

MEMBERS PRESENT:

**DEIRDRE BURNS
DEIRDRE d'ALBERTIS
MARK FLEISCHHAUER
LISA ROSENTHAL
DIANE LYONS
LAURA SCHULKIND
RICHARD WALKER**

OTHERS PRESENT:

**JOSEPH PHELAN, TOM BURNELL,
MEMBER OF THE PRESS, MEMBERS
OF THE PUBLIC**

ANNUAL ORGANIZATIONAL Meeting (See attached)*

REGULAR MEETING

1.0 Call to Order

Following the Annual Organizational Meeting, President Fleischhauer called the Regular Meeting to order at 7:50 pm.

2.0 Approval of Minutes

2.1 Motion by Burns, seconded by Rosenthal, the Board voted to approve the minutes of the June 23, 2015 Regular Meeting*

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Rosenthal, Lyons, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT

MOTION CARRIED

3.0 Public Comment

Jennifer Hammoud spoke on behalf of the Rhinebeck Science Foundation, thanking the District for accepting the two awards supporting the implementation of the Video Production/Emerging Videography Techniques grant and the implementation of Project Lead The Way K-5 Launch Program at CLS grant. She thanked Mr. Jensen and the teachers involved for valuing student input, and appreciates the enthusiasm and energy brought by teachers and students.

4.0 Reports and Discussion

4.1 2014-2015 Board Goal Development Process

Superintendent Phelan shared that the Board will meet on August 20 for an opportunity to develop goals for the coming year. Board members will be submitting ideas and concepts in advance of the workshop to President Fleischhauer. Superintendent Phelan will gather input from the administrators during their meeting in August to share with the Board.

4.2 Board Committee Reports (Curriculum, Personnel)

Curriculum Committee

Ms. d'Albertis reported that the Curriculum Committee reviewed the Grade 4-6 ELA curriculum. Mr. Kreps explained the different format for middle school unit

planners and the committee discussed how “granular” the review process should be with the Board. The goal is to strike a balance between best practice and teacher flexibility. The Board will be given access to enough information to come to an informed decision and supporting documents will be posted on the website. The Committee discussed the role of imagination, creativity, and arts in the curriculum. As is tradition in Rhinebeck, Arts in Education initiatives will continue to be treasured as the District seeks to promote the richest possible learning experiences for our students without “teaching to the tests”.

The Committee hopes to look at the entire K-5 Curriculum by July 28 and work through the summer to review the 6-8 Curriculum. A tremendous amount of curriculum planning is taking place over the next two months. The Committee wished to acknowledge the heroic efforts of teachers in all grades in meeting the challenges over the last few years. The Committee will receive hard copies of the curriculum for review while the rest of the Board will receive digital copies unless members specifically request a hard copy.

Personnel Committee

Ms. Rosenthal reported that the Personnel Committee discussed APPR revisions, including the requirement for back-up SLOs as well as a discussion on parent participation on teacher hiring committees. The Board discussed the challenge of getting the word out to parents on the various kinds of engagement available such as PTSO, BLPT, etc. Superintendent Phelan stated that traditionally the District relies on the PTSO for names of parents who may be interested in participating in different District roles.

5.0 Comments

5.1 Good News

Mr. Walker stated that high school graduation was a wonderful and happy time. He thanked President Fleischhauer and Mr. Lackaye for their compelling and wonderful speeches. Superintendent Phelan thanked Mr. Jensen for the launch of the new District website.

5.2 Old Business

Superintendent Phelan asked board members to respond to his email regarding board committee schedules for the coming year.

5.3 Public Comment

None

5.4 Other

Ms. d'Albertis shared a chapter from an interesting and thought-provoking book titled “Our Kids” by political scientist Robert D. Putnam that deals with quality of access and opportunity for all students.

6.0 Action Items

6.1 Motion by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the following consent items:

6.1.1 Motion upon the recommendation of the Superintendent of Schools to accept the resignation of Bonnie Murphy, Professional Registered Nurse (School Nurse), for the purpose of retirement, effective September 25, 2015.*

6.1.2 Motion upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.*

6.1.3 Motion upon the recommendation of the Superintendent of Schools to declare the attached items as surplus for disposal.*

6.1.4 Motion upon the recommendation of the Superintendent of Schools to approve the Free and Reduced Price Meals Policy for the 2015-16 school year. (Details of Policy Statement in BOE Packet)*

6.1.5 Motion upon the recommendation of the Superintendent of Schools to appoint Richard Zipp as the District's Migrant Coordinator, Homeless Liaison, and Runaway Provider, as required by the 2015-16 Free and Reduced Price Meals Policy.*

6.1.6 Motion upon the recommendation of the Superintendent of Schools to appoint the following, as required by the 2015-16 Free and Reduced Price Meals Policy:

Reviewing official:	Donna Ellis
Hearing official:	Joseph L. Phelan
Verification official:	Thomas Burnell*

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Rosenthal, Lyons, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

6.2 Motion by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to accept two grant awards from the Rhinebeck Science Foundation: one in the amount of \$17,095 in support of the implementation of the Video Production/Emerging Videography Techniques grant, as submitted by Ed Lackaye and Steve Jensen; and one in the amount of \$4,445 in support of the implementation of Project Lead The Way K-5 Launch Program at CLS grant – Year 2, both as stipulated. (See attached.)*

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Rosenthal, Lyons, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

Prior to the vote, Mrs. Schulkind expressed enthusiasm about the student outreach component of the grant and hopes for follow up from the grantees regarding the projects and outcomes. Ms. Rosenthal thanked the Rhinebeck Science Foundation for enriching the programs that the school district can provide to students.

6.3 Motion by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of

additional department chairs and advisors for Rhinebeck High School the 2015-16 school year. (See attached.)*

VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Rosenthal, Lyons, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT

MOTION CARRIED

Prior to the vote, Ms. Burns stated that it was exciting to see so many new clubs at the high school and encouraged some mechanism for tracking how often clubs meet, how many students participate and what the clubs are doing for purposes of budget planning.

- 6.4 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of chairs for Chancellor Livingston Elementary School for the 2015-16 school year. (See attached list.)*

VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Rosenthal, Lyons, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT

MOTION CARRIED

- 6.5 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of team leaders and advisors for Bulkeley Middle School for the 2015-16 school year. (See attached list.)*

VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Rosenthal, Lyons, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT

MOTION CARRIED

- 6.6 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve as a first reading the consideration of modifications to Board Policies #5280 – Interscholastic Athletics and #5300 – District Code of Conduct.

VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Rosenthal, Lyons, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT

MOTION CARRIED

The Board discussed at length Board Policy #5300 regarding the District Code of Conduct. Superintendent Phelan shared that a concern was raised that as the weather got warmer that young people began wearing strapless tops/dresses to school. The larger issue was an understanding/perception that this particular section of the dress code was not gender neutral. The new language in the Code of Conduct represents an effort to make the code gender neutral.

Under VI - Prohibited Student Conduct, Section E.14.e, Ms. Rosenthal questioned the “glorifies or promotes” language. Superintendent Phelan explained that a fair number of parents from all three schools, as well as students, administrators, and teachers, discussed the context of a concern that was raised when a parent of an elementary school student expressed concern that a student with a smartphone

could pull up a website suggestive in nature and show it to younger students on the bus. After a robust conversation, rather than banning all cell phones on school buses, this language was developed similarly to the clothing standard in the Code of Conduct. Ms. Rosenthal expressed concern about prohibitory language that can be used for what it is not intended. After a lengthy discussion, Superintendent Phelan will work on the language of this section based on input by Board members.

Regarding the new language under Interscholastic Athletics, Mr. Kemnitzer has crafted a letter to send to grade seven and eight parents regarding students who wish to “play up”.

- 6.7 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the re-appointment of part-time teachers for the 2015-16 school year, effective September 1, 2015. (See attached.)*
VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Rosenthal, Lyons, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED
- 6.8 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the re-appointment of part-time non-instructional personnel for the 2015-16 school year, effective September 1, 2015. (See attached.)*
VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Rosenthal, Lyons, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED
- 6.9 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the list of additional emergency conditional substitute instructional and non-instructional staff for the 2015-16 school year.*
VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Rosenthal, Lyons, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED
- 6.10 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to accept the resignation of Maureen Manns, Bulkeley Middle School English Language Arts Academic Intervention Services teacher, for the purpose of retirement, as stated, effective July 1, 2015.*
VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Rosenthal, Lyons, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

President Fleischhauer wished to thank Ms. Manns for her years of service to the District.

- 6.11 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve Mentors for the 2015-16 school year. (See attached)*
VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Rosenthal, Lyons, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED
- 6.12 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve additional Summer 2015 program work and modifications to Summer 2015 special education service providers. (See attached.)*
VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Rosenthal, Lyons, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED
- 6.13 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of the 2015-16 CSE/CPSE Committee Chairs, CSE/CPSE parent members, and CSE/CPSE Committee members. (See attached.)*
VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Rosenthal, Lyons, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED
- 6.14 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the three year probationary appointment of Nicole Kappeller to the position of Speech Language Pathologist, assigned to the Chancellor Livingston Elementary School, effective September 1, 2015, in the tenure area of Speech-Remedial, at a salary of Step 14 MA+17 (\$84,948), in accordance with the RTA Salary Schedule for 2015-16.*
VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Rosenthal, Lyons, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED
- 6.15 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the three year probationary appointment of Jamie Bjorkman to the position of Special Education teacher, assigned to the Chancellor Livingston Elementary School, effective September 1, 2015, in the tenure area of General Special Education, at a salary of Step 7 MA+15 (\$71,040), in accordance with the RTA Salary Schedule for 2015-16.*
VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Rosenthal, Lyons, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED
- 6.16 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the three year probationary appointment of Marissa Foti to the position of English as a Second Language teacher, assigned to the Chancellor Livingston Elementary School, effective

September 1, 2015, in the tenure area of English as a Second Language, at a salary of Step 1 MA+6 (\$58,383), in accordance with the RTA Salary Schedule for 2015-16.*

VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Rosenthal, Lyons, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

- 6.17 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of David Aierstok as District Health and Wellness Coordinator for the 2015-16 school year, at a stipend of \$4,641, in accordance with the RTA salary schedule 2015-16.
VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Rosenthal, Lyons, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

- 6.18 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of Meghan Craft as a long-term substitute in the position of Elementary – Grade 4 teacher at the Chancellor Livingston Elementary School, effective September 1, 2015 through June 24, 2016, at the pleasure of the Board, at the salary of Step 1 MA (\$57,903), in accordance with the RTA Salary Schedule for 2015-16. This appointment is to fill the vacancy created by the leave of absence granted to Shannon Denise, Elementary – Grade 4 teacher at the Chancellor Livingston Elementary School.*
VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Rosenthal, Lyons, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

- 6.19 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the 2014-15 Superintendent’s Annual Performance Evaluation.
VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Rosenthal, Lyons, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

- 6.20 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the selection of texts for use in English 11. (See attached.)*
VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Rosenthal, Lyons, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

- 6.21 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to accept a PTSO mini-grant in the amount of \$417.01 for the purchase of supplies for the BMS Moving Up ceremony and the 7th Grade Gingerbread House project, as stipulated. (See attached.)*

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Rosenthal, Lyons, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

Prior to the vote, the Board wished to thank the PTSO for their generous donation.

- 6.22 Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to appoint Samantha Robbins as Athletic Trainer for the 2015-2016 school year, at a stipend of \$29,603, in accordance with the RTA Salary Schedule for 2015-16.

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Rosenthal, Lyons, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

- 6.23 +Motion** by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the following resolution:

WHEREAS, the Board of Education, in accordance with Article 5-A of the General Municipal Law, invited sealed proposals for furnishing student transportation services in the Rhinebeck Central School District for Home-to-School transportation, and Field and Sports Trips transportation, which proposals were opened publicly on June 29, 2015; and

WHEREAS, Allways East Transportation, Inc. is the lowest responsible bidder for the Home-to-School Transportation and Field and Sports Trip Transportation contracts;

THEREFORE, BE IT RESOLVED, that the Board of Education hereby awards the contracts for Home-to-School Transportation and Field and Sports Trip Transportation to Allways East Transportation, Inc., as the lowest responsible bidder in accordance with the bid specifications, for the 2015-16 school year, in accordance with the prices specified in the bid documents and as presented in the Transportation Bid Summary dated June 29, 2015, annexed hereto and made a part of this resolution, said contracts to be executed by the Superintendent of Schools upon the furnishing by the Contractor of the required security for the performance of said contracts (e.g., performance bond) in the amount of the individual contract prices and in the form specified in the in the Bid Documents.*

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Rosenthal, Lyons, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

7.0 Proposed Executive Session

Motion by Burns, seconded by Rosenthal, the Board voted to enter Executive Session at 9:25 pm for the purpose of discussing the employment history of particular persons.

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Rosenthal, Lyons, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

Motion by Burns, seconded by Rosenthal, the Board appointed Joseph Phelan as Clerk Pro Tempore.

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Rosenthal, Lyons, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT

MOTION CARRIED

Motion by Burns, seconded by Rosenthal, the Board voted to return to Regular Session at 10:59 pm.

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Rosenthal, Lyons, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT

MOTION CARRIED

8.0 Adjournment

Motion by Burns, seconded by Rosenthal, the Board voted to adjourn at 11:00 pm.

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Rosenthal, Lyons, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT

MOTION CARRIED

Respectfully submitted,

Mary Ann Bovee
District Clerk

Joseph Phelan
Clerk Pro Tempore