded by d'Albertis, upon the recommendation of the Superintendent of Schools, the Board voted to recertify Ed Davenport, John Kemnitzer, Brett King, Marc Burg, and Fern Lox as qualified Lead Evaluators of classroom teachers during the 2015-16 school year, having successfully completed the training requirements prescribed in 8 NYCRR 30-2.9 (b).

**VOTE: 5 AYE (d'Albertis, Fleischhauer, Rosenthal, Schulkind, Walker);
0 NAY; 0 ABSTAIN; 2 ABSENT (Burns, Lyons)**

MOTION CARRIED

- 6.12 Motion** by Rosenthal, seconded by d'Albertis, upon the recommendation of the Superintendent of Schools, the Board voted to accept the resignation of Alyce Dolce from the position of Family and Consumer Science teacher at Bulkeley Middle School/Rhinebeck High School, effective January 29, 2016.*

**VOTE: 5 AYE (d'Albertis, Fleischhauer, Rosenthal, Schulkind, Walker);
0 NAY; 0 ABSTAIN; 2 ABSENT (Burns, Lyons)**

MOTION CARRIED

- 6.13 Motion** by Rosenthal, seconded by d'Albertis, upon the recommendation of the Superintendent of Schools, the Board voted to adopt the following resolution authorizing entry into a cooperative pricing agreement, as follows:

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Middlesex Regional Educational Services Commission, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services; and

WHEREAS, on October 13, 2015 the governing body of the Rhinebeck Central School District, County of Dutchess, State of New York duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Rhinebeck Central School District

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Purchasing Agent is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

VOTE: 5 AYE (d'Albertis, Fleischhauer, Rosenthal, Schulkind, Walker);

0 NAY; 0 ABSTAIN; 2 ABSENT (Burns, Lyons)

MOTION CARRIED

Prior to the vote, Mr. Burnell explained that by entering into a cooperative pricing agreement with the Middlesex Regional Educational Services Commission, the District will be able to purchase goods and services at a savings.

- 6.14 Motion** by Rosenthal, seconded by d'Albertis, upon the recommendation of the Superintendent of Schools, the Board voted to approve additional Summer 2015 program and curriculum work. (See attached.)*

VOTE: 5 AYE (d'Albertis, Fleischhauer, Rosenthal, Schulkind, Walker);

0 NAY; 0 ABSTAIN; 2 ABSENT (Burns, Lyons)

MOTION CARRIED

- 6.15 Motion** by Rosenthal, seconded by d'Albertis, upon the recommendation of the Superintendent of Schools, the Board voted to approve the permanent Civil Service

appointment of Debra Triglia as Food Service Helper, effective September 23, 2015.*

**VOTE: 5 AYE (d'Albertis, Fleischhauer, Rosenthal, Schulkind, Walker);
0 NAY; 0 ABSTAIN; 2 ABSENT (Burns, Lyons)**

MOTION CARRIED

6.16 Motion by Rosenthal, seconded by d'Albertis, upon the recommendation of the Superintendent of Schools, the Board voted to approve the K-8 English Language Arts curricula developed by Rhinebeck Central School District teaching staff.

**VOTE: 5 AYE (d'Albertis, Fleischhauer, Rosenthal, Schulkind, Walker);
0 NAY; 0 ABSTAIN; 2 ABSENT (Burns, Lyons)**

MOTION CARRIED

7.0 Proposed Executive Session

Motion by Rosenthal, seconded by d'Albertis, the Board voted to enter Executive Session at 9:12 pm for the purpose of discussing a particular vendor and the employment history of a particular person.

**VOTE: 5 AYE (d'Albertis, Fleischhauer, Rosenthal, Schulkind, Walker);
0 NAY; 0 ABSTAIN; 2 ABSENT (Burns, Lyons)**

MOTION CARRIED

Motion by Rosenthal, seconded by d'Albertis, the Board appointed Joseph Phelan as Clerk Pro Tempore.

**VOTE: 5 AYE (d'Albertis, Fleischhauer, Rosenthal, Schulkind, Walker);
0 NAY; 0 ABSTAIN; 2 ABSENT (Burns, Lyons)**

MOTION CARRIED

Motion by Rosenthal, seconded by d'Albertis, the Board voted to return to Regular Session at 10:00 pm.

**VOTE: 5 AYE (d'Albertis, Fleischhauer, Rosenthal, Schulkind, Walker);
0 NAY; 0 ABSTAIN; 2 ABSENT (Burns, Lyons)**

MOTION CARRIED

8.0 Adjournment

Motion by Rosenthal, seconded by d'Albertis, the Board voted to adjourn at 10:01 pm.

**VOTE: 5 AYE (d'Albertis, Fleischhauer, Rosenthal, Schulkind, Walker);
0 NAY; 0 ABSTAIN; 2 ABSENT (Burns, Lyons)**

MOTION CARRIED

Respectfully submitted,

Mary Ann Bovee, District Clerk

Joseph Phelan, Clerk Pro Tempore